



Hello Everyone,

I know I start out my letters with a big Thank You to you all every month, but I assure you, it continues to be genuine! I cannot express how great production is going and how proud I am of everyone. I hope you all had a good Thanksgiving and are taking the time to enjoy the holidays with your families.

We have had quite a few new employees begin here at Van Maanen within the last few months. If you see someone new, please welcome them. We are happy to always be growing! Currently we are hiring for the following positions:

- Electrical Apprentice
- Traffic Signal Apprentice
- Low-Voltage Installation Technician/Apprentice
- Construction Heavy Equipment Operator
- Project Manager - OSP Fiber

If you happen to know someone interested, please refer them to Jordan Travis or to our website to complete an application.

We are approaching the end of the year but work is still not slowing down. The weather looks like it is holding out for at least a couple more weeks; allowing us to continue our outdoor work. Our estimators are still working hard getting new projects and we have work anticipated far into 2024.

We are tremendously close to meeting our goal of no loss of time injuries for the end of year. Please keep focused on this goal and staying safe. The incentive is set for February, as long as we all meet the goal date of January 24th. Please remember to use your Red Wing voucher, we have them set to expire February 1st.

Our 20th Anniversary is January 1st and we will be sending more information about the celebration closer to the date, so watch your email and UKG for information on that!

Sincerely,
Nate Van Maanen

PROJECT SPOTLIGHT

Have you noticed the new red, white and blue building just south of Interstate 80 on the outskirts of Altoona, Iowa? Well, that is the new Nationwide Trailers building. Nationwide Trailers is a trailer dealership, known for their level of quality, superior customer service and expertise. Nationwide provides a large inventory of new and used trailers. They will offer sales, parts and service. Their showroom is 3,000sf. and their service shop is almost 4,000sf. The building also features offices, breakroom and bathrooms.

The building, of roughly 8,000 sf., sits on almost 9 acres of previous farmland. The design also includes strategically placed parking lot lights that alleviate obstructions and allow for the best mobility of the trailers. The building itself is lit up with over 85 lights.

We want to thank this crew: Project Manager, Josh Hetzler; Project Foreman, Tyler McAdoo; Carlos Aguilar Ruiz, Jorge Ayar Martinez, Nolan Breitbach, Daniel Calderon, Ismael Ceballos Garcia, Salud Chavez Saldana, Mike Davis, Drew Hastings, Jason Krough, Jammie Marks, Ethan Mitchell, Pat Moes, Rodolfo Rodriguez Jr., Mitchell Van Zee, Gary Wanders.

Kudos to Tyler and Oscar for getting a majority of the work completed, being it was just the two of them.

PROJECT
Nationwide Trailers

CLIENT
Nationwide Trailers

PROJECT MANAGER
Josh Hetzler

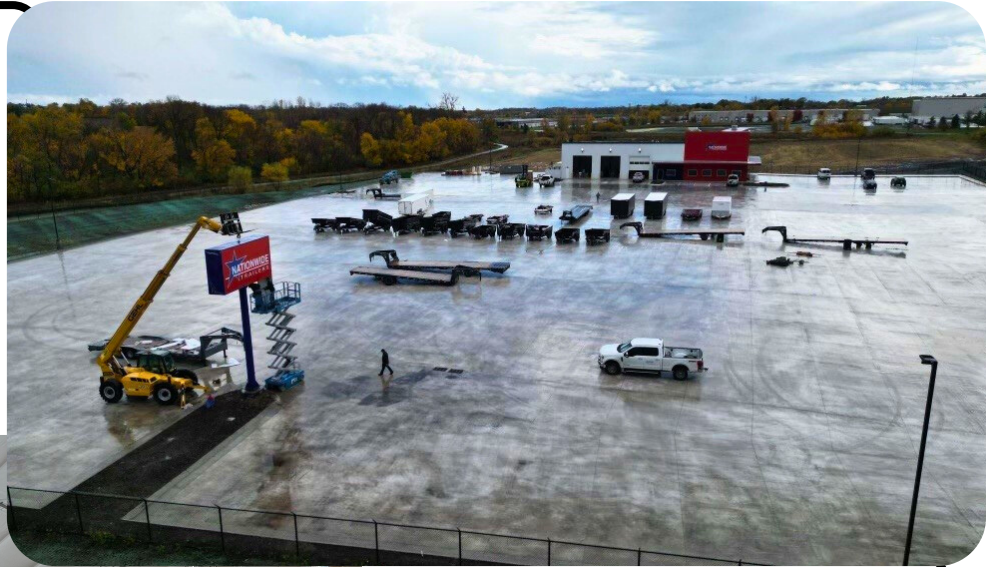
PROJECT FOREMAN
Tyler McAdoo

PROJECT SIZE
9 acres

DATE COMPLETED
10/31/2023



180 VIEW



GARAGE LIGHTING



SHOWROOM LIGHTING



VIEW FROM THE ROAD



SAFETY REPORT

ARC FLASH BEST PRACTICES AND TIPS

Arc flash occurs when a flashover of electric current diverts from the intended path. It travels through the air, either to another conductor or to the ground.

Arc flash events can result from many issues, including: accidental contact, condensation, corrosion, dropped tools, dust, exposure to water/liquid, faulty equipment installation, improper preventative maintenance, insulation damage, material failure, obstructions, static electricity. The severity of an arc flash injury is based on the worker's proximity to the hazard, the temperature and the amount of time for the circuit to break.

Prevention Tips

1. Conduct regular risk assessments
 - a. Data collection, site survey of utility sources, fuses and circuit breakers, cables, motors and transformers
 - b. Power systems modeling, short circuit analysis, and arc flash calculations
 - c. Protective device coordination
2. Clearly label all equipment
 - a. Danger or warning header, "Incident Energy at" indicates the appropriate working distance, "Min Arc Rating" is the incident energy at a working distance, "Limited Approach" and "Restricted Approach" fields, "Shock Risk When Cover is Removed"
 - b. If labels are missing, damaged or incorrect then replace
3. Reduce available fault current
 - a. Operate with an open tie during maintenance
 - b. Employ high resistance grounding (HRG) systems
 - c. Use current limiting reactors
4. Be Qualified
 - a. Only qualified workers should operate equipment that could expose them to an arc flash incident
5. Wear proper PPE
 - a. Flame-resistant clothes and arc-resistant clothes or suits protect the wearer from direct exposure of high temperatures

EMPLOYEE SPOTLIGHT: SCOTT HANDELAND



Scott Handeland has been with Van Maanen for almost 14 years. He started out as a Foreman, on Montgomery County Hospital project. He is now a Project Manager. He works with the project team to help create a plan to efficiently incorporate the electrical system into the project. He also works closely with the foreman on detail planning to meet the project schedule by maximizing production and minimizing labor and equipment by reviewing and communicating all product data along with any changes that may take place throughout the project.

As a Foreman, Scott's favorite project was WDM Valley Auditorium and HVAC upgrades. As a PM he most enjoys seeing the pride in the crew and sharing in the excitement with the crews as we take the projects from a plan to success. He likes building the team by communicating and coordinating so we all feel successful throughout the project.

Scott comes to us from Urbandale, Iowa. When he isn't at work he enjoys spending time with his family, fishing, hunting, small projects around his house or others and working on classic vehicles. His wife, Beth, of 10 years is the director of Youth Ministries at St. Pius X Catholic Church in Urbandale where their two youngest attend school. Autumn (8) and Christian (7) both keep mom and dad entertained with their sports and never-ending desire to try new experiences. Their oldest daughter, Madison, is a Freshman at DMACC majoring in Biology with a Healthcare minor. She completed an advanced CNA course over the summer and is always eager to share with us what she is learning.

We want to thank Scott for his years of dedication and for being a role model and teacher to our younger electricians. We look forward to many more years with you!

APPRENTICE CORNER

We are pleased to introduce a Van Maanen 3rd year Apprentice, Derek Jones. He has been with Van Maanen Electric for 2 and a half years. Derek's hometown is Grinnell, Iowa.

As an electrician (apprentice) he enjoys most seeing the end product of a project. His favorite project was Southeast Polk Football Stadium.

Derek has two siblings, an older brother and sister. He is also very close to his grandparents. He was encouraged by his grandpa to become an electrician. Van Maanen was the best fit for him and was what he was looking for in a company to work for.

In Derek's free time, he likes to go hunting and be outdoors. He likes to get together with friends and family to watch sporting events. He also enjoys spending time with his girlfriend and their dog.



New Employees

We are always busy deciding what the next employment opportunities should be. So, if you see new people on site or in the office, please take some time to welcome them to Van Maanen.

Van Maanen Electric

Jesus Armenta Magana

Joel Chavez Ibarra

Antonio Cortez Valdovinos

Jamie Garcia

Jose Rico Rodriguez

VME Electrical Apprentice

Brandon Munday

Ahmed Yussuf

VMT Apprentice

Gunnar Forster

DECEMBER BIRTHDAYS

1st	Gabriel Goodyear	12th	Scott Sharber Jr.
1st	Nate Rhoads	13th	Sabas Ramirez
1st	Gary Wanders	14th	Kyle Rojohn
2nd	Kaleb Carr	15th	Cameron Smith
2nd	Rodolfo Rodriguez Jr.	15th	Matthew Smith
3rd	Ben Smith	18th	Kasey Barnes
3rd	Zach Voshell	22nd	Chad Crady
5th	Matt Oleson	22nd	Nate Merino
7th	Wilton Gonzalez	24th	Luis Chavarria Alcaraz
8th	Eruben Ruiz	27th	Travis Lemon
9th	Brandon Munday	29th	Tristin Johannes
11th	Tristan Glistler		
11th	Thomas Wilmes		

DECEMBER ANNIVERSARIES

1st	Scott Handeland (14 years)
5th	Daniel Hellstern (1 year)
7th	Garrett Arnold (5 years)
10th	Cole Wright (5 years)
17th	Jason Shine (16 years)
17th	Jordan Travis (4 years)
18th	Mike Davis (4 years)
18th	Alex Stambach (6 years)
22nd	Adam Carr (9 years)
28th	Kevin Rhoads (5 years)