



IBEW 405

CEDAR RAPIDS/ IOWA CITY

AUGUST 2021

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Benefit Communications

August is a busy month with meetings and social events. Take advantage of the opportunity to hang out with your brothers and sisters and strengthen our Brotherhood!

- August 2nd - Residential Contract Ratification
- August 4th - Iowa City Unit Meeting - Smoker
- August 5th - RENEW Meeting
- August 14th & 15th - Sports Card & Comic Show at the Hall
- August 18th - General Meeting - Smoker
- August 23rd - VDV Unit Meeting
- August 28th - IBEW 405 Canoe Trip *Sign up now*
- September 6th - Labor Day Picnic at Hawkeye Downs *Volunteers Needed to help Grill Food*
- September 18th - IBEW Local 405 Golf Outing
- September 25th - IBEW 405 Trap Shoot *Sign up now*

August 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 Residential Contract Ratification & Allocation 5:15 pm	3	4 Iowa City Unit Meeting (smoker) 4:30 pm	5 RENEW Meeting 6:00 pm Iowa Women in the Trades 6:30 pm (Zoom)	6	7
8	9	10	11 E-Board Meeting 6:00 pm 11th District Women's Committee Meeting 6:00 pm	12	13	14 Card & Comic Book Show
15 Card & Comic Book Show	16	17	18 General Meeting (smoker) 6:00 pm	19 Retirees Luncheon 11:30 am Union Station	20	21
22	23 Residential Unit Meeting 4:30 pm	24	25 Women's Committee Meeting 4:30 pm VDV Unit Meeting 6:00 pm	26	27	28 Local 405 Canoe Trip
29	30	31 Retirees - Newsletter at the Hall 9:00 am				

BUSINESS MANAGER REPORT

Brothers and Sisters,

Over the past few months, there has been a lot of discussion regarding the DAEC Solar project that is slated to be built over the next couple of years. Recently, Linn County Supervisor Louis Zumbach attempted to place an eighteen-month moratorium on all solar projects in Linn County. Why would he do this? It is no surprise that in just under eighteen months the other two supervisors, both friends of labor, are up for re-election. This was an obvious attempt at political delay tactics, in order to push off any decision-making until after the next election, with the hope that the result of that election is favorable to the opposition. NextEra reached out to Local Building Trades and asked us to help stop this. We all pulled together and showed up in force, spoke against the moratorium and effectively stopped it from happening. Less than a week later, NextEra reached out to us, committing to use Union Labor on this project. This would have been impossible without our involvement in politics on the local, state and national levels. We must support, help and vote for the political leaders that have Labor's back; they fight for the jobs that allow us to provide for our families.

On the political front things have been starting to heat up. This fall there is an election for the Mayor of Cedar Rapids. Those that have announced their bid for that seat are current Mayor, Brad Hart; Tiffany O'Donnell, CEO of nonprofit Women Lead Change and former KGAN anchor; and Amara Andrews, area Businesswoman and community leader. Our friend, Abby Finkenauer, has announced her plans to challenge Chuck Grassley for his US Senate seat in 2022. Breanna Oxley and Liz Bennett have both announced they will each run for Robb Hogg's State Senate seat which will be decided next year. As things start to unfold, we will keep you informed on each of the candidate's platforms, highlighting where they stand on Union/Labor issues so you can make informed decisions on who the best candidates are for our jobs and our future.

Remember to check dues receipts on the job. It is expected that everyone pays their dues on time every month. The process to pay dues has been simplified to alleviate any issues.

In Solidarity,

Junior Luensman

Contract Topic of the month

Cedar Rapids & Iowa City Inside and Residential Agreements

Section 3.03. No work shall be performed on Labor Day except in case of emergency, and then only after permission is granted by the Business Manager of the Union.

VDV Agreement

Section 3.04. No work shall be performed on Labor Day except in case of emergency, and then only after permission is granted by the Business Manager where work is being performed.

IBEW Constitution Article XXVI: Jurisdiction Inside Electrical Workers:

Sec. 5. These shall include: wiremen; technicians; fixture men; crane men; crane repair men; load dispatchers; trouble men; switchboard operators and erectors; operators of electrical apparatus when generating, supplying or furnishing electricity for other than distributing companies; inside cable splicers; and picture machine operators when the machines are used for educational or advertisement purpose other than theatrical.

Inspectors, shop men, bridge operators, crane operators, meter testers and installers, inside battery men, fire and burglar alarm installers and repair men, marine electrical workers, glass tube benders and pumpers.

They shall have jurisdiction over the following:

All electrical signs; all street electrical decorations when no messenger or guy wire is necessary for support; installation, construction, inspection, operation, maintenance, and repair of all electrical work in isolation plants and within property lines of any given property, and beginning at the secondary side of the transformer, except line work consisting of poles and towers, including wires or cables and other apparatus supported therefrom and except all outdoor substations as defined in Section 4 hereof.

When aerial wires or cables are used to provide electric current for buildings or structures within the property lines of any given property, the inside men's jurisdiction shall start immediately after the first point of such aerial wires or cables to such building or structures.

COMMUNICATIONS

IOWA CITY UNIT

The Iowa City Unit meeting will be on Wednesday, August 4th at 4:30 pm. Our contract will expire later this year, plan on attending the meeting to start the discussion on the upcoming negotiations.

RESIDENTIAL UNIT

There will be a regular unit meeting on Monday, July 26th at 4:30 pm.

VDV UNIT

There will be a regular unit meeting on Wednesday, August 23rd at 6:00 pm.

WOMEN'S COMMITTEE

During the July Women in the Trades meeting, we had interest in starting a Lean In Circle for tradeswomen to give structured topics/mentorship/build skills to advocate for yourself. The goal is to grow our learning opportunities in conjunction with Women in the Trades. Reach out to Amanda Cooling or the U of I Labor Center if you are interested. Women in the Trades is also working with the 11th District IBEW Women's Committee to make small informational videos about what we do, tools we use, or sharing knowledge as a way to give some insight to women considering a job in the trades. Any help would be greatly appreciated.

For the 405 Women's Committee, we will be working with RENEW to host a Roberts Rule night to help anyone understand the rules that govern our union meetings. This will be in October, so bring a friend and grow your confidence to participate in our local meetings. Another planned event will be learning what to do when you are laid off and general code of conduct to working on the road. Last our local has a team to walk in the Especially for You Race Against Cancer event on October 3rd. We will be ordering special t-shirts for the Local 405 team, so contact the hall if you are going to participate.

Upcoming meetings: Women in the Trades - August 5th at 6:30pm, 11th District Women's Committee - August 11th at 6:00pm, Local 405 Women's Committee - August 25th.

JATC TRAINING CENTER NEWS

****JW classes are available!**** At newsletter publication, classes are available on our website. Please visit www.crejatc.org to register for classes available at the JATC Training Center.

All licensed Journeyman Electricians need a minimum of 18-CEU's by 12-31-2022. A minimum of 6-hours must be code related.

RETIREES SOCIAL CLUB

The Retirees meet every third Thursday at 11:30 am for these lunches and they are a great way to meet new friends and to re-unite with some old friends that you may have lost contact with since retiring. The Retirees group has stayed very busy for over a decade, doing community projects and helping people out. I encourage all retirees to attend a luncheon and give it a try. The lunches are typically held at the Union Station and are listed in the newsletter every month. Stop in and enjoy some memories.

RENEW

The RENEW Meetings are the first Thursday of every month at 6:00 pm via Zoom or in-person at the Hall. There will be a float/day at the lake on August 8th and a trap shoot at Otter Creek on September 25th. The City of Cedar Rapids is looking for volunteers to canvas neighborhoods to help with Derecho relief. If you're interested in helping with Derecho relief while brushing up on your canvassing skills, come to a RENEW meeting or contact London Morehouse at londonmorehouse@gmail.com. Sign up for the float and trap shoot ASAP by contacting the Hall. Sign up deadlines are one week prior to each event so we can get numbers to Otter Creek and Pinicon Ridge.

LOCAL 405 GOLF OUTING

The golf outing will be held on Saturday, September 18th at St. Andrews Golf Course. The sign-up is currently full, however, if you want to take a chance, you may show up the morning of the golf outing and see if there were any no-shows and you could possibly get on a team.

Members in Arrears

Arrears- 66 Members

Delinquent- 6 Members

Non-Members Working- 147

Contractor	Arrears	Non-Members Working
A&B Electric	1	1
Acme Electric	9	9
Baker Electric	1	0
Baker Group	0	3
BIS Industrial	0	3
CI3	1	2
Dependable	0	0
ESCO Electric	4	9
Gerard Electric	2	7
Hawkeye Electric	7	30
Justice Electric	1	9
Munson Electric	8	14
Nelson Electric	3	19
Paulson Electric	6	3
PEC	0	1
Premier Electric	0	1
SE Electric	0	0
Shay Electric	0	2
Streff Electric	1	5
Tech Solutions	1	4
Trey Electric	3	8
Tri-City Electric	4	17
Out of Work	14	0

BENEFIT COMMUNICATIONS

IBEW Local 405:

Cedar Rapids Office Phone:
(319) 396-8241

Cedar Rapids Office Fax:
(319) 396-3083

E-mail to Resign:

ibew405@ibew405.org

Website: www.ibew405.org

Cedar Rapids JATC:

Main Phone: (319) 654-9238

Website: www.crejatc.org

Auxiant:

Main Phone: (319) 398-3283

Main Fax: (319) 866-9889

Vanessa: Ext. 1221 For:
Union Services or HRA

Devin: Ext. 1208 For:
COBRA Coverage

Jacey: Ext. 1220 For:
Short Term Disability

Jordan: Ext. 1299 For:
Vision Claims &
Prescription Safety Glasses

Mercy EAP:

(319) 398-6694

Milliman:

(866) 767-1212

Wellmark

Health/Prescriptions:

Customer Service:
(800) 524-9242
Group #: 56700

Delta Dental of Iowa

(800) 544-0718
Group #: 92485

Virtual visits could be the right fit for you if:

With the click of a button, you can be connected to a virtual doctor and treated for a variety of health problems, like: Cold and flu; Bronchitis and sinus infections; Urinary tract infections; Sore throats; Allergies; Fever; Headache; Pink eye; Skin condition; Mental health.

You want to avoid a costly trip to the emergency room.

We've all been there. It's the middle of the night, and a sick kid has you worried. Instead of hauling the entire family to the emergency room, see a virtual doctor and avoid high copays, long waits and the possibility of spreading whatever might be ailing your child to others by receiving medical treatment from the comfort of your own home.

Tom Newton, Wellmark's vice president of network engagement recently stated in a Business Record article that a virtual visit is a lower-cost option than a primary care or emergency room visit. "If you can avoid an ER visit by using telehealth, you're saving a pretty significant amount," said Newton.

You live or work in an area where in-person care isn't widely available.

In rural communities, it could take you 30 minutes to get to the nearest hospital or clinic. With virtual visits, physicians can address your ailments and even prescribe medication, if needed.

You have a tight schedule.

Whether you're busy taking care of your kids or you have a day packed full of meetings at work, life doesn't slow down when you get sick. A visit with a virtual doctor is a great option for people who need quick access to care from just about anywhere.

You travel frequently

Even if you're not currently on a trip, you want to make sure you have the ability to find quality care when you're on vacation or traveling for business. Virtual visits make it easy to use in-network benefits while steering clear of a pricey out-of-network office visit. Chat with a trusted virtual doctor from your plane, train or automobile.

You have a simple question about a previous virtual visit.

Even after your visit ends, sometimes questions arise. As long as your question is about a previous virtual visit, your virtual doctor from Doctor On Demand provides you with additional support through the 24/7 customer service line.

Virtual visits are a standard benefit for most Wellmark members when they use Doctor On Demand. And even if virtual visits aren't covered under your Wellmark health plan, they may still be more affordable than a trip to urgent care. To learn more or download the app, visit Doctor On Demand External Site today.

IBEW 405 TRAP SHOOT

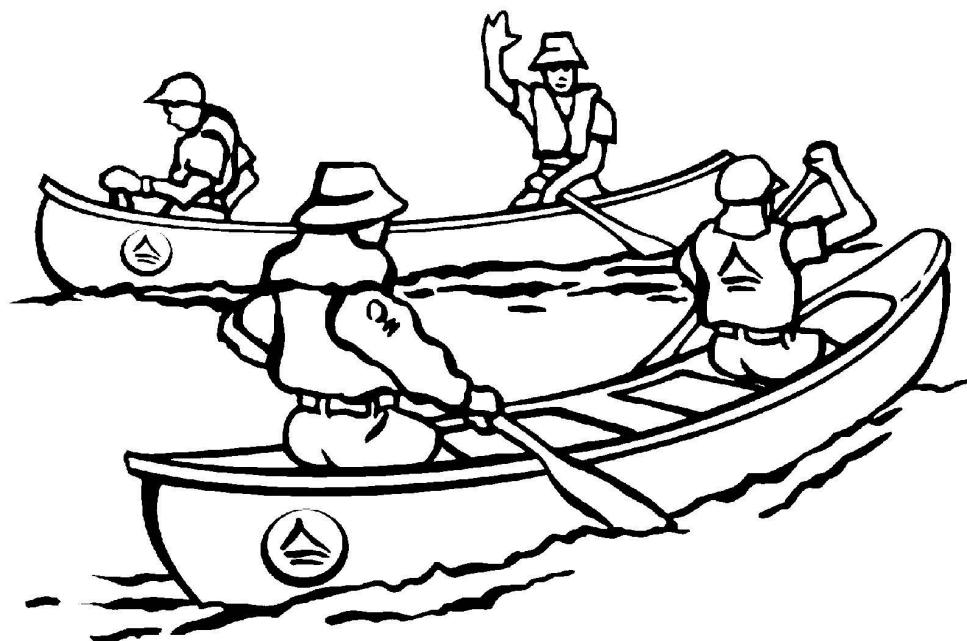


**All members are welcome to join us at
Creek Sportsman's Club on
Saturday, Sept. 25th @10AM!**

**Entry is free, shells and clays are
covered! Come shoot a couple rounds!**

**Call/Email the hall by Sept. 18th to
reserve your spot.**

IBEW 405 CANOE TRIP



All members are welcome to join us at Pinicon Ridge Park on Saturday, Aug. 28th.

Group campsite and canoe rental provided! Two people per canoe, so bring another brother or guest! Singles will be paired.

Camping and grilling out after the float! BYOB!

Call/Email the hall by Aug. 20th to reserve your canoe.

IBEW Local 405

1211 Wiley Blvd, SW

Return Service Requested

Non-Profit Organization

U.S. Postage PAID

