

## Team Leader (8 positions)

### Qaulirmat Youth Leadership Camp

#### Organization Description:

All Arctic is an Inuit-led non-profit organization dedicated to designing, fostering and delivering programs that advance a stronger, more sustainable future for Arctic communities. Through its work, All Arctic connects individuals to meaningful opportunities, strengthens social conditions, and empowers people with the guidance and tools needed to achieve their goals—whether in their personal lives, within their communities, or along their professional and academic paths.

#### Job Description:

We are seeking a motivated and dependable individual to join our team as a Team Leader. In this role, your primary responsibility is to ensure that youth participants are safe, supported, and fully engaged throughout all program activities. You will play a hands-on role in creating a positive, structured, and culturally respectful environment where youth feel comfortable, included, and motivated to participate. This role reports directly to the Program Coordinator.

#### The Team Leader is responsible for:

- Support the Program Coordinator and staff in delivering daily activities, workshops, and on-the-land programming
- Supervise and accompany youth participants throughout all activities, ensuring their safety, well-being, and active participation
- Act as a consistent point of contact for youth, providing guidance, encouragement, and support
- Foster a positive, respectful, and inclusive environment among participants
- Prepare and set up materials and spaces required for activities (e.g., tables, chairs, supplies, equipment)
- Ensure youth have all necessary materials, clothing, food, and water for each activity
- Coordinate the movement of participants between locations and activities in a safe and organized manner
- Assist with troubleshooting basic technical needs (e.g., presentations, sound systems) prior to activities
- Maintain ongoing communication with the Program Coordinator regarding daily operations, challenges, and updates
- Clearly communicate schedules, expectations, and instructions to participants during activities and events
- Act as a liaison between program staff and youth participants, ensuring information flows effectively
- Welcome and support guest speakers, facilitators, and participants during program activities
- Encourage youth participation, teamwork, and respectful behaviour
- Support group facilitation and help manage group dynamics during activities and workshops
- Provide informal translation support during sessions when required
- Assist in procuring and organizing supplies, food, and materials needed for activities

- Coordinate logistical needs with partners (e.g., facilities, transportation providers, community organizations)
- Support volunteers and ensure alignment with program activities
- Assist with the preparation of meals (traditional and non-traditional) for participants and staff
- Ensure participants are properly nourished and hydrated throughout the day
- Support the daily functioning of camp life, including transitions between meals and activities
- Enforce program rules, safety protocols, and behavioural expectations
- Ensure all program spaces are safe, clean, and well-maintained throughout the duration of the program
- Monitor participant safety in all settings, including indoor, outdoor, and on-the-land environments
- Support emergency response procedures as required
- Assist with documenting activities (photos, notes) when required
- Support daily debriefs with staff to reflect on activities and identify improvements
- Adapt to changing circumstances and support the team where needed to ensure program success

*The selected candidate must possess the following:*

- Spoken fluency in English and Inuktitut, French is considered an asset
- Experience in working with community-led initiatives
- Experience working with youth
- Demonstrated ability to collaborate and work in a diverse team
- Strong sense of responsibility and accountability
- Known demonstration of showing up on time for work

*Education and experience requirements*

- Secondary 5 and diploma of high school completion
- 2 years of experience in working with youth
- NS and/or CEGEP/college experience considered a huge plus
- Any forms of volunteering will be considered a plus
- Hiring priority to beneficiaries of the JBNQA, Inuvialuit Final Agreement, or Labrador Inuit Land Claims Agreement

*Employer requirement for candidacy*

- Perform a complete background check and criminal record check

*Equity and Inclusion Statement*

All Arctic is committed to fostering an inclusive and respectful workplace. We encourage applications from individuals with lived experience in Northern and Indigenous communities, as well as those who bring diverse perspectives and experiences relevant to this role.

*Disclaimer*

This job description is intended to describe the general nature and level of work performed. Duties and responsibilities may be amended as required to meet organizational and program needs.

Place of work: Nunavik (Puvirnituq, Quaqtaq, Kanqisujuaq or Salluit)

Duration of contract: 15 weeks

Salary: \$35.40 per hour

Other benefits: Nunavik Cost-of-Living Allowance, Housing (if not in home community)

Schedule: 35 hours per week.

Please apply on [www.gaulirmat.ca](http://www.gaulirmat.ca) or in writing by sending your CV/resume and/or letter of intent to this email before June 20th, 2026: [admin@gaulirmat.ca](mailto:admin@gaulirmat.ca)

**All Arctic**

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All Arctic, an Inuit not-for-profit organization, is on a mission to develop and implement programs for the betterment of all people of the Arctic.