

STEPHEN H BOLTON CEng MBA

Offshore Wind & Marine & Strategy Consultant
Asset Management • C/SOV & Vessel Strategy • Commercial / Strategy
Advisory



Founder & Principal — RenewMarine Ltd



RenewMarine Ltd

CONSULTING PROFILE

Independent **offshore wind, marine and strategy consultant** with over 25 years' experience across asset ownership, operations, and vessel-based delivery models. Founder of Renew Marine Ltd (2023), providing bespoke advisory support to offshore wind developers, vessel owners, financiers, designers, and supply-chain organisations operating at the interface between assets and marine delivery.

Strategic thinker who brings rare depth across both **offshore wind asset management, C/SOV/CTV-led marine operations, and strategy design** enabling clients to make better strategic, commercial, and investment decisions grounded in how assets are procured, operated and managed. Regularly acts as a trusted advisor to boards and senior leadership teams, translating operational reality into robust commercial and strategic outcomes.

Recognised for shaping vessel strategy, asset–marine interfaces, business development and wider business strategy approaches through a client-led, whole-system perspective.

CONSULTING FOCUS AREAS

- Offshore wind asset management strategy (development through O&M)
 - C/SOV, CSOV and CTV strategy, specification, and market positioning
 - Asset–marine interface optimisation (cost, risk, availability, safety)
 - Fleet investment strategy and capital decision support
 - Commercial strategy, long-term contracting, and charter frameworks
 - Client-led business development and market entry strategy
 - Board-level advisory, due diligence, and strategic reviews
 - Bespoke Strategy assessment tool: **Renew Marine Strategy Jigsaw**
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RENEW MARINE LTD

Founder & Principal Consultant

June 2023 – Present

Founder-led consultancy providing senior strategic, commercial, and asset advisory support across the offshore wind and marine sectors.

- Advise offshore wind developers, asset owners, and operators on O&M strategy, asset management models, and marine access solutions
- Support vessel owners, yards, and designers on C/SOV and CSOV strategy, specification, and alignment with offshore wind client requirements
- Provide commercial and business development advisory, shaping market positioning, partnerships, and long-term growth strategies
- Support fleet investment decisions through market analysis, asset risk assessment, and lifecycle performance considerations
- Act as a knowledge bridge between technical, commercial, and operational stakeholders, enabling informed and aligned decision-making
- Strategic thinker having developed a strategy analysis and design methodology

Representative client engagements include (non-exhaustive):

- Offshore wind developers (Europe & Australia): O&M and asset management strategy development
- Vessel owners and ship designers: C/SOV market positioning, design challenge, and specification refinement
- Marine automation and equipment providers: offshore wind market entry, hybridisation, and charging strategies
- Financial institutions and advisors: market education and investment insight into the offshore wind vessel sector

SELECTED OPERATING EXPERIENCE

MARINE FOCUSED

Windcat Offshore – Managing Director, SOVs

2021 – 2023

- Designed and delivered market entry into the SOV / CSOV sector
- Led fleet investment strategy and procurement of **six CSOVs (c. €350m capex)**
- Personally led vessel redesign and specification refinement based on offshore wind operational lessons learned
- Established commercial and operational frameworks for newbuild fleet integration

Bibby Marine – CEO / Commercial Director

2016 – 2021

- Held **executive P&L accountability** across two marine businesses with **c. €25–30m annual turnover**

- Secured long-term offshore wind charters underpinning fleet utilisation and asset value
- Led client-facing business development and vessel concept development aligned to offshore wind O&M needs
- Operated within a segregated commercial / technical leadership model protecting marine crew safety and operational integrity

ASSET & OPERATIONAL FOUNDATIONS

RWE Innogy – Head of Offshore Operations & Implementation

May 2008 – May 2010

- Responsible for offshore operations implementation across the European offshore wind portfolio
- Embedded O&M and logistics modelling into early-stage development decision-making
- Led delivery of long-term OEM O&M contracts and multi-vessel logistics tenders
- Involved in early design reviews of offshore wind vessels and logistics concepts

Centrica plc – O&M Manager, Renewables

2005 – 2007

- Established Centrica's first renewable energy O&M and asset management function (onshore and offshore wind)
- Developed asset management systems, processes, and contract frameworks from first principles

CONSULTANCY FOUNDATIONS

- **Renew Marine Ltd** - Principal and Founder
- **Offshore Marine Management** – O&M Director
- **Stroom Ltd** – Principal and Founder
- **GE Energy** – Offshore Wind O&M Special Advisor
- **Noble Denton Bomel** – Renewables Consultancy Manager

EDUCATION & PROFESSIONAL STATUS

- Senior Executive Programme (SEP96), **London Business School**
- MBA, **Henley Management College**
- Chartered Engineer (CEng), Institution of Mechanical Engineers
- BEng Mechanical Engineering, **University of Leeds**

PERSONAL

- Based in Wiltshire, UK; secondary office in Ireland
- Available for UK and international engagements