



PRESIDENT'S CORNER

Happy New Year!

I hope everyone had a great holiday season. It always goes so fast, but I think the older I get the more I appreciate the time with the family!

Well we made it! We made it to the end of 2023 without a loss time incident. That is a huge accomplishment! It only happens because everyone is making safety a priority. In celebration of this milestones, we will be handing out the next safety reward. This reward will consist of a Carhart quarter-zip sweatshirt with Van Maanen company logo, a nice high-vis vest with company logo, high quality safety glasses with lanyard and a nice pair of work gloves. Thank you for hitting this goal! Joy will be reaching out to everyone to get sizing for all items. Now let us set out sights on accident free until July 30th.

I would like to roll out a new phrase that I will talk a lot about in 2024;

Safety, Quality, Production, and Customer Satisfaction

I would like to prioritize in this order. Work safe or don't perform the task, install quality or we don't install. Make every step count and be productive. The other standard I would like to promote is customer satisfaction. The customer is the reason we all receive a paycheck, and we need to listen to their needs and do everything we can to meet their goals. Let's all work hard to think about these.

If we can think about these principles when planning every project, we will be successful and successful means staying on the cutting edge of wages, benefits and staying competitive in our market. Which will allow us to pay the best and still be able to land the contracts and keep all of us in very nice work.

I would like to announce the cost of living increase will be 4.25% this year. Your manager or HR will be working to schedule your review.

I look forward to working with all of you in 2024. Let's make this a safe, productive and prosperous year together!

Sincerely,
Nate Van Maanen

PROJECT SPOTLIGHT

Faced with aging facilities that no longer met the expectations of accessibility, technology or the fan/player experience, over the past decade Des Moines Public Schools (DMPS) and Drake began concurrently exploring options to offer updated spaces that could support competitive soccer and football teams. The two institutions have a long history of partnership, and in 2019, announced plans to develop a new shared multi-use athletic stadium.

The site was previously developed as a parking lot and dry-cleaning business on the edge of Drake's campus and is bordered on three sides by existing city streets and Drake's basketball training facility to the west. Designed to seat 4,000 spectators, Mediacom Stadium offers the broader Des Moines community a new place to hold sporting competitions (including high school and middle school football, and middle school, high school and collegiate soccer), and community events. Along with DMPS and Drake students, businesses in and around the stadium are expected to benefit from the increased foot traffic, resulting in a place that will have a positive and lasting impact.

We want to thank all of the employees who contributed to this project. There were many time constraints and we were asked to have our crew work overtime for 8-10 weeks. We appreciate all of the extra time and hustle that our team put in to make this project a success. Project Manager: Matt Van Maanen, Project Foreman: Blake Roush and the rest of the crew; Jeff Alexander, Garrett Anderson, Garrett Arnold, Daniel Carr, Ismael Ceballos Garcia, Kyle Cogil, Josh DeVos, Colton Gibson, Andrew Gilrod, Drew Hastings, Tate Hoskins, Sam Jabara, Josh Jensen, Derek Jones, Thomas Libke, Brayden Logue, Omar Magana Alanis, Will Martin, Trevor Meester, Travis Meester, Larry Miller, Ethan Mitchell, Patrick Moes, Byron Morales Samayoa, Matt Oleson, Taylor Reed, Stephen Robnett, Guillermo Rodriguez Bedolla, Steve Schinkel, Steven Scott, Nate Smith, Gary Wanders, Jon Warnick, Mike Davis, Nate Doeden, Evan Ely, Tristan Gilster, Kalob Hesson, & Brendon McGinnis.

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| PROJECT |
| DMPS Community Stadium at Drake University |
| CLIENT |
| DMPS & Drake University |
| PROJECT MANAGER |
| Matt Van Maanen |
| PROJECT FOREMAN |
| Blake Roush |
| PROJECT SIZE |
| 4,000 seat stadium on a 4.5 acre site |
| DATE COMPLETED |
| October 2023 |



Mediacom Stadium-Des Moines Public Schools & Drake University

WEST GATE ENTRANCE



EAST GATE ENTRANCE

HOME CONCOURSE & CONCESSIONS



HOME GRANDSTAND

AERIAL VIEW



VISITOR GRANDSTAND & CONCOURSE

2023 SAFETY REPORT

Great job everyone for staying safe!

Over the course of 2023 we had the following injuries:

- VMT
 - 1 back injury
- VME
 - 3 lacerations that required more than first aid

There were also a few minor injuries that required first aid only. Only one of the above injuries resulted in a loss of time. While we would like this number to be at zero; having only 4 injuries for a company as a whole is a statement to how hard everyone focused on safety! In an effort to get this number to zero, let's review how we could have avoided the above injuries.

Work gloves protect the fingers and hands from a wide range of on-site injuries, from cuts and abrasions to chemical exposure and electrical shock. Hand injuries send over a million workers to the ER annually, and only back strains and sprains account for more days away from work. Construction gloves should be considered essential PPE. Wearing gloves reduces the risk of hand injury by sixty percent. Taking the time to ensure a proper glove fit can mean the difference between hand injuries and safely performing tasks. You can get gloves from the tool crib at the office; Jagger will be happy to make sure you have the proper glove and fit for the job you're completing. A well-fit glove should fit snugly while allowing for a full range of hand motion. Proper fit also improves safety: thirty percent of hand injuries where gloves are worn result from improperly fitted gloves. Like any type of construction safety equipment, construction gloves must be worn and used correctly. Please let your supervisor, project manager or tool crib manager know if you have any questions about work gloves and how to obtain a pair.

EMPLOYEE SPOTLIGHT: RICK MCCARTY



Rick McCarty has been with Van Maanen for 14 years. He started out as an Apprentice Electrician. He is now an Estimator. As an Estimator, Rick analyzes blueprints to determine the electrical needs of various projects, provides solutions to increase profitability, and prepares project bids. Once the project is secured, he will then purchase material packages for our field team to complete the project.

He enjoyed completing the T&M Projects for Iowa State University. Rick stated; "It was interesting to work on a wide range of projects. It also brought enjoyment to see how quickly my team and I could complete a project to meet the customers needs and move on to the next one." Rick finds enjoyment most from his job when working with our Van Maanen Electric team to make sure each project is successful as possible. "So we all can be winners."

Rick is from Bondurant. He is married to his wife, Wendy. Together, they have 4 sons and 2 daughters. He enjoys watching his kids excel in their careers, college, school and sports. In his spare time, Rick likes to watch football with his wife. Or he can be found watching sprint car races on Flosports!

We want to thank Rick for his years of dedicated knowledge and service to Van Maanen Electric, and we look forward to many more years of having Rick on our team!

APPRENTICE CORNER



We are pleased to introduce Newton local, Kyle Rojohn, a Van Maanen 3rd year Apprentice, who has been with us for 2.5 years. Kyle is an Electrical Apprentice with our Service Department. He enjoys this position because it allows him to do something different on a daily basis. His favorite service project was Arlin Van Maanen's new steel building.

He chose Van Maanen to be where he completed his apprenticeship because a few of his friends had already worked for Van Maanen and had nothing but amazing things to say about the company.

Kyle has been married since 2017. He is step-dad to Mason and in 2018 welcomed son Xavier. Kyle is dedicated to his family and enjoys spending as much time with his wife and kids as possible. His stepson had a procedure to correct a sunken chest cavity with a titanium bar. They just received news that the bar can be removed in a couple weeks! Kyle says that his step-son is the bravest young man that he has ever met in his life. He is over the moon with happiness to have all three of them in his life!

Thank you for choosing Van Maanen as your place to learn! We enjoy having you as a part of our team and look forward to when you are no longer an apprentice!

New Employees

We are always busy deciding what the next employment opportunities should be. So, if you see new people on site or in the office, please take some time to welcome them to Van Maanen.

VME

Kim Billmeyer - Building Services

Jesus Ortiz Diaz - 1st Year Apprentice

VMT

Rajay Skyers Tinajero - Apprentice

David McGillivary - Apprentice

JANUARY BIRTHDAYS

1st Blake Van Wyk
9th Joseph Simmons
10th Brendon McGinnis
12th Jerred Miller
14th Travis Love
16th Zach Thomas
18th Jeffery Alexander
21st Eli Stewart
22nd Kade Tharp
24th Josh DeVos
28th Kim Billmeyer
30th Jason Mamminga
31st Travis Bass

JANUARY ANNIVERSARIES

1st Byron Morales Samayoa (10 years)
1st Matt Van Maanen (18 years)
3rd Josh Eubank (1 year)
5th Zach Thomas (15 years)
7th Luis Medina (16 years)
9th David Calkins (1 year)
9th Karl Villacis (1 year)
17th Eruben Ruiz (2 years)
18th Todd Dickerson (8 years)
18th Josh Hetzler (16 years)
18th Travis Meester (8 years)
18th Patrick Moes (3 years)
23rd Jagger Olson (1 year)
29th Gage Gift (2 years)