



INTERNATIONAL BROTHERHOOD

of ELECTRICAL WORKERS LOCAL UNION # 405

**CEDAR RAPIDS/IOWA CITY
MARCH 2022**

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Announcements

- **March 12th– SaPaDaPaSo Parade**
 - More details on page 5.
- **March 27th– MDA Union Bowl Challenge**
 - IBEW Local 405 has sponsored teams of 5.
The sign-up deadline is Friday, March 11th.

IBEW 11th District Stewards Training

When: Wednesday, April 13, 2022

Where: IBEW 405 Hall

Who: All Members

*RSVP by March 25th by calling the Hall or emailing www.ibew405@ibew405.org.

MARCH 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2 Iowa City Unit Meeting 4:30 pm	3 RENEW Meeting 6:00 pm Iowa Women in the Trades 6:30 pm	4	5
6	7	8 11th District Women's Committee Meeting 6:00 pm	9 E-Board Meeting 6:00 pm	10	11	12 SaPaDaPa So Parade Comic & Card Show 9:00am— 3:00pm
13	14	15	16 General Meeting 6:00 pm	17 Retirees Luncheon	18	19
20	21	22	23 405 Women's Committee Meeting 4:30 pm	24	25	26
27 MDA Union Bowl	28	29	30	31 Retirees Newsletter at the Hall		

BUSINESS MANAGER REPORT

Brothers and Sisters

Over the past couple months, the work picture has slowed to its typical winter slump, in part because of the weather, but supply chain issues seem to be the biggest factor that we are hearing about. We don't anticipate that this will be the case in the months to follow. The Coggon Solar Project is scheduled to begin sometime in late March but there are delays in precuring the equipment. At this time, it is not anticipated that the delays will amount to much. We are still waiting for the schedule to come out for the Linn County public hearings for the Palo Solar Project. As soon as we get any information, we will pass it on to the membership through the website and social media.

It has been reported at Building Trades that Iowa Workforce Development has been reaching out to the different trades Union halls to verify the unemployment status of their members that are collecting unemployment benefits. That verification is the out-of-work list and paid-up union dues. We have been fielding a lot of calls about members being asked to furlough or that may be furloughing. When you file for unemployment benefits you are required to be on our out-of-work list and in good standing. If you are not on the list, you could lose the unemployment benefits and/or have to pay back what you have received. Unfilled calls could potentially disqualify you for unemployment benefits. Workforce Development Chapter 24, Claims and Benefits Section 871-24.2(1) b. (3) reads as follows:

Group "5" claimants are individuals who are members of unions, trades, or professionals having their own placement facilities. Claimants assigned to this group will be registered for work. A paid-up membership must be maintained. Contact must be made weekly to check for available work. Loss of membership shall result in an assignment to group "6."

We have scheduled a Stewards Training Class with the IBEW Education Department in April. If you are interested in becoming a job/shop steward, contact the hall to sign up for training. If you have already had the training, we encourage you to take it again as a refresher. If you are unsure and have questions, give us a call.

Built by Pros will once again be doing "Lunchbox Hero's". Beginning sometime in April and going through the summer, Rock 108 will do weekly, live air broadcasts and provide lunch at construction sites in our jurisdiction during the lunch hour. This is similar to what was done in the past with Z102.9.

Remember to check dues receipts on the job, every month, at the beginning of the month. It is expected that everyone pays their dues on time, and it has never been easier to do.

In Solidarity,

Junior Luensman

LEGISLATIVE WIRE

There are many Bills working their way through the Iowa Legislature that affect every facet of our lives. While we believe that it is every citizen's responsibility to be informed about what is going on with our elected officials, we understand it can be difficult or stressful on top of your day-to-day responsibilities. Therefore, we have put together this list of Bills that only pertain to what affects us as electrical workers. There are plenty of socially divisive issues being pushed in the State House at this time, but we feel our responsibility is to keep you informed of what directly affects us as electrical workers.

SSB 2275 Unemployment- This is the Governor's Bill that makes changes to unemployment benefits that we all go to work and earn.

- Creates a one week waiting period
- Cuts benefit weeks from 26-weeks down to 16-weeks
- Cuts the total weeks you can collect if your employer goes out of business from 39-weeks down to 26-weeks
- Forces you to take a lesser paying job or lose unemployment benefits

SSB 3096 Unemployment- This is another unemployment Bill designed to cut benefits as well.

- Creates a one week waiting period
- Cuts benefit weeks to 12-16 depending on state unemployment rate
- Increases the amount of work searches per week
- Cuts weekly benefit amount for those with 3 or more dependents
- Makes workers do 20-hours of community service to obtain benefits past 16-weeks, if the Governor declares a statewide disaster emergency

**** To take action on these unemployment Bills, visit <https://theiowaworker.org/>**

SF 2127 Commercially Owned Solar Panel Field Installation on Agricultural Land- This Bill was introduced by our very own Dan Zumbach (R) of current Senate District 48, which consists of parts of rural Linn, Buchanan, Delaware, and Jones counties. This Bill puts the following restrictions on commercially owned solar.

- The agricultural land must have a Corn Suitability Rating (CSR) of 65 or lower
- There cannot be another field within a half mile
- The solar field must be 1,250 feet away from the nearest neighboring landowner

This Bill would effectively kill utility scale solar in the state of Iowa while also infringing on landowner rights. Now your neighbor can tell you what to do with your land.

****This is in no way meant to be a comprehensive list of all the Bills that affect us as electrical workers.**

If there is something of concern to you that you feel we need to dedicate time and attention to, please do not hesitate to contact us.**

CONTRACT TOPIC OF THE MONTH

ANNULMENT / SUBCONTRACTING:

Cedar Rapids Inside Section 2.25

Iowa City Inside Section 2.24.

Residential Section 2.20

VDV Section 2.11

The Local Union is a part of the International Brotherhood of Electrical Workers and any violation or annulment by an individual Employer of the approved Agreement of this or any other Local Union of the IBEW, other than violations of Paragraph 2, of this Section, will be sufficient cause for the cancellation of this Agreement by the Local Union after a finding has been made by the International President of the Union that such a violation or annulment has occurred.

The subletting, assigning, or transfer by an individual Employer of any work in connection with electrical work to any person, firm, or corporation not recognizing the IBEW or one of its Local Unions as the collective bargaining representative of his employees on any electrical work in the jurisdiction of this or any other Local Union to be performed at the site of the construction, alteration, painting, or repair of a building, structure or other work, will be deemed a material breach of this Agreement.

All charges of violations of Paragraph 2 of this Section shall be considered as a dispute and shall be processed in accordance with the provision of this Agreement covering the procedure for the handling of grievances and the final and binding resolution of disputes.

SaPaDaPaSo Parade

This year, the SaPaDaPaSo Parade is on Saturday, March 12th. The IBEW Local 405 float is entry #44 and will be located in staging area C, on 3rd Avenue (enter from 7th Street). The staging area will open at 11:00 am with the parade starting at 1:00 pm. There will be free long sleeve t-shirts for members who walk with the float. There are a few rules to keep in mind: No paper, no alcohol, and no throwing candy. We hope to see you there!

RETIREES SOCIAL CLUB

The Retirees meet every third Thursday at 11:30 am for lunch at the Union Station. These lunches are a great way to meet new friends and to re-unite with some old friends that you may have lost contact with since retiring. Stop by the Union Station this month and enjoy some memories!

IOWA CITY UNIT

The Iowa City Unit Meeting will be on Wednesday, March 2nd at 4:30 pm.

VDV UNIT

Are you still installing HIKVISION or Dahua products? If so, you will want to talk to your project manager as these companies are flagged through the FCC as a US national security threat. These companies were put on notice last March as well as their subsidiaries for posing an unacceptable risk for their telecommunication and video surveillance services. The FCC Commissioner stated, "US businesses still dealing in Hikua products should be warned, indicating that anyone buying and selling in Dahua and HIKIVISION products now are not doing so in good faith." The FCC has revoked authorizations for these companies in addition to a one year ban on Hikua products. The full article can be accessed at ipvm.com.

WOMEN'S COMMITTEE

This month is the Iowa Women In The Trades Leadership Summit. It is taking place in Coralville on March 12th and is free. You can register by sending an email to the UI Labor Center at labor-center@uiowa.edu. The main topics will be: Women Build Movements, Overview of Your Rights on the Job, Strategies for Workplace Communication to Promote Respectful Jobsites, Developing Your Confidence to Lead (Panel Discussion), *and* Recruiting and Supporting the Next Generation of Tradeswomen. Day of registration will start at 8:30am with the first session starting at 9am. It will wrap around 3:45. Lunch will be provided.

The 11th District Women's Committee is looking to add another meeting to plan events and network. We are looking at Sundays. Reach out to Amanda Cooling if this is something you are interested in.

Foundation 2 has reached out to the 405 looking for volunteers for their Fostering Higher Education program. They are looking for people in the trades in addition to a postsecondary education to help guide foster students toward a career path and reach their goals. Currently they don't have anyone to talk to students about the trades and realize this would be a great opportunity for many of these kids. If this interests you, contact Clare Dieter at cdieter@foundation2.org for more information.

Upcoming meetings: Iowa Women in the Trades - March 3rd at 6:30 pm via Zoom, 11th District IBEW Women's Committee - March 8th at 6:00 pm via Zoom, Local 405 Women's Committee - March 23rd at 4:30 pm at the Hall with Zoom option.

RENEW

The RENEW meeting is March 3rd at 6:00 pm at the Cedar Rapids Hall and via Zoom. T-shirt drawing for all those in attendance!

Committee positions are still available! This is an amazing opportunity to get active, network and get your feet wet before taking other roles in the IBEW and Local Labor.

MEMBERS IN ARREARS

This list is provided to share the statistics of how many members are behind in payment of their dues and how many individuals aren't receiving all the benefits of being a Union member. Remember to check dues receipts on the job. It is expected that everyone pays their dues on time, every month, the process to pay dues has been simplified to alleviate any issues.

The non-members working are those that are classified as Residential Helpers, Iowa City Helpers, Unindentured Apprentices, Indentured Apprentices or Book 4's that have yet to join, some are those who have lost their membership for non-payment of dues. If you are working with any of these individuals, we ask that you explain to them the benefits of joining and being an active member of our Union.

Delinquent Members (4-6 months late, owe \$30.00 reinstatement fee): 5 members

Arrears (1-day to 3 months late): 95 Members

Contractor	Arrears/Delinquent	Non-Members Working	Total Number of Employees
A&B Electric	1	2	8
Acme Electric	8	12	95
Baker Electric	0	0	1
Baker Group	0	6	13
BIS Industrial	3	3	27
CI3	3	2	12
CORD Electric	0	0	1
Dependable	0	0	3
ESCO Electric	7	12	132
Gerard Electric	4	10	30
Hawkeye Electric	16	41	105
Justice Electric	2	3	14
Munson Electric	5	14	138
Nelson Electric	6	26	52
Paulson Electric	2	8	30
PEC	0	1	3
Premier Electric	4	1	13
SE Electric	1	0	5
Shay Electric	0	2	5
Streff Electric	1	3	18
Tech Solutions	3	4	9
Trey Electric	4	9	21
Tri-City Electric	9	11	42
Not on referral	21		

BENEFIT COMMUNICATIONS

IBEW Local 405:

Cedar Rapids Office Phone:
(319) 396-8241

Cedar Rapids Office Fax:
(319) 396-3083

E-mail to Resign:

ibew405@ibew405.org

Website: www.ibew405.org

Cedar Rapids JATC:

Main Phone: (319) 654-9238

Website: www.crejatc.org

Auxiant:

Main Phone: (319) 398-3283

Main Fax: (319) 866-9889

Vanessa: Ext. 1221 For:
Union Services or HRA

Devin: Ext. 1208 For:
COBRA Coverage

Jacey: Ext. 1220 For:
Short Term Disability

Jordan: Ext. 1299 For:
Vision Claims &
Prescription Safety Glasses

Mercy EAP:

(319) 398-6694

Milliman:

(866) 767-1212

Wellmark

Health/Prescriptions:

Customer Service:
(800) 524-9242
Group #: 56700

Delta Dental of Iowa

(800) 544-0718
Group #: 92485

Health & Welfare Total Hours Worked

Work Month	2020	2021	Difference
January	159,629	132,431	(27,198)
February	142,652	123,995	(18,656)
March	142,982	114,303	(28,678)
April	117,460	154,489	37,029
May	145,573	137,399	(8,173)
June	128,458	135,058	6,608
July	157,879	167,202	9,322
August	144,101	135,832	(8,268)
September	132,058	155,798	23,740
October	149,253	185,751	36,498
November	131,965	146,948	14,983
December	151,668	163,222	11,554
Total	1,703,674	1,752,434	48,760

Health & Welfare Balances

	H & W Balance	HRA Balance	Dollar Bank Balance	Months in Reserve
October 2021	\$20,881,383.66	\$6,436,804.37	\$1,235,879.69	13.2
November 2021	\$20,630,764.66	\$6,545,434.80	\$1,234,607.59	12.9
December 2021	\$20,246,221.35	\$6,569,066.57	\$1,232,752.81	12.44

Health Insurance

Access your health insurance account and put your claims, benefits and health tools at your fingertips. Registration takes less than a minute! You will also find a link in the Benefits section of our website. Register at www.wellmark.com

Know your coverage inside and out. See exactly what services or medications are covered by your plan and track which benefits you've already used. When you need your ID card, you can easily access a digital copy.

Keep tabs on claims and spending. Estimate costs for upcoming procedures and track financials, like your deductible and out-of-pocket maximum. When you receive a claim, you can view the status tracker and cost breakdown. You get full access to all of your EOB's for HRA reimbursement claims.

Make informed decisions. From picking family doctors to knowing where to go in an emergency, myWellmark has you covered. With tools and resources available at your fingertips, you'll have the information you need 24/7.

Pension

Register and access your pension account by going to www.milliman.com or click the Milliman link in the Benefits section of our website. You get real-time access to all of Milliman's information about your retirement plan, from documents to reports to individual account information-all from one easy-to-use, web-based dashboard. When you register your account, it creates an additional layer of security to prevent fraudulent activity with your account.

Real-time access. View plan information and conduct transactions when it's most convenient.

Personalize dashboard. View savings rate, investments, rate of return and more.

Financial wellness resources. Get help meeting goals using articles, videos, podcasts and calculators.

JATC TRAINING CENTER NEWS

****JW classes are available!**** Classes are available on our website; visit www.crejatc.org to register for classes available at the JATC Training Center.

Recently added is a 3-hour course on March 10th, as well as two Saturday Classes; a 6-hour 2020 NEC part1, and a 3-hour 2020 NEC Part 2.

All licensed Journeyman Electricians need a minimum of 18-CEU's by 12-31-2022. A minimum of 6-hours must be code related.

IBEW LOCAL 405
1211 WILEY BLVD, SW
CEDAR RAPIDS, IA 52404

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