

Hello Everyone and Happy 4th of July!

I hope everyone is looking forward to celebrating this great country we live in! First, I would like to thank everyone for continuing to be diligent on safety, this is no accident we met this goal! We have met the goal by not having any lost time incidents through the end of June. This is a huge accomplishment and milestone. To put this into perspective, from Jan 1 to June 30 we logged approximately 177,000 hours, this does not include part time hours and all of the hours from our partners from staffing agencies. This is a big deal!!! Now it is time for the reward. We have partnered with Red Wing Shoes to provide all VME and VMT full time employees with a voucher worth \$175.00 to use towards a new pair of safety boots. We only require that they are leather and have hard soles. We would also recommend against anything steel toe as we work with electricity. As a part of the program, employees will also receive 15% off of their purchase at a Red Wing Shoe store. A digital voucher will be created and sent to you via email/text within the next 2 week and will explain the process. This convenient voucher can be redeemed in-store or online. We recommend in-store purchases as their ultimate fit experience quarantees you comfort and satisfaction. They have a 3D scan process that helps provide the best boot possible. Again, way to go, I hope everyone can find the value in this reward and get a nice, comfortable, supportive set of work boots. We did have an incident involving a ladder collapse last week, lucky no one was injured but it was a near miss. An 8' ladder collapsed while an electrician was using it, the ladder was fairly new, nice, clean ladder but obviously had an underlying issue. We currently are sending ladder off to Louisville ladder company for the lab to research and figure out the failure. This is just a warning shot for all of us, to inspect and look over our ladders every day to avoid something very bad happening.

We are now setting our sights on no lost time incidents until the end of year and we are getting the rewards for that time frame finalized. We will have those rewards in next month's newsletter. We will also be releasing information about the company's 20<sup>th</sup> anniversary that will be coming up Jan. 1 2024.

I would also like to thank everyone for the continued focus on hitting deadlines and keeping projects on schedule and on task. Things are going well; we will have a busy July but things are looking good. We will continue to have overtime opportunities and good work available to those who want extra hours. We also continue to pick up very nice projects even though we can tell the market is slowing some. We still feel very fortunate for what projects we have landed and the back log we have to ensure security for everyone. Again, have a great 4<sup>th</sup> of July with your friends and family!

Sincerely, Nate Van Maanen

## PROJECT SPOTLIGHT

Norwalk Sports Plex is located in Norwalk Central, which is a large mixed-use development area in the heart of the City. Van Maanen was the contractor for the Musco Lighting and Iowa Sports Turf to complete a total of 16 acres for Heartland Sports Fields. Norwalk Sports Complex is a 70+ acre indooroutdoor sports and recreation campus that will offer year-round activities when completed. This will include 10 acres of turf multi-sport fields, 6+ acres of public park and trail space, concession stand & restrooms, parking, pedestrian walkways & outdoor spectator space, City of Norwalk Parks and Recreation offices, commons area for hosting senior & teen programming, multiuse court space with rubberized gym floor, four basketball courts, four volleyball courts, six pickleball courts, indoor sports training complex, and athlete and player development programming, rental space for public practice, tournaments, and other community events.

We want to thank our Project Manager, Josh Hetzler and Project Foreman, Ben Smith for managing such a large-scale project with multiple entities to communicate and strategize with. Also, thank you to the crew: Carlos Aguilar Ruiz, Chris Ambrose, Jonas Artega, Sergio Baez Rocha, Daniel Carr, Juan Castro Martinez, Ever Noe Colindres Moya, Mike Davis, Alfred Galen, Colton Gibson, Jose Hernandez, Jammie Marks, Spencer Mauss, Ethan Mitchell, Dario Munguia, Juan Munoz, Santiago Ortiz, Bayron Ramos, Rodolfo Rodriguez Jr, Carlos Trinidad, Joe Underwood, Mitchell VanZee, Nathan Wood, Christopher Ortiz, and Coltin Whitten for over 3,000 working hours on this project.

### **PROJECT**

**Norwalk Sports Plex** 

#### CLIENT

City of Norwalk

#### **DELIVERY METHOD**

Van Maanen Electric, Inc.

### PROJECT MANAGER

Josh Hetzler

#### PROJECT FOREMAN

Ben Smith

#### **PROJECT SIZE**

16+ acres







## RESIDENTIAL SERVICES

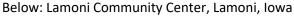
The Service Department and Van Maanen handles a wide variety of work ranging from small residential repairs to small commercial projects. Some of the recent Service Department projects include new home installations, residential service replacements, agricultural troubleshooting and repairs, small commercial office renovations, small school projects and countless residential small repairs.

The Service electricians that Van Maanen employees get to experience a very large assortment of electrical problems and projects. In addition to this they must also be able to communicate well with customers on a daily basis to help identify and understand their needs.

We want to thank this small group of guys that is dedicated to servicing Newton and surrounding areas. Jason Shine, Nate Rhoads, Ed Levesque, Evan Ely, Kyle Rojohn, TJ Wilmes, Kasey Barnes and our newest apprentice Cole Keeney.



Above: Runner Farms, Gilman, Iowa





## SAFETY SPOTLIGHT

### **Job Site Inspections**

Job site inspections are <u>critical</u> and should be completed daily. If you have never worked at the site then you should perform an inspection upon arrival. This inspection will identify unknown hazards before work is started. If any hazards are found to be present, then they should be corrected before work is scheduled to start.

Common safety concerns to be on the lookout for:

- · Ladders (rungs, side rails, footings, bolts/screws/attachments, rust or decay, weakened or damaged areas, cracks or splits)
- Mechanized equipment
- Scaffolding
- Excavation equipment
- Tools conditions and uses

The site inspection must be a critical component of your work routine. The goal of the site inspection is to accomplish:

- Hazard Recognition
- Hazard Elimination / Mitigation

Site inspection goals:

- · Identify potential hazards on the job site
- Identify hazards that require immediate attention
- Evaluate the integrity of any structures on site
- Evaluate the integrity of any equipment on site
- Identify any corrective actions that need to be implemented

This inspection should be done daily **before** work starts. When performing this inspection, you will be looking for hazards that may have appeared since the last time you were at the site.

If you or someone you know is struggling and wants help, you can contact the Employee Assistance Program 800-316-2796, it is free and confidential

## EMPLOYEE SPOTLIGHT: BEN BRANDERHORST



We'd like to introduce Ben Branderhorst. Ben started at Van Maanen as an Electrical Apprentice almost 15 years ago. He is now a Journeyman Electrician - Foreman. As an Electrical Foreman, Ben mostly works on commercial projects. These have included healthcare, industrial, and agricultural work as well. Ben started out as an apprentice with Van Maanen and his favorite project was the first one, he was the foreman for; North View Middle School in Ankeny. He enjoys the diversity and wide range of projects that we do, meeting new people within the industry and seeing projects from start to finish.

Ben's hometown is Newton. He has been married to his wife Michelle, for 10 years. They have two little kids together; Lillian, 7 and William, 4. He likes to spend time with his family, fish, and collect old Honda mini bikes and three wheelers. He also helps on the family farm in the fall.

We'd like to thank Ben for his years of service and his excellent leadership. His representation of the company has been phenomenal. He has been a great mentor to the apprentices and we look forward to many more years of partnership with Ben.

We are pleased to introduce the first of Van Maanen's  $3^{RD}$  year Apprentices, Garrett Arnold. Garrett has been with Van Maanen just over  $4\frac{1}{2}$  years.

Garrett's favorite project completed with Van Maanen is ISU Sports Performance Center. He enjoys that he has the opportunity to work on some cool projects.

Garrett is from Ankeny and loves spending time with his family and hunt and fish. He is married to Alyssa and they just welcomed their first baby in June, a little girl named Charlee!



# CONGRATULATIONS!



Matt and Kourtney Baker would like to introduce their latest addition to their family MaryKate Ellen Baker! MaryKate came into the world on June 4th, weighed 7lbs 6oz and was 24 3/4" length. Kourtney and MaryKate are doing fantastic, everyone is happy and healthy.





Born on Bryce & Rachel Skaggs' 5<sup>th</sup> anniversary, April 7<sup>th</sup>, weighing 9lbs 4oz and 20 1/2" length, welcome Jack Jeffery



Adam and Jessica Carr welcomed their first child, Ava Lo Carr, Friday June 16th. Mom and baby are doing well!



On May 4th, Jonah Javier was born, 8lbs 11oz and 21 1/2". He eats and sleeps well. Warm wishes to Klinkenberg family!

### **New Employees**

The season for being busy is upon us, we have a lot of summer and temporary employees as well as the following new hires. Please take some time to welcome them to Van Maanen.

Mike Arnold **Electrical Apprentice** 

Garrett Anderson Heavy Equipment Operator

Elizabeth Templeman **Electronic Service** Technician Apprentice

**Tanner Garton Electrical Apprentice** 

**Lindy Fisher Project Coordinator** 

Cole Kenney **Electrical Apprentice** 

### Congratulations to Ryan and Harley Hall for their new baby!

### July Birthdays

2<sup>nd</sup> Dalton Kelley Steven Scott 3<sup>rd</sup> Tyler McAdoo 10th Anton Dovganyuk 11th Austin Klinkenberg 12th Ed Levesque Randall Meyer

12th Ed Levesque Randall Meyer Cole Wright 13th Elliott Castaneda 15th Derek Jones Joe Underwood

18th Luis Martinez 21st Austin Crady 24th Luis Medina James Rethmeier 26th Tracy Evans 28th Peter Swank

### **July Anniversaries**

5<sup>th</sup> Kaleb Carr Trevor Ward 7<sup>th</sup> Ben Branderhorst 8<sup>th</sup> Jason Krough 11th Jason Purscell

12th Derek Gosselink Alex Regaldo Kade Tharp Chad Johnson 13th Teresa Roush

16<sup>th</sup> Daniel Carr 18th Matt Smith 19th Kyle Rojohn Guillermo Rodriguez Bedolla

20<sup>th</sup> Stephen Robnett Josh Jensen 21st Matt Baker 24th Paul Wilson 26th Colton Gibson

29th Austin O'Brien

Vargas

30th Fabian Ceballos