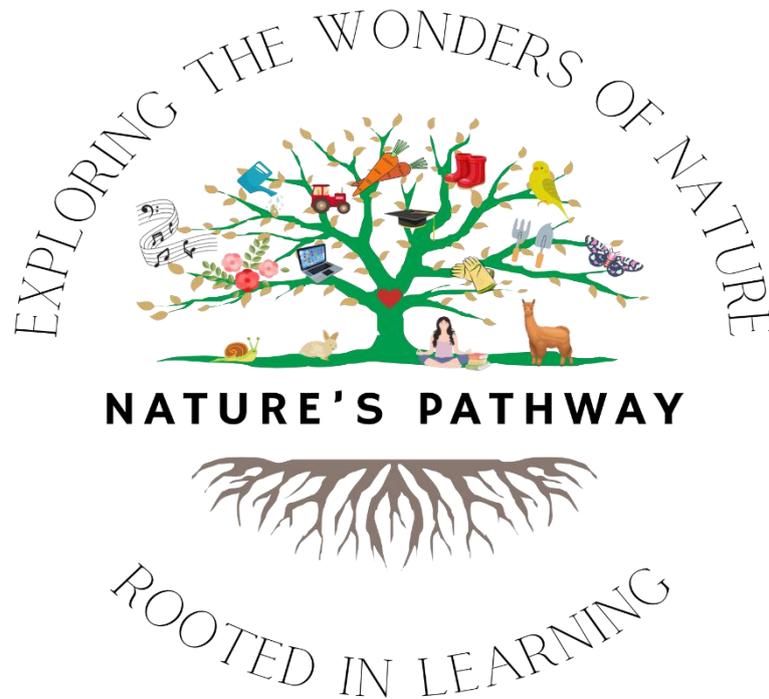


# Natures Pathway



## Letter of Assurance

Commencement Date: 31<sup>st</sup> January 2026

Review Date: 31<sup>st</sup> January 2027

Signed: Mrs N Butler

**We can confirm that Natures Pathway has followed the procedures below for our staff who work with children, young people and young adults.**

Photo ID has been checked		Proof of Address has been checked
Evidence of right to work in the UK has been checked (where applicable)		Staff have first aid training.
Evidence of relevant qualifications has been seen		All staff have received Safe-guard Training for children
Enhanced DBS checks have been conducted on all our staff		All staff have read Keeping Children Safe In Education
All staff are appointed under your company's Safer Recruitment Policy		All our policies are on Natures Pathway Website <a href="http://www.naturespathway.co.uk">www.naturespathway.co.uk</a>

### **Disclosure and Barring Service**

Staff have Enhanced DBS clearances which cover the following areas:

- any police records of convictions, cautions, reprimands, and warnings
- information from the list held under Section 142 of the Education Act 2002
- Children's Barred List Information – this would show if an applicant is Barred from working with children
- any other relevant information disclosed at the Chief Police Officer(s) discretion. Under this section would be noted "soft information". This could be details of a household member (other than the applicant) who may have a record that would contain information that an employer would need to be aware of. An example of this may be a household member who has drug activity.

This policy was last reviewed on: 31<sup>st</sup> January 2026

Signed: N Butler

Renew Date 31<sup>ST</sup> January 2027 or as needed