



# IBEW 405

CEDAR RAPIDS/ IOWA CITY

FEBRUARY 2021

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Benefit Communications

Look for us on:

Twitter- @405Ibew

Facebook- Electricians of the 319

Web- [www.ibew405.org](http://www.ibew405.org)

[www.ibew405.org](http://www.ibew405.org)

We use our website daily to broadcast up-to-date communications to our membership. It is a valuable resource for informational items that are intended to assist you with understanding our contracts and benefits that are provided to you through collective bargaining. The following items can be downloaded from our website:

- IBEW 405 H&W Summary
- Deferred Savings Plan Summary
- HRA Reimbursement Form
- IBEW Vision Claim Form
- Short Term Disability Summary
- Annual Physical Guide
- Referral Procedure
- Current Contracts: All Units

The merchandise page has a list, with photos, of items available for purchase at the Hall.

# February 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3 11th District Women's Committee 6:00 pm (Virtual)  Iowa City Unit Meeting 4:30 pm IC Office	4 RENEW Meeting 6:30 pm (Virtual & at the Hall)  Iowa Women in the Trades Network Meeting 6:30 pm (Virtual)	5	6
7	8	9	10  E-Board Meeting 6:00 pm	11	12	13
14	15	16	13  General Meeting 6:00 pm	14  Retirees Social Club	15	16
17	18	19	20	21	22	23
24	25  Local 405 Women's Group Meeting (at the Hall) 6:00 pm	26	27	28	29	30
31						

# BUSINESS MANAGERS REPORT

Brothers and Sisters,

The work picture has been somewhat slow as we rolled into the new year, but calls have been coming through with some consistency. All indications point to a busy spring and what we are being told is that the books will be cleared. There have been discussions at Building Trades involving the decommissioning of DAEC. Information on the schedule and manpower needs for the bulk of the work has not been released. However, the fuel containment storage expansion (Phase 1) has been awarded to Valley Construction and will be underway soon. We anticipate getting reliable information in the coming weeks.

We have three contracts that will expire this year, CR Inside (June 1), IC Inside (Dec. 1) and the Residential contract (July 1). We anticipate starting the negotiations a couple months prior to the expiration dates. As we get closer to the negotiations we will be reaching out to the membership for input.

The 89<sup>th</sup> General Assembly kicked off on January 11<sup>th</sup> to start the 110-day session. It is important to note that Republicans won a 32-18 majority in the Senate and a 59-41 majority in the House. We have been informed that Legislators have passed new rules to allow them to meet safely, while still giving the public an option to participate in the legislative process. In the past, if you wanted to take part in a subcommittee reviewing a bill, you had to come to the Capitol. Sometimes those subcommittees would be cancelled at the last minute, so advocates would have wasted a day traveling to Des Moines. Now, you can participate virtually from your home. In the Senate, which is using Zoom, the subcommittee meetings are entirely online. The public has a choice to speak, listen/watch, or submit written comments in the Senate. In the House, you must still be at the Capitol to speak on a bill, but you can watch or submit comments online either through the "chat" function of their system (called WebEx) or by submitting written comment (all public comment is public - others will see what you write). If you are interested in participating give the Hall a call and we will give you more detailed information.

In Solidarity,

Junior Luensman

# Contract Topic of the month

The contract topic this month focuses on contractor's supplied tools, most notably **all communication equipment** (cellular phones). It is a violation of the contract to use your personal cell phone for company business. If you are getting paid to use your cell phone, you are in violation per: **Section 2.16 (CR), Section 2.14 (IC), 2.18 (RES)**. The Employer will neither negotiate nor make collective bargaining agreements for any of its employees in the bargaining unit covered hereby unless it be through duly authorized representatives of the Union.

## Cedar Rapids Inside Agreement

**Section 2.24.** The Employer shall furnish all other necessary tools, including vises, stocks, and dies, pipe cutters, saw blades, wrenches of fourteen inches or more in length, high speed drill bits and taps, box or open end wrenches over 3/4", socket sets larger than 1/4" drive, all power tools, all meters other than a Wiggins or similar voltage tester or an acceptable volt ohm meter, and **all communication equipment**. Workmen shall be held responsible for the tools or equipment issued to them provided the Employer furnishes the necessary lockers, tool boxes or other safe place of storage. These tools shall remain the property of the Employer. Employers will furnish gang boxes or a locked area for employee's tools.

## Iowa City Inside Agreement

**Section 2.22.** The Employer shall furnish all other necessary tools, including vises, stocks, dies, pipe cutters, saw blades, wrenches of fourteen inches or more in length, high speed drill bits and taps, box or open end wrenches over 3/4", socket sets larger than 1/4" drive, all power tools, all meters other than a Wiggins or a multi-meter, and **all communication equipment**. Workmen shall be held responsible for the communication equipment. Workmen shall be held responsible for the tools or equipment issued to them provided the Employer furnishes the necessary lockers, tool boxes or other safe place of storage.

## Residential Agreement

**Section 3.14.** The Employer shall furnish all other necessary tools, including vises, stocks and dies, pipe cutters, saw blades, wrenches of fourteen inches or more in length, high speed drill bits and taps, box or open end wrenches over 3/4", socket sets larger than 1/4" drive, all power tools, all meters other than a Wiggins or similar voltage tester, **all communication equipment**. Workmen shall be held responsible

for the tools or equipment issued to them provided the Employer furnishes the necessary lockers, tool boxes or other safe place of storage. These tools shall remain the property of the Employer. Employers will furnish gang boxes or a locked area for employee's tools.

# Contract Topic of the month

## VDV Agreement

**Section 3.13** Tools. Each employee shall be required to provide themselves with certain tools. A list of those tools required to be supplied by each employee is attached to this Agreement as Addendum IV (See Below).

The Employer will furnish necessary locked storage to reasonably protect tools from the weather and vandalism and will replace such tools when tools are damaged on the job or stolen from the locked storage.

**Section 3.14** The Employer shall furnish all other necessary tools or equipment. Employees will be held responsible for the tools or equipment issued to them provided the Employer furnishes the necessary lockers, tool boxes, or other safe place of storage. Tools must be taken out and put away during working hours.

## Addendum IV - Tool List (VDV)

All employees (regardless of classification) shall furnish the following tools:

- 3 Screwdrivers, straight blade (1/8", 3/16", 1/4")
- 3 Phillips screwdrivers, (#0, #1, #2)
- 1 6" diagonal cutter
- 1 8" lineman's pliers
- 1 6" longnose pliers
- 1 8" channel lock pliers
- 1 8" adjustable (Crescent) wrench
- 1 Modular crimp tool
- 1 Coax compression crimp tool (Ideal #30-720 or equivalent)
- 1 Combination tool (crimper/cutter/ wire stripper)
- 1 Claw Hammer
- 1 Nut driver set (3/16" through 5/8")
- 1 12" hacksaw
- 1 Keyhole saw and blade
- 1 12' measuring tape
- 1 Utility knife
- 1 Hand tool box
- 1 Flashlight
- 1 9" Level

4.02 All Technician Employees shall furnish the following tools:

- 1 Digital volt/ohm meter
- 1 Telephone test set
- 1 Toner/probe
- 1 714 punch down tool w/66 and 110 blades

# COMMUNICATIONS

## IOWA CITY UNIT

The Iowa City Unit meeting will be on Wednesday, February 3rd at 4:30 pm at the Iowa City office. Social distancing and facemasks are required.

Feel free to stop by the office Monday, Tuesday, Thursday and Friday from 1:00 to 5:00 pm to pay dues or to buy merchandise. If the times listed don't work, give us a call to schedule an appointment. (319) 519-6996.

## VDV UNIT

NEC Code Book 2020: It's normally minimal changes for the VDV portions of the code book, but did you know they moved our sections around? In case you are needing to look up a code or help an apprentice, you will find the reference numbers have changed.

Contract: Have you been wondering about what is in our contract but not sure where to find the information? Call the Hall and they can get you a copy of our contract to keep in your van or at home. The best way to work is with all the facts.

## RENEW

Hello Brothers and Sisters. RENEW held their first meeting of the year on January 7th. New chairs were nominated and voted on. Brother London Morehouse is now Chair, Brother Mike Caspers is now Vice-Chair, and Brother David Griffin is now Volunteer Coordinator. Join us at the Hall and via Zoom on February 4th at 6:00 pm. In solidarity - Brothers London Morehouse, Michael Caspers, and David Griffin.

## WOMEN'S CONFERENCE

As of 2019, women only make up 3.4% of the workforce in the Construction & Extraction industries per the Department of Labor. It is easy to believe that statistic when you think of how many women are typically present on a job or even hold positions within our Union. Last year, the IBEW appointed Gina Cooper as the first woman to serve as an International Vice President. She spoke at the IBEW Women's Conference and is a strong advocate for being an active member. Often public speaking is a deterrent to participation. If you would like to work on public speaking or learning about membership opportunities - even small roles, please let me know so we can work together to find something that fits your needs.

Upcoming meetings: IBEW 11th District Women's Committee is February 3rd at 6:00 pm via Zoom or call in. The Iowa Women in the Trades Network is on February 4th at 6:30 pm via Zoom or call in. Our IBEW Local 405 Women's Committee Meeting will be hosted at the Hall on February 25th at 6:00 pm, assuming the General Meeting is held.

## JATC

**Online** - Significant Changes to Chapters 1-4 of the 2020 NEC. 2 Sessions, 2 Nights per Session. 6 CEU's Code Tuesday, Feb. 2nd & Thursday, Feb. 4th at 6:15 pm **OR** Tuesday, March 2nd & Thursday, March 4th at 6:00 pm.

**Online** - Significant Changes to Chapters 5-8 of the 2020 NEC: Part II: 2 Sessions, 1 Night per Session. 3 CEU's Code. Wednesday, February 10, 2021 at 6:15 pm **OR** Wednesday, March 10, 2021 at 6:15 pm.

**JATC In Person** - Fault Current Markings & Calculations. 2 Sessions, 1 Night per Session. 3 CEU's Code. Monday, February 15, 2021 at 5:45 pm **OR** Monday, February 22, 2021 at 5:45 pm.

# BENEFIT COMMUNICATIONS

## **IBEW Local 405:**

Cedar Rapids Office Phone:  
(319) 396-8241  
Cedar Rapids Office Fax:  
(319) 396-3083  
E-mail to Resign:  
[ibew405@ibew405.org](mailto:ibew405@ibew405.org)  
Website: [www.ibew405.org](http://www.ibew405.org)

## **Cedar Rapids JATC:**

Main Phone: (319) 654-9238  
Website: [www.crejatc.org](http://www.crejatc.org)

## **Auxiant:**

Main Phone: (319) 398-3283  
Main Fax: (319) 866-9889

**Vanessa:** Ext. 1221 For:  
Union Services or HRA

**Devin:** Ext. 1208 For:  
COBRA Coverage

**Jacey:** Ext. 1220 For:  
Short Term Disability

**Jordan:** Ext. 1299 For:  
Vision Claims &  
Prescription Safety Glasses

## **Mercy EAP:**

(319) 398-6694

## **Milliman:**

(866) 767-1212

## **Wellmark**

### **Health/Prescriptions:**

Customer Service:  
(800) 524-9242  
Group #: 56700

### **Delta Dental of Iowa**

(800) 544-0718  
Group #: 92485

## **Retirees Social Club**

The IBEW Local 405 Retirees Social Club will be having their regularly scheduled luncheon in February. The Retirees Social Club always meets every third Thursday of the month for their monthly Retirees Luncheon, unless otherwise noted.

In February, they will be meeting at Union Station Sports Bar & Grill, they are open for business, and they are located at 1724 16th Ave SW in Cedar Rapids. So stop by for some lunch, we sure would love to see you there!

## **Members in Arrears**

We've had some success getting members paid up and on time, but there is more work to do. We're placing this list here just as a reminder that we as members can and should be checking dues receipts on the job, routinely, with everyone. We also have available as a service, available to everyone but especially those members that struggle to remember, automatic debit from a checking account. Give Nichole a call at the Hall and she'll get you set up.

Acme Electric: 16      Gerard Electric: 6      Premier Electric: 3

Hawkeye Electric: 16      Tri-City Electric: 6      Tech Solutions: 3

ESCO Electric: 10      CI3: 5      A & B Electric: 2

Trey Electric: 10      Munson Electric: 5      Streff Electric: 2

Paulson Electric: 8      Justice Electric: 4      SE Electric: 1

Nelson Electric: 6      BIS Industrial: 3      Book 1: 29



VIRTUAL WEBINAR PRESENTED BY HAWKEYE ON SAFETY

# SAFETY IS A 4 LETTER WORD

TUESDAY, FEBRUARY 16 | 6:30 PM - 7:30 PM

Join us for a free 1-hour webinar on safety culture presented by Mark Breslin.

Culture, buy-in, and accountability have taken safety from a resented afterthought to a primary value system for top organizations. The presentation identifies specific strategies to reinforce a culture over compliance, engage and collaborate across lines and out of silos, and finally encourage constructive and transparent accountability. The four-letter word is not rule. It is not fear. It is CARE.



## ABOUT THE SPEAKER

Mark Breslin is an author, speaker, CEO and influencer inspiring change for workplace success across all levels of business. Mark has improved leadership, accountability, innovation and engagement for organizations and individuals.

See his work at [www.breslin.biz](http://www.breslin.biz).



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# WHEN WILL I GET A COVID-19 VACCINATION?

## Vaccine Distribution to Priority Populations

### PHASE 1B - IN ORDER OF PRIORITY

Persons aged 65 and older are eligible for the vaccine during any tier.



#### TIER 1

- First responders (e.g., firefighters, police officers, and child welfare social workers)
- PK-12 school staff, early childhood education, and childcare workers



#### TIER 2

- Food, agriculture, distribution and manufacturing workers who work in or live in congregate settings that do not allow for social distancing
- Individuals with disabilities living in home settings and their direct care staff



#### TIER 3

- Staff of and individuals living in congregate settings (does not include college dormitories)
- Government officials, to ensure continuity of government including staff, engaged in state business at the Iowa Capitol during the legislative session



#### TIER 4

- Inspectors responsible for hospital, long-term care, and child safety



#### TIER 5

- Correctional facility staff and individuals incarcerated

### PHASE 1B BEGINS FEBRUARY 2021

*Timeframes are estimated as of January 2021 and are subject to change.*

Published 1/21/21

Iowa is currently vaccinating individuals in Phase 1A, which includes healthcare personnel and residents and staff of long-term care facilities. With the vaccination of Phase 1A moving closer to completion, it is time to focus attention on Phase 1B.

Last week, the Infectious Disease Advisory Council (IDAC) made recommendations and the Iowa Department of Public Health (IDPH) issued a vaccine shortage order, which included prioritizing Iowans age 75 and older, and other Iowans who are vulnerable to exposure to COVID-19 or high-risk for illness as the result of a COVID-19 infection. These populations are eligible to receive vaccine beginning February 1, 2021. Since last week, there has been a push nationally to further expand eligibility of older adults. In response to this push, Iowa is expanding Phase 1B to include Iowans age 65 and over. However, vaccine remains in short supply. This means not everyone in Phase 1B will be able to get vaccine right away. To help balance vaccine supply with the Phase 1B demands, IDPH has implemented a tiered prioritization, outlined above. IDPH remains in close contact with our federal partners to communicate Iowa's need for additional vaccines.

Electricians seemingly will be covered under phase 1C. The latest ACIP recommendation includes "shelter and housing (e.g., construction)" workers in phase 1C.

**IBEW Local 405**

**1211 Wiley Blvd, SW**

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