



INTERNATIONAL BROTHERHOOD

of ELECTRICAL WORKERS LOCAL UNION # 405

**CEDAR RAPIDS/IOWA CITY
NOVEMBER 2022**

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Announcements

We will be allocating a raise for the Cedar Rapids and Iowa City Inside Agreements at the November General Meeting on Wednesday, November 16th. This meeting will begin at 6:00 pm and will be held at the Hall.

Pending the outcome of the Health & Welfare Trustees meeting, if there is a suggested increase in Health & Welfare, it will be addressed at this meeting.

Please mark your calendar and plan to attend.

NOVEMBER 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2 Iowa City Unit Meeting 4:30 pm	3 RENEW Meeting 6:00 pm Iowa Women in the Trades 6:30 pm (Zoom)	4	5
6	7	8 Election Day **VOTE** Veteran's Committee Meeting 6:30 pm 11th District Women's Committee Meeting 6:00 pm (Virtual)	9 E-Board Meeting 6:00 pm	10	11 Veteran's Day (Holiday)	12
13	14	15 Women's Committee Book Club 6:30 pm	16 General Meeting 6:00 pm CR/IC Raise Allocation Meeting	17 Retirees Luncheon	18	19
20	21	22	23 Local 405 Women's Committee 6:15 pm	24 Thanksgiving (Holiday)	25 Day After Thanksgiving (Holiday)	26
27	28	29	30			

BUSINESS MANAGER REPORT

Sisters and Brothers,

On October 22nd we hosted a family event at Bloomsbury Farm, which was a replacement our kids Christmas Party that we have traditionally held in December. We had an overwhelmingly positive response about the idea of doing this and we had over 400 of our members and family show up to this event. When it was decided that we were going to do this, we weren't sure what the response was going to be. We were looking to do something away from the busy holiday schedule and preferably outdoors so that in the event social distancing was needed to keep people safe and healthy, we could accommodate. Considering that this was the single largest turnout for a Local 405 event, we are going to plan this event each year moving forward.

By the time you receive this newsletter, negotiations for the Cedar Rapids Inside and the VDV Contracts should be finished and ratified. The Cedar Raids Inside allocation will be at the November General Meeting, and the VDV Unit members will receive a postcard for the date of their allocation once it is determined. The Health and Welfare Trustees meeting is on November 10th. If it is determined at this meeting that there is a need for an increase, it will be discussed and allocated at the November General Meeting.

On October 22nd Local 405 participated in the Newbo/Czech Village Halloween Parade. A big thank you to everyone that helped design and build the float. We had over 25 members and their kids show up to walk the parade and hand out candy. It was estimated that there were 15,000-20,000 people in attendance for the parade. Start thinking about ideas for next years float, everyone had a blast.

There are still some CEU classes scheduled in the month of November, if you are in need of any for your license renewal for 2023. There will be no classes scheduled in December, so this will be your last chance to get them for free. There are plenty of online options, if this is the route that you end up taking, you need to make sure that the classes you are taking are compatible with the State of Iowa.

In Solidarity,

Junior Luensman

CONTRACT TOPIC OF THE MONTH

Cedar Rapids/Iowa City/Residential (3.06/3.06/3.19).

No traveling time shall be paid before or after working hours to workmen for traveling to or from any job in the jurisdiction of the Union when workmen are ordered to report on the job.

Cedar Rapids & Iowa City Section 3.07.

The Employer shall pay for travel time and furnish suitable transportation from shop to job, job to job, and job to shop, within the jurisdiction of Local #405 when workmen are moved during the regular working day.

And employee working outside the local jurisdiction of this agreement, who is required by the contractor to stay overnight, shall have his/her lodging and travel paid for and shall receive per diem for meals and incidentals as allowed by the Internal Revenue Service. For employees working daily outside the jurisdiction of Local Union 405, a travel allowance, in the form of per diem, shall be paid before and after working hours to any workmen traveling to or from any job site outside of Local Union 405 jurisdiction at the rate of fifty cents per mile, both directions. It is noted that mileage pay starts at the jurisdiction line. This section applies when a company vehicle is supplied.

If no company vehicle is supplied, the employer shall pay the above rates, but shall also include the standard IRS mileage reimbursement.

The Employer shall pay travel, Health and Welfare if not covered by reciprocity, for employees working daily outside the jurisdiction of Local Union #405.

Residential Section 3.18.

The Employer shall pay for travel time and furnish suitable transportation from shop to shop, job to job, and job to shop within the jurisdiction.

Workmen shall either carry their lunch or furnish their own transportation for leaving the job to go to lunch.

Employers shall pay travel time (mileage) at the current federal rate when employees are required to work outside the jurisdiction. Mileage shall be figured from the shop to the job site and shall be paid for travel in both directions (to job site and back).

VDV Section 3.11.

- a. Wages shall be paid for all time in going from shop to the job, from the job to the shop and from job to job.
- b. Travel Time and Mileage: Workmen shall not be required as a condition of employment to furnish the use of an automobile or other conveyance to transport men, tools, equipment or material. All facilities for such transportation shall be provided for by the employer.
- c. Travel allowance shall be paid before and after working hours to any workmen traveling to or from any job site outside of a 60-mile radius from the local union hall at the rate of twenty cents (\$.20) per mile for installers and thirty (\$.30) cents per mile for all other classifications, both directions. It is noted that mileage pay starts in excess of the 60-mile radius, and then is paid from post office to post office. When an employee is requested to drive their personal vehicle, they will receive mileage per the current IRS rate.
- d. The employers shall also pay the employees actual expenses on work outside the person's home jurisdiction on jobs of more than one day's duration if the employee is required by the employer to stay overnight.

COMMUNICATIONS

IOWA CITY UNIT

The Iowa City Unit Meeting is Wednesday, October 5th at 4:30 pm.

WOMEN'S COMMITTEE

Thank you to everyone who participated in the various women's meetings this month. Our painting night was a blast with a big shout out to our instructor Juliene McNally. Keep an eye out for our next session this winter. Our book club had great discussions and we ran out of time before covering all 4 chapters. We will have another meeting during the week next time. A big kudos to all of the men and women from our local and their families that showed up for the breast cancer walk. It was a record-breaking day for the walk and I'm so proud of our local for being a part of it.

We didn't have a big turnout for our Sunday meeting option, so we will keep our meeting on Wednesday nights and will move it to 6:15 pm for our apprentices to attend. If you would like to help plan any future events, please feel free to call Amanda Cooling or Leah Bennett.

Fraternally, Amanda Cooling, 7477624

VETERAN'S COMMITTEE

The next Veterans Committee meeting is on November 8th at 6:30 pm. Meetings are held on the 2nd Tuesday of each month at 6:30 pm.

VDV UNIT

Lightning Protection: When it comes to exterior cameras, you should always check the specs to ensure lightning protection devices are required. It is a small device that can easily be missed but is important when you think about how that shock would damage a system. Losing a camera is bad enough, but taking it back to the patch panel would just add insult to injury. This device could be located within the bonding and grounding specs or within generic cabling spec.

Contract negotiations are ongoing and BICSI accreditation is always under attack. If you have any pros that you could send to Junior, that would be appreciated. Since our classification is not a license, this gives our work extra accreditation. If you are in need of BICSI credits, be sure to look at our supply houses for classes or you can get virtual credits through product websites such as Axis camera, Anixter, or Commscope.

Amanda Cooling, 7477624

RENEW

Please join us Thursday, November 3rd at 6:00 pm in person or on zoom for our monthly meeting. We are doing our fall highway clean up on Sunday, November 6th at 10:00 am, meet at Wendy's on 33rd Ave SW.

JATC TRAINING CENTER

****JW Continuing Education classes are available!**** Currently there are (5) open classes available on our website; visit www.crejatc.org to register for classes at the JATC training Center. **There will not be any classes offered in the month of December.**

All licensed Journeyman Electricians need a minimum of 18-CEU's by 12-31-2022. A minimum of 6-hours must be code related.

RETIREES SOCIAL CLUB

The Retirees Social Club took their annual bus trip on October 6th, this year they went to the Henry Miller Museum in St. Louis. Because it was such a long trip, they didn't have a huge turnout, but there were retirees from all age groups and they all had a great time. The first stop was IBEW Local 1 for a history lesson and traditional Italian lunch catered by Rigazzi's. After lunch, they went to the museum. It was a warm day, so they were able to enjoy their time in Founder's Plaza before the indoor tour. There was a dinner stop scheduled, but everyone was so full from lunch, they voted unanimously to skip dinner and head back to Cedar Rapids.

The Retirees meet every third Thursday at 11:30 am for lunch at the Union Station. These lunches are a great way to meet new friends and to re-unite with some old friends that you may have lost contact with since retiring. Stop by the Union Station this month and enjoy some memories!

VETERANS COMMITTEE

Come join us at the Hall on Tuesday, November 8th at 6:30 pm for brotherhood and reminiscing of our time in service.



MEMBERS IN ARREARS

This list is provided to share the statistics of how many members are behind in payment of their dues and how many individuals aren't receiving all the benefits of being a Union member. Remember to check dues receipts on the job. It is expected that everyone pays their dues on time, every month, the process to pay dues has been simplified to alleviate any issues.

The non-members working are those that are classified as JW's (Books 1 &4), VDV, Apprentices and Other (which includes Residential Helpers, Iowa City Helpers, unindentured apprentices, CE and CW's). If you are working with any of these individuals, we ask that you explain to them the benefits of joining and being an active member of our Union.

Delinquent Members (4-6 months late, owe \$30.00 reinstatement fee): 4 members

Arrears (1-day to 3 months late): 76 Members

Contractor	Arrears/ Delinquent	Non-Members JW	Non-Members VDV Tech	Non-Members Apprentice	Non-Members Other
A&B Electric	1	1	0	1	1
Acme Electric	10	1	0	10	0
Baker Electric	0	0	0	0	0
Baker Group	0	0	1	1	1
BIS Industrial	0	0	0	1	2
CI3	3	0	0	1	0
CORD Electric	0	0	0	0	0
Dependable	0	0	0	0	0
ESCO Electric	5	0	0	6	4
Gerard Electric	4	2	0	3	8
Hawkeye Electric	9	6	2	19	39
Justice Electric	1	0	0	2	2
Munson Electric	9	0	0	2	1
Nelson Electric	5	0	2	6	5
Paulson Electric	8	0	0	3	3
PEC	0	0	1	0	1
Premier Electric	1	0	0	0	1
SE Electric	1	0	0	0	0
Shay Electric	0	0	0	0	2
Streff Electric	0	1	0	2	1
Tech Solutions	3	0	2	1	0
Trey Electric	3	3	0	5	4
Tri-City Electric	5	0	1	6	5
Not on referral	8	X	X	X	X
Total	80	14	9	59	80

BENEFIT COMMUNICATIONS

IBEW Local 405:

Cedar Rapids Office Phone:
(319) 396-8241

Cedar Rapids Office Fax:
(319) 396-3083

E-mail to Resign:

ibew405@ibew405.org

Website: www.ibew405.org

Cedar Rapids JATC:

Main Phone: (319) 654-9238

Website: www.crejatc.org

Auxiant:

Main Phone: (319) 398-3283

Main Fax: (319) 866-9889

Vanessa: Ext. 1221 For:
Union Services or HRA

Devin: Ext. 1208 For:
COBRA Coverage

Jacey: Ext. 1220 For:
Short Term Disability

Jordan: Ext. 1299 For:
Vision Claims &
Prescription Safety Glasses

Mercy EAP:

(319) 398-6694

Milliman:

(866) 767-1212

Wellmark

Health/Prescriptions:

Customer Service:
(800) 524-9242
Group #: 56700

Delta Dental of Iowa

(800) 544-0718
Group #: 92485

Health & Welfare Total Hours Worked

Work Month	2021	2022	Difference
January	132,431	126,672.13	(5,759.47)
February	123,995	167,035.17	43,039.62
March	114,303	159,739.22	45,435.72
April	154,489	173,953.49	19,464.04
May	137,399	133,085.12	(4,314.48)
June	135,058	158,931.82	23,873.04
July	167,202	172,719.64	5,517.33
August	135,832		
September	155,798		
October	185,751		
November	146,948		
December	163,222		
Total	1,752,434	1,092,136.59	127,255.80

Health & Welfare Balances

	H & W Balance	HRA Balance	Dollar Bank Balance	Months in Reserve
June 2022	\$17,859,280.00	\$6,595,038.00	\$1,194,165.00	10.1
July 2022	\$18,688,919.00	\$6,762,759.86	\$1,173,704.97	10.8
August 2022	\$18,263,842.25	\$6,708,898.41	\$1,153,068.39	10.4

Election Information

The candidates on this list support labor and are endorsed by Hawkeye Labor Council, Cedar Rapids/Iowa City Building Trades and Iowa State Electrical Workers Conference. Please take the time to vote on Tuesday, November 8th. To find your polling place, and find out if you are registered to vote, visit the voters page on the Iowa Secretary of State website www.sos.iowa.gov then click on the elections tab and select voters.

Federal Candidates to Represent Iowa			
U.S. Senate	Admiral Mike Franken (D)	U.S. House of Reps. District 3	Cindy Axne (D)
U.S. House of Reps. District 1	Christian Bohannon (D)	U.S. House of Reps. District 4	Ryan Melton (D)
U.S. House of Reps. District 2	Liz Mathis (D)		
Iowa Statewide Candidates			
Governor	Diedre DeJear (D)	Secretary of Agriculture	John Norwood (D)
Attorney General	Tom Miller (D)	State Auditor	Rob Sand (D)
Secretary of State	Joel Miller (D)	State Treasurer	Michael Fitzgerald (D)
Iowa Senate Candidates			
Senate District 37	Molly Donahue (D)	Senate District 43	Zach Walls (D)
Senate District 39	Liz Bennett (D)	Senate District 45	Janice Weiner (D)
Senate District 40	Todd Taylor (D)	Senate District 46	Kevin Kinney (D)
Senate District 42	Charlie McClintock (R)		
Iowa House Candidates (<i>primarily Linn & Johnson County areas</i>)			
State Rep. District 73	Elizabeth Wilson	State Rep. District 84	Sara Yedlik (D)
State Rep. District 74	Eric Gjerde (D)	State Rep. District 85	Amy Nielson (D)
State Rep. District 77	Jeff Cooling (D)	State Rep. District 86	Dave Jacoby (D)
State Rep. District 78	Sami Sheetz (D)	State Rep. District 89	Elinor A. Levin (D)
State Rep. District 79	Tracy Ehlert (D)	State Rep. District 90	Adam Zabner (D)
State Rep. District 80	Art Staed (D)	State Rep. District 91	Elle Wyant (D)
State Rep. District 83	Kris Nall (D)	State Rep. District 92	Eileen Beran (D)
Linn County Candidates			
Supervisor District 1	Kirsten Running-Marquardt (D)	County Attorney	Nick Maybanks (D)
Supervisor District 2	Ben Rodgers (D)	County Recorder	Carolyn Siebrecht (D)
County Treasurer	Brent Oleson (D)		
Johnson County Candidates			
County Supervisor	Jon Green (D)	County Attorney	Rachel Zimmerman (D)
County Supervisor	V Fixmer-Oraiz (D)	County Recorder	Kim Painter (D)
County Treasurer	Scott Finlayson (D)		

IBEW LOCAL 405
1211 WILEY BLVD, SW
CEDAR RAPIDS, IA 52404

RETURN SERVICE REQUESTED

NON-PROFIT ORGANIZATION
U.S. POSTAGE PAID
PERMIT NUMBER 229
CEDAR RAPIDS, IOWA

