


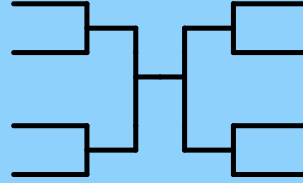


REBOUND MARCH NEWSLETTER

March Madness Update

Thank you to everyone who joined in on the March Madness fun this year! We've loved seeing the excitement and friendly competition across the state as the tournament gets underway. Just a reminder of the prizes at stake:

-  **1st Place:** \$100 gift card of your choosing
-  **2nd Place:** \$75 gift card of your choosing
-  **3rd Place:** \$50 gift card of your choosing



The competition is still heating up, and we can't wait to see how it all unfolds. Stay tuned - the winners will be announced next month! Good luck to everyone, and enjoy the rest of the tournament!

Did You Know - Rebound ABA Supports More Than Autism!

While Rebound is honored to serve individuals on the autism spectrum, our work extends beyond autism services. We also support individuals impacted by Traumatic Brain Injuries (TBIs) resulting from catastrophic workplace or motor vehicle accidents.

A TBI can significantly affect communication, emotional regulation, executive functioning, and daily living skills. Using evidence-based Applied Behavior Analysis (ABA) strategies, our team helps address behavioral challenges, rebuild routines, promote safety, and increase independence at home and in the community.

March is **Brain Injury Awareness Month**, a nationwide observance dedicated to increasing understanding of brain injury, highlighting its impacts, and promoting support, education, and advocacy for individuals and families affected by these often invisible injuries.

At Rebound, we're proud to be part of that mission - using compassionate, evidence-based care to support individuals on their journey toward greater independence and quality of life.

March 20th was World Behavior Analysis Day! 🎉

This day celebrates the science of behavior analysis - spreading awareness, fostering appreciation, and highlighting how ABA improves lives through meaningful and positive behavior change. 🙌 We encourage you to take a moment to reflect on all of your hard work and the countless positive changes you've helped create for so many individuals and families. Your dedication truly makes a lasting impact. You are making a real difference in the world every single day!



REBOUND NEWSLETTER

☀️ Employee Spotlight of the Month ☀️



Lisa Peterson

Lisa has been with our team for one year, and during that time she has shown incredible commitment to both her clients and her coworkers. She has maintained perfect attendance, demonstrating reliability and dedication that truly makes a difference in our St. Louis center!

Her caring attitude, patience, and positive energy help create meaningful progress and a supportive environment for the children she serves!

Thank you, Lisa for your hard work, compassion, and the positive impact you make everyday. We are lucky to have you on our team!



Audrey Morales

Audrey started with Rebound in August 2025. Since then, her hard work and reliability have helped make our Bangor center a stronger and more positive place for everyone. We are grateful to have her on our team and appreciate the energy and dedication she brings to her role!

Audrey has demonstrated phenomenal growth as an effective and compassionate technician. She quickly accepts and implements feedback to enhance treatment fidelity across her caseload, and she remains positive and enthusiastic even when faced with challenging behavior. She has a great ability to connect with others, along with her creativity in play, activities, and NET - creating engaging and meaningful experiences for those she works with.

Thank you, Audrey, for all that you do!

I enjoy working with the kiddos and my coworkers. Feels like family.	What do you enjoy most about your role?	I enjoy seeing clients achieve their goals, no matter how small they are.
Show them that they matter, they have a voice, and a choice.	How do you help build rapport with your clients?	I build rapport with my clients by making sessions fun and engaging.
Be patient and supportive. Engage in play, it's okay to be silly sometimes! Show them respect.	What advice would you give to someone new to ABA?	My advice for someone new in aba is to be patient. Progress takes time and every client learns at their own pace.
I love spending time with my kids and grandkids. I like to sing and go camping.	What do you like to do outside of work?	Outside of work I like to read, and travel with my friends

REBOUND NEWSLETTER



Announcements!



UPDATED Contact Information:

"Who to go to and for what"

Amber Simons: All HR, Payroll, Paylocity, & benefits inquiries

Email: asimons@reboundtherapies.com

Direct Phone: (616-426-6321)

Nicole Mooney: West MI Lakeshore Training Information

Email: nmooney@reboundtherapies.com

Phone: (616-426-8002)

Emilie Reeder: Mid-MI Lakeshore Training Information

Email: ereeder@reboundtherapies.com

Direct Phone: (269-238-5291)

When to call On-Call: For any reason requiring a scheduling change, such as illness, Car Issues, Family Emergencies, late start to a session, or staying late after a session.

On-Call is available DAILY from 6a - 6p.

Information to Provide when calling On-Call:

-Your full name

-The client's name and day/session time

-Make-up time slots

Stay Connected with Rebound Home and Community Therapy!

We're excited to share updates, wellness tips, and community highlights through our ABA newsletter. To stay even more connected, be sure to follow us on Facebook, where we provide additional resources for families, helpful tips and tricks, important updates, and more!

👉 Follow us on Facebook:

<https://www.facebook.com/reboundtherapies>

Together, we can build a stronger, healthier community - one step at a time!

Nicole Mooney: WMCMH Scheduling

Email: nmooney@reboundtherapies.com

Phone: (616) 426-8002

Caitlin Overley: Muskegon Center and Muskegon County Scheduling

Email: coverley@reboundtherapies.com

Phone: (231) 999-3899

Emilie Reeder: Battle Creek Center, Calhoun, and Kalamazoo Scheduling

Email: ereeder@reboundtherapies.com

Direct Phone: (269-238-5291)

Leanne Large: Coldwater Center (East & West) and Branch Scheduling

Email: llarge@reboundtherapies.com

Direct Phone: (517-507-3373)

Evan Karatkiewicz: Van Buren, Berrien, Kent, and Ottawa Scheduling

Email: ekaratkiewicz@reboundtherapies.com

Direct Phone: (989-372-8046)

Bianca Rayas: Bangor Center / Van Buren Scheduling

Email: brayas@reboundtherapies.com

Direct Phone: (269-400-6029)

Melanie Swisher: Gratiot and Mid-Michigan Scheduling

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Direct Phone: (989-270-0826)

Royelle White: Lansing Scheduling

Email: rwhite@reboundtherapies.com

Direct Phone: (517-481-2531)

Danessa DeLong: St. Louis Center Scheduling

Email: ddelong@reboundtherapies.com

Direct Phone: (989-900-0475)

Crystal Esper: Owosso Center & SE MI Scheduling

Email: cesper@reboundtherapies.com

Direct Phone: (989-294-2366)

REBOUND NEWSLETTER

🏆 Client Achievements 🏆

AaVa: Having zero tantrums or aggression for a whole week!

MaVa: Has been accident-free for 4 days and has reduced the use of pull-ups at bedtime. Overall, MaVa is doing phenomenal and continues to make great progress!

AyTo: Has mastered tolerating hair brushing and has successfully kept hair brushed consistently over the past month. Last week, AyTo also tolerated having their hair washed in the sink - great progress!

EmSa: Is echoing more frequently and engaging in increased commenting during play, including echoing parts of conversations. EmSa is now using full 4-word mands and is beginning to work on expanding manding skills even further.

Baldwin Clients: Clients are showing increased awareness of one another, engaging more in peer interactions, and initiating play. They are independently manding for peers who are out of sight and are tolerating one another for longer periods - amazing social growth!

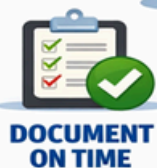
MaNe: Is beginning to talk more and is increasing echoic responses while making progress with AAC use. Recently independently manded to use the bathroom while at McDonald's - great functional communication!

CaEi: Recently completed a full morning routine with no prompts, finishing in just 20 minutes! This is a huge improvement from previously requiring many prompts for each task.

LuPr: BCBA recently attended an IEP meeting, and learned that LuPr will be transitioning out of a direct special education program into resource room support. Additionally, blurting out in the classroom has decreased significantly - great progress!

We are so proud of all the continued growth and progress! 🎉

CONVERT SESSION NOTES



COMPLETE & CONVERT YOUR
NOTES WITHIN 24
HOURS of EACH SESSION!

KEEP OUR DOCUMENTATION ACCURATE & COMPLIANT!

Team reminder: All session notes must be converted within **24 hours of the session**. Please make sure you are completing this daily so we stay compliant and avoid delays in billing. If you have any issues converting a note, please reach out to your scheduler or BCBA for support.

Please note that if session notes are not converted within 24 hours, you will not be eligible for weekly bonus opportunities.

In addition, **you must include your credentials with your signature** in your session notes

Behavior Technician: BT (Example: John Smith, BT)

Registered Behavior Technician: RBT (Example: Jane Doe, RBT)

This helps ensure all documentation meets compliance and professional standards. Thank you for your attention to this and for keeping your notes thorough and accurate!

REBOUND NEWSLETTER

❄️❄️❄️ Inclinment Weather Reminder!

Along with the colder weather comes the potential for dangerous travel conditions. Please take a moment to review our Winter Weather Policy to stay informed about procedures for cancellations, delays, and safe travel expectations. Your safety is a priority - thank you for staying prepared!

[Winter Weather Policy](#)

🌀 Tornado Season Reminder:

Tornado season in Michigan typically runs from April through July, with peak months in May and June. Please stay weather-aware during this time and monitor alerts as needed.

Know where designated tornado shelter areas are located so you can respond quickly in the event of severe weather. If you have any questions, please reach out to your Clinical Supervisor!

Happy BIRTHDAY

April Birthday's

Shayla Bunch - 4/4

Caitlin Wasserberger - 4/6

Tany Munoz - 4/7

Kate Wilson - 4/11

K'Vionna Hightower - 4/14

Christine Cybulski - 4/16

Megan White - 4/20

Elizabeth Schwebemeyer - 4/23

Christopher Bell - 4/27

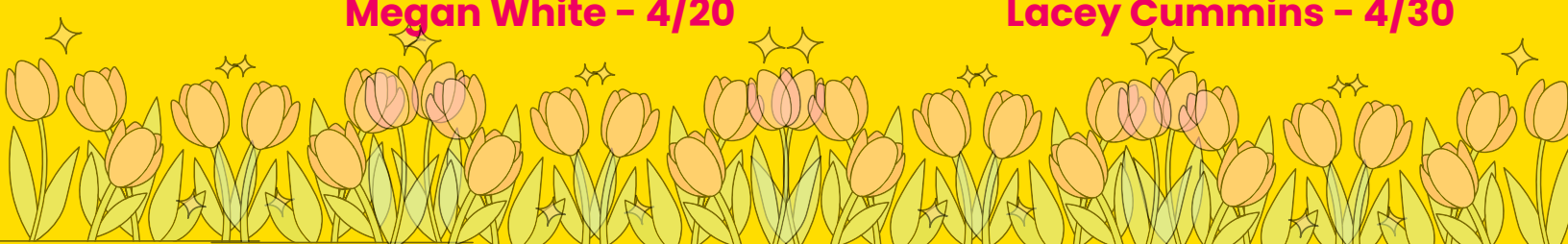
Jojo McNinch - 4/28

Blake Swope - 4/28

Mary Angel St. John - 4/29

Chelsea McGregor - 4/30

Lacey Cummins - 4/30



REBOUND NEWSLETTER

Alert! Your Lakeshore trainings need to be renewed by April:



- Arlet Dees
- Katriena Bush
- Krista DiPaola
- Tonya Higgison
- Marquita Patersen

- Jennifer Richmond
- Aiyana Rosinski
- Ashley Taylor
- Stephen Travilla



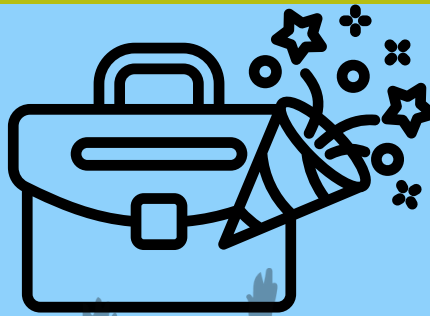
Thank you for staying on top of your training and supporting the highest standards of care!

If you have any questions or need assistance, please reach out:

West Michigan: Nicole Mooney – nmooney@reboundtherapies.com

Mid-Michigan: Emilie Reeder – ereeder@reboundtherapies.com

HAPPY Anniversary!



- 90 Days -

Carissa Pike
Shaniya Longmire
Aimee Waltz
Marissa Stebleton
Kristi Shaw
Kaitlyn Schuler
Crystal Mulligan
Maya Williams
Charlie Furister
Blake Swope

Kassidy Hassenzahl
Kevin VanOrman
Duane McGhee
Jennifer Richardson
Lucian Taylor
Jessica Randolph
Josephine Brown
Imani Nelson
Khyla Pearce

- 6 months -

MaKenzi Emmel
Erika Magana
Elizabeth Schebemeyer
Avani Bhat
Christian Stoinski
Sennett Garrett
Matt Lorenz
Chelsea Thibodeau
Eve Clark
Matthew Santi
Isabella Wilson

- 1 Year -

Sharon Allen
Krystin Kowalski
Hunter Springer
Elijah Strine
Aiyanna Rosinski
Chivon Jones
Ashley Taylor
Katreina Busch
Nikita Montgomery

- 2 Years -

Deanna Valley
Chelsea McGregor

- 3 Years -

Sandra Ailles

REBOUND NEWSLETTER



STAFF SHOUT OUTS!!



Thank you all for your hard work, positivity, and commitment to our clients and teams!

Jen Richardson For becoming the Clinical Manager of the St. Louis center - this accomplishment reflects your dedication and leadership!

Bianca R. & Amanda E. For making a client's first session phenomenal - even during a snowstorm and multiple cancellations. Your dedication truly stood out!

Maria W. For her great work with MaNe (see client progress!) and supporting meaningful growth!

Sennett G. For doing an excellent job at the Muskegon center, consistently running a high number of trials per session and staying on top of trial counts.

Aaliyah W. For strong, in-the-moment data collection - your attention to detail is appreciated!

Tanya M. For showing genuine care and dedication to her client by seeking out additional and community resources, especially for summer opportunities aligned with his interests.

Jen V. For her continued efforts and support with family training! She has received many shoutouts from families for her support!

Sierra L. For bringing engaging and thoughtful activities for TaCa! You have been doing an amazing job with TaCa!

Karen H. For running a high number of trials and doing an excellent job overall with KaBu!

Bangor Team For the incredible progress across the board! Despite many recent changes, the team has remained receptive, adaptable, and supportive - great teamwork!

Antonique For naturally stepping into a training role - supporting and guiding techs during sessions, offering suggestions, and collaborating closely with Chivon.

Tyler S. For being extremely helpful while working with Autumn - taking initiative, managing multiple tasks, and working efficiently!

Bianca R. Thank you for stepping up and taking on a scheduling role! You've done an amazing job supporting the team while maintaining your own consistent direct therapy sessions - and doing it all with a positive attitude!

St. Louis Center Team For strong attendance, maintaining a clean and healthy environment, and working together to support new clients and staff.

Lucian T. For working with all behavioral clients with a consistently positive attitude!

Danessa D. For stepping up as an outstanding manager at the St. Louis center & taking on additional admin tasks!

Autumn A. For ongoing support of the Bangor center, including staff and clinicians!

REBOUND NEWSLETTER



St. Patrick's Day Fun Around Our Centers!



Take a look at some of the fun and creative St. Patrick's Day crafts happening around our different centers! Our clients and staff had a great time celebrating with festive activities, lots of green, and plenty of creativity.



Post-St. Patrick's Day / Safety Care Potluck:

Thank you to the Bangor team for coming together to complete Safety Care, demonstrating great teamwork, and contributing to a phenomenal potluck! We had a wonderful day learning, training, and enjoying delicious food together!

