

IBEW Local 405

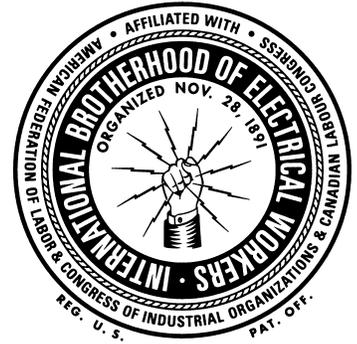
Cedar Rapids/Iowa City

Volume 19, Issue 3

March 2019

News & Information

Bill Hanes, Business Manager



I would like to address the issue of injuries on the jobsite. Every employer has a policy to report on-site injuries and it is important to follow those policies. Failing to report an injury can cause a lot of problems for you. It can result in a denial of your workers compensation benefit. If you are injured on the job, the employer's insurance is responsible for your medical bills and if there is lost time involved their insurance is responsible for that as well. Some employers may tell you to "just turn it in to your insurance". That drives up the cost of your premiums and lets the employer off the hook for future problems related to your injuries. Everyone normally is asked to sign off on a company policy when they take a referral. Read the policy and find out how work place injuries are reported and follow the rules. It is in your best interest to do so.

There will be a retirement seminar at the Hall on May 23rd. I have invited Wellmark to discuss the transition to Social Security and Medicare and to explain the basics of Medicare and supplemental insurance. Wells Fargo will be there to explain the options available to you for drawing your pension after you retire. I have Jeff Benoit from Dimeo Schneider coming to discuss the importance of retirement investing and the advantages to leaving you retirement money in the Local 405 Pension Trust. Vanessa Taylor will be there to explain when you fall off our insurance and transition to Medicare and how your retirement affects your spouse's insurance. Nichole will lay out the timeline on applying for your NEBF and IBEW Pensions. This seminar will have information for all members, pre-retirees, new apprentices and everyone in between. It is open to spouses as well. We will serve food and beverages at this seminar. If you would like to attend, call Nichole at (319) 396-8241 to register.

There are a number of Wells Fargo webinars listed in the newsletter this month. The webinars cover a variety of subjects and are free to members. The signup instructions are on the page.

Local 405 is once again sponsoring teams for the MDA Union Bowl Challenge. The date is Saturday, March 10th. The tournament will be at the Westdale Bowling Center in Cedar Rapids, with registration at 11:00 am and bowling beginning at noon. We are sponsoring and paying admission for up to 10 teams for this tournament. Teams will be filled on a first come-first served basis. While the Local is paying for the entry fees, I would challenge each team to raise as much in outside donations as possible. Each team is made up of five bowlers. If you are interested in bowling and have a team, call Nichole to register.

The Local has entered a float in the SaPaDaPaSo Parade that will be held on Sunday, March 17th. We do not have our assigned staging area at this time, but will post it on the Locals website and Facebook page when we get the information.

March 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5 CPR/First Aid 5:00 pm at the Hall	6	7 RENEW Meeting 6:30 pm	8	9
10 MDA Bowling Tournament	11	12 CPR/First Aid 5:00 pm at the Hall	13 E-Board Meeting 5:00 pm	14	15	16
17 SaPaDaPaSo Parade	18	19	20 General Meeting 6:00 pm	21 Retirees Luncheon	22	23
24	25	26	27 Iowa City Meeting 5:30 pm	28	29	30
31						

Retirees Social Club

The IBEW Local 405 Retirees Social Club always meets every third Thursday of the month for their monthly Retirees Luncheon. They will be meeting at Union Station Sports Bar & Grill, located at 1724 16th Ave SW in Cedar Rapids until further notice. Last month they had 10 in attendance.

New Members

Congratulations to Caleb Cummings, Dylan Palmersheim and Brandon Price for becoming Members of IBEW Local 405 on February 20, 2019.

CPR/First Aid Classes

The Hall is putting on CPR/First Aid Classes on the following dates in March:

Tuesday, March 5th;

Tuesday, March 12th;

Each class begins at 5:00 pm. You only need to take one class to qualify for both CPR and First Aid. If you would like to sign up for a class please call the Hall at (319) 396-8241 or e-mail Nichole at nclark@ibew405.org, make sure you specify your name and the date you would like to attend.

E-Newsletter

The Hall now offers the monthly newsletter in electronic format. If you would like to receive the newsletter via e-mail instead of in the mail, please e-mail Nichole at the Hall at nclark@ibew405.org.

Important Contact Info...

IBEW Local 405:

Cedar Rapids Office Phone: (319) 396-8241

Cedar Rapids Office Fax: (319) 396-3083

E-mail to Resign: ibew405@ibew405.org

Website: www.ibew405.org

Cedar Rapids JATC:

Main Phone: (319) 654-9238

Website: www.crejatc.org

Wells Fargo:

Rhonda McCombs: (319) 286-1831

Mercy EAP:

(319) 398-6694

Auxiant:

Main Phone: (319) 398-3283

Main Fax: (319) 866-9889

Vanessa: Ext. 1221 For:
Union Services, HRA or
Prescription Safety Glasses

Erica: Ext. 1208 For:
COBRA Coverage

Jacey: Ext. 1220 For:
Short Term Disability

Express Scripts:
Prescription Coverage:
(855) 849-6653

Wellmark:

Customer Service: (800) 524-9242

Group #: 56700 (Alliance Select)

Delta Dental of Iowa
(800) 544-0718
Group #: 92485

OSHA 10/30 Hour Classes

OSHA 10 Hour Classes will be held on the following dates: Monday, April 1st and Thursday, April 4th. Both classes will begin at 4:30 pm. You must take both classes to qualify for OSHA 10. If there is enough interest during the OSHA 10 Hour Class to convert to an OSHA 30 Hour Class, dates will be determined at that time. If you would like to sign up for the OSHA 10 Hour Class, please call the Hall at (319) 396-8241, or e-mail Nichole at nclark@ibew405.org.

JATC Training Center News

Mike Carson-Training Director

Please visit www.crejatc.org to register for classes available to the JATC training center; there are 11 classes currently available, 3 of which are Saturday classes.

Go to <https://iowaelectrical.gov> to check on your completed classes. If you've never visited this site before, you'll need to create a new account. This is the same website you'll use at the end of 2019 to renew your JW state license.

Effective June 1st the JATC will have a new staff position added at the training center. We will be adding a Training Coordinator/Instructor; this position will be filled by current instructor Jebediah Novak. Besides continuing to teach selected courses, Jeb will be helping to coordinate the apprenticeship curriculum and assisting each instructor with their syllabus and lab training. Additionally, his duties will also include a variety of administrative tasks.

As a result of Jeb's new role at the JATC, we will also be hiring a new full-time apprentice instructor. This position will most likely begin on July 1st.

Minimum Qualifications

- Inside Journeyman Wireman Status for a minimum of 5-years
- Good interpersonal communication skills
- Desire to mold inexperienced students into qualified, well-trained, skilled craftsmen
- Intermediate computer skills
- Have a positive attitude towards both the IBEW and NECA

Email mikecarson@crejatc.org if you would like a complete job description for the apprenticeship instructor position.



2019 WEBINAR SERIES
Presented by Wells Fargo
Institutional Retirement and Trust

RETIREMENT AND FINANCIAL EDUCATION

Want to learn how to become a better retirement planner and improve your financial wellness? Join us for our **2019 Retirement and Financial Education Webinar Series** where each month, we explore a new topic – from retirement investing to teaching children to save. Most are only 30 minutes, so investing a small amount of your time may help brighten your financial future. Register today for the topics that interest you!



JANUARY 29

Retirement investing: Build your confidence



FEBRUARY 26

Your retirement plan: Maximize it



MARCH 26

Women's financial health: Empower yourself



APRIL 23

Social Security and your retirement



MAY 21 (Virtual event)

Don't be fooled: Protect yourself from fraud



JUNE 25

Balance your financial life



JULY 23

Today's savings: Tomorrow's paycheck



AUGUST 27

Investing and saving: Generation by generation



SEPTEMBER 24

Medicare 101



OCTOBER 22

Step up your retirement savings



NOVEMBER 12

Teach kids to save: Money skills for life



DECEMBER 10

That's so last year: A fresh financial start

Register

Register for the entire series or select from the topics that interest you the most. If you miss any of the live webinars, register for the recorded versions.



Register online at <https://goo.gl/T9k1K8> or by scanning this QR code on your mobile device.*

Investments in Retirement Plans:

NOT FDIC INSURED • NO BANK GUARANTEE • MAY LOSE VALUE

*Message and data rates may apply.

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