



IBEW 405

CEDAR RAPIDS/ IOWA CITY

APRIL 2021

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Donation List



Local 405 Renew has teamed up with the Mississippi Valley Regional Blood Center and is sponsoring a blood drive on Saturday, April 3 from 8:00 am – 1:00 pm at the Hall. Masks and appointments are required. To schedule online, go to our website and click the link and you will be directed to schedule page to select your time slot.

TOGETHER

We're a Perfect Pair!

All donors will receive a voucher to redeem for socks or a gift card.

BLOODCENTER.ORG



April 2021



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 RENEW Meeting 6:30 pm (Virtual)	2	3 Mississippi Valley RBC Blood Drive 8:00 am - 1:00 pm
4 Happy Easter!	5	6	7 Iowa City Unit Meeting 4:30 pm 11th District Women's Committee Meeting 6:00 pm (Zoom)	8 Women In Trades Meeting 6:30 pm	9	10
11	12	13	14 E-Board Meeting 6:00 pm	15 Retirees Luncheon 11:30 am	16	17
18	19	20	21 General Meeting 6:00 pm	22 Women's Committee Meeting 6:00 pm	23	24
25	26 Public Speaking Event 4:30 pm - 6:30 pm	27 Residential Unit Meeting 4:30 pm	28 VDV Unit Meeting 6:00 pm	29	30	

BUSINESS MANAGERS REPORT

Sisters and Brothers,

Our Negotiations for the Cedar Rapids contract are underway with the anticipation that we will be having a ratification vote by the end of April. Once this negotiation is over, we will be rolling right into the Residential negotiations followed by the Iowa City negotiations. Feel free to reach out to us with any input that you may have.

NextEra Energy is in the preliminary stages of negotiating leases with landowners along the Cedar River from Center Point to Highway 30 for a 690-megawatt solar/battery storage project. The plan is to use the current high-line infrastructure that was used by the nuke. Construction is tentatively scheduled to start in the fall of 2022 with completion by the end of 2024. If you or somebody you know has received a letter from NextEra Energy lets us know.

Four individuals have made announcements that they are running for Mayor of Cedar Rapids: Brad Hart, Amara Andrews, Tiffany O'Donnell and Jake Brummer. The candidates have already started reaching out to us as well as other Labor Organizations. Any information that we receive from them about their agendas and positions on our issues, we will pass along to the Membership.

Our LLMCC Committee has re-committed to our involvement with Built By Pro's. This is an organization that is comprised of area Union leaders, Employers and Members. We recently participated in the making of a video that will be used for recruitment for all Union apprenticeship programs. We spent a couple hours with the film crew on one of our jobsites capturing video of our members working in the field, followed up by interviews with some of our members. Visit www.builtbypros.com to learn more about this organization.

In Solidarity,

Junior Luensman

Officers:

President: Jeff Cooling

Vice President: Vacant

Treasurer: Steve Straub

Recording Secretary: Jeb Novak

Executive Board: Dustin Chase, Jonathan Fasselius, Jimmy Jensen, Tyler Long, Kent McNally, Nick Volk

Examining Board: Aaron Foster, Joey Daugherty, Garrett Smith

Committees:

H&W: Jeff Cooling, Junior Luensman, Josh Umstead, John Lane (alternate)

IATC: Jeff Cooling, Rich Good, Matt Resor

LLMCC: Jeff Cooling, Jonathan Fasselius, Junior Luensman

Easter Riddle:

What do you call a group of Easter bunnies marching backward?
(answer on page 7)

Contract Topic of the month

Cedar Rapids Inside Agreement

Section 3.10. When employees are directed to report to a job and do not start work due to weather conditions, lack of material or other causes beyond their control, they shall receive **FOUR (4) HOURS PAY** unless notified at least one (1) hour before their scheduled start time. The employee shall notify the Employer before 7:00 a.m. on days that he is unable to report for work. The Employee must furnish the Employer with his home phone number or some means of communication to qualify for show-up pay.

Iowa City Inside Agreement

Section 3.10. When employees are directed to report to a job and do not start work due to weather conditions, lack of material or other causes beyond their control, they shall receive **TWO (2) HOURS PAY** unless notified at least one (1) hour before their scheduled start time. The employee shall notify the Employer before 7:00 a.m. on days that he is unable to report for work. The employee must furnish the Employer with his/her home phone number or some means of communication to qualify for show-up pay.

Residential Agreement

Section 3.11. When employees are directed to report to a job and do not start work due to weather conditions, lack of material or other causes beyond their control, they shall receive **TWO (2) HOURS PAY** unless notified at least thirty (30) minutes prior to the normal start time. The employee shall notify the Employer before 7:00 a.m. on days that he is unable to report for work. The employee must furnish the Employer with his home phone number or some means of communication to qualify for show-up pay.

VDV Agreement

Section 3.04

- b. When employees report at the shop or job and are not put to work due to conditions beyond their control, they shall receive **ONE (1) HOURS PAY**. Employees may be required to remain at the job site for the hours paid
- c. When employees report and are put to work, they shall receive pay for a minimum of two (2) hours and shall remain on the job unless directed otherwise by the Employer.

COMMUNICATIONS

IOWA CITY UNIT

The Iowa City Unit meeting will be on Wednesday, April 7th at 4:30pm. Our contract will expire later this year, plan on attending the meeting to start the discussion on the upcoming negotiations.

VDV UNIT

If this is your first renewal for BICSI and they are saying you need all 18 credits, be sure to reach out to customer service and let them know you trained at the Des Moines Electrical JATC. They may have to correct your credits. If you have a 3rd year apprentice, be sure to talk to them about their upcoming Technician test this month. Good luck to all of our apprentices on your test!

BICSI Credits: There is a 3 day virtual conference with BICSI credit options from April 13-15 (<https://endeavor.swoogo.com/connect2021>).

RESIDENTIAL UNIT

There will be a regular unit meeting on Tuesday, April 27th at 4:30pm. The purpose of this meeting will be to select unit officers and to discuss the upcoming negotiations.

WOMEN'S CONFERENCE

Iowa Women in the Trades Network - we had some favorable feedback when presenting for the Iowa Building and Construction Trades Council last month. Jen has also posted a link for a request for information for the National Tradeswomen Taskforce. They are looking for tradeswomen to share their stories and experiences with childcare and care responsibilities while working in the skilled trades. This information was also posted to the 11th District Women's page.

As discussed in the previous two meetings, we have scheduled a public speaking event to work on this experience. We will be having CJ King, our International Representative for education, help us with this session on Monday, April 26th from 4:30-6:00pm. This event is open to everyone. Please reach out to Amanda Cooling or the hall with any questions. We are also starting a donation drive to support Foundation 2 and the Junior League of Cedar Rapids in their joint program, Apartment in a Suitcase. They collect all sorts of home items, hygiene products and cleaning products to help foster students who have graduated out of the foster care system or have been in the foster care system recently and need some support getting on their feet. We will have a box to collect items at the hall or else they have a wish list on Amazon. A list of items to follow and will be posted periodically on Facebook. This will go until the first week of May.

Upcoming events: IBEW Local 405 women's meeting is April 22nd at 6pm. IBEW 11th District Women's Committee meeting will take place on Wednesday, April 7th at 6pm via Zoom. The Iowa Women's in the Trades is April 8th via Zoom at 6:30 pm, open to any women in the trades, looking to be in the trades and allies.

RENEW

We have plenty of volunteer opportunities available if you are suffering from cabin fever and looking for an excuse to get out of the house. The Seminole Valley Farm Museum is remodeling a 100-year old house that we have been helping with. Also, we have been assisting the Willis Dady Center with the houses that they use for homeless families. Reach out to us if you would like to help.

JATC

Visit www.crejatc.org/classes to view available online and in-person continuing education classes. Be sure you read the requirements listed with each class, if you can not adhere to the requirements for the entire class, do not sign-up.

BENEFIT COMMUNICATIONS

IBEW Local 405:

Cedar Rapids Office Phone:

(319) 396-8241

Cedar Rapids Office Fax:

(319) 396-3083

E-mail to Resign:

ibew405@ibew405.org

Website: www.ibew405.org

Cedar Rapids JATC:

Main Phone: (319) 654-9238

Website: www.crejatc.org

Auxiant:

Main Phone: (319) 398-3283

Main Fax: (319) 866-9889

Vanessa: Ext. 1221 For:
Union Services or HRA

Devin: Ext. 1208 For:
COBRA Coverage

Jacey: Ext. 1220 For:
Short Term Disability

Jordan: Ext. 1299 For:
Vision Claims &
Prescription Safety Glasses

Mercy EAP:

(319) 398-6694

Milliman:

(866) 767-1212

Wellmark

Health/Prescriptions:

Customer Service:

(800) 524-9242

Group #: 56700

Delta Dental of Iowa

(800) 544-0718

Group #: 92485

IBEW Pension Benefit Fund (PBF)

- IBEW Membership required
- \$4.50 per month for each full year of membership
- Vesting period is 20-years
- Age 65 for normal retirement
- Summary Plan Description with full details are available for download on our website

National Electrical Benefit Fund (NEBF)

- Must work for a Covered Employer
- \$32.00 per month for each Vested Service Credit
- Vesting period is 5-years
- Must work 300-hours in one year to get a "Good Year"
- Vested Service Credits are earned for each year you work over 1,000-hours
- Once the 1,000-hour requirement is met during the year, the excess hours can go toward other Good Years in which you did not meet the 1,000-hour requirement
- Age 65 for normal retirement
- Go to www.nebf.com to create a username and password to access your current NEBF information
- Summary Plan Description with full details are available for download on our website

401K

- Voluntary retirement savings
- \$0.50 per hour increments
- Member is eligible to participate at the time of initial hiring or at the start of each quarter. Contributions can be adjusted at the beginning of each quarter
- Annual contributions may not exceed \$18,000.00
- You may elect a withdrawal while you are still employed if you are age 59 1/2 or older
- The IBEW Local 405 Deferred Savings Plan Summary Plan Description with full details is available for download on our website

Local 405 Pension

- \$8.00 per hour contribution with Premium Pay Benefit
- Age 62 for normal retirement
- The IBEW Local 405 Pension Summary Plan Description with full details is available for download on our website

Members in Arrears

Arrears- 54 Members

Delinquent- 6 Members

Non-Members Working- 125

Answer to Riddle (page 3):

A receding hair line

Contractor	Arrears	Non-Members Working
A&B Electric	2	1
Acme Electric	2	8
BIS Industrial	2	3
CI3	1	3
ESCO Electric	5	10
Gerard Electric	2	5
Hawkeye Electric	6	26
Justice Electric	2	6
Munson Electric	0	10
Nelson Electric	3	20
Paulson Electric	2	0
PEC	0	1
Premier Electric	2	1
SE Electric	1	0
Shay Electric	1	1
Streff Electric	0	4
Tech Solutions	1	4
Trey Electric	2	7
Tri-City Electric	5	15
Out of Work	21	0

IBEW Local 405 Retirees Social Club

The Local 405 Retirees are looking forward to getting back out and being active in the community again as a group. For now, they are still having their regular luncheons at the Union Station, at 11:30 am, every third Thursday of the month. All retirees are welcome and there is plenty of room for social distancing. Stay tuned to next months newsletter for new upcoming events.

Mercy EAP

How to Manage Anxiety as COVID-19 Restrictions Decrease

As COVID-19 restrictions change and decrease, you may feel anxious and worried. It's normal to feel this way after living under restrictions for a year but knowing how to cope with your feelings is important in order to return to your lifestyle. Below are a few tips on how to manage your COVID-19 anxiety.

1. **Continue to follow precautions.** Even if you are fully vaccinated, remember to keep wearing your mask and wash your hands or use hand sanitizer. While you may leave your house more by enjoying a walk outside, going into the grocery store or being around people in general, following the precautions can help you ease back into society.
2. **Talk to a counselor.** Work with Mercy's Employee Assistance Program (EAP) to get the help you need. By talking through your anxieties, you can feel heard and your counselor can provide coping mechanisms to help you through high-anxiety situations. Sometimes, all you need is someone to listen to you to help you.
3. **Don't overload yourself with COVID-19 information.** Watching the news, reading the newspaper or browsing through social media can cause your anxiety to spike because COVID-19 is a main topic in the news lately. Take a break from media outlets and researching COVID-related information; your mind needs to unwind.
4. **Relax.** Find an activity that helps you relax, such as meditating, exercising, cuddling with your pet or reading a book. When your anxiety is high, it's important to know what calms you down.

If you are concerned about your anxiety and would like to talk to a counselor, contact Mercy EAP at [\(319\) 398-6694](tel:3193986694) to schedule a video, phone or in-person appointment.

Look for us on:

Twitter- @405Ibew

Facebook- Electricians of the 319

Web- www.ibew405.org

Merchandise is available at the Hall.
View the webpage for updated pictures
of available items.

Women's Committee Donation Drive: Apartment in a Suitcase

When a foster child goes off on their own, he/she may not have anyone who can help them purchase items necessary to transition into this new phase. This program is designed to provide a suitcase filled with household items necessary to begin life in a dorm or first apartment.

The Junior League of Cedar Rapids puts these packs together and works with Foundation 2 to place them with a foster child. Foundation 2 will take additional items like Uber gift card, quarters for laundry, WIC food items and specialty items such as flat screen TVs. You can read more about this organization at <https://www.juniorleaguecr.org/support-jlcr-with-in-kind-donations/>. Below are items that they are seeking for donation. Asterisk items are a more urgent need.

All-purpose cleaner*

Bar soap*

Cleaning wipes*

Dish soap*

Dryer Sheets*

Floss*

Glass cleaner*

Hand soap*

Laundry Detergent*

Paper towel roll*

Sponge*

Tissues*

Toilet cleaner*

Toilet paper (4-pack)*

Toothbrush*

Toothpaste*

Tote (12 gallon)*

Book of Stamps

Roll of quarters

Laundry bag

Cookbook

Comforter (Twin or Queen)

Twin sheets

Queen blanket/Sheets

Pillow

Alarm clock

Cookie Sheet

Spatula

Colander

Cutting Board

Kitchen knives

Pizza cutter

Can opener

Scrubbing pad (dishes)

Cups (4)

Flatware set

Measuring spoons

Measuring cups

Mixing bowl set

Kitchen towels (2)

Plastic food storage

Pot holders (2)

Cookware set

Dishware set

Hand towels (2)

Washcloth (pack of 6)

Towels (2)

Toilet brush

Shower hooks

Shower liner

Magic Eraser

Drano

Dustpan set

Trash Can

Tool Kit

6 foot extension cord

Flashlight

Scissors

Pencil box

Sewing kit

Tape

Trash bags

Dish brush

Manicure kit

Q-Tips

Razors

Shampoo

First Aid Kit

Gift Cards

Grocery Cards

Straight Talk Phone cards

Uber or Driving Providers

Some students' job hours end after bus hours or they have shifts that end late unexpectedly, which causes them to miss their NTI bus pickup so UBER gift cards are appreciated.

IBEW Local 405

1211 Wiley Blvd, SW

Return Service Requested

Non-Profit Organization

U.S. Postage PAID

