

2020 IMPORTANT NUMBERS

TAX RATES		
TAX RATE	MFJ	SINGLE
10%	\$0 - \$19,750	\$0 - \$9,875
12%	\$19,750 - \$80,250	\$9,875 - \$40,125
22%	\$80,250 - \$171,050	\$40,125 - \$85,525
24%	\$171,050 - \$326,600	\$85,525 - \$163,300
32%	\$326,600 - \$414,700	\$163,300 - \$207,350
35%	\$414,700 - \$622,050	\$207,350 - \$518,400
37%	\$622,050+	\$518,400+
ESTATES & TRUST		
10%	\$0 - \$2,600	
24%	\$2,600 - \$9,450	
35%	\$9,450 - \$12,950	
37%	\$12,950+	

AMT		
	MFJ	SINGLE
EXEMPTION AMOUNT	\$113,400	\$72,900
28% TAX RATE APPLIES TO INCOME OVER	\$197,900	\$197,900
EXEMPT PHASEOUT THRESHOLD	\$1,036,800	\$518,400
EXEMPTION ELIMINATION	\$1,490,400	\$810,000

LTCG RATES			
Rates on qualified dividends held 12+ months based on taxable income.			
FILING STATUS	0% RATE	15% RATE	20% RATE
MFJ	< \$80,000	\$80,000 - \$496,600	> \$496,600
SINGLE	< \$40,000	\$40,000 - \$441,450	> \$441,450
ESTATES/TRUSTS	< \$2,650	\$2,650 - \$13,150	> \$13,150

3.8% NET INVESTMENT INCOME TAX (NIIT)			
Paid on the lesser of net investment income or excess of MAGI over:			
MFJ	\$250,000	SINGLE	\$200,000

STANDARD DEDUCTION			
FILING STATUS	ADDITIONAL (AGE 65/OLDER OR BLIND)		
MFJ	\$24,800	MARRIED (EACH ELIGIBLE SPOUSE)	\$1,300
SINGLE	\$12,400	UNMARRIED (SINGLE, HOH)	\$1,650

SOCIAL SECURITY			
WAGE BASE	\$137,700	EARNINGS LIMIT:	
MEDICARE	No Limit	Below FRA	\$18,240
COLA	1.60%	Reaching FRA	\$48,600
FULL RETIREMENT AGE			
BIRTH YEAR	FRA	BIRTH YEAR	FRA
1943-54	66	1958	66+8mo
1955	66 + 2mo	1959	66+10mo
1956	66 + 4mo	1960+	67
1957	66 + 6mo		

PROVISIONAL INCOME	MFJ	SINGLE
0% TAXABLE	< \$32,000	< \$25,000
50% TAXABLE	\$32,000 - \$44,000	\$25,000 - \$34,000
85% TAXABLE	> \$44,000	> \$34,000

MEDICARE PART B & IRMAA SURCHARGE			
PART B PREMIUM:	\$144.60		
PART A PREMIUM:	Less than 30 Credits: \$458	30 - 40 Credits: \$252	
YOUR 2018 MAGI INCOME WAS:		IRMAA SURCHARGE:	
MFJ	SINGLE	PART B	PART D
174,000 or less	\$87,000 or less	-	-
\$174,000 - \$218,000	\$87,000 - \$109,000	\$57.80	\$12.20
\$218,000 - \$272,000	\$109,000 - \$136,000	\$144.60	\$31.50
\$272,000 - \$326,000	\$136,000 - \$163,000	\$231.40	\$50.70
\$326,000 - \$750,000	\$163,000 - \$500,000	\$318.10	\$70.00
\$750,000+	\$500,000+	\$347.00	\$76.40

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Cognis Retirement Group[®]
Empowering You to Retire Your Way

RETIREMENT PLANS	
ELECTIVE DEFERRALS (401(K), 403(B), 457)	
Contribution Limit	\$19,500
Catch Up (Age 50+)	\$6,500
403(b) Add'l Catch Up (15+ Years of Service)	\$3,000
DEFINED CONTRIBUTION PLAN	
Limit Per Participant	\$57,000
DEFINED BENEFIT PLAN	
Max. Annual Benefit	\$230,000
SIMPLE PLAN	
Contribution Limit	\$13,500
Catch Up (Age 50+)	\$3,000
SEP IRA	
Max % of Comp (Adj. Net Earnings If Self-Employed)	25%
Contribution Limit	\$57,000
Min. Compensation	\$600

TRADITIONAL IRA & ROTH IRA CONTRIBUTIONS	
Total Contribution Limit	\$6,000
Catch Up (Age 50+)	\$1,000
ROTH IRA ELIGIBILITY	
SINGLE MAGI PHASEOUT	\$124,000 - \$139,000
MFJ MAGI PHASEOUT	\$196,000 - \$206,000
TRADITIONAL IRA DEDUCTIBILITY (IF COVERED BY WORK PLAN)	
SINGLE MAGI PHASEOUT	\$65,000-\$75,000
MFJ MAGI PHASEOUT	\$104,000 - \$124,000
MFJ (IF ONLY SPOUSE IS COVERED)	\$196,000-\$206,000

EDUCATION TAX CREDIT INCENTIVES		
	AMERICAN OPPORTUNITY	LIFETIME LEARNING
AMOUNT OF CREDIT	100% of first \$2,000, 25% of next \$2,000	20% of first \$10,000
MFJ MAGI PHASEOUT	\$160,000 - \$180,000	\$118,000 - \$138,000
SINGLE MAGI PHASEOUT	\$80,000 - \$90,000	\$59,000 - \$69,000

UNIFORM LIFETIME TABLE (RMD)			
Used to calculate RMD for account owners who have reached their RBD. Not to be used when spousal beneficiary is 10+ yrs younger.			
AGE	FACTOR	AGE	FACTOR
70	27.4	86	14.1
71	26.5	87	13.4
72	25.6	88	12.7
73	24.7	89	12.0
74	23.8	90	11.4
75	22.9	91	10.8
76	22.0	92	10.2
77	21.2	93	9.6
78	20.3	94	9.1
79	19.5	95	8.6
80	18.7	96	8.1
81	17.9	97	7.6
82	17.1	98	7.1
83	16.3	99	6.7
84	15.5	100	6.3
85	14.8		

SINGLE LIFETIME TABLE (RMD)					
Used to calculate RMD for inherited IRAs (and qualified plans). This is an abbreviated version.					
AGE	SINGLE	AGE	SINGLE	AGE	SINGLE
25	58.2	43	40.7	61	24.4
26	57.2	44	39.8	62	23.5
27	56.2	45	38.8	63	22.7
28	55.3	46	37.9	64	21.8
29	54.3	47	37.0	65	21.0
30	53.3	48	36.0	66	20.2
31	52.4	49	35.1	67	19.4
32	51.4	50	34.2	68	18.6
33	50.4	51	33.3	69	17.8
34	49.4	52	32.3	70	17.0
35	48.5	53	31.4	71	16.3
36	47.5	54	30.5	72	15.5
37	46.5	55	29.6	73	14.8
38	45.6	56	28.7	74	14.1
39	44.6	57	27.9	75	13.4
40	43.6	58	27.0	76	12.7
41	42.7	59	26.1	77	12.1
42	41.7	60	25.2	78	11.4

ESTATE & GIFT TAX		
LIFETIME EXEMPTION	TAX RATE	GIFT TAX ANNUAL EXCLUSION
\$11,580,000	40%	\$15,000

HEALTH SAVINGS ACCOUNT			
COVERAGE	CONTRIB.	MINIMAL ANNUAL DEDUCTIBLE	MAX OUT-OF-POCKET EXPENSE
INDIVIDUAL	\$3,550	\$1,400	\$6,900
FAMILY	\$7,100	\$2,800	\$13,800
AGE 55+ CATCH UP	\$1,000	N/A	N/A

DISCLOSURE



Cognis Retirement Group™ LLC (“CRG[®]”) is a State registered investment adviser (RIA), pursuant to the Investment Advisers Act of 1940, as amended. Registration as a Registered Investment Adviser does not imply a certain level of skill or training.

CRG[®] or its IARs may only transact business in a state if it is first registered or excluded/exempt from registration.

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