

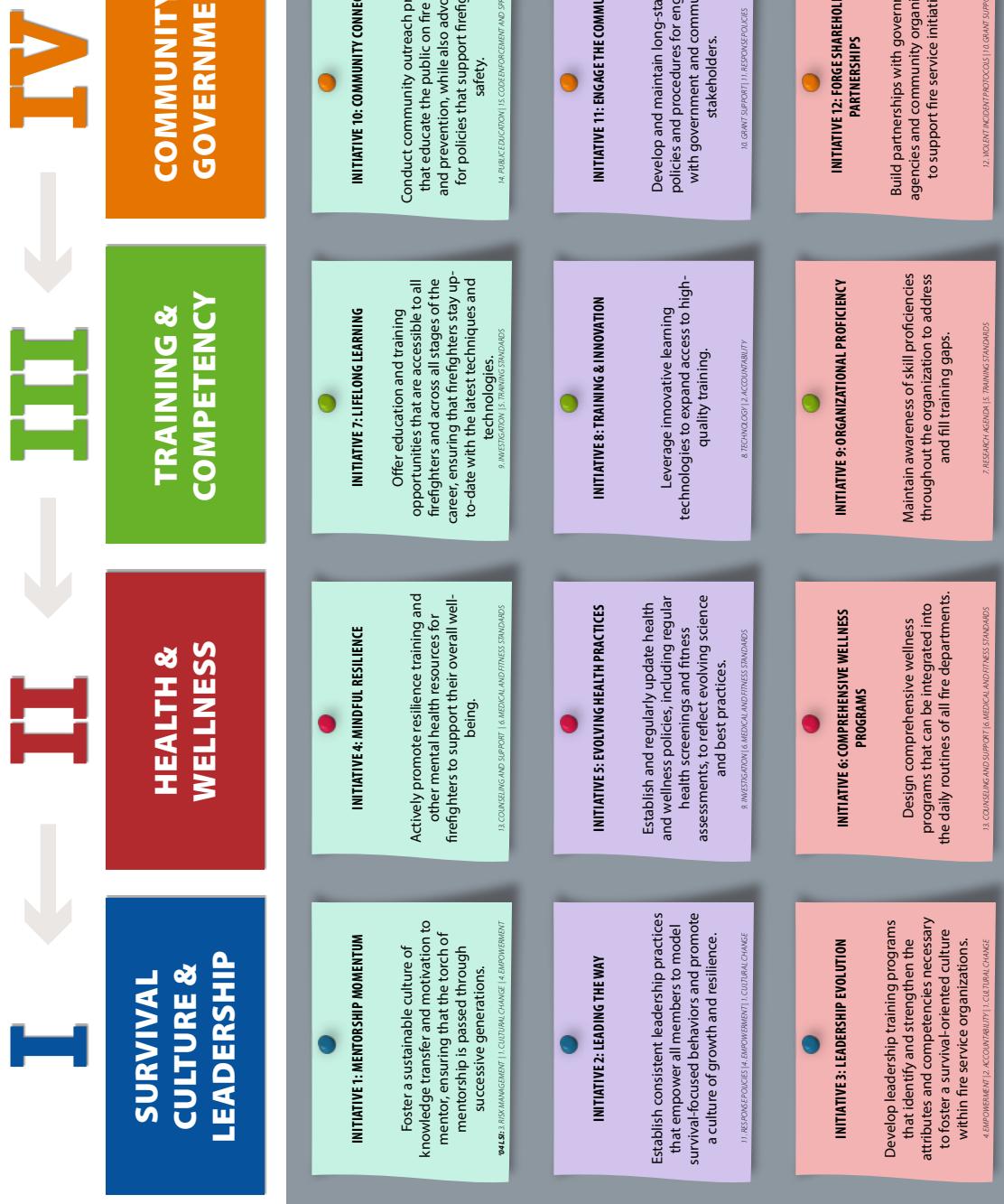
FINAL REPORT

20th Anniversary Firefighter Life Safety Summit

August 27-29, 2024



Firefighter Life Safety Initiatives 2024



Firefighter Well-Being

Practices and Standards

Organizational Capacity

NEW Firefighter Life Safety Initiatives

- **Initiative 1: Mentorship Momentum** – Implement mentorship programs where experienced leaders support and guide newer firefighters in survival practices.
- **Initiative 2: Leading the Way** – Standardize leadership practices and protocols that promote a survival culture within fire service organization.
- **Initiative 3: Leadership Evolution** – Develop a leadership training program that builds the skills needed to foster a survival-oriented culture within fire service organization.
- **Initiative 4: Mindful Resilience** – Provide mental health resources and resilience training directly to firefighters to support their overall well-being.
- **Initiative 5: Evolving Health Practices** – Standardize health and wellness policies, including regular health screenings and fitness assessments.
- **Initiative 6: Comprehensive Wellness Programs** – Establish comprehensive wellness programs that are integrated into the daily routines of all fire departments.
- **Initiative 7: Lifelong Learning** – Offer ongoing education and training opportunities that are accessible to all firefighters, ensuring they stay up to date with the latest techniques and technologies.
- **Initiative 8: Training and Innovation** – Implement regular competency evaluations and continuous improvement programs for all firefighters.
- **Initiative 9: Organizational Proficiency** – Leverage innovative learning technologies to expand access to high-quality training.
- **Initiative 10: Community Connection** – Conduct community outreach programs that educate the public on fire safety and prevention, while also advocating for policies that support firefighter safety.
- **Initiative 11: Engage the Community** – Develop standardized policies and procedures for engaging with government and community stakeholders.
- **Initiative 12: Forge Shareholder Partnerships** – Build partnerships with governmental agencies and community organizations to support fire service initiatives.

Introduction

As we mark the 20th anniversary of the Firefighter Life Safety Initiatives, it is our honor to introduce this report – a product of collaboration, reflection, and a shared commitment to the future of the American fire service.

The journey that began in Tampa in 2004 with the creation of the 16 Firefighter Life Safety Initiatives was born out of necessity and hope – a necessity to address the tragic and preventable loss of firefighters, and a hope that, together, all of us could build a safer, stronger fire service. For two decades, these initiatives have served as the backbone of our collective efforts, shaping policy, culture, and operational standards across the nation. They have guided us as we tackled the root causes of firefighter fatalities and injuries, from cultural change and leadership accountability to wellness, training, and risk management.

Yet, as every firefighter knows, the environment in which we serve is never static. The risks we face have evolved – new hazards such as lithium-ion battery fires, increasing wildland-urban interface incidents, and complex building systems now challenge our traditional approaches. Advances in science have illuminated the profound impact of mental health, stress, and occupational exposure. At the same time, our communities expect more from us, and our workforce is changing, with new generations bringing fresh perspectives.

It is in this context that the National Fallen Firefighters Foundation (NFFF) convened the 20th Anniversary Firefighter Life Safety Summit in St. Louis, Missouri. This Summit was a call to action and a tangible recognition that our framework for safety must be as dynamic and resilient as the fire service itself. Over 160 participants, representing every facet of our profession and every stage of career, came together to critically assess our progress and chart a new course. Their voices, including those with more of their careers ahead than behind them, were instrumental in shaping the next generation of life safety initiatives.

The result is the Firefighter Life Safety Initiatives Matrix, a strategic, integrated framework designed to be both adaptable and enduring. This matrix is anchored in four pillars: Survival Culture and Leadership, Health and Wellness, Training and Competency, and Government and Community. Each pillar reflects a core dimension of firefighter safety, and together, they form a holistic approach that recognizes the interconnectedness of our work. Woven across these pillars are three essential perspectives: Firefighter Well-Being, Practices and Standards, and Organizational Capacity. This structure ensures that our efforts are comprehensive, measurable, and responsive to the realities of modern firefighting.

Our vision is clear: to foster a culture where every firefighter's safety and well-being are prioritized at every level, from the fireground to the halls of government. We know that firefighting will always carry risk, but we are united in our conviction that the highest risks should only be taken when another life hangs in the balance.

Preventable tragedies – whether from apparatus ejections, structural collapses, occupational cancer, or behavioral health crises – must be relentlessly addressed through leadership, innovation, and accountability.



This report is also deeply aligned with the broader national and international strategies shaping the future of fire prevention and control. The 50th anniversary of the U.S. Fire Administration (USFA) is a testament to the enduring impact of federal leadership, and the ongoing work of the USFA's National Fire Strategy, the One Voice initiative, and the World Fire Congress underscores the power of unified, coordinated action.

Through collaboration, innovation, and an unwavering commitment to our mission, we can continue to drive down firefighter fatalities and injuries. Our work is iterative and ongoing, and it demands the engagement of every member of the fire service – from the newest recruit to the most seasoned chief.

As you read this report, we urge you to see yourself and your department as a vital part of this mission. The strategies and recommendations herein are not abstract ideals; they are actionable steps that, when embraced collectively, will save lives and strengthen our profession. Together, we can ensure that every firefighter returns home safely at the end of every shift, and that the legacy we leave is one of courage, compassion, and continuous improvement.

The Firefighter Life Safety Initiatives form the cornerstone of all NFFF Fire Service Programs, acting as the primary integrative element across these initiatives. New programs are developed in alignment with this framework, while existing programs are updated to meet the evolving demands of the fire service. The reach and influence of the NFFF continue to expand. The principles of the Firefighter Life Safety Initiatives are evident throughout every aspect of NFFF-supported offerings, including in-person and online course delivery, staff rides, podcasts, documentaries, and interactive workshops.

Thank you for your dedication, your leadership, and your partnership in this essential work.



Victor Stagnaro
Chief Executive Officer
National Fallen Firefighters Foundation
First Responder Center For Excellence



Overview

The National Fallen Firefighters Foundation (NFFF) convened the **20th Anniversary Firefighter Life Safety Summit** from August 27 through 29, 2024, in St. Louis, Missouri, as part of an ongoing commitment to reducing preventable line of duty deaths.

The 2024 Summit commemorated the 20th anniversary of the original 2004 Tampa summit that launched the 16 Firefighter Life Safety Initiatives. Over the past two decades, these initiatives have become foundational to the safety culture of the U.S. fire service, driving measurable improvements in training, accountability, risk management, and wellness. At the same time, after twenty years of service, the initiatives generated from the first summit in Tampa, Florida needed restructuring and updating.

This gathering was organized to evaluate the findings from the previous summit held in San Antonio, Texas, in 2022 and to develop a more flexible framework the NFFF would use in its line of duty death reduction efforts.

The Summit planning team went to great lengths to recruit as broad a section of the fire service as possible to attend. Over 160 attendees representing every aspect of the fire service participated.

The Summit was structured to maximize engagement of younger firefighters and officers to ensure the new vision would serve the fire service for decades to come. The mantra was to find “people with more of their careers in front of them than behind” to participate recognizing that the next generation would be the primary implementers and champions of the revitalized initiatives.

The effort was deemed successful as the make-up of attendees was 60% “never attended a previous summit” and 40% “attended one or more of the previous summits.” Summit Facilitation Team Progress Meetings conducted during the Summit revealed lively discussions and ran the gamut of human experiences.

Attendees played a critical role in revising, restructuring, and revitalizing the original 16 Firefighter Life Safety Initiatives. By the conclusion of the Summit, they developed 12 actionable initiatives to strengthen and enhance firefighter safety and well-being as well as a Firefighter Life Safety Initiatives Matrix to visually demonstrate how the initiatives are interconnected.

This work was achieved through a series of Summit activities, including:

- Opening and closing general sessions;
- Two and a half days of focused work in breakout groups;
- Presentations of a draft next-generation vision for life safety; and
- Collaborative review and refinement of new initiatives and frameworks.



Evolution of the 16 Firefighter Life Safety Initiatives

The original 16 Initiatives, developed in 2004, addressed the root causes of firefighter line-of-duty deaths and injuries. They emphasized:

- Cultural change and leadership accountability
- Risk management and incident command
- Empowerment to stop unsafe acts
- National standards for training and medical/fitness
- Research, technology, and investigation of near-misses
- Public education and code enforcement

These initiatives have driven significant improvements in safety, but the fire service recognized the need for a more adaptable, interconnected approach to address emerging risks and to avoid stagnation as objectives were achieved.

The Firefighter Life Safety Initiatives Matrix

The Summit introduced a new, strategic framework: the **Firefighter Life Safety Initiatives Matrix** built upon:

- Recommendations from the 2022 San Antonio Summit;
- Results of an Advocate “all hands” summit in Tucson, Arizona, in November 2023;
- A series of virtual town halls facilitated by the NFFF’s Advocate Manager;
- Input from the Summit program planning committee;
- The United States Fire Administrator’s efforts to have the fire service speak with One Voice; and
- Countless conversations with NFFF constituents such as Fire Hero families and fire service members at meetings, conferences, and NFFF functions.



Four Pillars

The matrix is built around four pillars, each representing a major aspect of a firefighter's life and career:

1. Survival Culture and Leadership:

Centers on fostering a survival-oriented mindset, leadership accountability, mentorship, and a culture that empowers all members to prioritize safety.

2. Health and Wellness:

Elevates mental health, resilience, and evolving health practices to the same level as traditional safety concerns.

3. Training and Competency:

Emphasizes lifelong learning, leveraging new technologies, and ensuring up-to-date competencies.

4. Community and Government:

Focuses on enhancing firefighter safety through policy, legislative support, funding, and community engagement.

Three Perspectives

The matrix also incorporates three strategic perspectives, representing elements that create the firefighter's environment.

1. Firefighter Well-Being:

Ensuring all efforts converge on directly supporting firefighter well-being, health, safety, and resilience.

2. Practices and Standards:

Adoption and implementation of evidence-based practices, national standards, and continuous improvement.

3. Organizational Capacity:

The ability of departments to sustain safety initiatives through leadership, resources, and policies.

The Firefighter Life Safety Initiatives Matrix is a dynamic, interconnected framework designed to support firefighter well-being, health, and safety by ensuring the initiatives work together, rather than existing in isolation or as separate elements. This innovative approach recognizes that every aspect of firefighter well-being is influenced by and contributes to the others. If visualized as an animated graphic, arrows would flow in all directions – up, down, across, and diagonally – between every pillar and perspective, illustrating how each influences and is influenced by the others.

Within each pillar, and aligning with each perspective, are broad initiatives, each with a short accompanying narrative to clarify its purpose and impact. These narratives are intentionally flexible to adapt to evolving needs, ensuring the well-being of firefighters is supported throughout their careers – from recruitment to retirement and beyond – ultimately helping them live the longest, healthiest lives possible.

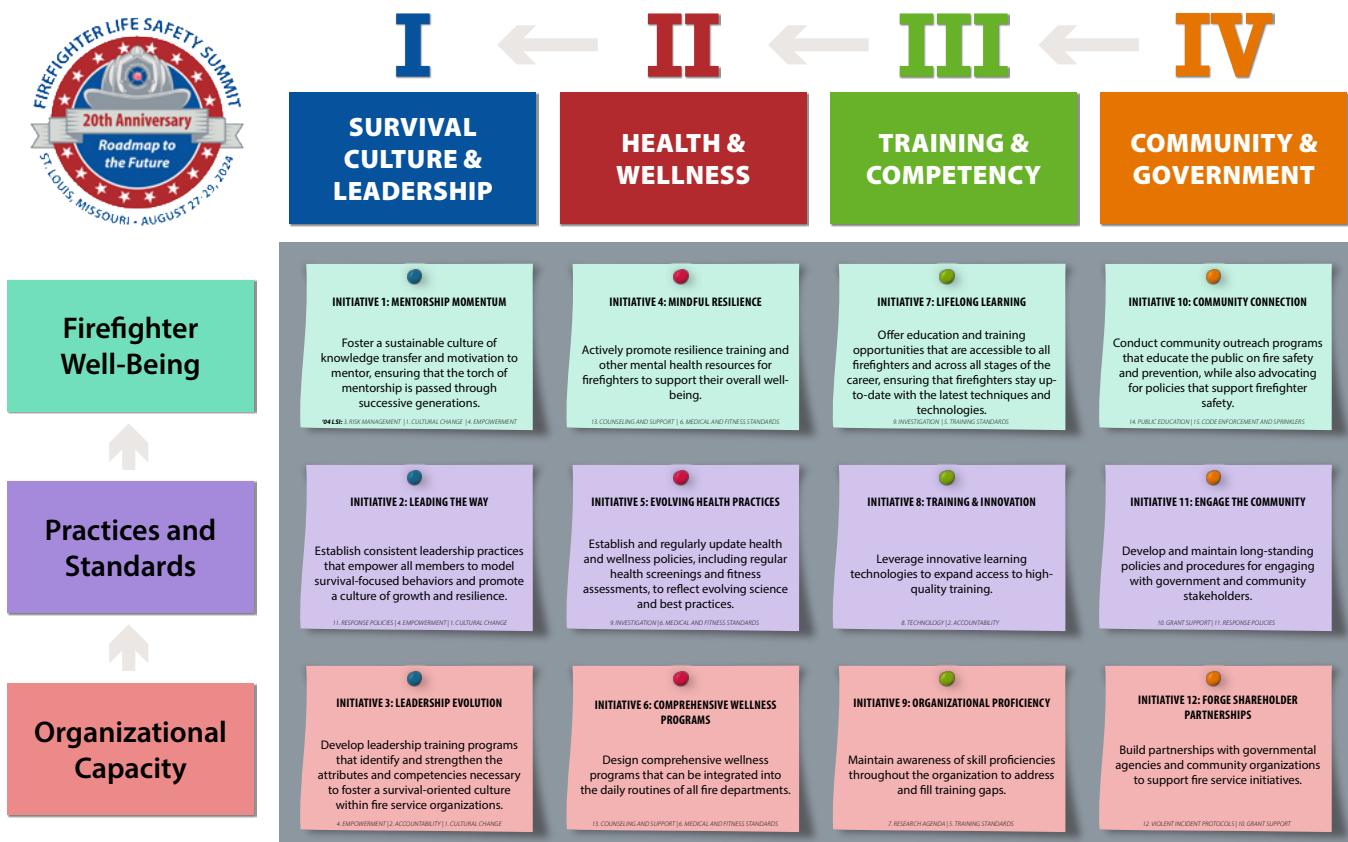
Within this structure, specific job performance requirements (JPRs) can be seamlessly inserted and extracted as needed, allowing the framework to adapt.



NEW Firefighter Life Safety Matrix

The original 16 Firefighter Life Safety Initiatives from 2004 (shown in the Appendix) remain embedded within this new framework, serving as foundational elements throughout the matrix. With this holistic approach, NFFF and the broader fire service now possess a more flexible, future-proof tool. This ensures the framework remains relevant, adaptable, and capable of addressing both current and emerging risks to firefighter safety and well-being.

Firefighter Life Safety Initiatives 2024



NEW Firefighter Life Safety Initiatives

Initiative 1: Mentorship Momentum – Implement mentorship programs where experienced leaders support and guide newer firefighters in survival practices.

Incorporates the following original 16 Life Safety Initiatives:

- #1 Cultural Change
- #3 Risk Management
- #4 Empowerment



Initiative 2: Leading the Way – Standardize leadership practices and protocols that promote a survival culture within fire service organization.

Incorporates the following original 16 Life Safety Initiatives:

- #1 *Cultural Change*
- #4 *Empowerment*
- #11 *Response Policies*

Initiative 3: Leadership Evolution – Develop a leadership training program that builds the skills needed to foster a survival-oriented culture within fire service organization.

Incorporates the following original 16 Life Safety Initiatives:

- #1 *Cultural Change*
- #2 *Accountability*
- #4 *Empowerment*

Initiative 4: Mindful Resilience – Provide mental health resources and resilience training directly to firefighters to support their overall well-being.

Incorporates the following original 16 Life Safety Initiatives:

- #6 *Medical and Fitness Standards*
- #13 *Counseling and Support*

Initiative 5: Evolving Health Practices – Standardize health and wellness policies, including regular health screenings and fitness assessments.

Incorporates the following original 16 Life Safety Initiatives:

- #6 *Medical and Fitness Standards*
- #9 *Investigation*

Initiative 6: Comprehensive Wellness Programs – Establish comprehensive wellness programs that are integrated into the daily routines of all fire departments.

Incorporates the following original 16 Life Safety Initiatives:

- #6 *Medical and Fitness Standards*
- #13 *Counseling and Support*

Initiative 7: Lifelong Learning – Offer ongoing education and training opportunities that are accessible to all firefighters, ensuring they stay up to date with the latest techniques and technologies.

Incorporates the following original 16 Life Safety Initiatives:

- #5 *Training Standards*
- #9 *Investigation*



Initiative 8: Training and Innovation – Implement regular competency evaluations and continuous improvement programs for all firefighters.

Incorporates the following original 16 Life Safety Initiatives:

- #2 Accountability
- #8 Technology

Initiative 9: Organizational Proficiency – Leverage innovative learning technologies to expand access to high-quality training.

Incorporates the following original 16 Life Safety Initiatives:

- #5 Training Standards
- #7 Research Agenda

Initiative 10: Community Connection – Conduct community outreach programs that educate the public on fire safety and prevention, while also advocating for policies that support firefighter safety.

Incorporates the following original 16 Life Safety Initiatives:

- #14 Public Education
- #15 Code Enforcement and Sprinklers

Initiative 11: Engage the Community – Develop standardized policies and procedures for engaging with government and community stakeholders.

Incorporates the following original 16 Life Safety Initiatives:

- #10 Grant Support
- #11 Response Policies

Initiative 12: Forge Shareholder Partnerships – Build partnerships with governmental agencies and community organizations to support fire service initiatives.

Incorporates the following original 16 Life Safety Initiatives:

- #10 Grant Support
- #12 Violent Incident Protocols
- #16 Apparatus and Equipment Design



Conclusion and Call to Action

The 2024 Firefighter Life Safety Summit represents a pivotal moment in the evolution of fire service safety and leadership. The new Firefighter Life Safety Initiatives Matrix – built on four pillars and three perspectives – provides a dynamic, interconnected framework that can adapt to changing risks and needs.

The Summit's collaborative approach, inclusive participation, and focus on culture, wellness, and community engagement ensure that the fire service is well-positioned to meet current and future challenges. The NFFF and the fire service community now call on all departments, leaders, firefighters, and their communities to adopt and champion this new framework, advocate for necessary resources, and remain vigilant in promoting a culture of safety, wellness, and continuous improvement.

What's Next

Subgroups of NFFF Fellows and interested constituents have volunteered to develop action items that fire departments can implement today at the firefighter, officer, and chief levels as well as action items for communities and governments.

These action items will be posted to the www.firehero.org website as they are developed. The website will also host valuable resources for each of the initiatives.

The NFFF will feature one initiative each month, establishing a learning platform comparable to the annual Safety Stand Down. Feedback will be solicited to assess the effectiveness of these initiatives, which will remain adaptable to meet the evolving needs of the fire service.



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Appendix: Original Firefighter Life Safety Initiatives

- **Initiative 1: Cultural Change** – Define and advocate the need for a cultural change within the fire service relating to safety; incorporating leadership, management, supervision, accountability and personal responsibility.
- **Initiative 2: Accountability** – Enhance the personal and organizational accountability for health and safety throughout the fire service.
- **Initiative 3: Risk Management** – Focus greater attention on the integration of risk management with incident management at all levels, including strategic, tactical and planning responsibilities.
- **Initiative 4: Empowerment** – All firefighters must be empowered to stop unsafe practices.
- **Initiative 5: Training & Certification** – Develop and implement national standards for training, qualification, and certification (including regular recertification) that are equally applicable to all firefighters based on the duties they are expected to perform.
- **Initiative 6: Medical & Physical Fitness** – Develop and implement national medical and physical fitness standards that are equally applicable to all firefighters, based on the duties they are expected to perform.
- **Initiative 7: Research Agenda** – Create a national research agenda and data collection system that relates to the 16 Firefighter Life Safety Initiatives.
- **Initiative 8: Technology** – Utilize available technology wherever it can produce higher levels of health and safety.
- **Initiative 9: Fatality, Near-Miss Investigation** – Thoroughly investigate all firefighter fatalities, injuries, and near-misses.
- **Initiative 10: Grant Support** – Grant programs should support the implementation of safe practices and procedures an/or mandate safe practices as an eligibility requirement.
- **Initiative 11: Response Policies** – National standards for emergency response policies and procedures should be developed and championed.
- **Initiative 12: Violent Incident Response** – National protocols for response to violent incidents should be developed and championed.
- **Initiative 13: Psychological Support** – Firefighters and their families must have access to counseling and psychological support.

National Suicide Prevention Lifeline 1-800-273-TALK (8255); www.PocketPeer.org



- **Initiative 14: Public Education** – Public education must receive more resources and be championed as a critical fire and life safety program.
- **Initiative 15: Code Enforcement & Sprinklers** – Advocacy must be strengthened for the enforcement of codes and the installation of home fire sprinklers.
- **Initiative 16: Apparatus Design & Safety** – Safety must be a primary consideration in the design of apparatus and equipment.

Appendix: Summit Breakout Process Overview

The summit was organized into two three-hour working sessions. During these sessions, attendees were divided into four working groups. Each group then broke down into subgroups to focus on specific strategic objectives. In these sessions, attendees collaborated to generate and refine ideas that are the revitalized Firefighter Life Safety Initiatives to shape the future of firefighter safety.

Session 1 (Day 1) Focus – Subgroup discussions:

Attendees were seeded into small subgroups of 10-12 people. Each subgroup focused on one strategic objective at a time, rotating through three rounds. In each round, a subgroup took on the role of either Visionaries, where they generated innovative ideas and initiatives, or Validators, where they assessed and improve concepts.

- During the first two rounds, the role of a Visionary, helped the subgroup identify possible KPIs, Targets, and Action Plans for the initiative assigned in each round.
- On the final round, attendees played the role of a Validator, assessing and improving the initiative concepts generated by the preceding two subgroups.

Session 2 (Day 2) Focus – Workgroup collaboration:

Attendees worked with the entire workgroup to combine ideas, refine initiatives, and establish the updated Firefighter Life Safety Initiatives and Firefighter Life Safety Matrix.



Participants

Group 1, Subgroup 1

Castle Rock Fire Rescue Department (CO)	Lieutenant	Stephen Coffin
AFS021 LLC	Owner	Kevin Ferrara
National Fallen Firefighters Foundation	FHLN Online Coordinator	Eric Hagman
International Society of Fire Service Instructors (ISFSI)	Executive Director	Elizabeth Hubbard
Little Rock Fire (AR)		Casey Jones
International Public Safety Data Institute (IPSDI)	Chief Operating Officer	Melissa Knight
Odenton Volunteer Fire Company (MD)		David Lewis
City of Washington (NC)		Thomas Lilley
Irving Fire Department (TX)	Lieutenant	Colt Myers
City of Oakland (CA)	Deputy Chief	Demond Simmons
New Kensington (PA)		Tom Straub
Valley Park Fire Protection	Assistant Chief	Curtis VanGaaSbeek
Congressional Fire Service Institute (CFSI)	Executive Director	Bill Webb

Group 1, Subgroup 2

Clifton Fire Department (FL)	Deputy Fire Chief (Ret.)	Michael Allora
Center for Public Safety Excellence	Chief Executive Officer	Preet Bassi
National Fire Sprinkler Association (NFSA)	Regional Manager	Brian Biggs
Richmond Fire and Emergency Service (VA)	Assistant Chief	Travis Ford
Fire Safety Research Institute, UL Research Institutes	Executive Director	Steve Kerber
McKinney Fire Department (TX)	Captain	Micah Maxon
Fire Department New York (FDNY)	Assistant Chief - Chief of Safety	Michael Meyers
		Jennifer Myers
Chief Executive Officer	Texas LODD Task Force	Wendy Norris
Illinois Fire Service Institute	Instructor	Timothy Romine
Fire Engineering	Advisory Board	Dan Shaw
Fire Department Safety Officers Association (FDSOA)	Chair	Eric Valliere
Montreal Fire Department (Canada)	Assistant Chief (Ret.)	Gordon Routley

Group 1, Subgroup 3

United State Fire Administration / National Fire Academy	Superintendent	Eriks Gabliks
FRCE	Board Member	Barry Balliet
Castle Rock Fire and Rescue Department	Deputy Chief of Operations	Oren Bersagel-Briese
Baltimore County Fire Department	Fire Lieutenant	David Blenman
North Charleston Fire Department	Assistant Fire Chief	Rick Dangerfield
Nashville Fire Department (TN)	Assistant Chief	Moses Jefferies, IV
Crackyl Magazine	Executive Editor	Rick Markley
MD State Firefighters Association	Safety Committee	Gary McGinnis
Town of East Hartford Fire Department (CT)	Fire Chief	Kevin Munson
National Fire Sprinkler Association	Vice President, Advocacy & Outreach	Vickie Pritchett
Baltimore County Fire Department	Captain	Terri Reid
Kirkwood Fire Department	Fire Chief	James Silvernail

Group 2, Subgroup 1

Firehouse Magazine	Editor-in-Chief	Peter Matthews
RG Consulting	Owner	Ricky Gifford
WI_DSPS	Section Chief - Fire Prevention/Safety & Health	April Hammond
Holiday Shores	Firefighter	Joshua Harris
Loveland Symmes (OH)	Fire Chief	Otto Huber
NDRI USA, Inc.		Dr. Sara Jahnke
National Fallen Firefighter Foundation	Deputy Coordinator, Education & Outreach Programs	John Kane
Illinois Fire Service Institute		Jim Kieken
Greater Tucson Fire Foundation	Chairman of the Board of Trustees	Michael McKendrick
Anaheim Fire & Rescue (CA)	Fire Captain (Ret.)	John Price
Sunland Park Fire Department (TX)	Battalion Chief - Fire Marshal	Dennis Schoen
Draper City Fire Department (UT)	Fire Chief	Clint Smith
T & T Squared LLC	Owner	Tim Tharp



Group 2, Subgroup 2

		Richard Blatus
Pleasant View Volunteer Fire Department	Community Risk Reduction Coordinator	Jarrod Chandler
South Windsor Fire Department (CT)	Fire Chief	Kevin Cooney
Marquette City Fire Department (MI)		Brandon Cory
Holiday Shores Fire District (IL)	Captain	Robert French
RG Consulting	Co-Owner	Patricia Gifford
Nashville Fire Department (TN)	Captain	Geauthor Hayes
Macomb Twp. Fire Department	Instructor	David McGee
South Metro Fire Rescue (CO)	Assistant Chief	Kevin Milan
St. Louis Fire Department (IL)	Fire Captain	Greg Redmond
St. Augustine Fire Department (FL)	Firefighter	Hannah Riederich
CDC/NIOSH	Health Scientist	Andrea Wilkinson
National Fallen Firefighter Foundation	National LODD Outreach Coordinator	Ian Bennett

Group 2, Subgroup 3

Westfield Fire Department (Indiana)	Firefighter	Josh Southerland
NC Office of State Fire Marshal	NC Deputy State Fire Marshal	Tony Bailey
Dewiss Fire District		Timothy Cowan
Sterling Volunteer Rescue (VA)	Day Crew	Marybeth Henry
Center Line Department of Public Safety	Firefighter / EMT	Sakeenah Jaffri
Federation of Fire Chaplains	Vice President	John Long
Houston Fire Department (TX)	Health and Safety Chief	Mike Marino
National Fallen Firefighter Foundation	Chairman of the Board of Directors	Troy Markel
KS Fire & Rescue Training	Instructional Program Manager	Erin McGruder
St. Louis Fire Department	Captain / Lead Instructor	David Neighbors
Emergency Responder Safety Institute	Lieutenant	Brady Robinette
Greensburg Fire Department	Fire Chief	Nathan Stoermer
International Association of Fire Fighters	Wildfire/Urban-Interface Fire Programs Coordinator	Joseph Ten Eyck



Group 3, Subgroup 1

Travis County EDS#2 Pflugerville Fire Department	Deputy Assistant Chief	Michael Anderson
New York Fire Department (FDNY)	Deputy Chief	James Carty
American Fire Culture		Dr. Burton Clark
New Jersey Department of Community Affairs		Greg Collier
New Jersey State Fire Chiefs Association	President	Anthony Correia
Federation of Fire Chaplains	Executive Director	Jimmie Duncan
Dona Ana County Fire Rescue (FL)	Deputy Fire Chief	Yvonne Feijoo
Somerset Township Fire & EMS	Emergency Medical Technician	Jennifer Friess
National Fallen Firefighter Foundation	Chief (ret.)	Tom Harbour
North Carolina OSFM	Deputy State Fire Marshal	Brent Heath
St. Louis Fire Department	Fire Captain	Carolyn Moore
		Tanisha Tucker
International Society of Fire Service Instructors	President	Brian Zaitz

Group 3, Subgroup 2

Winchester Fire & Rescue	Battalion Chief	Scott Gray
U.S. Department of the Interior	Director Responder Health and Wellbeing	Kaili McCray
FRCE	FRCE Chair	Ernest Mitchell
NIOSH	Firefighter Fatality Investigator	Patrick Montague
Columbia Charter Township Fire Department	Firefighter Fatality Investigator	Kyria Ngankoy
North Carolina Office of State Fire Marshal	Division Supervisor / NC DOD Military Advocate	Greg Palmer
Fire Department New York (FDNY)	Chief	Thomas Richardson
		Edward Rush
Evansville Fire and EMS	Deputy Chief	Wanda Street
Institute of Fire Engineers	Business Manager USA Branch, International Board Member	Bruce Varner
City of Richmond (VA)	Firefighter Fatality Investigator	Chadwick Waddy
Meridian Fire Department	Division Chief	Michael Warmuth
National Fire Protection Association (NFPA)	Principal Fire Protection Engineer	Robin Zevotek



Group 3, Subgroup 3

National Fallen Firefighters Foundation	Behavioral Health Specialist	David Wiklanski
World Great Powerful Brain Institute (WGPBI)	CEO/President & Founder	Hernst Ambroise
NC Office of State Fire Marshal	Certification Specialist	Katherine Burton
NFFF/EGH Region 1	Advocate Manager	Lisa Burton
		Michael Carroll
Ascent Integrated Tech	Co-Founder, CTO	Alex Gorsuch
City of Frontenac Fire Department (Missouri)	Assist Fire Chief	Kevin Halloran
University of Texas at Arlington	Assistant Professor of Instruction	Dr. Maracus Hendershot
Hutto Fire Rescue	Fire Chief	Scott Kerwood
U.S. Forest Service	Deputy Director WO FAM	Adam Mendonca
St. Louis Fire Department	Deputy Chief	Derrick Phillips
Mascoutah Fire Department	Office Supervisor	Frank Sczurek
Utah Fire & Rescue Academy / NATFD	Director / Treasurer	Bradley Wardle

Group 4, Subgroup 1

Cherry Hill Fire Department (NJ)	(Ret.)	Kenneth Baum
Costo Fire Consulting, LLC	Deputy Fire Commissioner (Ret.)	Henry Costo
Fairfax County FRD (VA)	Captain/Deputy Safety Programs Manager	Marc Davidson
National Fallen Firefighter Foundation	Past Board Member	John Granby
Watch Hill Fire Department (RI)	Assistant Chief	Christopher Koretski
NIOSH FFFIPP	Firefighter Fatality Investigator	Michael Richardson
Donaldson Career Center	Firefighter Instructor	Bryan Riebe
Loveland Symmes (OH)	Deputy Fire Chief	Jake Rose
Yuma Proving Ground Fire Department	Station Chief	William Session
Salina Fire Department (KS)	Chief	Anthony Sneidar, Jr.
Fire Industry Education Resource Organization (F.I.E.R.O.)	President	Robert Tutterow
Somerset Township FIRE/EMS Fire Department (MI)	Firefighter	Kylee Weston
Knox Company	Industry Affairs Manager	Neal Zipser
Fire Department New York (FDNY)	Firefighter	Keith Richards



Group 4, Subgroup 2

National Fallen Firefighter Foundation	Special Projects Coordinator	William Brower
Florida SFM Safety and Training Task Force	President	Buddy Dewar
HeartFit For Duty	CEO	Kepra Jack
Lake Shore Fire Department (NY)	Fire Chief (Ret.)	Randy Jensen
Greater Tucson Fire Foundation	Executive Director	Rorie Johnston
Des Moines Fire Department	Captain	David Malo
Detroit Fire Department (MI)	Captain	Jamal Mickles
Fayetteville Fire Department	Training Lieutenant	Noelle Penzias
Emergency Responder Safety Institute	Fire Lieutenant/Instructor	Joshua Pfeiffer
First Coast Navy Fire & Emergency Services Department	Firefighter/EMT	Howard Rieger
Baltimore County Fire Department	Fire Lieutenant	Caleb Spriggs
Blue Card Command Systems	Lead Instructor	Chris Stewart
Qwake Technologies	CEO	Sam Cossman

Group 4, Subgroup 3

Iowa City Fire Department	Firefighter	Brett Becker
City of Ferguson Fire Department	Assistant Chief	Aaron Bockhorst
United States Fire Administration (USFA)	Veteran	Dan Casson
Clarke County Fire & EMS	Lieutenant	Stephanie Gray
Camp Guernsey Fire Department (WY)	Fire Captain	Aaron Kamm
National Fallen Firefighters Foundation	Lead Coordinator, Fire Programs Outreach and Education	Daniel Kistner
Texas A&M Extension Service TEEEX	Regional Manager	Anthony Lenard
NDRI-USA	Research Coordinator	Melanie McDowell
Jackson Area Caret Center Firefighting & EMS Academy	Academy Program Director	Jason Morin
NFFF/EGH Region 7	Advocate Manager	Mike Novak
Fire Protection Research Foundation	Research Director	Sreenivasan Ranganathan
NDRI-USA	Project Coordinator	Carrie Sutherland

