



INTERNATIONAL BROTHERHOOD

of ELECTRICAL WORKERS LOCAL UNION # 405

**CEDAR RAPIDS/IOWA CITY
JUNE 2022**

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Announcements

- **The Apprentice Turn-out BBQ will be on Wednesday, June 1st from 3:30pm to 7:00pm.** Stop by the Hall for some hamburgers, brats and beer and congratulate the apprenticeship class of 2022!
- **Come out to Tait Cummins Sports Complex on Thursday nights in June to support the IBEW Local 405 Softball Team!** See the schedule below:

June 2nd	6:15 pm	Field 4
June 9th	8:15 pm	Field 4
June 16th	8:15pm	Field 1
June 23rd	7:15 pm	Field 1
June 30th	7:15 pm	Field 1
July 7th	6:15 pm	Field 1

JUNE 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 Apprentice Turn-out BBQ 3:30 pm to 7:00 pm Iowa City Unit Meeting 4:30 pm (Canceled)	2 RENEW Meeting 6:00 pm Iowa Women in the Trades 6:30 pm (Zoom) Local 405 Softball Game 6:15 pm	3	4
5	6	7 *VOTE* 11th District Women's Committee Meeting 6:00 pm	8 E-Board Meeting 6:00 pm	9 Local 405 Softball Game 8:15 pm Metro-Harley Bike Night	10	11
12	13	14	15 General Meeting 6:00 pm	16 Retirees Luncheon Local 405 Softball Game 8:15 pm	17	18
19	20	21 Union Night at the Ballpark	22	23 Local 405 Softball Game 7:15 pm	24	25
26	27	28	29	30 Retirees Newsletter at the Hall Local 405 Softball Game		

BUSINESS MANAGER REPORT

Sisters and Brothers,

After an eight-month delay, we finally had our 40th IBEW International Convention in May. The convention was business as usual with the exception of two historic firsts; it was the first time that a sitting President of the United States attended and spoke to the delegates and Gina Cooper was elected as the 4th District Vice President, being the first female elected to the position. The delegates of the convention passed a resolution giving the International President the directive to start negotiations with NECA to increase the employer-funded NEBF Pension. The timeframe for the negotiations is unclear at this time but an increase to the NEBF is long overdue. There were also cost increases to the Per Capita and PBF Pension that will increase the monthly dues for all members, with the PBF increase the pension payout will increase as well. The breakdown and schedule for the increases is located on the Benefits Page of this newsletter.

Permitting for Phase I and Phase II of the DAEC Solar project has passed through the Technical Review process with the Linn County Supervisors. This is the first step of the process; it is anticipated that the next step with the Planning and Zoning Commission will be scheduled for late June or early July. Once that is complete the Supervisors will schedule three public hearings to complete the permitting process. As these public hearings get scheduled, we will be calling upon our members to attend in solidarity with the other Trade Unions to support this project which will be built using Union Labor. Phases I and II will consist of 150mw of solar panels and 50mw of battery storage with the work starting in spring of 2023, some of the work may start this year pending the permitting process timeline.

There are a number of ways that all members can contribute to the Labor Movement simply by participating in events that are sponsored by our Local and/or affiliates. The IBEW 405 softball season is underway and the games are on Thursday evenings, check the calendar for times and field assignments. The second Thursday of the month is the Metro-Harley Bike Night, which is co-sponsored by the Cedar Rapids and Iowa City Building Trades. This is a fundraising event with live music, food, and drinks that leads up to the Solidarity Ride on July 30th, all proceeds go to the Honor Flights. As we near the primary elections there is a need for volunteers to help with the campaigns of the candidates that support labor issues, specifically Union issues.

Don't forget to vote on Tuesday, June 7th.

In Solidarity,

Junior Luensman

CONTRACT TOPIC OF THE MONTH

Cedar Rapids Inside

Section 3.10. When employees are directed to report to a job and do not start work due to weather conditions, lack of material or other causes beyond their control, they shall receive four (4) hours pay unless notified at least one (1) hour before their scheduled start time. The employee shall notify the Employer before 7:00 am on days that he is unable to report for work. The Employee must furnish the Employer with his home phone number or some means of communication to qualify for show-up pay.

Iowa City Inside

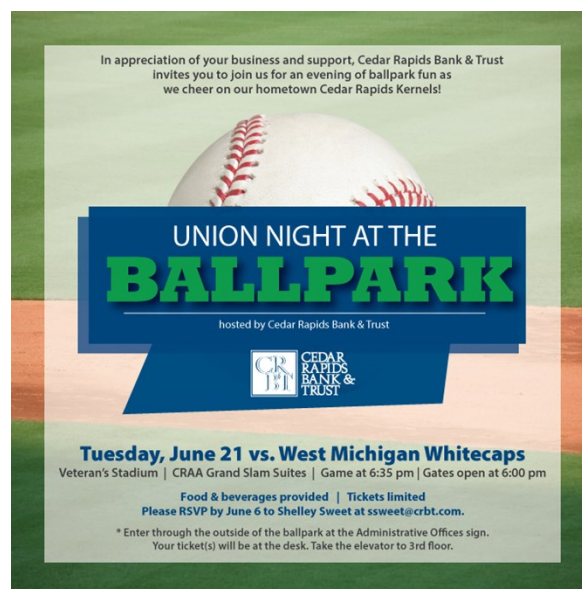
Section 3.10. When employees are directed to report to a job and do not start work due to weather conditions, lack of material or other causes beyond their control, they shall receive two (2) hours pay unless notified at least one (1) hour before their scheduled start time. The employee shall notify the Employer before 7:00 am on days that he is unable to report for work. The employee must furnish the Employer with his/her home phone number or some means of communication to qualify for show-up pay.

VDV

Section 3.04 (c). When employees report and are put to work, they shall receive pay for a minimum of two (2) hours and shall remain on the job unless directed otherwise by the Employer.

Residential

Section 3.11. When employees are directed to report to a job and do not start work due to weather conditions, lack of material or other causes beyond their control, they shall receive two (2) hours pay unless notified at least thirty (30) minutes prior to the normal start time. The employee shall notify the Employer before 7:00 am on days that he is unable to report for work. The employee must furnish the Employer with his home phone number or some means of communication to qualify for show-up pay.



COMMUNICATIONS

IOWA CITY UNIT

The Iowa City Unit Meeting is canceled this month.

RETIREES SOCIAL CLUB

Congratulations to the graduating apprenticeship class of 2022; Job well done!

Inside graduates: Steve Barske, Nathan Bauer, Jayden Casey, Mike Caspers, Jesse Davis, Brandon Domeyer, Aaron Fleming, Nicholas Garner, Nicholas Gerard, Michael Gifford, Conner Glenn, David Griffin, Brad Harriott, Ricky Jeray, David Kass, Gabe Lynott, Lucas Malone, Tyler McCaw, Mitch McKusick, London Morehouse, Mark Ozeroff, Dylan Palmersheim, Matt Petersen, Lucas Pietan, Jacob Rizzio, Blake Scheer, Josh Smith, Daltyn Timmerman, Lance Towns, Calvin Voelker, David Webster.

VDV graduates: Brad Kientoff, Noah Nissen, Mike O'Neill, Garrett Wolverton.

****JW classes are available!**** At newsletter publication, classes are available on our website. Please visit www.crejatc.org to register for classes available at the JATC training center.

All licensed journeyman electricians need a minimum of 18-CEU's by 12-31-2022. A minimum of 6-hours must be code related.

RENEW

The RENEW meetings are the first Thursday of every month at 6:00 pm. This month, the first Thursday falls on June 2nd. These meetings are held at the Cedar Rapids Hall and via Zoom.

Join us in the back room of Union Station on June 23rd at 5:00 pm for Solidarity Night. Hang out, have fun, and wear red!

WOMEN'S COMMITTEE

We are wrapping up our donation drive for Foundation 2 foster graduates. If you have more donations, please drop them off by June 8th.

We are looking for anyone wanting to participate in a book club for *Rage Becomes Her* by Soraya Chemaly. This author uses statistics, history, and interviews to explain and justify women's anger with societal expectations and how to harness that into change. Check it out and reach out to Amanda Cooling or the Facebook page if you're interested.

RETIREES SOCIAL CLUB

The Retirees meet every third Thursday at 11:30 am for lunch at the Union Station. These lunches are a great way to meet new friends and to re-unite with some old friends that you may have lost contact with since retiring. Stop by the Union Station this month and enjoy some memories!

MEMBERS IN ARREARS

This list is provided to share the statistics of how many members are behind in payment of their dues and how many individuals aren't receiving all the benefits of being a Union member. Remember to check dues receipts on the job. It is expected that everyone pays their dues on time, every month, the process to pay dues has been simplified to alleviate any issues.

The non-members working are those that are classified as Residential Helpers, Iowa City Helpers, Unindentured Apprentices, Indentured Apprentices or Book 4's that have yet to join, some are those who have lost their membership for non-payment of dues. If you are working with any of these individuals, we ask that you explain to them the benefits of joining and being an active member of our Union.

Delinquent Members (4-6 months late, owe \$30.00 reinstatement fee): 12 members

Arrears (1-day to 3 months late): 47 Members

Contractor	Arrears/Delinquent	Non-Members Working	Total Number of Employees
A&B Electric	1	3	9
Acme Electric	5	9	97
Baker Electric	0	0	1
Baker Group	0	3	11
BIS Industrial	0	2	28
CI3	3	2	13
CORD Electric	0	1	2
Dependable	0	0	3
ESCO Electric	7	5	135
Gerard Electric	4	10	30
Hawkeye Electric	16	54	118
Justice Electric	1	2	15
Munson Electric	7	13	138
Nelson Electric	2	17	48
Paulson Electric	3	5	29
PEC	0	0	2
Premier Electric	1	2	14
SE Electric	1	0	5
Shay Electric	0	2	5
Streff Electric	1	3	17
Tech Solutions	3	4	9
Trey Electric	2	7	21
Tri-City Electric	1	10	41
Not on referral	2		

BENEFIT COMMUNICATIONS

IBEW Local 405:

Cedar Rapids Office Phone:
(319) 396-8241

Cedar Rapids Office Fax:
(319) 396-3083

E-mail to Resign:

ibew405@ibew405.org

Website: www.ibew405.org

Cedar Rapids JATC:

Main Phone: (319) 654-9238

Website: www.crejatc.org

Auxiant:

Main Phone: (319) 398-3283

Main Fax: (319) 866-9889

Vanessa: Ext. 1221 For:
Union Services or HRA

Devin: Ext. 1208 For:
COBRA Coverage

Jacey: Ext. 1220 For:
Short Term Disability

Jordan: Ext. 1299 For:
Vision Claims &
Prescription Safety Glasses

Mercy EAP:

(319) 398-6694

Milliman:

(866) 767-1212

Wellmark

Health/Prescriptions:

Customer Service:
(800) 524-9242
Group #: 56700

Delta Dental of Iowa

(800) 544-0718
Group #: 92485

Health & Welfare Total Hours Worked

Work Month	2021	2022	Difference
January	132,431	126,672.13	(5,759.47)
February	123,995	167,035.17	43,039.62
March	114,303		
April	154,489		
May	137,399		
June	135,058		
July	167,202		
August	135,832		
September	155,798		
October	185,751		
November	146,948		
December	163,222		
Total	1,752,434	126,627.13	(5,759.47)

Health & Welfare Balances

	H & W Balance	HRA Balance	Dollar Bank Balance	Months in Reserve
January 2022	\$19,291,081.00	\$6,569,066.57	\$1,232,752.81	11.5
February 2022	\$19,039,817.00	\$6,649,437.24	\$1,226,150.03	11.2
March 2022	\$19,004,709.00	\$6,629,243.13	\$1,226,150.03	11.15

Dues Increase Schedule

	Dues Total (per month)	Per Capita	PBF	Local 405	Per Capita Increase	PBF Increase
Current	\$40.00	\$20.00	\$19.00	\$1.00		
Jan. 1, 2023	\$44.00	\$22.00	\$21.00	\$1.00	\$2.00	\$2.00
Jan. 1, 2024	\$44.00	\$22.00	\$21.00	\$1.00		
July 1, 2024	\$45.00	\$23.00	\$21.00	\$1.00	\$1.00	
July 1, 2025	\$48.00	\$24.00	\$23.00	\$1.00	\$1.00	\$2.00

The IBEW Pension Benefit Fund (PBF) currently pays \$4.50 per month for each full year of continuous "A" membership earned through 2022. The increase will change the benefit amount to \$5.50 per month for each full year of continuous "A" membership earned in and after 2023.

IBEW Pension Benefit Fund (PBF)

- IBEW Membership required
- \$4.50 per month for each full year of membership
- Vesting period is 20 years
- Age 65 for normal retirement
- Summary Plan Description with full details is available for download on our website

National Electrical Benefit Fund (NEBF)

- Must work for a Covered Employer
- \$32.00 per month for each Vested Service Credit
- Vesting period is 5-years
- Must work 300 hours in one year to get a "Good Year"
- Visit www.nebf.com to create a username and password to access your current NEBF information
- Summary Plan Description with full details are available for download on our website

401K

- Voluntary retirement savings
- \$0.50 per hour increments
- Member is eligible to participate at the time of initial hiring or at the start of each quarter. Contributions can be adjusted at the beginning of each quarter
- Annual contribution may not exceed \$20,500.00, workers age 50 or older can contribute an additional \$6,500.00
- You may elect a withdrawal while you are still employed if you are age 59 and a half or older
- The IBEW Local 405 Deferred Savings Plan Summary Plan Description with full details are available for download on our website

Hawkeye Area Labor Council AFL-CIO Primary Endorsements for June 7, 2022

- Molly Donahue- Senate District 37
- Joe Zahorik- Senate District 39
- Todd Taylor- Senate District 40
- Charlie McClintock- Senate District 42
- Terry McGovern- House District 67
- Elizabeth Wilson- House District 73
- Eric Gjerde- House District 74
- Jeff Cooling- House District 77
- Sami Scheets- House District 78
- Tracy Ehlert- House District 79
- Art Staed- House District 80
- Kris Nall- House District 83
- Sara Yedlik- House District 84
- Joel Miller- Secretary of State
- Christina Bohannon- First District Congress
- Deidre DeJear- Governor
- Liz Mathis- Second District Congress
- Cindy Axne-Third District Congress
- Ryan Melton- Fourth District Congress
- Abby Finkenauer- U.S. Senate
- Rob Sand- State Auditor
- Michael Fitzgerald- Treasurer of State
- John Norwood- Secretary of Agriculture

Linn County

- Nick Maybanks- Linn County Attorney
- Carolyn Siebrect- Linn County Recorder
- Brent Oleson- Linn County Treasurer
- Ben Rogers- Linn County Supervisor, District 2

Iowa is currently in the process of redistricting based on the 2020 Census. As a part of redistricting, your polling place and district may change. To find your polling place, go to: <https://sos.iowa.gov/elections/voterreg/pollingplace/search.aspx>

IBEW LOCAL 405
1211 WILEY BLVD, SW
CEDAR RAPIDS, IA 52404

RETURN SERVICE REQUESTED

NON-PROFIT ORGANIZATION
U.S. POSTAGE PAID
PERMIT NUMBER 229
CEDAR RAPIDS, IOWA

