

## MEMBERSHIP AGREEMENT

BETWEEN:

ONTARIO DRUMP TRUCK ASSOCIATION ("ODTA")

- and -

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(hereinafter referred to as "ODTA Member")

### Section 1 - Administration

- 1.1. The ODTA Member must pay a fee of \$20 CAD (twenty dollars), monthly for each truck. Only cheques will be accepted. Cheques are to be made payable to Ontario Dump Truck Association. Payment must be received by the 15th day of each month. Cheques should be delivered to the attention of Ontario Dump Truck Association office at 7885 Tranmere Drive, Unit #4, Mississauga Ontario L5S-1V8.
- 1.2. The ODTA Member must provide a current email address and telephone number to ODTA for communication purposes.
- 1.3. The ODTA will hold monthly meeting for members each month. The final date, time, location, and agenda of each meeting will be circulated in advance.
- 1.4. If an ODTA Member is found to have disobeyed this Agreement, that ODTA Member may be fined up to \$50,000 per occurrence as determined by ODTA.

### Section 2 - Objective

- 2.1 The ODTA's top priority is to ensure the safety of the member and that of the general public.
- 2.2 The ODTA will not tolerate any form of intimidation, undue pressure, or any form of discrimination.
- 2.3 The ODTA Member has the right to refuse any work or load they feel is unsafe or puts the member in an unsafe position.
- 2.4 The ODTA Member will be treated with dignity and respect. Any abuse, physical or verbally, will not be tolerated and will be dealt with swiftly by ODTA.

### Section 3 – Responsibility and Governance

- 3.1 All decisions made by ODTA will be followed and obeyed by the ODTA Member. ODTA decisions will be communicated to members in writing.
- 3.2 Any company that chooses not to become a member of ODTA, will not be supported by the ODTA.
- 3.3 The ODTA Member must comply vehicle safety standards to promote utmost road user safety.
- 3.4 The ODTA Members are responsible for insuring they are properly rested to be able to operate in the safest manner for their wellbeing and the safety of the public.
- 3.5 The ODTA Member must acknowledge the additional time required to operate heavy trucks safely on public roads and highways. They must factor in travel times and the amount of time it takes to load and offload the dump truck.
- 3.6 It is illegal to drive an over-loaded Dump Truck. Should this happen to you, you must notify ODTA immediately.
- 3.7 The ODTA Member must request Purchase Orders from their respective Sub-Contractors and/or Sub-Sub-Contractors.

### Section 4 - Rates

- 4.1 The ODTA Member agrees to and will abide by the Rates as determined by ODTA.
- 4.2 The ODTA Member agrees not to provide services below the agreed upon rates.
- 4.3 The ODTA Member must abide by the following base rates set out as below. The ODTA member is encouraged to negotiate at a high rate from these base rates.

Category	Base Rate
Bulk Excavation	\$120 per hour
Sewer & Water Main	\$105 per hour
Road Work	\$90 per hour*

\*Under negotiation.

**Section 5 - Breaks and Cancelled Jobs**

- 5.1 Members will be given a 15-minute break for each 4 hours of work.
- 5.2 Negotiation is pending on minimum compensation to be given to the ODTA Member due to cancelled jobs; if the ODTA Member arrives at the job site and is informed that the job has been cancelled for that day.

**Section 6 - Revocation**

- 6.1 This Agreement can be terminated upon written notice by either the ODTA or the ODTA member.

**LOYALTY OATH**

For the Ontario’s Dump Truck Association \_\_\_\_\_(Member name), do solemnly swear (or affirm) that I will support and defend the Constitution of the Ontario Dump Truck Association and abide by the policies and procedures set forth by the Ontario Dump Truck Association.

I will defend the Ontario Dump Truck Associations Constitution from all eternal groups that wish to do harm to the Ontario Dump Truck Association or its members.

I will bear true faith and allegiance to the Constitution of the Ontario Dump Truck Association; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

**Sworn or Affirmed before me** at the City of \_\_\_\_\_, in the Province of Ontario, on \_\_\_\_\_, 2022.

\_\_\_\_\_  
*Signature of Member*

\_\_\_\_\_  
*Phone Number & Email Address*

\_\_\_\_\_  
*Signature of Commissioner (or as may be)*

\_\_\_\_\_  
*Signature of Deponent*