



THIS ISSUE

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PRESIDENT'S CORNER

Hello Everyone,

I hope everyone had an enjoyable holiday season and everyone is doing well. January is flying by and, we are very thankful for a fairly mild winter so far. We are happy to report, due to workable temperatures so far, the GC's and other trades that we are counting on to enclose the buildings are getting close. In fact, yesterday, we had 4 major buildings turn heat on and about 4 more are within a week of turning the heat on. This will secure good inside work for the rest of the winter. We also went out and picked up a few remodel projects, just for a tiny bit more indoor security. It is a very unique time in the industry, it is a pretty incredible amount of time, from time of bid, to the time the work starts. This time frame is ranging anywhere from 3 months to 9 months for the project to start work. This time frame used to be 30 days or shorter and the main challenge is we don't know which jobs will start vs which jobs will be a very slow start. This is primarily due to the supply chain problems however; we do continue to see the supply chain improving and everyone is getting better at finding work arounds. Our biggest challenge on material is switchgear product and lighting control. We were recently awarded a project at the DSM International Airport, that is an early bid- to only provide the switchgear and transformers for a project that will not bid the rest of the electrical work until the end of 2024 so this is nice to see work arounds to defend against the delays.

I would like to give you a heads up on our insurance renewal period. You will be receiving a mailing from Tammi and Jordan in the HR department explaining some changes and incentives for the two different health plans, minor changes in the dental insurance, and introducing a vision plan. We are proud to announce that the health insurance is staying at the same rate for the 2nd consecutive year, which in today's world of increases, is a breath of fresh air. I would like to thank all of you, for your intelligent use of the health insurance. The only way we accomplish the "no rate increase" status with Wellmark, is to use the insurance properly. Our rates are based on our group only and Wellmark is very happy with the group!! Keep it up and it will save all of us some dollars. Our dental insurance is taking a small increase but not significant. The renewal period is from February 1st thru the 10th, so please make the changes you need that best suite you and or your families.

I would also like to report that cost of living increases are getting very close to being completed. We are doing this a little different from past years, we will be issuing everyone's increase within the next 2 weeks and then we will be scheduling the face to face performance reviews. We look forward to adding these increases to the weekly checks. Once again Thank-You, the only way we can continue to give increases, is due to your continuous productive work ethic, your continuing knowledge growth in the trade and finding the most efficient ways to perform the work. Keep up the good work and it will pay off!

In closing, I want to thank everyone for being team players and growing in your trade or position at Van Maanen Electric and Technology. The future looks very bright. Together, as a team we will do great things!!! Take care and be safe.

Sincerely,

Nate Van Maanen



**WORKFORCE
WEDNESDAYS**

FEBRUARY 1ST, 2023

1st Wednesdays of the month

Visit these employers on Feb 1st
between 11:00 - 2:00

There will be dedicated staff during
those times to talk to you about
employment - currently hiring for
production jobs.



641.787.8210

www.newtondevelopmentcorporation.com
tanyam.ndc@gmail.com

Students'
Apprenticeship
Opportunities

**Van Maanen
Electric, Inc.**



MANATTS

**Whirlpool
CORPORATION**

Van Maanen Electric - 500 Iowa Speedway Drive
Maytag Dairy - 2282 E 8th St N
Manatts - 3216 Hwy S 74 South
Whirlpool - 1716 N 19th Ave E

Free Coworking on
Wednesday's

Food delivery onsite

ENGAGE
coworking

We are participating in Newton
Development Corporation
Promotes Workforce Wednesday.
We are also welcoming students
that are looking for employment
after high school to visit so they
can see what an apprenticeship
would look like with us.

PROJECT SPOTLIGHT

CLIENT

Des Moines International Airport Runway

DELIVERY METHOD

Van Maanen Electric, Inc.

ARCHITECT

Foth Infrastructure

PROJECT MANAGER

Austin O'Brien

PROJECT FOREMAN

Larry Miller

PROJECT SIZE

2,000 ft long runway & adjacent taxiway

DATE COMPLETED

November 19, 2022

Van Maanen Electric was contracted to work on a multi-phased improvement project at the Des Moines International Airport. This project was for the reconstruction and connecting of 5/23 runway and taxiways. This is one of the two available runways at the Des Moines International Airport. Our team worked with the architects, FAA, commercial airlines, Airway facilities, airport traffic control towers, fixed-base operators, Iowa ANG, and general aviation tenant operations in effort to minimize operational impacts and balance stakeholder priorities with reconstruction requirements. To accommodate operations and funding we worked in phases to minimize interruptions to Iowa ANG access as well as maintain operations on the terminal apron.

There was a total of 2,000 feet along the runway and an adjacent taxiway reconstructed. Reconstruction consisted of demo, trenching, concrete, burying wire and cable, cable and conduit for runway and taxiway lighting, base cans for runway edge, taxiway edge lighting, and taxiway centerline lighting, airfield signage, traffic control and then site restoration and cleanup.

This project was incredibly complex and technical. It was also a monster success; way to go working through the difficulties and technicalities that come with working in this industry. We appreciate the great success and it was only accomplished by this teams' work ethic and we thank you for how well you represented the company. The crew, consisting of, Steve Schinkel, Guillermo Rodriguez, Cody Gent, Desmonne Hoffert, Gary Wanders, Ismael Ceballos, Ryan Moes, Bryan Adamson, Cameron Smith, Josh DeVos, Sam Jabara, Austin Andreasen, Steve Scott, Kyle Cogil, Drew Hastings and foreman Larry Miller had a Thanksgiving deadline and the client kept adding scope without pushing back the deadline. Our team did a phenomenal job meeting all critical milestone completion dates. Larry worked with Austin and other contractors and stakeholders to keep the project properly staffed through the multiple phases of construction and it all paid off!



CLIENT

Mittera Group –
Urbandale Facility

DELIVERY METHOD

Van Maanen Electric, Inc.

PROJECT MANAGER

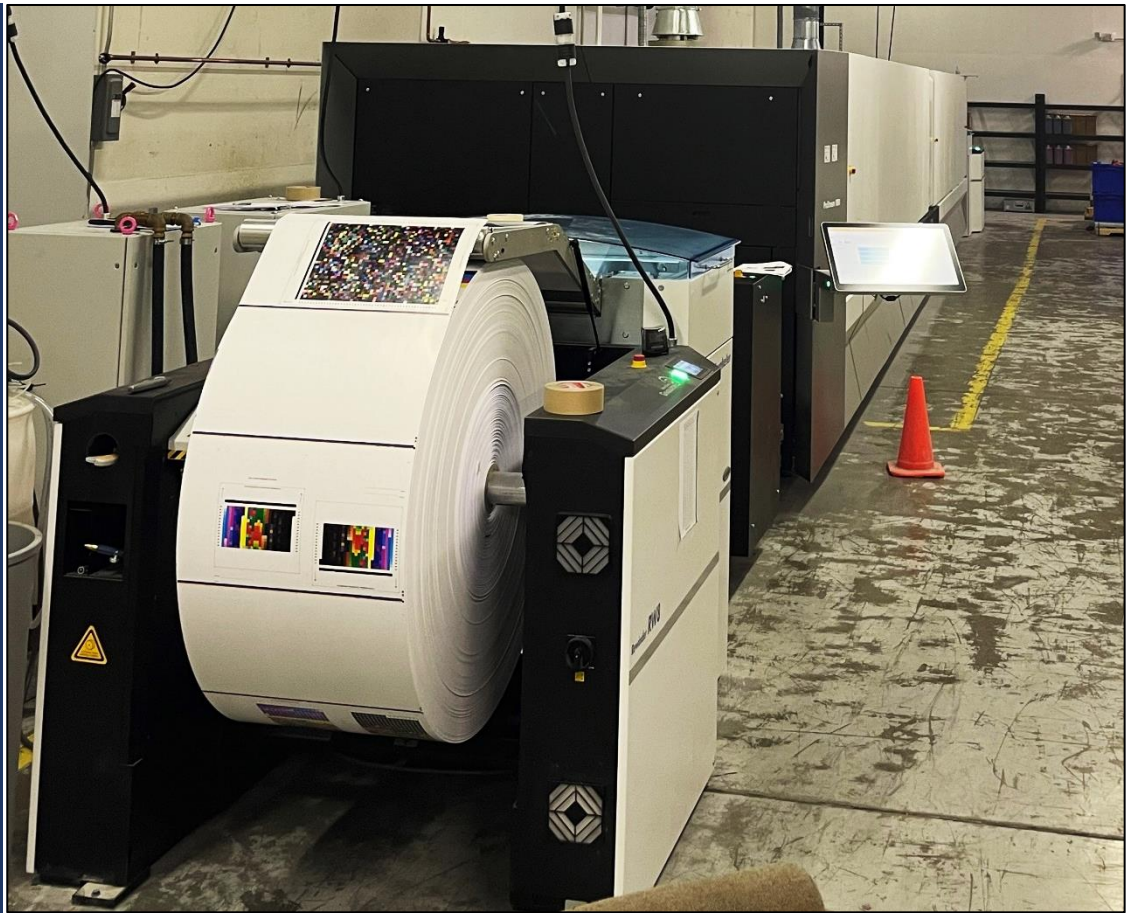
Josh Hetzler

PROJECT FOREMAN

“Chuck”
Rodolfo Rodriguez Jr.

DATE COMPLETED

Multiple Phase Project
Started 10/22/2022
Ongoing



Van Maanen Electric is currently contracted to work on a multiple phase project at Mittera Group. Mittera Group helps companies grow their business, drive brand awareness and achieve their marketing goals, by being industry leaders in print, mail and marketing services.

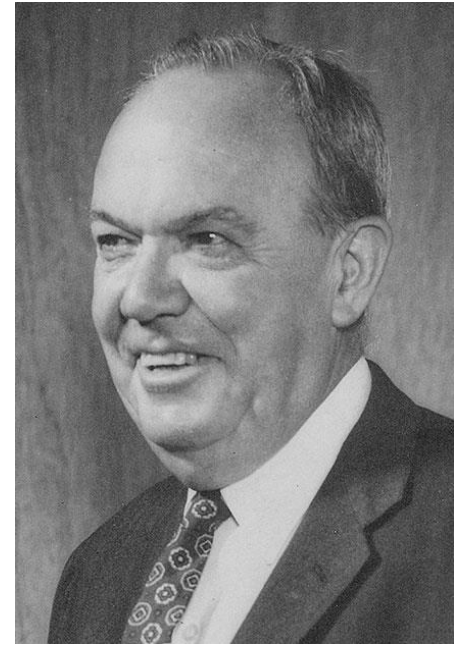
Our small project team was contacted by the client late on this project about getting a new press. This press would need 600 amps to run and they did not have the room in their existing switch gear for this. The Van Maanen Electric team installed a new 800 amp distribution panel from existing service. Luckily, we had an 800 amp distribution panel in our warehouse, as lead times on ordering a new one is just crazy right now. We just had to change out a few breakers and it was perfect for this project. Then we ran power to the new Epic 4 Printing Press. The project was completed on time and they are off and printing!

The client was extremely happy with us and our team! “Chuck” Rodolfo Rodriguez Jr, Thomas Hodnett, Jon Flathers, Blake Vojtech, Matt Smith, Nate Smith and Matt Pester are continuing to do work for them to complete the other phases of the larger project.

SAFETY SPOTLIGHT

Hard Hats & Safety Glasses

Who is the guy in the photo? Well, that is Edward W. Bullard. He was inducted into the National Inventors Hall of Fame last year for his invention of the *HARD HAT* in 1919. Initially, Bullard used overlapping layers of steamed canvas secured together with glue then covered it with a water resistant shellac to coat the shell and dubbed it the "Hard Boiled Hat". The hat was modified for use by workers on San Francisco's Golden Gate Bridge in the early 1930's to create a durable industrial hat that would mitigate the dangers of falling objects during bridge construction. The Golden Gate Bridge project became the first designated "Hard Hat Area" in 1933.



So, while PPE may not be a mandatory requirement on all project sites, we expect it to be common practice of Van Maanen employees to always wear hard hats and safety glasses, we want to set the standard where others may lack. A common question in construction is, what can I wear under my hard hat?

- Winter liners can be worn, if they do not affect the fit or function of the hard hat
- Bandannas, skull caps, hoods, or welder's caps that do not contain metal parts, that can be worn smoothly on the top of the head
- Baseball hats cannot be worn, as they do interfere with the ability of the suspension to work properly during an impact situation

Congratulations to all employees for really stepping up and adhering to our safety protocols. We had another month of very few minor incidents, no loss of work hours and everyone got home safely. Our daily goal is that everyone is safe at work and goes home at the end of every day! Continue to be on point and aware of your surroundings and the challenges in our industry. We appreciate that you are setting the safety standard. Keep up the good work for an injury free February!

If you or someone you know is struggling and could use help, you can contact the Employee Assistance Program 800-316-2796, it is free and confidential

EMPLOYEE SPOTLIGHT: JASON SHINE

We are pleased to introduce you to Jason Shine for this month's employee spotlight. Jason started at the end of 2007 as a jobsite foreman and worked himself into the Service Management position for both residential and commercial. As a Service Manager his duties include: residential dept and design building, most projects from agricultural set ups to manufactured buildings. What we really appreciate about Jason is his knowledge and his ability to be thorough while working through customer needs and design and applications. Thanks for the 15 years and we look forward to many more. Jason enjoys the design build projects and the troubleshooting aspect of the job. He is from Grinnell and married to Lindsay. They have two children, a daughter, Quinn, who is 3 years old; and a son, Jayden, who is 1 year old.

APPRENTICE CORNER

As an apprentice at Van Maanen Electric, you are learning through the ABC of Iowa program. This apprenticeship training is recognized by the United States Department of Labor Office of Apprenticeship and Veterans Administration as well as by the State of Iowa as a prerequisite for taking the state electrical exam. Upon passing this exam, our apprentice's advance into Journeymen!

We'd like to take some time to introduce one of our Electrician Apprentice 4's.

This month's featured apprentice is Randall Meyer.

Randy has been with Van Maanen Electric for just about three and a half years. What he enjoys most about his job that he is able to learn more and more every day from experienced electricians, with his favorite project being Principal Park in Des Moines. He chose an apprenticeship with Van Maanen because, "Electricians are king of the trades". He is a local, being from Newton and when he is not at work or in class he likes being outdoors, spending time with his family and riding motorcycles.

Thanks for being great employee, with a good work ethic that is up and coming, and for being a good role model for the other apprentices.



January Birthdays

1st Jesus Argulles Mendez
Karl Villacis
Rodrigo Pena

3rd Melvin Marroquin

6th Reyes Fileto

10th Brendon McGinnis

12th Jerred Miller

14th Michael Love

16th Zachariah Thomas

18th Jeffrey Alexander
William Bean

22nd Kade Tharp

24th Joshua DeVos

25th Joltic Coronel

30th Jason Mammaing
Oscar Ochoa

31st Blake Lossner

January Anniversaries

1st Matt Van Maanen – 17 years
Byron Morales Samayoa – 9 years

5th Zachariah Thomas – 14 years

7th Luis Medina – 15 years

17th John Hernandez – 1 year
Eruben Ruiz – 1 year

18th Josh Hetzler – 15 years
Todd Dickerson – 7 years
Travis Meester – 7 years
Patrick Moes – 2 years

29th Gage Gift – 1 year

February Birthdays

1st Jonathan Flathers

2nd Ethan Mitchell

5th Simon Becu

8th Jack Myszewski

11th Amber Hutchinson

14th Dakota Syhlman

21st Hipolito Cerrera

22nd Jesse Henderson

23rd Derek Gosselink
Sean McCann

27th Andrew Hastings
Justin Ruhge

February Anniversaries

7th Cesar Alvarez – 1 year

8th Steven Scott – 4 years

14th Benjamin Detrick – 3 years
Rodrigo Pena – 1 year
Jordan Regalado – 1 year

15th Travis Lemon – 7 years

16th Nate Merino – 5 years

17th Tristan Gilster – 3 years

19th Jordan Wickre – 5 years

21st Jesus Arguelles Mendez – 1 year
Dalton Gosselink – 1 year

25th David Hannagan – 4 years

26th Timothy Van Note – 5 years

28th Jammie Marks – 6 years
Madison Mead – 1 year

Special CONGRATULATIONS to Tate Hoskins and family! Baby boy, Edmund, born January 17th, 8lbs. 20 inches. He and mom, Alexa, are healthy and doing well.

New Employees

Jarrett Floss - VMT



Will Bean – Warehouse



Karl Villacis - VMT



Josh Eubank – Electrical Apprentice



David Calkins - Warehouse

