



IBEW 405

CEDAR RAPIDS/ IOWA CITY

MARCH 2021

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Benefit Communications

As we progress into spring all meetings of Local 405 will go on as scheduled unless notified. Social distancing and masks will be required. There will be allocation meetings in March for Iowa City inside, Cedar Rapids inside, VDV and Residential. These allocations are to address money that was allocated by the executive board in 2020.

We have had communications from members inquiring about past service pins that were not received. They are available for purchase for \$2.00 at the hall if you want one, stop in and buy one if you are interested.

Look for us on:

Twitter- @405Ibew

Facebook- Electricians of the 319

Web- www.ibew405.org

Merchandise is available at the Hall.
View the webpage for updated pictures of available items.

March 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3 11th District Women's Committee 6:00 pm (Virtual) Iowa City Unit Meeting/ Wage Allocation 4:30 pm IC Office	4 RENEW Meeting 6:30 pm (Virtual) Iowa Women in the Trades Network Meeting 6:30 pm (Virtual)	5	6
7	8	9	10 E-Board Meeting 6:00 pm	11	12	13
14	15	16	17 General Meeting 6:00 pm	18 Retirees Social Club	19	20
21	22 Residential Allocation Meeting 4:30 pm	23	24 CR Inside Allocation Meeting 6:00 pm	25 VDV Allocation Meeting 5:30 pm Local 405 Women's Group Meeting (at the Hall) 6:00 pm	26	27
28	29	30	31			

BUSINESS MANAGERS REPORT

Brothers and Sisters,

All indications tell us that this is going to be a very busy spring and that manpower needs in our local are going to be high. We are hopeful that this will give our members that have been working out of town the opportunity to come home and enjoy employment while sleeping in their own beds.

Our administration has been patrolling our jurisdiction looking for job sites that have non-union and out-of-town contractors working on them. We have had several out-of-town signatory contractors check in with us, but, have also heard of some that were in our jurisdiction after the fact that did not check in with us. We ask that if you see any unknown electrical contractors in our area to give us a call so that we can investigate. When out-of-town contractors come into our jurisdiction, we need to ensure that they are following our contract and paying our wages and benefits. Most of these contractors come from jurisdictions that have lower wages and benefits, therefore they are able to undercut our local contractors and take jobs away from us.

We have also been visiting job sites that our members are working on with the intent of opening up the lines of communication from the hall to the membership. Along the way we will be looking for and pointing out contract violations as an effort to educate our members and employers of the negotiated rules that we have all agreed to. Feel free to call, text or email us if you have any concerns or questions. All inquiries will remain anonymous.

It's been our goal since day one to get everyone to pay their dues on time. What we're really trying to do is reverse engineer the dues paying culture in this local. We want to get back to the point where a list of members in arrears is unnecessary, because it is commonplace for everyone to have their receipts checked on the job, every month. Where there is no need to single anyone out, because everyone gets their receipts checked, by everyone else. So please make the effort. Remember to check dues receipts on the job, every month, at the beginning of the month. It is expected that everyone pay their dues on time, and it has never been easier to do. Set up an alert on your phone. Set up an automatic debit. Do what it takes.

In Solidarity

Junior Luensman

Contract Topic of the month

Cedar Rapids Inside Agreement

Section 3.13. Workmen shall install all electrical work in a safe and workmanlike manner, and in accordance with applicable code and contract specification requirements.

Section 3.14. A journeyman wireman shall be required to make corrections on improper workmanship for which he is responsible on his own time unless errors were made by orders of the Employer or the Employer's representative.

Iowa City Inside Agreement

Section 3.15. Workmen shall install all electrical work in a safe and workmanlike manner, and in accordance with applicable code and contract specification requirements.

Section 3.16. A journeyman wireman shall be required to make corrections on improper workmanship for which he/she is responsible on his/her own time and during the regular working hours, unless errors were made by orders of the Employer or the Employer's representative.

Residential Agreement

Section 3.15. Workmen shall install all electrical work in a safe and workmanlike manner, and in accordance with applicable code and contract specification requirements.

Section 3.16. A Residential Wireman shall be required to make corrections on improper workmanship for which he is responsible on his own time and during regular working hours, unless errors were made by orders of the Employer or the Employer's representative.

VDV Agreement

This topic is not addressed in the V.D.V. contract.

COMMUNICATIONS

IOWA CITY UNIT

The I.C. unit meeting will be on March 3, 2021 at 4:30. There will also be a wage allocation.

VDV UNIT

Are you looking to get some BICSI credits? Checkout the webinars at Cabling Installation & Maintenance. (<https://www.cablinginstall.com/webcasts>). Each recorded webinar is an hour long and will get you one credit once you complete the small quiz at the end.

Although we have a statewide agreement, make sure you are getting travel pay if working outside of the Local 405 jurisdiction. Please contact the Hall if you need any help with this issue.

Per the VDV Contract, Section 3.11c: Travel allowance shall be paid before and after working hours to any workmen traveling to or from any job site outside of a 60 mile radius from the local union hall at the rate of twenty cents (\$.20) per mile for installers and thirty (\$.30) cents per mile for all other classifications, both directions. It is noted that mileage pay starts in excess of the 60 mile radius, and then it is paid from post office to post office. When an employee is requested to drive their personal vehicle, they will receive mileage per the current IRS rate.

If you are travelling into another local's jurisdiction, it is EXPECTED of you to call and check-in with that local prior to your arrival. This is to ensure that your hourly rate and benefits are getting paid correctly, each jurisdiction has different pay rates. Failure to do so could cost you on the paycheck and in benefits.

Interesting fact: Eaton is set to acquire Tripp Lite, expecting to close on the deal mid-2021.

WOMEN'S CONFERENCE

On behalf of the 11th District Women's Committee, I want to thank all of you who contributed to our fundraiser. We were able to raise \$983 to fight childhood cancer this year.

This last month we discussed the late meeting could be problematic for some of our moms. We are debating moving the meeting to 4:30pm, possibly on a Wednesday so our newer apprentices can make the meeting. Non-traditional days are also on the table. Please feel free to reach out to Amanda (amandacooling611@gmail.com), the Facebook page, or the hall with any input. A formal questionnaire to follow. Jen Sherer with the U of I Labor Center shared that women are being invited to speak in a target presentation at the Iowa Building Trades Conference in March. If interested in sharing or listening to the session, please let Amanda know or reach out to Jen.

Upcoming events: IBEW Local 405 women's meeting is March 25th at 6pm. IBEW 11th District Women's Committee meeting will take place on Wednesday, March 3 at 6pm via Zoom. The Iowa Women's in the Trades is March 4th via Zoom at 6:30 pm, open to any women in the trades, looking to be in the trades and allies.

RENEW

RENEW has been doing volunteer work at the Seminole Valley Farm Museum and at the Willis Dady Center. There will be more opportunities for you to help. Reach out to hall or somebody from RENEW if you are interested in "giving back" to our community.

We are sponsoring a blood drive at the hall on Saturday, April 3rd from 8am-1pm. IBEW Local 145 just had a blood drive and were able to collect 40 units. Let's see if we can outperform them! Check the website for the link the schedule your appointment.

JATC

JW continuing education classes have been limited due to Covid-19 restrictions. We recently increased the online class size to 25 participants. In-person classes at the training center are still limited to 15 students. Classes typically reach capacity quickly, and we are limited by the number of instructors who are currently available to teach these classes.

If you are interested in teaching JW classes, contact us at the training center; Instructors are compensated.

There are very specific criteria we must adhere to for the online classes. Make certain you read the online requirements listed with the posted classes. Make sure you can meet the requirements prior to registering for the class. If the requirements are not adhered to for the entirety of the class, we cannot include you on the class roster validated to the Electrical Examining Board.

BENEFIT COMMUNICATIONS

IBEW Local 405:

Cedar Rapids Office Phone:
(319) 396-8241
Cedar Rapids Office Fax:
(319) 396-3083
E-mail to Resign:
ibew405@ibew405.org
Website: www.ibew405.org

Cedar Rapids JATC:

Main Phone: (319) 654-9238
Website: www.crejatc.org

Auxiant:

Main Phone: (319) 398-3283
Main Fax: (319) 866-9889

Vanessa: Ext. 1221 For:
Union Services or HRA

Devin: Ext. 1208 For:
COBRA Coverage

Jacey: Ext. 1220 For:
Short Term Disability

Jordan: Ext. 1299 For:
Vision Claims &
Prescription Safety Glasses

Mercy EAP:

(319) 398-6694

Milliman:

(866) 767-1212

Wellmark

Health/Prescriptions:

Customer Service:
(800) 524-9242
Group #: 56700

Delta Dental of Iowa

(800) 544-0718
Group #: 92485

Death Benefits:

PBF- \$6,250 (natural cause)/ \$12,500 (accident)

To be eligible you must be a current or retired member of the local.

No death benefit shall be payable upon the death of a non-retired member who is more than two months in arrears in dues payment.

MetLife- \$2,500 (natural cause)/\$5,000 (accident)

Free to all retired and current members in good standing with the local union.

H&W- \$10,000 (death)/\$20,000 (accident)

This is part of our health insurance plan.

American Income Life- \$2,500 (accident only)

To be eligible you must be a current or retired member of the local.

No death benefit shall be payable upon the death of a non-retired member who is more than two months in arrears in dues payment.

Members in Arrears

Arrears- 76 Members

Delinquent- 6 Members

A&B Electric: 1

Acme Electric: 11

BIS Industrial: 2

CI3: 2

ESCO Electric: 4

Gerard Electric: 4

Hawkeye Electric: 6

Justice Electric: 1

Munson Electric: 3

Nelson Electric: 2

Paulson Electric: 5

Premier Electric: 5

Tech Solutions: 2

SE Electric: 1

Shay Electric: 1

Trey Electric: 4

Tri-City Electric: 3

Out of Work: 27

BLOOD DRIVE

IBEW Local 405

Sponsored by RENEW

Saturday, April 3 8:00am – 1:00pm

Banquet Hall

MASKS AND APPOINTMENTS ARE REQUIRED. To schedule online, go to

https://login.bloodcenter.org/donor/schedules/drive_schedule/104858.

TOGETHER

We're a Perfect Pair!

All donors will receive a voucher to redeem for socks or a gift card.

BLOODCENTER.ORG



IBEW Local 405

1211 Wiley Blvd, SW

Return Service Requested

Non-Profit Organization

U.S. Postage PAID

