



# Cultural Inclusion in Practice

## HOW TQRE EMBEDS RESPECT, REPRESENTATION & REFORM

**At The Quiet Resolve Ecosystem (TQRE), cultural safety is not a feature, it is a foundation. This is our commitment to ensuring all communities are seen, heard, and protected throughout every layer of decision-making, from governance to frontline practice.**



### DESIGNED WITH, NOT FOR

Cultural wisdom shapes every part of the TQRE model not as a consultative step, but as a structural pillar.

From Aboriginal and Torres Strait Islander self-determination to the lived knowledge of CALD, faith-based, LGBTQIA+ and refugee communities, TQRE is built with community leadership at the table from day one.



### INCLUSION IN EVERY PROCESS

Policy & Program Design:

Cultural values and protective factors are embedded in all risk and service assessments.

AI & Data Use:

First Nations-led review panels audit all AI systems. Cultural & social impact specialists oversee development to prevent bias and uphold ethics.

Workforce & Leadership:

Ongoing cultural capability training is mandatory. Diverse representation is prioritised across all leadership pathways.

Feedback & Accountability:

Communities shape our metrics. Independent cultural safety panels guide implementation, and annual audits track impact.



### DATA SOVEREIGNTY & ETHICAL TECHNOLOGY

TQRE stands for transparency.

We honour cultural data ownership, informed consent, and the right to opt-in to how information is collected and used. AI models are trauma-informed, culturally contextualised, and designed to empower not surveillance.

Real Inclusion Looks Like:

- Cultural safety being non-negotiable, not optional
- Prevention strategies led by those most affected
- Services working across silos, health, education and justice through a culturally responsive lens
- Decision-makers being held accountable by community-led governance

*“Too many systems have over-surveyed and under-served communities for too long. TQRE is not another policy layer, it is an ethical, whole-system reform rooted in cultural truth, partnership, and shared protection.”*

