

Tacoma Trophy Production Assistant

Duties include, but are not limited to:

- *Product assembly
- *Staining and Painting
- *Gluing
- *Pulling parts and product inventory
- *Quality checking, including proofreading

We're looking for someone with:

- Good work ethic- shows up on time, ready to work
- Affinity for handiwork, crafts, and acute attention to detail
- Experience with small hand tools
- Ability to read work orders and follow instructions
- A good attitude and flexibility to help out where needed
- Ability to adapt quickly to a fast-paced work environment
- Demonstrated knowledge of spelling & grammar, basic math, and the ability to read a ruler

The hours for this position vary from 25-40 hours per week, including some shifts on Saturdays. Additional hours and/or days will be added as our workload demands.

Pay & Benefits:

Pay range: \$16.66/hour - \$23.00/hour

All employees are eligible for commission pay, bonus pay, and annual wage increases of up to \$2 per hour.

Benefits include:

- Vacation Leave (15 hours minimum + accrued hours)
- Sick leave (1 hour accrued per 40 hours worked)
- Health/Dental/Vision/Life insurance (company pays 50% - 100% depending on coverage selected)
- Supplemental (Aflac) insurance (company pays 100% of one Accident policy)
- Annual Regional Transit Pass (ORCA card)
- Four paid holidays

This entry-level position is ideal for anyone with the maturity and interest to play a vital role in a growing, family-owned & operated business.