



INDIANA HOOSIER

ISSUE NO. 1



PO Box 355 Oakland City, IN 47660

UPCOMING 2024 EVENTS

2024 LEGISLATIVE SUMMIT
MARCH 17 -20, 2024 - HYATT REGENCY,
CRYSTAL CITY, VA

2024 INDIANA UPMA CHAPTER
CONVENTION
APRIL 28-30, 2024 - EVANSVILLE, IN

UPMA 8TH NATIONAL CONVENTION
AUGUST 24-30, 2024 - ORLANDO, FL
THE UPMA 8TH NATIONAL CONVENTION
WILL BE HELD AT THE CARIBE ROYALE
ORLANDO, FL

Be on the lookout for 3-digit meetings in your area! Coming soon!

United Postmasters and Managers of America (UPMA) exists to assist, mentor, and guide all Postmasters, Managers, Supervisors, and other EAS Professionals—as well as anyone aspiring to these positions—toward achieving their professional goals. We are an avenue through which all United States Postal Service employees can help one another and themselves in matters concerning their careers. We provide the essential training and networking necessary for every member to be successful.

As an organization, we always strive to improve the conditions under which our members work and the compensation they receive. Our organization's leadership regularly consults with Postal Service management on policies affecting our members' welfare, happiness, and morale.

Our leaders at the chapter and national levels are current USPS employees. We believe this is fundamental for staying in touch with the priorities and concerns of our members. After all, who is better equipped to represent you than your fellow Managers, living and working in the same conditions you do every day?



INDIANA HOOSIER

ISSUE NO. 1

YOUR UPMA, INDIANA CHAPTER BOARD



Jeff Jarrett

President
Postmaster Carmel
President@IndianaUPMA.org



Cynthia Reinhart

Executive Vice President
Postmaster Berne
ExecVP@IndianaUPMA.org



Jim Temple

VP Legislative / PAC
Postmaster Mishawaka
GovRelations@IndianaUPMA.org



Zack Delaruelle

VP Membership
Postmaster Plymouth
Membership@IndianaUPMA.org



Dana Powell

Secretary / Treasurer
Postmaster Oakland City
Treasurer@IndianaUPMA.org



Jason Scholten

VP Conventions
Postmaster Elkhart
Conventions@IndianaUPMA.org



Shasta Higgins

Editor
SCS Franklin
Editor@IndianaUPMA.org



Karen Wolf

Retiree President
fergie_42@hotmail.com

We want to hear from you!

We would like to have committees for Chapter events and would love for more people to be actively engaged with UPMA happenings.

Do you like to recruit people and want to be part of growing our membership?

We train, develop and guide our members and could utilize your skills today!

What can we do for you?

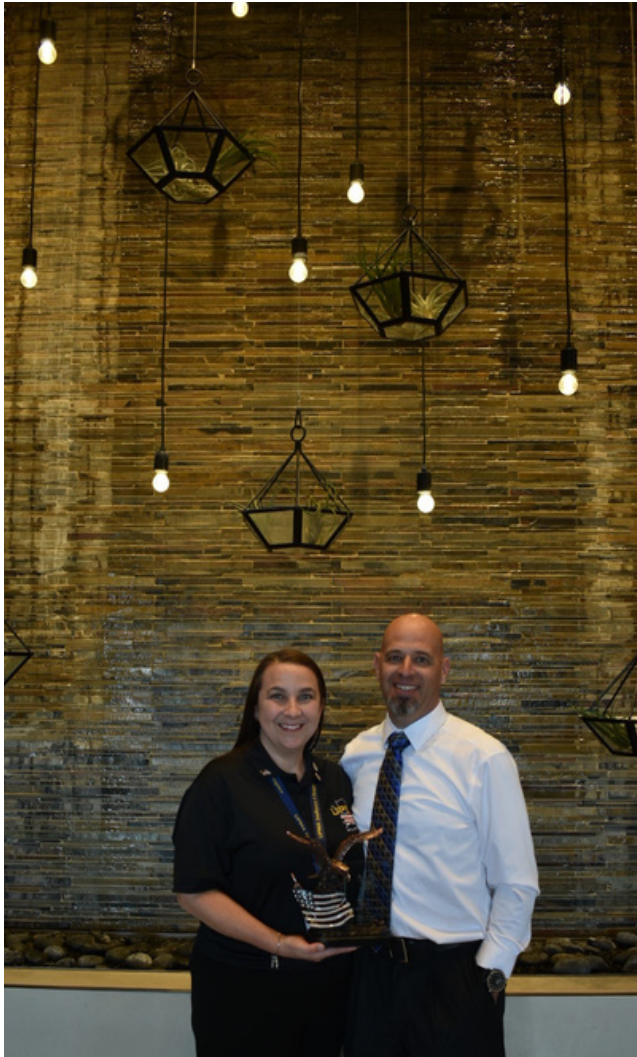
<https://IndianaUPMA.org>





INDIANA HOOSIER

ISSUE NO. 1



LEADER OF THE YEAR 2023

Dana Powell, Indiana UPMA Secretary/Treasurer, was presented with the Indiana Leader of the Year Award at the 2023 Indiana UPMA Chapter Convention. Dana was presented this award for her tireless work and dedication in ensuring that the Indiana Chapter funds are protected and meet regulations of the Internal Revenue Service as well as federal and state regulations that govern entities such as ours.





INDIANA HOOSIER

ISSUE NO. 1

EAS sign up TODAY and your first year is free!

Stay informed and up to date on current events of the Indiana UPMA!
Our first set of releases will be capturing past events to current.

Stay tuned for SCHOLARSHIP edition of the Indiana Hoosier and check out the application section of Issue 1 for 2024 deadlines!

EXPERIENCE DENVER, CO 2023 AUG 26 – SEPT 1



Indiana Chapter board members and other members pictured at the 2023 National UPMA Convention. Back Left to right: Ret. PM Mark Jarrett, Ret. PM Cheryl McKinney, Ret. PM/IN Chapter Chaplain Dallas and Ret. PM Kim Sharpe, Fishers PM June Harrington, Ret. PM/Past President Marlene Timmons and auxiliary member Eric Powell.

Front row: Associate member Peggy Miracle, IN Convention Vice President Jason Scholten, IN Chapter President Jeff Jarrett, IN Executive Vice President Cynthia Reinhart and IN Secretary/Treasurer Dana Powell.



National UPMA President, Edmund Carley speaks at the 7th Annual National UPMA Convention in Denver, CO. Edmund has been the National UPMA President since November 1, 2021. In his tenure as an inspirational leader, he has fostered a new mindset in the heart of UPMA - a focus and drive of membership campaigns.

What does membership mean?

Not only does it focus on the health of the organization, it brings recruitment, development of members, engaging teams to streamline their communications and President Carley has certainly recruited. He has inspired a nation of Postmasters, Managers, EAS Professionals and Associates to rise to the occasion in some of the most challenging, changing dynamics the USPS and UPMA have experienced.

**RECRUIT A NEW MEMBER
TODAY WITH FORM 1187**



Form 1187

Request and Authorization for Voluntary Allotment of Compensation for Payment of Employee Organization Dues

**Fill Out Form On-line, Print it out, and Return to
UPMA National Office at the Address Below for Processing**

Section A: All New Members Complete

USPS Employee Identification Number (EIN)	Social Security Number	Date of Birth	Gender Male <input type="checkbox"/> Female <input type="checkbox"/>
Name (PRINT Last Name, First, MI)		Contact Telephone	
Home Address (Street and Number/Box)	City	State	ZIP+4
Personal E-mail Address			

Section B (Check One): ☐ Postmaster ☐ Manager/Supervisor ☐ Associate ☐ PMR

Position	PO/City/State/ZIP
Post Office/Work Telephone Number	Pay Schedule Level
Post Office/Home Payroll Office Finance Number	Designation Code

Section C: For Use by the Employee Organization

P

Mail completed form to: **United Postmasters and Managers of America (UPMA)**
8 Herbert Street
Alexandria, Virginia 22305-2600

Visit the UPMA website unitedpma.org for membership benefit information.

Section D: Authorization by Employee

I hereby authorize the above-named agency to deduct from my pay each pay period the amount certified above as the regular dues the (UN-P) United Postmasters and Managers of America (UPMA) and to remit such amounts to that employee organization in accordance with its arrangements with my employing agency. I further authorize any change in the amount to be deducted that is certified by the above-named employee organization as a uniform change in its dues structure.

I understand that this authorization is a pay periods deduction. It will become effective the first pay period, following its receipt in the employee organization's headquarters office: UPMA, 8 Herbert Street, Alexandria, VA 22305-2600.

I further understand that revocation forms Standard Form No. 1188, "Revocation of Voluntary Authorization for Allotment of Compensation for Payment of Employee Organization Dues" are available from my employing agency and that I may revoke this authorization at any time by filling such a revocation form or other written revocation request by "Certified Mail" directly to the employee organization's headquarters office: UPMA, 8 Herbert

Street, Alexandria, VA 22305-2600. Such revocation will not be effective, however, until the first full pay period following March 1 or Sept. 1 of any calendar year, whichever date first occurs after the revocation is received in the employee organization's headquarters office.

Signature of Employee	Date
-----------------------	------

Section E

☐ Check this box to signify you've read and understood the terms in Section D of this form.

Who/what most influenced your decision to join UPMA?

Person's Name

☐ Career Awareness Conference ☐ USPS Provided Training ☐ Other

UPMA NATIONAL OFFICE FOR PROCESSING



INDIANA HOOSIER

ISSUE NO. 1

Set the Objective!

I am incredibly thankful for serving you on the National Membership Team, especially after such a successful 2023 competition. I am hopeful that the 2024 Membership Kickoff meeting has left you as motivated as I am. There are many Chapters doing extremely well and will no doubt share with us again their success in 2025, however, there are certain obstacles that prevent chapters from achieving recruitment excellence. If your chapter is not providing any incentives, it is crucial to address this issue during your next board meeting. Now is the perfect time to invite EAS members to try us out without any commitment, as they will receive one year free from dues.

We are seeing more and more that associate members are the future of UPMA, and with dues at \$2.65 per pay period, we can connect them with selecting officials and opportunities that they would otherwise miss out on. You can be a huge part in helping to create a USPS future we can be proud of by ensuring that high-performing associates are noticed by selecting officials.

A common objective for chapter board members is to recruit two new members every month. One effective way to achieve this is by consulting with your Manager of Employee Development for access to new employee orientation, NSP, PME, and Career Conferences. Additionally, keep an eye out for in-person trainings and actively reach out to nonmembers. Your UPMA Chapter Membership Chairperson can provide you with a list of pre-member offices to contact Postmasters. You can also request a list of Supervisor Interns/204bs in your area from your MPOO.

Recruitment is not solely about the numbers. While it is gratifying to be recognized as an outstanding recruiter, our goal is to invite like-minded individuals to join us in understanding and advocating for the limited rights we have as EAS employees. We provide daily opportunities for advancement and offer high-performing individuals a chance to serve at the chapter level.

We are again participating in a yearlong competition at the national level, and we encourage you to consider partnering with and competing against a fellow Chapter for the best possible performance during this competition.

If you have any questions about incentives, objectives, or don't know what else to do for your Chapter, please feel free to reach out!

Jeff Jarrett
National Membership Team Member
(317) 340-9979
Jarrettj55@gmail.com



EXPERIENCE
DENVER, CO 2023

INDIANA HOOSIER

ISSUE NO. 1



IN UPMA Executive Vice President Cynthia Reinhart accepts Indiana's Star Chapter Award at the 7th Annual National Convention.

National President Edmund Carley said, "UPMA is a robust organization focused on growth. We will continue to evolve and serve our members, while engaging and developing leaders for the future."

Past National President Dan Heins presented the Star Chapter Awards.





EXPERIENCE
DENVER, CO 2023

INDIANA HOOSIER

ISSUE NO. 1



President Jeff Jarrett at 7th UPMA National Convention

National UPMA members gathered in Denver, CO for the 7th Annual convention in 2023. Postmaster General (PMG) Louis DeJoy attended and spoke of the Delivering for America (DFA) Plan to the near 1,000 attendees. DFA is helping the USPS move into a promising future. DFA was implemented in 2021 with the purpose of seeing the business model grow into a more successful operational, service and financially stable business. When everyone is on board, he said, “we will be a high-performing organization that has a vibrant future.”

Indiana Chapter President Jeff Jarrett took the floor during a Q&A with Douglas Tulino - Deputy Postmaster General and Chief Human Resource Officer for USPS. Jarrett asked, in part, “What efforts are being made to ensure competitive and fair compensation packages for Postmasters to attract and retain top talent in the United States Postal Service?” DPMG Tulino responded that moving forward they hope to continue with competitive packages and he has been in talks with PMG DeJoy. DPMG Tulino highlighted the recent 3% increase.





EXPERIENCE
DENVER, CO 2023

INDIANA HOOSIER

ISSUE NO. 1



Left: Indiana Chapter President, Jeff Jarrett pictured with Indiana Secretary/Treasurer, Dana Powell at the 2023 National UPMA Convention in Denver, CO.



Right: Dana with National UPMA President, Edmund Carley & Indiana Chapter Executive Vice President, Cynthia Reinhart



ERIC & DANA POWELL
ATTEND THE GRAND
BANQUET AT NATIONALS
2023



Retired Postmaster, Mark Jarrett, enjoys an evening out while attending the 2023 National Convention



EXPERIENCE
DENVER, CO 2023

INDIANA HOOSIER

ISSUE NO. 1



I celebrated a 16-year wedding anniversary, spent a week with old and new friends, white water rafted down the Big Horn, danced until my feet hurt, rode a mechanical bull, gambled, ate delicious food, laughed until my heart was content and saw some of the most beautiful country the Good Lord has made! I was able to partake in a variety of postal management and UPMA training and was able to hear several key speakers, including the PMG himself. You might be asking yourself, where did I do all these amazing things?

At the 7th annual UPMA National Convention in Denver Colorado, tucked away in the luxurious Sheraton Denver Downtown Hotel! What an amazing trip! I cannot thank the UPMA Colorado Chapter enough for such a wonderful week! This UPMA convention was extra special because I was able to finally bring my husband along to a UPMA event. He was able to experience my other family "UPMA" and finally see the joy this organization and its members bring into my life. The memories made and moments shared are priceless to me. This was my second National Convention since joining the UPMA and I cannot wait until my third. I am extremely hopeful our two children can attend the next one.

Until next time,
Dana Powell
Treasurer/Secretary
UPMA, Indiana Chapter

Real Love

FEELS PURE & AUTHENTIC





EXPERIENCE
DENVER, CO 2023

INDIANA HOOSIER

ISSUE NO. 1



Get the coverage you deserve.

PERSONAL & FAMILY INSURANCE PRODUCTS FOR USPS EMPLOYEES

Accident Benefits • Key Life Benefits
Disability (Accident & Sickness)
Key Cancer Benefits

SHANE WILSON
317-446-9454
Shane Wilson Insurance Agency, Inc.





INDIANA HOOSIER

ISSUE NO. 1

On behalf of the Board of the Indiana UPMA Chapter and Missy Maggard, Chairperson of the Scholarship Fund, I am happy to announce that we are now accepting applications for the 2024 Indiana UPMA Scholarship Fund, Commemorative of Barbara Burge.

The Indiana Chapter will be awarding FIVE \$2000 scholarships.

Applicants must be a child, stepchild, legal ward, or grandchild of a member, a retired member or an associate member of the United Postmasters and Managers of America (UPMA). The member, retired member or associate member must certify the applicant's relationship. Indiana UPMA retired members must be current dues paying members and must have been continuing dues paying member until deceased. Associate members must be a current dues paying member and have been a continuing dues paying member of the Indiana Chapter of UPMA for a minimum of three years. Students may only be awarded this scholarship two times.

Applications will be accepted through March 1, 2024.

You can find additional information and download the application directly from our webpage located at www.IndianaUPMA.org



Barbara retired from the U.S. Postal Service after 26 years of service. She was one of the first female city letter carriers in Kokomo, and her last post was Postmaster of Logansport, IN. She was a member of the Women of Moose, Eagles Auxillary, United Postmasters and Managers of America, and the National Association of Retired Federal Employees. Barbara was a Field Service Rep for Blue Cross Blue Shield for 28 years. Barbara was a captivating leader, Postmaster and friend.

Indiana UPMA Scholarship Fund, Commemorative of Barbara Burge Application

Applicants Full Name _____ Date of Birth _____

Home Address _____

Phone Number Email _____

High School Name _____

High School Address _____

High School Graduation Date _____

High School Unweighted GPA GPA Scale (Circle one) 4.0 5.0 or Other _____

SAT Score and/or _____

ACT Score _____

College name, city & state (if attending now) _____

Full name, work location (city, zip code) and relationship of your UPMA member sponsor:

Name and address of institution of higher learning you plan to attend:

Have you applied for admission? Have you been accepted? (Requirement) _____

Do you currently work? Average number of hours worked each week: _____

Employers name and address: _____

Do you plan to work while attending college? _____

List source and dollar amount of any other scholarships received: _____

THE FOLLOWING INFORMATION MUST BE INCLUDED WITH THE COMPLETED APPLICATION:

1. Completed Application, including signature below. Attach extra pages, if needed.
2. Official high school or college transcript (as applicable).
3. Copy of ACT and/or SAT score.
4. Two character reference letters written by a non-relative.
5. The Postal Service is a public service; how will your education and career goals align with the mission/values of USPS/UPMA? How will you make a meaningful impact within your community. Essay has 500 word limit.
6. Copy of letter of acceptance from the institution you plan to attend.
7. A typed summary of your high school, college & community activities. (see page 2)

I certify that all the information included with this application is true and complete:

Signature: Date:

Membership and other Participation: List by name, year, and approximate time commitment each school, community, and volunteer activity. Example: Yearbook Staff (10, 11, 12) 25 hrs. a month for six months. Volleyball (9, 10, 11, 12, college) 40 hrs. a month for three months.

Leadership Positions and Offices: Provide details for school, community, and volunteer activities.

Provide years held and approximate time commitment for each. Example: Student Council representative (9, 10, 11, 12) 8 hrs. each month for nine months. 4-H Club President (11, 12, college) 5 hrs. each month for six months.

Honors and/or Awards: List name and year received. Example: All Conference Basketball (11, college).

~~Boys/Girls State (11).~~ 1st Place State Piano Contest (10, 11, 12). Honor Society (11, 12).

Volunteer Work Positions: List by name, year, and approximate time commitment. Example: Food Pantry (11, 12) 2 hrs. a week for two years. Bible School (12) 4 hrs. a day for one week.

Paid Work Positions List by name, year and approximate hours. Example: Yard Work (9, 10, 11) 9 hrs. a week for three months. McDonald's (10, 11, 12) 12 hrs. a week for three years.

ELIGIBILITY: _____

Applicants must be a child, stepchild, legal ward, or grandchild of a member, a retired member, or an associate member of the United Postmasters and Managers of America (UPMA). The member, retired member, or associate member must certify the applicant's relationship. Indiana UPMA retired members must be current dues paying members and must have been continuing dues paying member until deceased. Associate members must be a current dues paying member and have been a continuing dues paying member of the Indiana Chapter of UPMA for a minimum of three years. Students may only be awarded this scholarship two times.

- All information submitted becomes the property of the Scholarship committee and will be held in strict confidence.
- Applications must be received by March 1st of the year of the application.
- Applicants who are awarded scholarships will be expected to attend the award ceremony held at the Indiana UPMA State Convention as the guest of the chapter to accept their scholarship award. The organization will pay for the recipient's banquet meal. Family members are encouraged to attend but must pay their own meal expenses.

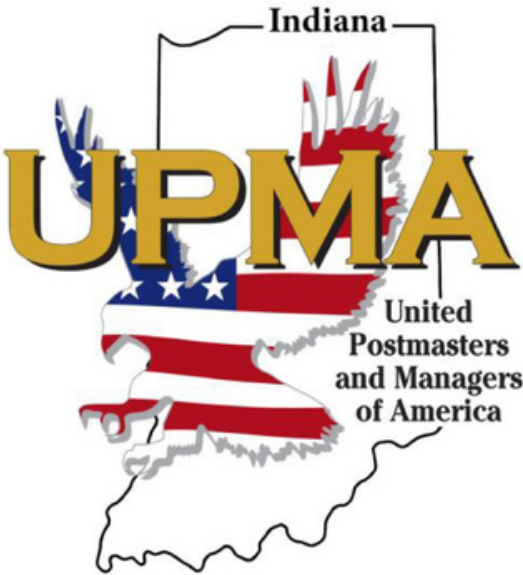
It is the applicant's responsibility to ensure the application is delivered by March 1, 2024.

Applications received after March 1st will not be considered.

Send completed application and other required information to:

**Indiana UPMA Scholarship Fund
C/O Missy Maggard
3545 W 250 S
Kokomo, IN 46902**

If you have questions text Missy Maggard at (765) 438-2228.



Registration Form

Indiana UPMA Chapter Convention

DoubleTree by Hilton
Evansville, IN 47708
April 28-30, 2024

First Name: _____ Last Name: _____

Your Mailing Address: _____

Form 50 Position: _____

Form 50 Office: _____

MPOO: _____

Retiree? Yes or No

First time attending? Yes or No

Email: _____

Phone: _____

One attendee per registration form

We would prefer that you register through our webpage. If you would rather pay by check/money order mail a copy of your registration form and payment to: Indiana UPMA, PO Box 355, Oakland City, IN 47660

Registration Fee:	Registration
On or before March 15, 2024	\$55
After March 15, 2024	\$80

**Indiana Chapter actives that attend all 3 days of the convention will receive \$150.00*

If you would like to pay using PayPal, you can complete the registration form and make payment on our webpage at: IndianaUPMA.org/chapter-convention

Hotel Information

Contact the DoubleTree by Hilton at 812-423-5002 and mention UPMA Indiana Convention. The room rate is \$129 per night. This rate will be honored until April 6, 2024. Additional information, including a link to the hotel can be found at IndianaUPMA.org/chapter-convention or book your room using the QR code to the right.

