



PRESIDENT'S CORNER

THIS ISSUE

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Hello Everyone,

So far, this year we have maintained a no lost time injury work place. Van Maanen feels that safety recognition is integral to establishing a professional culture of safety, in which hazard awareness and risk management are ingrained elements of the work environment. Currently that is the culture Van Maanen has, and we'd like to keep moving in that direction.

To be clear, this safety incentive program is in regards to no lost time injury (LTI) and completion of all required safety courses. So, what does no lost of time injury mean? A lost time injury is an injury sustained on the job by an employee that results in the loss of productive work time.

So, what should you report?

- First Aid-Only Events
 - Minor cuts, scrapes, burns or injuries that happen on the job that don't require a trip to the doctor fall into the bucket of first aid-only events. In other words, health and safety services are administered on the job site.
- Medical-Only Events
 - A medical-only event is when someone seeks medical treatment beyond first aid, but it does not result in hospitalization, lost time from work or permanent injury. For instance, going to the doctor to see if you need stitches but being told they're not necessary.
- Recordable Events
 - Recordable events can be those that result in death, days away from work, restricted work, transfer to another job, medical treatment beyond first aid or loss of consciousness. Injuries and illnesses include any work-related diagnosed case of cancer, chronic irreversible diseases, fractured or cracked bones or teeth or punctured eardrums.
- Report-Only Events
 - Near misses are a common type of report-only event—they could have led to bodily harm and/or property loss but didn't (for instance, if a hammer falls from scaffolding and nearly hits someone on the head).
- Lost Time Events
 - A lost time event is when an occupational injury or illness prevents someone from being able to work their normal shifts. An example is someone who shatters their ankle after falling off a ladder and can't return to work for a month.

All accidents, injuries, or near-misses must be reported to your supervisor before your work shift ends on the day you are injured. Not all incidents/injuries result in lost time, which is why it is still important to report ALL incidents and injuries. If you have questions about LTI or would like further explanation, we'd be happy to provide that.

We have partnered with Red Wing Shoes to provide all VME and VMT full time employees with a voucher to use towards a new pair of safety boots. We only require that they are leather and have hard soles. We would also recommend against anything steel toe as we work with electricity. As a part of the program employees will also receive 15% off of their purchase at a Red Wing Shoe store. This incentive will be available after July if we, as a company, have NO LTIs.

Sincerely,
Nate Van Maanen

PROJECT SPOTLIGHT

Vintage Estates of North Liberty is an active 55+ adult community. It is a patio-home cooperative that sits on 8 acres and includes 30 individual homes meeting the Universal Design concept. Also, inside this private, gated community there is a clubhouse featuring an open entertaining area, full kitchen, fitness center, great room with fireplace, indoor pickleball court, office/conference room, outdoor BBQ station and fire pit.

The biggest challenge for Van Maanen on this project was the individual homes. Unlike any other development, this has 30 unique zero-entry homes, each with their own customization, leaving no two alike. Travis was diligent in pricing each individual customization and making sure that it was appropriate for the client and their budget. The team focused on making sure the work was personalized to each client and that the clubhouse was somewhere they could all gather. The clubhouse is over 9,000sq.ft. and each of the 30 homes ranges from 1,394sq.ft. to 1,989sq.ft. This development is strategically equipped with a private street and gated entrances for extra security.

The team working to complete all 30 homes and the clubhouse by the deadline was: Nate Merino, Austin Klinkenberg, and Steve Schinkel. This small team worked together to complete a project and product a great product. Thank you guys for completing another sage, excellent quality and on budget project that I know took a lot of organization with all the customized homes.

PROJECT

Vintage Estates of North Liberty

CLIENT

Commercial Edge

DELIVERY METHOD

Van Maanen Electric, Inc.

PROJECT MANAGER

Travis Love

PROJECT FOREMAN

Nate Merino

PROJECT SIZE

Over 8 Acres

DATE COMPLETED

April 2023



PROJECT

RSR Race Shop

CLIENT

Commercial Edge

DELIVERY METHOD

Van Maanen Electric, Inc.

PROJECT MANAGER

Josh Hetzler

PROJECT FOREMAN

Zach Thomas & Tim Van Note

PROJECT SIZE

10,000sq.ft.

DATE COMPLETED

May 2023

Commercial Edge, a developer from Hiawatha, Iowa, and Van Maanen are working together on a few projects, including the RSR, Ridge and Sons Race Shop in Knoxville, Iowa. The race shop is a little over 10,000 square feet. Brian Ridge owns the property and sponsors sprint car driver, Aaron Reutzel. Crew chief, Tyler Swank will run the race shop once it is all set up for business.

The Ridge and Sons Race Shop will house a machine shop, offices, bathrooms, breakroom, storage and a garage large enough to house more than 4 semi-trailers and a complete telecom system with multiple wireless access points. Lighting in the garage has been strategically placed, off center, to allow for usage when semis are pulled inside. The machine shop will have the capabilities to weld and have a milling machine. There are also exterior camper receptacles and interior trailer receptacles.

The crew consisted of: Zach Thomas (foreman), Tim Van Note (foreman), Gabe Enfield, Colton Gibson, Steve Robnett, Matt Smith, Kade Tharp, Thomas Hodnett, Ethan Mitchell, Rodolfo Rodriguez, Ryan Moes, Dakota Syhlman, Coltin Whitten, and Wes Wilcox.

Thank you guys for making this project happen in pretty quick order for the developer and owner. Also, thanks to Tim, Zach and team for being able to hand this project off. Zach started this project and then had knee surgery, so Tim completed it. Good team work! A huge thanks to the underground crew for getting in and out of this project quickly and efficiently as well.



SAFETY SPOTLIGHT

Ten Easy Ways to Improve Your Safety

Schedules, productivity, efficiency, and cost are important on the jobsite, but safety is our top priority. Let's discuss 10 ways you can improve your safety NOW. Let's face it, accidents happen, and even best-laid plans can go wrong. As the construction industry continues evolving rapidly to build faster than ever before, incidents can still occur on the most proactive of job sites. According to the National Safety Council and OSHA, in the U.S., a worker is injured on the job every seven seconds, and construction's "Fatal Four"—falls, struck by object, electrocution and caught-in/between—accounted for more than half of construction worker deaths in 2018. Let's not be those guys.

1. Come to work with a safety mindset. Before you start working, start thinking about how you'll do your job safely.	6. Keep learning. Training can keep you safer and might give you the skills you need to get promoted within the company.
2. Wear your personal protective equipment. Inspect it before each use. PPE is designed to protect you do not try to modify it.	7. Conduct inspections. Inspect the area and tools at the start of your shift used to do your job. Label damaged tools and take them out of service.
3. Focus on the task at hand. Avoid distractions and do not look at your cell phone – that text can wait.	8. Keep your supervisor informed. Report problems, unsafe, conditions, near misses, accidents, and minor injuries.
4. Make a pre-task plan. Complete a job safety analysis before you begin a task.	9. Make safety a daily responsibility. Conditions on a job site change constantly. Re-check the site for hazards frequently.
5. Consider your co-workers. Look out for their safety when they are near or below you. Speak up if they are not being safe. Work as a team.	10. Prevent falls. Wear or use fall protection. Secure ladders, use stair rails, install guardrails around openings in walls for windows and doors and around holes for shafts, stairwells and skylights.

****SAFETY REMINDER – when you ignore safe work practices, you put everyone's safety in jeopardy.****



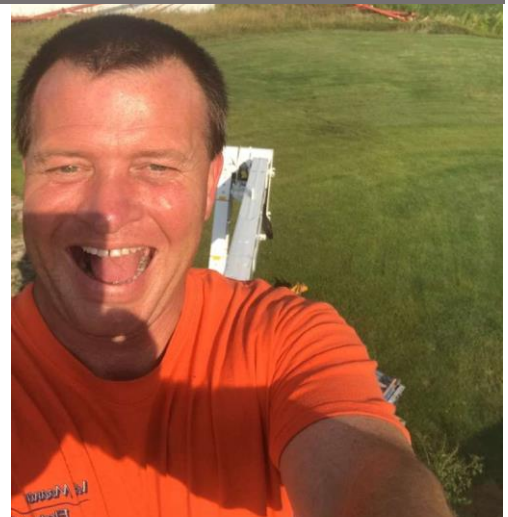
If you or someone you know is struggling and wants help, you can contact the Employee Assistance Program 800-316-2796, it is free and confidential

EMPLOYEE SPOTLIGHT: ED LEVESQUE

We are pleased to introduce you to Ed Levesque. Ed has been with Van Maanen for just shy of 15 years. Ed started out as a Foreman in Sully and has since transitioned into our Service Foreman. As a Service Foreman, Ed works primarily for Van Maanen Service Department on service, residential, commercial and industrial projects. He is also the on-call service department foreman electrician. He most enjoys the family atmosphere that Van Maanen has.

In his free time, he enjoys the outdoors, woodworking, and (if you've ever had the pleasure of working with him) his music.

Ed, your reliability, quality of work, dedication and company minded attitude is appreciated. Thanks for your years of service, the service department would not be the same without you! Keep up the good work and we look forward to another 15 years working together!



APPRENTICE CORNER

We are pleased to introduce yet another one of Van Maanen's 4th year Apprentices, Ethan Mitchell. Ethan has been with Van Maanen for 3 years. Ethan had always heard great things about Van Maanen and believed that he would have a better chance to excel here. He enjoys being able to work towards a new goal each day and getting to see a project come together. His favorite project completed was Marshalltown Arts Center. Ethan is from Grinnell, Iowa and loves to do anything outdoors hunting, fishing and golfing are his main hobbies.



He is very close with his parents. His dad works in HVAC and his mom is in insurance. He has two younger brothers and a girlfriend, Chloe, who is a dental assistant. Ethan, thank you for your dedication to the company. It is appreciated how you have been very versatile working in different departments between service, commercial and underground. You are gaining great experience and look forward to working with you in

May Birthdays



1 st Devany Rodriguez	15 th Ron Vander Weerd	23 rd Thomas Tempus
3 rd Bryan Adamson	17 th Roel Baez Rocha Madison Mead	24 th Taylor Reed
8 th Josh Eubank	18 th Dan Hellstern Jason Shine	29 th Travis Meester
Devyn Taylor	21 st Caden Kelderman	31 st Jordan Wickre
12 th Bryce Skaggs	22 nd Ed Smith Blake Vojtech	
14 th Gabe Enfield		

May Anniversaries

1 st Jesse Henderson – 6 years	9 th Natanahel Ramirez Gramajo – 1 year	21 st Joe Voshell – 5 years
2 nd Hipolito Carrera – 12 years	13 th Ricardo Heredia – 1 year	24 th Andrew Hastings – 2 years
3 rd Blake Vojtech – 2 years	16 th 1 year: Beiry Arroyo, Luis Cabral, Samuel Jabara, Jesus Martinez, Oscar Ochoa	25 th Elliott Castaneda – 1 year
4 th Joseph Underwood – 3 years	19 th Dalton Kelley – 9 years	30 th Ronald Vander Weerd – 7 years
	Kristopher Sonsoucie – 9 years	31 st Tristin Johannes – 1 year
		Rodolfo Rodriguez Jr. – 6 years

New Employees

The season for being busy is upon us, we have several new temporary employees as well as the following new hires. Please take some time to welcome them to Van Maanen.

Ivan Riasichenko
VME Laborer

Jose Hernandez
VME Laborer

Garrett Meeves
Electrical Intern

Emmanuel Bonilla
Electrical Apprentice

Drake Ehresman
Electrical Apprentice

Daniel Calderon
Electrical Apprentice

Richard Homan
VME Electrician

Scott Allen
VME Foreman