



Hello Everyone,

I just want to start out by saying Thank-you!! You have all worked really hard to meet some significant deadlines and we have completed several jobs recently. With these recent project completions, that means we are ready to start with new work. As we approach fall and winter, we are excited that we have a very nice workflow. All of you play a part in this factor, by building relationships on jobsites, showing up and completing the task, and leaving without a trace that you were even there. Some of the projects that excite us to begin are:

- Eldora DHS School Gym
- Adair County Health Systems – Hospital Upgrades
- Grimes Multi-Sports Venue – We have been at this site for some time now and now they adding more buildings
- Monroe County Hospital & Clinics Additions and Renovations
- DSM Airport South RONS
- DSM Airport Gray Lot
- DSM Airport Terminal Site Prep
- Numerous jobs at ISU

Big or small, no one job is more important than the next. What we do every day brings power to a new business, home, community, school, or municipality.

Our safety section gives more instructions and clarification on how to use your Red Wing Boot voucher that was earned for being injury free the first half of 2023. We have had 63 people participate in the program and we'd love to see the rest of you in some new boots! If you have any questions at all about this program please reach out to Joy.

We have had one loss of time injury during the second half of 2023 that was discussed in last month's newsletter. However, since then, we have continued to be injury free and are still on track to meet our new safety goal of January 24th, 2024.

Don't forget, if you see something, say something. If you don't have the materials/supplies to do your job then let someone know. If your vehicle needs maintenance, let someone know. Communication is a huge part of our jobs, and the more open and productive communication that we all have the smoother days will go.

By now, sure most of you have experienced some of the effects of recent organizational changes. We just wanted to say how proud we are that we have seen so many people step up and come together to work as a team to make sure no project is being neglected. "Not my job" isn't the attitude we have seen and that is appreciated. I continue to be proud of the team that we have and thank all of you and we hope you have a great Labor Day!!! You have earned it!

Sincerely,
Nate Van Maanen

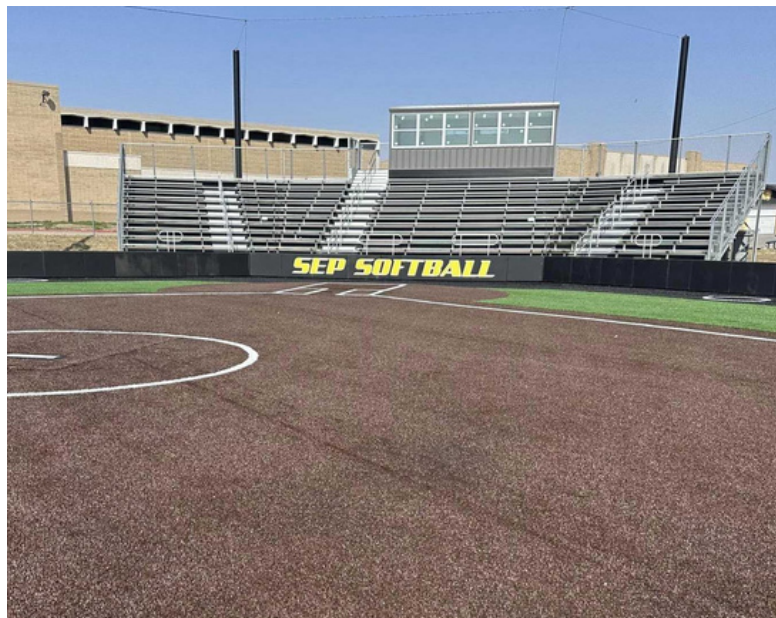
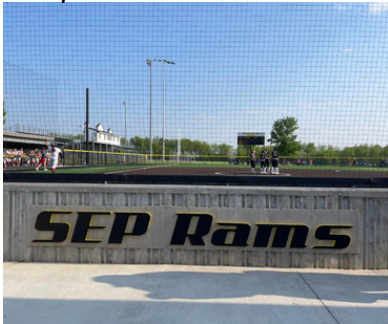
PROJECT SPOTLIGHT

Van Maanen has completed and is currently contracted on many projects for Southeast Polk CSD. Southeast Polk High School had an outdated and natural softball field, which created maintenance and upkeep issues. Southeast Polk is one of the few competition locations used by high school softball teams in Iowa. While partnering with Graphite Construction, Van Maanen was able to help provide SE Polk with a brand-new softball field, all-weather turf infield and outfield, team dugouts, bullpens for both teams, press box, speakers, stadium lights, storage and upgraded front entrance, ticket booth and restrooms.

The crew consisted of Project Manager, Matt Van Maanen, Foreman, Blake Roush, Trevor Meester, Des Hoffert, Cody Gent, Joe Jansen, Derek Jones, David Pedashov, Aaroun Barajas Ramirez, Roel Baez Rocha, Kris Sonsoucie, and Tom Libke.

Fun fact: this crew had to bore underneath the existing football field to get to the panel feeder for the softball stadium!

<u>PROJECT</u>	SE Polk Softball Stadium
<u>CLIENT</u>	Southeast Polk
<u>DELIVERY METHOD</u>	Van Maanen Electric, Inc.
<u>PROJECT MANAGER</u>	Matt Van Maanen
<u>PROJECT FOREMAN</u>	Blake Roush
<u>PROJECT SIZE</u>	Softball Field
<u>DATE COMPLETED</u>	5/15/2023



WAREHOUSE OPERATIONS

The goal of the warehouse, shop and tool crib is to regulate and control supply flow to field projects in an organized manner. Steve Huyser, Warehouse Manager and Ben Nelson, Warehouse Operations, help manage efficient utilization of space, labor and equipment while meeting our customers expectations. This task requires planning and the ability to adapt to ongoing change. Their goal is that all warehouse processes run as efficiently and accurately as possible. You can also spot Teresa Roush in the warehouse office. She is the administrative assistant and has many different duties; including billing, assisting with project management, creating purchase orders and communicating with suppliers. She is also the first person to greet our delivery drivers and any visitors that we may have to the warehouse. Read on to see what each of the areas within the warehouse do at Van Maanen.



MECHANICS BAY

Joey Henning is our skilled mechanic. He diagnoses automotive problems, determines their best solutions, and makes any necessary repairs to ensure the fleet is running well. He also services and maintains our equipment. He keeps the Van Maanen fleet operating.

PRE-FAB

Jason Hanna, Electrician and Kasey Barnes, Journeyman Electrician, are the pre-fabrication team. Pre-Fab preassembles parts in a controlled environment to provide less job-site waste, to help expedite the construction schedule, and to ensure a uniform installation. They are also willing to help out in most any other area.

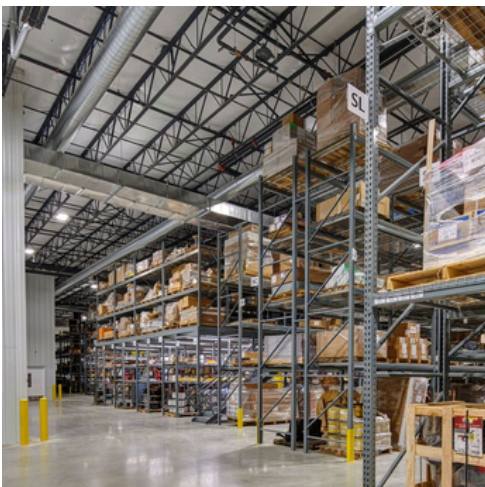


PRE-CAST

Roel Rocha and Pablo Vazquez Saldana are our pre-cast team. Our Pre-Cast department allows for the pole base to arrive at your job site ready for install. The height, width, diameter, bolt patterns, conduit alignment, and junction box placements are built to spec.

SHIPPING & RECEIVING

Bryce Skaggs and Alex Pascoe receive materials and verify the quality and count of all unloaded items from trucks, trailers and mail. They maintain records, move materials as needed or load them to be delivered to a job site. Jim Rethmeier and Ron Vander Weerd are our truck drivers that make sure materials are delivered to job sites.

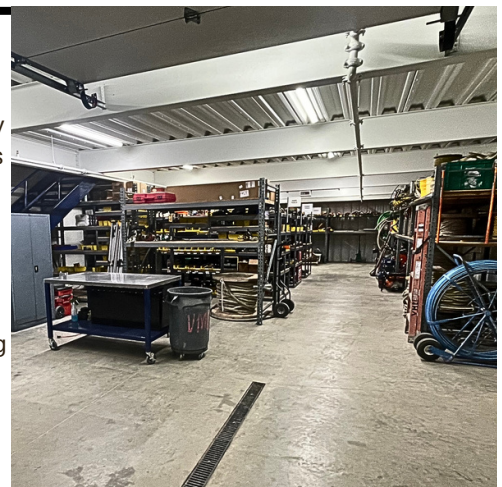


PARTS WAREHOUSE

David Calkins is the main point of contact in the parts section of the warehouse. Parts and materials common to electrical services are stocked in the warehouse. He takes inventory of supplies, processes and packages orders for projects and keeps the parts area organized and clean.

TOOL CRIB

Jagger Olson is the Tool Crib Manager. He manages the tools, safety equipment, and uniforms to ensure we are equipped to complete projects on time. Jacob Christiansen can also be found in or near the tool crib helping with tracking of tools to employees, and identifying and completing tool repairs or replacement as appropriate.



SAFETY FIRST

OUT WITH THE OLD & IN WITH THE NEW

At Van Maanen, we wholeheartedly believe that safety starts from the ground up! You can redeem your vouchers online, in a Red Wing store, Theisen's, or Brown's Shoe Fit Co. If you work in the warehouse/office there are designs specific to that type of work as well! The following brands are made by Red Wing Shoe Company that your vouchers can be used on: WORX, Irish Setter, Red Wing Shoes, and Vasque. If you stop into a Red Wing location they can complete a custom fit profile to get you in the best boot possible, or you can redeem online here:

www.redwingshoes.com www.irishsetterboots.com www.vasque.com/

There are several styles available for under \$200 and sales as low as \$123.99! If you're looking at work boots, check out the Ashby, Hopkins, Kittson, or warehouse look at the Rockford or Cooltech! Footwear is not just safety first, it is safety, health and wellbeing; which all come first. The right fit is important. If you are wearing work boots and standing on your feet all day you need the best fit possible to avoid distracting ailments, such as blisters, plantar fasciitis or joint misalignment. The correct insole is a must for comfort and to help prevent slips, trips and falls you need the correct tread pattern based on the surface that you are going to be working on, giving you peace of mind that you'll be stable with every step you take. Selecting a work boot that fits well and has the right performance, comfort and safety features for success on the job site is crucial. Since safety and comfort start from the ground up, the right footwear is essential in meeting the constantly evolving demands of your job. If this will be your first time purchasing work boots, safety shoes, etc. we recommend going into a Red Wing Shoe Store location to receive the Ultimate Fit Experience. The shoe specialist will consult with you about the work that you do and the environment typical of your work. Then you will have a 3D scan of your foot that accurately measures it and provides a stride analysis. Once those things are complete the specialist can help pair you with the boot, insoles and even socks for the ultimate fit custom for you! Contact Joy with any questions.

EMPLOYEE SPOTLIGHT: ZACH THOMAS

This month we are introducing you to Zach Thomas. He is a Master Electrician. Zach started out with Van Maanen as a Journeyman Electrician Foreman from Albia, Iowa. He still remains in a supervisory role within the company and has a duty to oversee apprentices and other journeyman. He demonstrates competency in a variety of key areas. Frequently working on new construction and installation projects.



Zach has been with Van Maanen Electric for almost 15 years. His favorite project completed with the company so far, was the Altoona, Iowa Cinemark Movie Theater. He enjoys staying organized and having the ability to teach other electricians and apprentices.

When Zach is not at work, he is enjoying time with his family; wife Danielle, 13-year-old son Jack, 11-year-old daughter Frankie, and 3-year-old son Monte. They love all sports and the great outdoors.

APPRENTICE CORNER

We are pleased to introduce a Van Maanen 3rd year Apprentice, Wilton Gonzalez. Wilton comes to us from his hometown, Logansport, Indiana. Wilton has been with us just a few months shy of 3 years! His favorite project to be a part of was the sports performance center for Iowa State University.

He says he chose an apprenticeship with Van Maanen because we have great opportunities to choose from. Great leadership and awesome benefits with the company. As an apprentice, he enjoys most that there are always new things to learn and challenges with each project to overcome.

Wilton has been with his girlfriend for 4 years and they have a dog named Quita. When he is not at work, he works on his vehicles and enjoys nice weather outside with his girlfriend and dog.



New Employees

Back to school season has started, but that does not mean summer is over for us just yet! Our interns and high school help have officially finished their temporary time here. However, we are constantly growing. Please take some time to welcome new employees to Van Maanen.

Kurt Eilbert

Van Maanen Technology
VP of Technology

Jacob Atchison

VMT Electronic Service
Technician/Apprentice

September Birthdays

2 nd Mike Davis	12 th Josh Hetzler	25 th Tim Moore
3 rd Teresa Roush	18 th Jessica Leavens	30 th Jammie Marks
4 th Raymond Assogba	18 th Spencer Mauss	
11 th Jordan Travis	18 th Bryan Ruiz-Esparza	

September Anniversaries – Congratulate Them!

1 st Tim Hudson 8 years	6 th Gary Wanders 7 years	8 th Ismael Ceballos Garcia 3 years	25 th Jon Warnick 4 years
1 st Simon Becu 1 year	6 th Peter Swank 1 year	8 th Alfredo Hernandez Alvarez 3 years	27 th Wes Wilcox 2 years
3 rd Chad Price 4 years	7 th Steve Huyser 7 years	10 th Spencer Mauss 5 years	30 th Tammi DeJong 4 years
6 th Larry Miller 7 years	7 th Evan Ely 2 years	13 th Amber Hutchinson 2 years	