



IBEW 405

CEDAR RAPIDS/ IOWA CITY

OCTOBER 2020

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Attention:

The Organizer position is available. The deadline to apply will be Friday, October 23rd at 5:00 pm. Any Member interested should call the Hall at (319) 396-8241 as soon as possible and we will schedule an interview.

October 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 RENEW Meeting 6:30 pm	2	3
4	5	6	7	8	9	10
11	12	13	14 E-Board Meeting 5:00 pm	15 Retirees Social Club	16	17
18	19	20	21 General Meeting 6:00 pm	22 Local 405 Women's Group Meeting 6:00 pm	23 Deadline to apply for Organizer Position	24 RENEW International Day of Action- I-380 Pickup
25	26	27	28 Iowa City Unit Meeting 4:30 pm	29	30	31 Happy Halloween

BUSINESS AGENTS REPORT

Brothers and Sisters,

Hopefully this newsletter finds you in good spirits and health. As many are aware there has been a change in administration at the Hall. Junior Luensman was elected to serve as the Business Manager of our Local and Chad Andrews has joined the team to be the Assistant Business Manager. We are accepting prospects for the Organizers position. If you are interested in interviewing for the position, reach out to Junior or Chad and they will get you on the schedule. The intent is to have the position filled by early November.

You may have noticed some minor changes to the webpage, social media and this newsletter. The intent is to use these platforms as a resource of up-to-date communication with the Membership. As we get acclimated into our new rolls, we will continually work to implement positive changes to better assist our members with any questions and needs. Feel free to reach out to us if you have any ideas, question or concerns.

Look for us on:

Twitter- @405Ibew

Facebook- Electricians of the 319

Web- www.ibew405.org

**Job site ratios of
Journeymen and
Apprentices/
Unindentured.**

Residential

Section 5.08. Though the JATC cannot guarantee any number of apprentices, any employer signatory to this agreement shall be entitled to a ratio of two (2) apprentices to one (1) Residential Wireman on any job. The JATC shall maintain an active list of qualified applicants, as per the selection procedures, in order to provide an adequate number of apprentices to meet the job site ratio. Applicants shall not be selected and indentured when indentured apprentices are available for on-the-job training assignments. If the JATC is unable to provide an eligible employer with an apprentice within ten (10) working days, the JATC shall select and indenture the next available applicant from the active list of ranked applicants.

**Cedar Rapids Inside
(Linn, Benton and Jones County ONLY)**

Section 5.12. Each job site shall be allowed a ratio of 3 Apprentice(s) for every 3 Journeyman Wiremen (man), or fraction thereof.

Number of Journeymen	Maximum Number of Apprentices/ Unindentured
1	3
2	3
3	3
4	6
5	6
6	6
7	9
8	9
10	9

The first person assigned to any job site shall be a Journeyman Wireman. A job site is considered to be the physical location where employees report for their work assignments. The employer's shop (service center) is considered to be a separate, single job site. All other physical locations where workers report for work are each considered to be a single, separate job site.

**Iowa City Inside
(Poweshiek, Iowa and Johnson Counties ONLY)**

Section 5.12. Each job site shall be allowed a ratio of 2 Apprentice(s) for every 3 Journeyman Wiremen.

Number of Journeymen	Maximum Number of Apprentices/Unindentured
1 to 3	2
4 to 6	4
Etc.	Etc.

The first person assigned to any job site shall be a Journeyman Wireman. A job site is considered to be the physical location where employees report for their work assignments. The employer's shop (service center) is considered to be a separate, single job site. All other physical locations where workers report for work are each considered to be a single, separate job site.

VDV

Section 9.11. The allowable ratio shall be one to one (1 to1) for apprentices to technicians.

JATC NEWS

Announcements

No upcoming events

Contact Information

2300 Johnson Avenue NW
Cedar Rapids, IA 52405
Office: 319-654-9238
Fax: 319-654-9244

The IA Elect. Examining Board has approved the CREJATC to hold online JW CEU classes.

These classes have been temporarily approved through 12/31/2020.

We have very specific criteria we must adhere to for these classes. Make certain you read the online requirements listed with the posted classes. If you cannot meet the requirements you should not register for the class. If the requirements are not adhered to for the entirety of the class, you will not be included on the class roster validated to the Examining Board.

After registration, if you do not receive an email with additional instructions, contact JATC office 319-654-9238.

Iowa City Unit

THE NEXT UNIT MEETING WILL BE ON OCTOBER 28TH AT 4:30 PM. THE LOCATION WILL BE DETERMINED A WEEK PRIOR TO THE MEETING AND WILL BE POSTED ON THE WEB PAGE, FACEBOOK AND TWITTER. UNIT OFFERS WILL BE NOMINATED AND APPOINTED AT THIS MEETING. ANYONE INTERESTED IN BECOMING MORE INVOLVED TO CONTRIBUTE TO POSITIVE CHANGE IS ENCOURAGED TO ATTEND.

VDV Unit

THERE WILL BE A WAGE ALLOCATION MEETING IN DECEMBER FOR THE VDV UNIT.

Residential Unit

THERE WILL BE A WAGE ALLOCATION MEETING IN DECEMBER FOR THE RESIDENTIAL UNIT.

BENEFIT COMMUNICATIONS

IBEW Local 405:

Cedar Rapids Office Phone:
(319) 396-8241
Cedar Rapids Office Fax:
(319) 396-3083
E-mail to Resign:
ibew405@ibew405.org
Website: www.ibew405.org

Cedar Rapids JATC:

Main Phone: (319) 654-9238
Website: www.crejatc.org

Auxiant:

Main Phone: (319) 398-3283
Main Fax: (319) 866-9889

Vanessa: Ext. 1221 For:
Union Services or HRA

Devin: Ext. 1208 For:
COBRA Coverage

Jacey: Ext. 1220 For:
Short Term Disability

Jordan: Ext. 1299 For:
Vision Claims &
Prescription Safety Glasses

Mercy EAP:

(319) 398-6694

Milliman:

(866) 767-1212

Express Scripts:

Prescription Coverage:
(855) 849-6653

Wellmark:

Customer Service:
(800) 524-9242
Group #: 56700

Delta Dental of Iowa

(800) 544-0718
Group #: 92485

Retirees Social Club

The IBEW Local 405 Retirees Social Club will be having their regularly scheduled luncheon in October. The Retirees Social Club always meets every third Thursday of the month for their monthly Retirees Luncheon, unless otherwise noted.

In October, they will be meeting at Union Station Sports Bar & Grill, they are open for business, and they are located at 1724 16th Ave SW in Cedar Rapids. So stop by for some lunch, we sure would love to see you there!

Local 405 RENEW

Local 405 RENEW continues to have their monthly meetings on the 1st Thursday of every month at the Hall. RENEW will be meeting for an International Day of Action to clean up a portion of I-380 on Saturday, October 24th. They will be meeting at the Wendy's on 33rd Avenue at 10:00 am.

E-Newsletter

The Hall now offers the monthly newsletter in electronic format.

If you would like to receive the newsletter via e-mail instead of in the mail, please e-mail Nichole at the Hall at nclark@ibew405.org.

CPR/First Aid Classes

Nichole is teaching CPR/First Aid Classes in a blended learning format. The lecture portion of the classes are done online and the hands on portion will be done on a one-on-one basis by appointment only. CDC guidelines on social distancing will be followed and CDC/American Red Cross Guidelines will be followed as far as increased sanitization of training equipment. If you are interested in taking a Blended Learning CPR/First Aid Class, call Nichole at (319) 396-8241, and she will get you set up in an online class and set a time to do your hands on portion.



*"You are the single most competent people with the greatest expertise to do what you do. If all of a sudden, every member of the IBEW stops and says I'm not doing it anymore, the nation comes to a screeching halt. ... **No one else can do their jobs if you are not on your job.**"*

--Joe Biden, to the IBEW Political & Legislative Conference, 11/13/19

JOE BIDEN: A FRIEND OF THE MIDDLE CLASS

Before he left the Senate and became vice president, Biden had a **100% voting record on working family issues** and a lifetime voting rating - over 35 years - of 85 percent.¹

Joe Biden appointed **President Stephenson** to his **Climate Engagement Advisory Council**, demonstrating his commitment to ensuring the **IBEW** has a seat at this table.

REBUILDING AMERICA'S INFRASTRUCTURE

Joe Biden will harness the skills of American workers to:²

- **Rebuild** electricity grids, water systems, bridges, roads, and rail lines
- **Promote domestic energy security** by promoting nuclear, battery storage, and carbon capture
- **Create 1 million new jobs** in domestic auto infrastructure, including parts, materials and electric vehicle charging stations

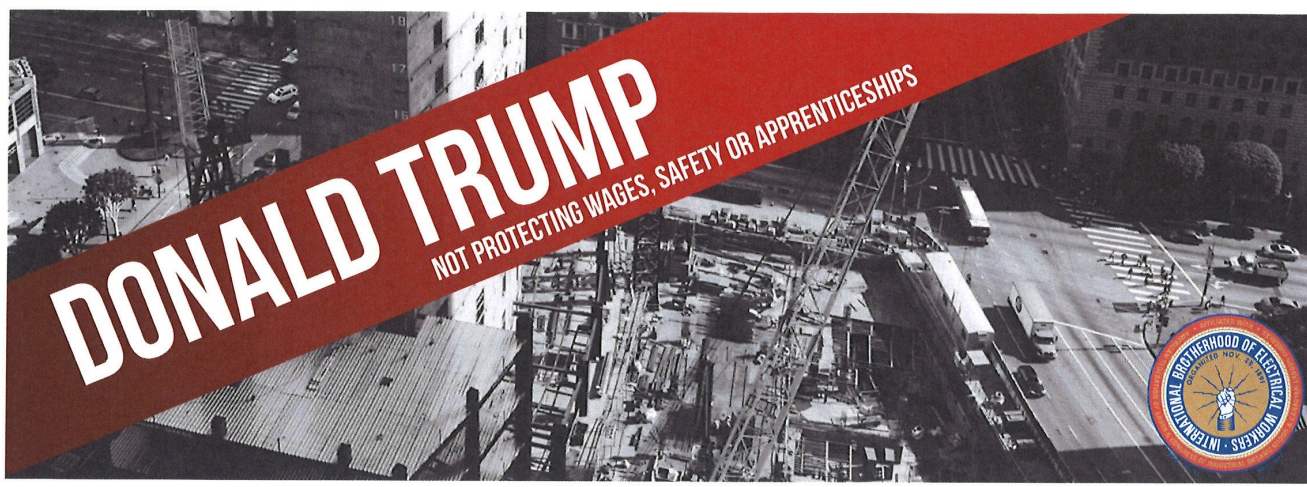
JOE BIDEN SUPPORTS:³

- The **PRO Act**, which will protect workers' right to organize and bargain collectively
- Extending **the right to organize** to independent contractors
- **Project labor agreements**
- **Prevailing wages on all infrastructure** and transportation projects
- Creating a **cabinet-level working group** that will focus on promoting unions
- **Banning "right-to-work"**
- Reinstating weakened occupational and safety standards
- Federally registered apprenticeships
- **Passage of the Butch Lewis Act** to help troubled multiemployer pension plans

Joe Biden supports the petrochemical cracker plant outside Pittsburgh and fracking. **"No, I would not shut down [the hydraulic fracturing] industry,"** he said.⁴

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¹ <http://www.ibew.org/Journals/scans/IBEW%20Journal/2008-Fall%20IBEW%20Journal.pdf>
² <https://joebiden.com/build-back-better/>
³ <https://joebiden.com/EmpowerWorkers/>
⁴ <https://pittsburgh.cbstocal.com/2020/04/20/joe-biden-talks-fracking-coronavirus-and-president-donald-trump/>



OSHA: NOT PROTECTING SAFETY AND HEALTH

- The Trump Department of Labor **refuses to issue an emergency standard to protect workers** during the pandemic
 - OSHA has only released voluntary “guidance”
- The number of OSHA inspections has fallen drastically under Trump⁷

“Under the Trump administration, the agency is suffering from malignant neglect.”⁸
--- Former head of OSHA, David Michaels

TRUMP: WILL VETO PRO ACT

Trump statement after House of Representatives passed the PRO Act, which will protect workers' right to organize and bargain collectively:

“If H.R. 2474 were presented to the President in its current form, his advisors would recommend that he veto it.”⁹ (2/5/20)

TRUMP: ENDORSED BY ABC

President Trump is touting his reelection endorsement by the Associated Builders and Contractors, who said:

“Your promise to veto the PRO Act ... assures us that you will protect the merit shop industry...”¹⁰

WATERED DOWN, LOW-QUALITY APPRENTICESHIPS?

Trump called for the DOL to establish a new apprenticeship system

- Known as the **Industry-Recognized Apprenticeship Program (IRAP)**, it would allow employers to create their own watered-down apprenticeship standards¹¹
- Would make it easier for low-road contractors to replace union members with **lesser-skilled, low-wage workers**
- On 3/10/20, the Trump Administration backed off its plan to undermine the century-old construction apprenticeship system¹² in the face of opposition

DONALD TRUMP'S SECOND TERM: GOODBYE, DAVIS-BACON

- White House details plans to **effectively repeal Davis-Bacon**, without congressional approval¹³
- Davis-Bacon enforcement is already lagging
 - Davis-Bacon enforcement investigations have gone down by 20 percent¹⁴
 - If the Department of Labor will not enforce Davis-Bacon, low road contractors will drag down wages

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⁷ <https://www.nelp.org/news-releases/number-federal-workplace-safety-inspectors-falls-45-year-low/>
⁸ <https://www.statnews.com/2019/10/10/silicosis-outbreak-malignant-neglect-of-osha/>
⁹ https://www.whitehouse.gov/wp-content/uploads/2020/02/SAP_HR-2474.pdf
¹⁰ <https://www.donaldjtrump.com/media/as-president-trump-rebuilds-our-economy-the-associated-builders-and-contractors-endorsehis-re-election>

¹¹ <https://www.whitehouse.gov/presidential-actions/3245/>
¹² http://www.ibew.org/media-center/Articles/20Daily/2003/200317_UnionsFight
¹³ <https://www.politico.com/news/2019/10/04/federal-employees-white-house-memo-028954>
¹⁴ <https://news.bloomberglaw.com/daily-labor-report/trump-wage-chief-overhauls-agency-internal-documents-reveal>



Get out the Vote in

Iowa

Election Day: November 3

Why should you vote?

Voting is the one of the most powerful ways to make your voice heard in our democracy, but in 2016, only 61.4% of the voting age population in the United States reported voting.

Modern technology has improved access to information on candidates and made it easier to register to vote in many areas, and it is vital to be aware of how you can participate in the 2020 election.

Iowa's absentee and mail-in voting procedures

Permanent absentee / mail-in voting procedures:

- No excuse required to request an absentee ballot

2020 state absentee / mail-in voting status:

- Coronavirus updates: Mail-in ballot applications sent automatically to all voters in the November 3, 2020, general election.



Deadlines to know for voting in Iowa

Voter registration deadline:

October 24, 2020

Ten days before an election, postmarked 15 days before an election for mail registrations.

Same-day registration is permitted during in-person absentee voting and on Election Day. Deadlines for primary and other elections are different.

Absentee / Mail-in voting ballot deadlines:

Request must be received by

October 23, 2020

11 days before the election

Ballot submission deadline:

Must be received by close of polls on November 3, 2020 (Election Day).

Absentee ballots received after the polls close on Election Day must be postmarked by November 2, 2020 and received by noon on November 9, 2020.



How can you register to vote in Iowa?

To register to vote in Iowa, visit the State Board of Elections website for more information on voter eligibility and the registration process.

You can begin the registration process through Iowa's Online Voter Registration System.

State Election Office

<http://sos.iowa.gov>

IBEW Votes 2020

<http://www.ibewvotes2020.org/>

Information is current as of August 24, 2020

Get to Know Your Legislators

Senators

Carrie Koelker, (R), Jones, carrie.koelker@legis.iowa.gov
 Robert Hogg (D), Linn, rob.hogg@legis.iowa.gov
 Liz Mathis, (D), Linn, liz.mathis@legis.iowa.gov
 Todd Taylor, (D), Linn, todd.taylor@legis.iowa.gov
 Zach Wahls, (D), Johnson, zach.wahls@legis.iowa.gov
 Tim Kapucian (R), Benton/Poweshiek,
tim.kapucian@legis.iowa.gov

Kevin Kinney (D), Johnson, kevin.kinney@legis.iowa.gov
 Joe Bolckorn, (D), Johnson, joe.bolckorn@legis.iowa.gov
 Dan Zumbach, (R), Linn/Jones, dan.zumbach@legis.iowa.gov

House of Representatives

Andy McKean, (D), Jones, andy.mckean@legis.iowa.gov
 Liz Bennett, (D), Linn, liz.bennett@legis.iowa.gov
 Art Staed, (D), Linn, art.staed@legis.iowa.gov
 Ashley Hinson, (R), Linn, ashley.hinson@legis.iowa.gov
 Molly Donahue, (D), Linn, molly.donahue@legis.iowa.gov
 Kirsten Running-Marquardt, (D), Linn,
kirsten.running-marquardt@legis.iowa.gov
 Tracy Ehler, (D), Linn, tracy.ehler@legis.iowa.gov
 Bobby Kaufmann, (R), Johnson,
bobby.kaufmann@legis.iowa.gov
 Dave Jacoby, (D), Johnson, david.jacoby@legis.iowa.gov
 Thomas D. Gerhold, (R), Benton, thomas.gerhold@legis.iowa.gov
 David E. Maxwell, (R), Iowa/Poweshiek,
dave.maxwell@legis.iowa.gov
 Amy Nielsen, (D), Jones, amy.nielsen@legis.iowa.gov
 Vicki Lensing, (D), Johnson, vicki.lensing@legis.iowa.gov
 Mary Mascher, (D), Johnson, mary.mascher@legis.iowa.gov
 Louis J. Zumbach, (R), Linn, louie.zumbach@legis.iowa.gov
 Lee Hein, (R), Jones, lee.hein@legis.iowa.gov



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