



Hello Everyone,

I hope everyone is having a good summer! Hopefully the worst of all the heat is over now, wow was that warm. I feel like things have been going pretty well. We are on target to hit our deadlines and have been hitting the dates over and over. We did have a loss time incident. We had an electrician cut himself on a light fixture that he was installing and he cut through a tendon in his hand. This resulted in a surgery and being off work for a week or so. I think this is a very good reminder of how sharp a lot of these rough-in cans and regular fixtures are. We had another incident just recently; it wasn't a loss time incident but it caused the employee some discomfort. The electrician got cut, reaching into a traffic signal pole and the galvanizing job by the manufacturer was done so poorly, it left very sharp edges and cut the electrician. I think it is just a testament to how poor of quality some of these manufacturers are kicking product out of the factories, and we, as installers are left to deal with it. We are definitely voicing our concerns to the factories but until they get their quality fixed, I think we need to be very aware of what we are dealing with and make sure we are wearing gloves when needed and protecting ourselves. Please make sure everyone has a pair of gloves in your back pocket and can put them on when needed. As for the next reward, the accident happened on the 13th and the employee made it back to work on 24th of July so I figured we would we would move our reward date to January 24th. Let's work hard to stay safe and hit this next date. I am stilling working on getting the next group of reward items together. Along with that, January 1, 2024 is the company's 20th anniversary, so we are working on planning a celebration and coming up with some very nice company merchandise to hand out. In the big scheme of things, we are doing great with safety, good job to everyone that is working hard to achieve these goals, we just need to button up some of these minor incidents and we can really celebrate then! I am also very happy to see people taking advantage of the last safety reward, we have seen a lot of people buying a new set of quality work boots. We would urge everyone to get a new set of boots. We are targeting boots for a reason for the first reward. We look at work boots just like a good foundation for a building, you start at the bottom and work up.

In closing, I would give some big thank-you's:

- Thank-you to the apprentices - for learning the trade and working hard to be good support and team mate for your foreman and coworkers
- Thank-you to the foremen's for teaching the apprentices, keeping the quality on the job, keeping the jobs organized, and being good leaders
- Thank-you to the PM's and project coordinators for being good support to the jobsites, dealing with the ever-changing plans and pricing and continuing to find work arounds for all the gear shortages
- Thank-you to the HR department to continuing to find talented new employees and working hard to keep our benefits in line and cost effective
- Thank-you to the accounting department for keeping payroll nice and clean and keeping everything cost accounted properly
- Thank-you to the estimating team for keeping the working rolling thru the door and making sure we are working off of good solid numbers
- Thank-you to the warehouse team, prefab, and trucking team for keeping the parts going in and managing the with the parts coming back
- Thank-you to the mechanics and tool crib team for keeping the assets we have clean, repaired and the best they can be

I look at this list of thank-you's and you realize what an awesome, professional, and very talented team we have here. I am very proud of everyone that deserves one of these thank-you's!!! Please continue to keep up the good work and let's hit the finish line on the summer projects and as always let me know how I can help! Have a good August!

Sincerely,
Nate Van Maanen

PROJECT SPOTLIGHT

This was Van Maanen Electric's first time working with Tama County. Tama County was in need of a new maintenance building. The building is utilized by the highway department. The highway department is responsible for pushing snow, maintaining roads and hauling rock for Tama County. The building consists of a mechanical station, mechanical bays (indoor), welding and work areas, full parts area, on-site laundry, restrooms, locker room, and break room.

We want to thank our Project Manager, Josh Hetzler and Project Foreman, Chuck (Rodolfo) Rodriguez Jr., as well as all employees who took part in bringing this project to completion; Jason Krough, Bryce Steines, Jon Flathers, Pat Moes, Matt Smith, Ethan Michell, Blake Vojtech, Thomas Hodnett, Daniel Calderon.

The whole team deserves a shout out! This project started, and stopped several times during construction. Everyone really came together to keep everything moving.



PROJECT

Tama County Maintenance

CLIENT

Tama County, Toledo, Iowa

DELIVERY METHOD

Van Maanen Electric, Inc.

PROJECT MANAGER

Josh Hetzler

PROJECT FOREMAN

Chuck (Rodolf) Rodriguez Jr.

PROJECT SIZE

12,600 SF

DATE COMPLETED

8/1/2023



SERVICE DEPARTMENT

The Service Department and Van Maanen handles a wide variety of work ranging from small residential repairs to small commercial projects. Some of the recent Service Department projects include new home installations, residential service replacements, agricultural troubleshooting and repairs, small commercial office renovations, small school projects and countless residential small repairs.

Currently they are working on an office renovation at Graphic Packaging. During construction like this, we do leave daily used tools, material and cleaning supplies on site for efficiency. Always neat to see how the process works before the final touches. Leading the project has been foreman TJ Wilmes along with apprentices Kyle Rojohn and Cole Keeney. They have only been on site for a couple of weeks, but have accomplished much. This project has consisted of moving and installing electrical for 8 new office spaces and a new conference area, as well as new lighting throughout the whole office area. Along with electrical, new provisions have been installed for door access controls at eleven (11) locations throughout the facility.



Van Maanen Shop

The goal of the warehouse is to keep the supply line to field projects. We have several departments:

- Trucks and Equipment that the mechanics bay services and maintains to keep our fleet operating
- Parts stocks and provides common parts for projects
- Pre-Fab preassembles parts to cut time for workers in the field
- Trucking and Delivery manages and delivers flow of parts to project locations
- Pre-Cast develops uniform quality bases to the field for one day installation
- Tool Crib manages all of the tools necessary to complete our work

The warehouse/shop is here to control and regulate supply flow to field projects in an organized manner. Hope you enjoyed this brief introduction, check back next month for a full description and pictures!

SAFETY SPOTLIGHT

Loss of Time Incident Prevention

Recently we experienced an incident that resulted in loss of time for an employee. With that being said, we are going to set our new safety goal to January 24th, 2024 for no loss of time injuries. We'd like you to take the time to review the situation to prevent further occurrences.

An employee installing a light/fan fixture was cut by a miscellaneous part and it severed his finger to the tendons. Often, we forget that simple tasks such as this one can result in serious injuries. We need to remember the importance of injury prevention steps like gloves. We always recommend utilizing the PPE provided to keep yourself safe. Gloves can protect you from cuts, abrasions, punctures, some electrical shocks and burns, as well as some heat related situations. Gloves should be rubber coated, be snug but not uncomfortable, and in good condition. Your gloves should be inspected before each use to ensure that they are not torn, punctured, or made ineffective in any way. Gloves that are discolored or stiff may indicate deficiencies. Gloves with impaired protective ability should be discarded and replaced. You can get a pair of safety gloves from Jagger at the tool crib, inside the warehouse at Van Maanen.

We also had a seasonal worker injury. This worker jumped down into a trench and hurt his knee. We see a lot of "jumping" or "hopping" down or off of things during work. We need to make sure we are taking as much precautions as possible and utilizing all of the steps, ladder rungs, etc. We also need our senior/full time employees to be good role models for our temporary or seasonal help. Our equipment operators are well versed on how to slope, bench and shore trenches if our employees do need to enter trenches. Take the time and have conversations with your coworkers and team about the plan to stay safe and on schedule. If something does come up, stop what you are doing and have another conversation that ensures everyone is kept safe and not rushing into situations where injuries can occur.



If you or someone you know is struggling and wants help, you can contact the Employee Assistance Program 800-316-2796, it is free and confidential

EMPLOYEE SPOTLIGHT: BEN NELSON



This month we are introducing you to Ben Nelson. He has been with Van Maanen Electric for 14 years. Ben started out as the shop manager, when the shop was still located in Sully, Iowa. Ben has experience working in the shop, warehouse and out in the field.

Since then, Ben has moved up within the company and is our current Warehouse Operations Manager. As a manager in this position, Ben is in charge of purchasing, the mechanic shop, and the warehouse. He's also very helpful if you need to locate something! Helping team members to problem solve towards solutions is what Ben enjoys most about his job.

When Ben was in the field his most memorable project completed with Van Maanen was a traffic intersection in Coralville. However, he also really enjoyed helping be a part of setting up the new Van Maanen headquarters we are currently in.

Ben is from Grinnell, Iowa and is married to Brittany, whom he has 5 children with. Oldest to youngest; Brielle, Lydia, Garratt, Lucas and Ayla. He loves to spend time with his family and trapping. He also tries to make as much time as he can to work on farm related projects with his kids.

APPRENTICE CORNER

We are pleased to introduce a Van Maanen 3rd year Apprentice, Joe Underwood. Joe comes to Van Maanen from Colfax, his hometown! He chose an apprenticeship with Van Maanen because it seems like a good career path with a lot of opportunities.

His most memorable project with Van Maanen, so far, is Phoenix Diablo in Iowa City. He has been with Van Maanen for 3 years. He enjoys most about his job that every day he has a chance to learn something new and the chance to go somewhere new any given day.

When Joe is not at work or in class, he really enjoys hunting and fishing. Also, up until recently he was a BEE KEEPER! Wow!

We wish Joe the best in his studies and thank him for being a part of our team, as well as anyone who has had the chance to influence his learning!



New Employees

Just entering the middle of summer and we are constantly looking for extra help, which means we have a lot of summer and temporary employees as well as the following new hires. Please take some time to welcome them to Van Maanen.

Jessica Leavens
Front Desk

Heidie White
Project Coordinator

Nolan Breitbach
Apprentice

Jesse Beck
Apprentice

Alexander Pascoe
Warehouse

Brian Deeter
Heavy Equipment
Operator

Conner Westerkamp
Jonah Tibben
High School Shop Help



August Birthdays

1 st Jose Hernandez	12 th David Hannagan	24 th Garrett Anderson	30 th Bryce Patterson
3 rd Colton Gibson	16 th Ben Branderhorst	25 th Tim Hudson	31 st Emmanuel Bonilla
3 rd Steve Schinkel	17 th Nate Smith	25 th Karl Villacis	31 st Kalob Hesson
6 th Kendra Pothoven	18 th Ivan Riasichenko	28 th Trevor Hепен	31 st Byron Morales
7 th Mitchell Van Zee	20 th Matt Pester	29 th Matt Baker	Samayao
9 th Thomas Hodnett	21 st Ben Detrick	30 th Tammi DeJong	

August Anniversaries – Congratulate Them!

1 st Nate Van Maanen 20 years	10 th Edgar Pena 2 years	28 th Randall Meyer 4 years
2 nd Dakota Syhlman 2 years	15 th Bryce Patterson 1 year	31 st Travis Love 14 years
10 th Tyler Miller 3 years	16 th Kyle Cogil 2 years	