

REBOUND SEPTEMBER NEWSLETTER

Happy Fall!

As the leaves begin to change and we welcome the cozy days of fall, we're excited to share some seasonal fun and sensory-friendly activities perfect for our amazing kiddos.

Here are a few simple activities you can enjoy with your clients!



Fall-Themed Sensory Bin: Using dry corn, mini pumpkins, leaves, pinecones, and small scoops or cups. Great for tactile exploration!



Pumpkin Painting: Skip the mess of carving and let kids paint their pumpkins instead. Add glitter, stickers, or foam shapes for more sensory input.



Fall Scents Game: Fill small containers with scents like cinnamon, clove, nutmeg, or apple for a fun "guess that smell" game. This stimulates olfactory senses and builds vocabulary!



Leaf Rubbings: Grab some paper and crayons and head outside to collect leaves. Place the leaf under the paper and rub the crayon on top of the paper. This activity strengthens fine motor skills and builds focus.



Need more ideas or support? Ask your Rebound therapist for personalized suggestions tailored to your client!

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"Meet the Team" Spotlight of the Month!

This month, we're excited to introduce two outstanding team members: Tyler Stringer, BCBA, and Stephen Travilla, Behavior Technician. Their stories reflect the passion and dedication that define the heart of Rebound!

Tyler Stringer- Board Certified Behavior Analyst: Traverse City, MI

Tyler works with clients and teams across the state. Since joining Rebound in May 2025, Tyler has brought thoughtful leadership, deep empathy, and a strong technician-centered perspective to every case.

Having spent five years as a technician before becoming a BCBA, Tyler understands the challenges of direct care and uses that experience to support staff in meaningful, practical ways. Tyler has brought a technician-centered lens to their BCBA!



Fun Fact: Tyler once got lost rock climbing in the Appalachian Mountains (and lived to tell the tale-with photos!)

"I really try to keep technicians in mind when writing programming, because I've been there,"

What makes this role especially rewarding for them is watching team members grow in confidence and skills, and seeing clients succeed, such as those who have just transitioned back to school after summer break.

Although working remotely can make pairing a challenge, Tyler has found strong support and connection, especially with the close-knit Bangor team.

"There's no shame in asking for help-this is a hard job, and that's why supervision exists."

Today, he supports teams statewide with expert guidance, compassion, and strong clinical leadership. Tyler's favorite part of the job? Watching staff and clients grow together.

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Stephen Travilla - Behavior Technician: Lansing, MI

Stephen may be a relatively new face at Rebound, but he has already made a lasting impression with his kindness, humor, and passion for helping others. After working as a paraprofessional, Stephen joined Rebound just four months ago, seeking a more impactful opportunity—and he found it.

Driven by a desire to make the world a better place, Stephen brings positive energy and patience into every session.

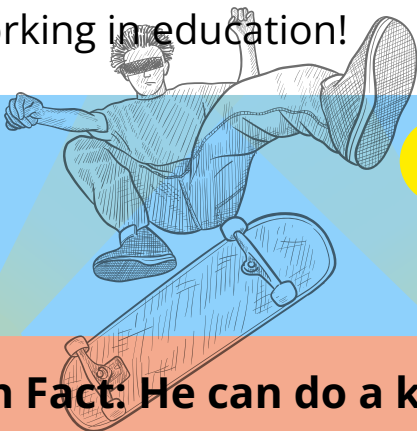
"I love to make my clients laugh and bring joy into the work we do."

Stephen is inspired by his faith and committed to meaningful, honest communication with clients, caregivers, and BCBAs. He takes pride in celebrating good choices, guiding behavior with intention, and being a supportive presence in his clients' lives. It's incredibly satisfying to see our work transforming people's worlds in a positive way.

He's also continuously learning, currently taking on the challenge of replacing his car's clutch and enjoys everything from piano and photography to watercolor painting and 3D design in his free time.



Where would you be if you didn't work for Rebound? You'd likely find me working in education!



Fun Fact: He can do a kickflip!

Thank you both for the incredible effort you put into helping others rebound, grow, and thrive. Your dedication doesn't go unnoticed, and we're truly grateful for the positive impact you continue to make.

Keep up the amazing work—you're making a real difference!

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Trunk or Treat is Coming to Our Centers!

Join us for some spook-tacular fun this October at select center locations!

We're excited to host Trunk or Treat events where kids can dress up, collect treats, and enjoy a safe, sensory-friendly celebration with our ABA community.

This event is open to clients, employees, families, friends, and the community - everyone is welcome to join in on the fun!

Grand Rapids:

Rebound, along with other businesses, will have their trunks open at Clock Mobility's Inclusive Truck or Treat!

Friday, October 24

6-8 PM

Clock Mobility
6700 Clay Ave. SW,
Grand Rapids, MI

Muskegon:

Rebound Home and Community Therapy

TRUNK OR TREAT



CELEBRATING HALLOWEEN
THURSDAY, OCTOBER 30, 2025
4 PM UNTIL 6 PM
INCLUSIVE FOR ALL

COME JOIN
THE FUN

1921 E Apple Ave Muskegon Michigan 49442

Bangor:

TRUNK or TREAT

REBOUND HOME AND
COMMUNITY THERAPY



TUESDAY, OCTOBER 28
5:00 - 7:00 PM
137 W. MONROE
MICHIGAN

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Match the Catchphrase!

Catchphrases:

“Hey, Hey”

“Was sup?”

“Oh, ok, yeah, cool”

“You’re good.”

“Hanging in there”

Schedulers:

1. Melanie

2. Evan

3. LeAnne

4. Nicole

5. Emilie

We all know our teammates have their signature sayings—but can you match them to the correct scheduler?

Reply with your guesses and see if you’re right in the next issue

Client Achievements



KJaKu Crushing it in his first week of school! Independently manding for escape in frustrating situations—a considerable step forward.



RaTr Making significant progress with vocal mands, producing many new words and approximations. We’ve seen a complete turnaround—she is much more vocal during sessions and her face lights up throughout!



EmSa Making excellent strides in potty training with strong family involvement. The family’s dedication to intensive potty training has been fantastic and is clearly paying off.



LuSc Emitted a two-word mand —an exciting milestone! There has also been an increase in one-word commands across all environments, including home and therapy. He is now consistently pointing and giving one-word mands, and throwing has decreased significantly in all settings.



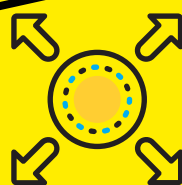
TreWhe Successfully using PECS at home and can now give more than one PEC at a time without needing additional teaching. For example, “swing push” is used spontaneously and appropriately.

RyOs Experiencing a “wild vocal cusp” phase—talking up a storm with more clear articulation. He understands the words he’s saying and is doing very well with echoic skills.

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Announcements!



Rebound Therapy is Expanding Across Michigan!

We're thrilled to share that Rebound Therapy is continuing to grow! In response to increasing community needs and our ongoing mission to provide accessible, high-quality ABA therapy services, we are proud to announce the opening of new center locations across Michigan!

Now Open in:



This exciting growth means more families will have access to the care and support they deserve - closer to home. Thank you to our amazing team, clients, and community for making this possible. We can't wait to welcome new faces into these beautiful new spaces!

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Muskegon

Lansing



Battle Creek

Owosso



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**WELCOME
TO THE TEAM**

BCBA

Maggie Richardson - Lansing, MI

YAY!

BT

Keristin Alexander - Coldwater, MI

Jerrod McCoy - Baldwin, MI

Amanda Donihue - Union City, MI

Brittany Johnson - Battle Creek, MI

Evan Selby - Leroy, MI

Kreasha Hodges - Battle Creek, MI

Casey Pombier - Battle Creek, MI

Shelby Kunkel - Eaton Rapids, MI

Caitlyn Scholl - East Lansing, MI

Leah Watson - East Lansing, MI

Hope Wiseman - Albion, MI

Sierra Langworthy - Big Rapids, MI

Gabriel Anguiano Cesar - E Lansing, MI

Crystal Bird - Big Rapids, MI

Bharghavi Krishnan - E Lansing, MI

Amanda Snyder - Vicksburg, MI

Stacie Carson - Rodney, MI

Makeni Emmel - Quincy, MI

October Birthday's

- Raymond Sexton - 10/1
- Michelle Porter - 10/4
- Breanna Wheeler - 10/6
- Autumn Andrus - 10/6
- Annaka Zaiser - 10/8
- Jennifer Doering - 10/8

- LeAnne Large - 10/18
- Brittney Griffin - 10/19
- Stacey Willis - 10/27
- Jeremy Hawkins - 10/27
- Casey Pombier - 10/29
- Gabriel Rife - 10/30



Alert! Your Lakeshore trainings are due for renewal



- Jim Fitch
- Antoniqua Hall
- Jennifer Shepard

Thank you for staying on top of your training and continuing to support the highest standards of care!

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Action Required: Sign Up for Direct Deposit Today!

We're excited to roll out Paylocity by the end of the year! This new payroll system will give you easy access to your paystubs, PTO balances, tax forms, and more - all in one secure online account.

Important: If you have not yet signed up for Direct Deposit, please do so ASAP. Once Paylocity is fully implemented, paper paychecks and paystubs will no longer be sent by mail.

To get set up with Direct Deposit, please contact: Amber Simons at asimons@reboundtherapies.com

**Important
Reminders**

Keep Personal Items Safely Stored

As the weather gets colder and we begin wearing coats, jackets, and boots, it's essential to remember that all personal items—such as keys, lighters, vapes, and medications—must be securely stored in your car, backpack, or zipper pocket.

These items can pose a serious risk to our clients and should never be left out in session areas or within a child's reach.

If you need to access any personal items during a session, please refer to our Break Policy to do so appropriately and safely. ⚠️ Failure to follow this policy will result in disciplinary action.

Thank you for helping us maintain a safe and supportive environment for everyone!
Break Policy: [Break Policy](#)

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Who to go to for what:

- ♥ Amber Simons: Everything payroll, PTO, & benefits
asimons@reboundtherapies OR **admin@reboundtherapies**
- ♥ Nicole Mooney: CMH/Lakeshore trainings information
nmooney@reboundtherapies.com or **(616) 840-2298**
- ♥ Trainers: RBT Exam information, RBT log, & any tech questions not answered by your clinical supervisor
trainers@reboundtherapies.com

On-Call: Please, call this number:
616) 965-6929

When to call On-Call: For any reason requiring a scheduling change, such as illness, Car Issues, Family Emergencies, late start to a session, or staying late after a session.

Information to Provide when calling On-Call:
-Your full name
-The client's name and day/session time
-Make-up time slots

Happy Anniversary!

- 90 Days -

Cameren Thompson
Taniya Steele
Raven Sotallaro
Magdalena Kinney
Kayla Daniel
Christine Sweeney
Jennifer Vermaak

- 6 months -

Kennedy Wilson
Kyrstin Kowalski
Elijah Strine
Hunter Springer
Ashanti Bester
Lily Seraphina
Aiyana Rosinski
Anastasia Lambert
Andrea Rayas
Ashley Taylor
Katrenia Busch
Chivon Jones
Lisa Peterson

- 1 Year -

Melanie Swisher
Jennifer Shepard
Artimese King
James Fitch
Antoniqua Hall
Kennisha Williams

- 2 Years -

Clementine Covell
Autumn Andrus



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STAFF SHOUT OUTS



Leanne Large

outstanding job in making our Coldwater centers work so smoothly. Leanne helps lead our teams with heart and dedication, making a huge difference.

Maggie Richardson

Maggie has made such a difference in our Lansing Clinic! She's jumped right in from day one and has given her all without any hesitation! She is constantly looking for ways to help, improve, and support our techs, clinicians, and clinics. We are fortunate to have her.

Caden Roberts

Stepped up to take on additional hours to help with staffing needs, as school schedules are changing, and this is greatly appreciated.

Holly Stoinski

Such a great team leader and such a significant asset to our East Michigan team. Holly has helped our team grow exponentially over the last few months and is a massive part of our team; we are all extremely thankful for her.

Owosso Team

Thank you for helping to make such a smooth transition to the Rebound team. We look forward to growing together with you all and are excited for you to be part of our Rebound Family.

Brian Harrison

For dealing with all of our stress from growing, and for your support in helping us reach our dreams and goals for growth. Because of you, we are exploding, and we are so grateful.

Mel C and Julie

Stepping in during an unexpected family emergency. Your willingness to adjust your schedule and support both the team and our clients shows true dedication and teamwork. We're so grateful for your flexibility, compassion, and reliability—you really went above and beyond!

Autumn A..

Always helpful and dependable, Autumn is quick to answer questions or take the initiative to find the answers. Your support doesn't go unnoticed! Your presence has brought great relief and support to Baldwin. Chivon feels a lot lighter this week thanks to you!

Leanne & Jen D.

Both have gone above and beyond with LusSch, showing strong communication and teamwork to prioritize his safety and well-being. Excellent work!

Schedulers

As fall schedules shift and change, our schedulers - especially Evan - have done a great job communicating with families and techs. We appreciate your adaptability and attention to detail.

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STAFF SHOUT OUTS



Clinicians

A big thank you to all our clinicians for your flexibility, especially with last-minute IPOS meetings and navigating ongoing changes. Your commitment to quality care is appreciated!

Antoniqua

Your consistency with Tre's programming, accurate target running, and family modeling has made a considerable impact. He is making fantastic progress thanks to your efforts.

Amber S

A huge thank you to Amber, who works tirelessly behind the scenes. She is the reason we get paid and keeps everything running smoothly. Your hard work does not go unnoticed.

Megan H.

Continues to be a strong support for Chivon and Autumn! Your consistency and guidance are so appreciated!

Cat

Stepping into your new role as Center Assistant Manager—congratulations and thank you!

Tab

With Megan and Jen out, Tab has facilitated new hire orientations, covered tech call-ins with group sessions, and answered countless questions. A true leader!

June

A go-to trainer and support for new techs in both Muskegon and Baldwin. Your initiative and flexibility have made a significant impact.

Jen D.

A true team player, jumping in to cover sessions so June can support the center. Thank you for always putting the team first!

Susana D.

Doing excellent work with RMM and KaRic! Increased attendance, new skills like scanning an array of 2, and potty training success. Your consistency with families is making a huge difference.

Khristine M

Professionally and calmly handling intense behaviors (aggression/SIB) while maintaining client privacy and dignity. Truly commendable.

RyJo Team

RyJo is making significant progress with vocalizations, eye contact, PECS, and sign language, and is almost mastering all of his goals. Incredible job by his tech!

Tonya

Went above and beyond by facing a major fear (spiders!) to build rapport with her client who owns a tarantula. Tonya is a model of bravery and therapeutic commitment. Her client is now thriving under her guidance.

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STAFF SHOUT OUTS



Megan A.

Supporting the Baldwin Center and working closely with Chivon. Staff appreciate your presence and feedback! Thank you for stepping in to support and assisting Chivon with anything needed. Techs have responded very well to her leadership and genuinely appreciate your helpful feedback!

Chivon & Megan A.

Your consistency with Tre's programming, accurate target running, and family modeling has made a considerable impact. He is making fantastic progress thanks to your efforts.

Nicole M.

Assisting with scheduling and authorizations, as well as providing emotional support in Baldwin. You're rocking it!

Lisa & LeAnne

Helping onboard a new tech for SebHan. Your support is deeply appreciated!

Tyler S.

Always ready to jump in for supervision, especially with Lisa's clients. Your partnership and flexibility are valued. Tyler is also supporting additional virtual supervision in Baldwin. Thank you for being flexible and reliable!

Amber

Working tirelessly behind the scenes to ensure we all get paid. We couldn't do it without you!

Jojo & Hayley Emiram

Thank you for organizing fun center-wide activities in Muskegon, such as ice cream day. Great morale boosters!

Cam W. AIGr

Receiving glowing praise from family. Excellent work!

Tina & Kayla

Successfully paired and gained instructional control in a complex home environment. Excellent work with Evan's family.

Brian H.

Helped de-escalate a difficult family situation, allowing the clinician to maintain a positive relationship. Tremendous support—thank you!

Bangor Team

Consistently bringing great vibes and teamwork. Your collaboration makes a difference every day.

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STAFF SHOUT OUTS



Amanda E. (Bangor)

Actively engaging in client sessions and creating group activities—even during virtual supervision. You're stepping up in significant ways!

Autumn & Tyler

Thank you for starting the Study Group and sharing your knowledge with us. Your leadership has been super helpful!

Sierra, Stacy, Arianna

Our three new techs in Baldwin are rolling with the punches, adapting quickly, and managing full schedules like pros.

Sierra & Jen S.

Jenn has been Chivon's hands while she's virtual. Sierra is already making a significant clinical impact and demonstrating strong potential as a future clinician.

Lilly S.

Lily has shown some great out-of-the-box thinking with antecedent-to-crisis strategies for AdCh. It's always exciting to hear about creative approaches that can transform a client's day. Excellent work, Lily!