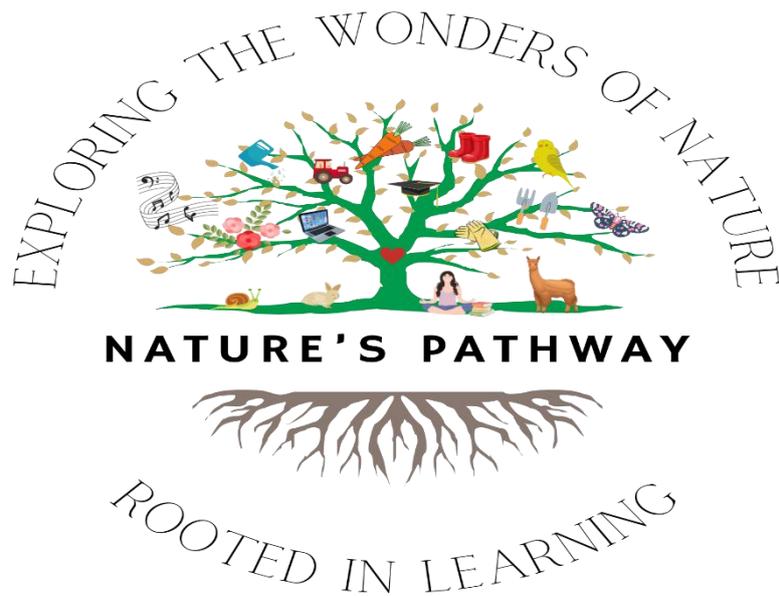


Natures Pathway



Environmental Policy

Commencement Date: 31ST January 2026

Review Date: 31ST January 2027

Signed: N. Butler

Mission statement Natures Pathway recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage customers, suppliers, and other stakeholders to do the same.

Responsibility The N butler , is responsible for ensuring that the environmental policy is implemented. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

Policy aims We endeavour to:

- Comply with and exceed all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.

Paper

- We will minimise the use of paper in the office.
- We will reduce packaging as much as possible.
- We will seek to buy recycled and recyclable paper products.
- We will reuse and recycle all paper where possible.

Energy and water

- We will seek to reduce the amount of energy used as much as possible.
- Lights and electrical equipment will be switched off when not in use.
- Heating will be adjusted with energy consumption in mind.
- The energy consumption and efficiency of new products will be considered when purchasing.

Office supplies

- We will evaluate if the need can be met in another way.
- We will evaluate if renting/sharing is an option before purchasing equipment.
- We will evaluate the environmental impact of any new products we intend to purchase
- We will favour more environmentally friendly and efficient products wherever possible.
- We will reuse and recycle everything we are able to

Transportation

- We will reduce the need to travel, restricting to necessity trips only.
- We will promote the use of travel alternatives such as e-mail or video/phone conferencing.
- We will make additional efforts to accommodate the needs of those using public transport or bicycles.
- We will favour 'green' vehicles and maintain them rigorously to ensure ongoing efficiency.

Maintenance and cleaning

- Cleaning materials used will be as environmentally friendly as possible.
- Materials used in office refurbishment will be as environmentally friendly as possible.
- We will only use licensed and appropriate organisations to dispose of waste.

Monitoring and improvement

- We will comply with and exceed all relevant regulatory requirements.
- We will continually improve and monitor environmental performance.
- We will continually improve and reduce environmental impacts.
- We will incorporate environmental factors into business decisions.
- We will increase employee awareness through training.

Culture

- We will involve staff in the implementation of this policy, for greater commitment and improved performance.
- We will update this policy at least once annually in consultation with staff where necessary.

- We will provide staff with relevant environmental training.
- We will work with suppliers, contractors, and sub-contractors to improve their environmental performance.
- We will use local labour and materials where available to reduce CO2 and help the community.

Farm

Key Objectives:

1. Habitat Preservation and Restoration: We are dedicated to preserving and restoring the diverse habitats within our farm and nature woodland, including meadows, woodlands, and wetlands, to support a thriving ecosystem for native flora and fauna.

2. Soil and Water Conservation: We prioritise the responsible management of soil and water resources to prevent erosion, maintain soil health, and protect water quality in streams and ponds within our farm and woodland areas.

3. Organic Farming Practices: We are committed to using organic farming methods that minimise the use of synthetic chemicals, promote soil health, and support biodiversity in our agricultural operations.

4. Wildlife Protection: We strive to create a safe and welcoming environment for wildlife on our farm and in our woodland areas, providing essential habitats and promoting coexistence with native species.

5. Education and Outreach: We aim to educate visitors, volunteers, and the community about the importance of environmental conservation and sustainable farming practices and educational programs.

6. Energy Efficiency and Renewable Energy: We seek to reduce energy consumption, promote energy efficiency measures, and explore renewable energy options to minimize our environmental impact and carbon footprint.

7. Harvesting rainwater and use efficiently on the farm

Implementation:

- Regular monitoring of environmental indicators and ecosystem health.
- Integration of native plant species and wildlife-friendly practices to enhance biodiversity and habitat quality.

This policy was last reviewed on: 31ST January 2026

Signed: N Butler

Renew Date 31ST January 2027 or as needed