



IBEW 405

CEDAR RAPIDS/ IOWA CITY

NOVEMBER 2020

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Attention:

If you have changed your address since becoming a member, you will need to change your address with NEBF (the Hall cannot do this for you). You can register online through the link on our webpage, under the Benefits tab, to easily and securely change your address, request a benefit estimate, retrieve your 1099, or ask a question online about your pension benefits.

Wage Allocations

CR Inside: \$1.15 - November 18th,
General Meeting

VDV: \$1.00 - November 23rd,
5:00 pm at the Hall

November 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5 RENEW Meeting 6:30 pm	6	7
8	9	10 E-Board Meeting 6:00 pm	11 Veteran's Day	12	13	14
15	16	17	18 CR Inside Wage Allocation General Meeting 6:00 pm	19 Retirees Social Club	20	21
22	23 VDV Wage Allocation Meeting 5:00 pm Local 405 Women's Group Meeting 5:30 pm	24	25	26 Thanksgiving Day (Holiday)	27 Day After Thanksgiving (Holiday)	28
29	30					

BUSINESS AGENTS REPORT

Brothers and Sisters,

Unfortunately, it has been decided at the October E-Board Meeting that the 2020 Holiday parties have been canceled. The logistics of hosting the parties during these unprecedented times has proven too difficult to ensure that every member has an opportunity to safely attend.

There will be a wage allocation for the Cedar Rapids Inside Agreement during the November General Meeting. This allocation is for the \$1.15 that E-Board allocated to the check on June 1st. Also, the quarterly Health and Welfare Trustees meeting will be in early November, at which time the Trustees will receive the information needed to determine if there is a need for an increase to the contribution rate. The results of the Trustees meeting will be discussed and acted on at the November General Meeting.

Look for us on:

Twitter- @405Ibew

Facebook- Electricians of the 319

Web- www.ibew405.org

Merchandise is available at the Hall.

View the webpage for updated pictures of available items.

Contract Topic of the month: Travel Pay

Cedar Rapids Inside (Linn, Benton and Jones County ONLY)

Section 3.06. No traveling time shall be paid before or after working hours to workmen for traveling to or from any job in the jurisdiction of the Union when workmen are ordered to report on the job.

Section 3.07. The Employer shall pay for travel time and furnish suitable transportation from shop to job, job to job, and job to shop, within the jurisdiction of Local #405 when workmen are moved during the regular working day.

An employee working outside the local jurisdiction of this agreement, who is required by the contractor to stay overnight, shall have his/her lodging and travel paid for and shall receive per diem for meals and incidental as allowed by the Internal Revenue Service. For employees working daily outside the jurisdiction of Local Union 405, a travel allowance, in the form of per diem, shall be paid before and after working hours to any workmen traveling to or from any job site outside of Local Union 405 jurisdiction at the rate of fifty cents per mile, both directions. It is noted that mileage pay starts at the jurisdiction line. This section applies when a company vehicle is supplied. If no company vehicle is supplied, the employer shall pay the above rates, but shall also include the standard IRS mileage reimbursement.

The Employer shall pay travel, Health and Welfare if not covered by reciprocity, for employees working daily outside the jurisdiction of Local Union #405.

Iowa City Inside (Poweshiek, Iowa and Johnson Counties ONLY)

Section 3.06. No travel time shall be paid before or after working hours to workmen for traveling to or from any job in the jurisdiction of Local #405 when workmen are ordered to report on the job.

TRAVEL TIME:

Section 3.07.

- a) Wages shall be paid for all time in going from shop to the job, from the job to the shop and from job to job.
- b) Travel Time and Mileage: Workmen shall not be required as a condition of employment to furnish the use of an automobile or other conveyance to transport men, tools, equipment or material. All facilities for such transportation shall be provided for by the employer.
- c) Travel allowance shall be paid before and after working hours to any workmen traveling to or from any job site outside of Local Union 405 at the rate of fifty cents (\$.50) per mile, both directions. It is noted that mileage pay starts at the jurisdictional line
- d) An employee working outside the local jurisdiction of this agreement, who is required by the contractor to stay overnight, shall have his/her lodging and travel paid for and shall receive per diem for meals and incidentals as allowed by the Internal Revenue Service.

The Employer shall pay travel, Health and Welfare if not covered by reciprocity, and withhold vacation and holiday deduction for employees working daily outside the jurisdiction of Local Union #405.

Contract Topic of the month: Travel Pay

Residential

Section 3.18. The Employer shall pay for travel time and furnish suitable transportation from shop to job, job to job, and job to shop within the jurisdiction. Workmen shall either carry their lunch or furnish their own transportation for leaving the job to go to lunch.

Employers shall pay travel time (mileage) at the current federal rate when employees are required to work outside the jurisdiction. Mileage shall be figured from the shop to the job site and shall be paid for travel in both directions (to job site and back).

Section 3.19. No traveling time shall be paid before or after working hours to workmen for traveling to or from any job within the jurisdiction when workmen are ordered to report on the job.

VDV

Section 3.11

- a) Wages shall be paid for all time in going from shop to the job, from the job to the shop and from job to job.
- b) Travel Time and Mileage: Workmen shall not be required as a condition of employment to furnish the use of an automobile or other conveyance to transport men, tools, equipment or material. All facilities for such transportation shall be provided for by the employer.
- c) Travel allowance shall be paid before and after working hours to any workmen traveling to or from any job site outside of a 60 mile radius from the local union hall at the rate of twenty cents (\$.20) per mile for installers and thirty (\$.30) cents per mile for all other classifications, both directions. It is noted that mileage pay starts in excess of the 60 mile radius, and then it is paid from post office to post office. When an employee is requested to drive their personal vehicle, they will receive mileage per the current IRS rate.
- d) The employers shall also pay the employees actual expenses on work outside the person's home jurisdiction on jobs of more than one day's duration if the employee is required by the employer to stay overnight.

JATC NEWS

Contact Information

2300 Johnson Avenue NW
Cedar Rapids, IA 52405
Office: 319-654-9238
Fax: 319-654-9244
www.crejatc.org

Go to the crejatc.org website to see available online CEU classes.

There are (3) in-person classes listed, and (4) online Zoom classes. Space is limited due to COVID-19 restrictions. In-person classes have specific criteria for attendance; please view this info on our website.

There are very specific criteria we must adhere to for the online classes. Make certain you read the online requirements prior to registering for the class. If the requirements are not adhered to for the entirety of the class, we cannot include you on the class roster validated to the Electrical Examining Board.

RENEW

Local 405 RENEW continues to have their monthly meetings on the first Thursday of every month at the Hall. They will be electing officers at the December RENEW Meeting.

Iowa City Unit

We are currently trying to secure a permanent location to hold our Iowa city unit meetings during the winter months. We are looking for a place larger than the office to ensure enough room for social Distancing. We are currently discussing changes to the day of the month that the unit meetings will be held to ensure up-to-date communications with our members.

VDV Unit

There will be a Wage Allocation Meeting on Monday, November 23rd for the VDV Unit at 5:00 pm at the Hall for \$1.00/hour.

Women's Committee

The Women's Committee Meeting will be moved to November 23rd at 5:30 pm due to Thanksgiving.

There is an Iowa IBEW Women's Conference call every first Wednesday of the month at 6:00 pm. All are welcome, you don't need a computer - just a phone.

There is the Iowa Women's Trade Network call on November 5th at 6:30pm. You can find the webpage on Facebook for additional information Jen Scherer is also looking to document the history of women in the trades and would love to hear all of your stories. You can reach out to the Hall for Jen's information, use the Facebook page or contact Amanda Cooling for any of this information.

BENEFIT COMMUNICATIONS

IBEW Local 405:

Cedar Rapids Office Phone:

(319) 396-8241

Cedar Rapids Office Fax:

(319) 396-3083

E-mail to Resign:

ibew405@ibew405.org

Website: www.ibew405.org

Cedar Rapids JATC:

Main Phone: (319) 654-9238

Website: www.crejatc.org

Auxiant:

Main Phone: (319) 398-3283

Main Fax: (319) 866-9889

Vanessa: Ext. 1221 For:

Union Services or HRA

Devin: Ext. 1208 For:

COBRA Coverage

Jacey: Ext. 1220 For:

Short Term Disability

Jordan: Ext. 1299 For:

Vision Claims &
Prescription Safety Glasses

Mercy EAP:

(319) 398-6694

Milliman:

(866) 767-1212

Express Scripts:

Prescription Coverage:

(855) 849-6653

Wellmark:

Customer Service:

(800) 524-9242

Group #: 56700

Delta Dental of Iowa

(800) 544-0718

Group #: 92485

Doctor On Demand®

You CAN have free doctor visits with Doctor On Demand® if you are covered by the Cedar Rapids Electrical Workers Local 405 Health and Welfare Fund.

Many of you have received mail about this free care. Let me reassure you: **This is not a gimmick or a marketing scheme. This is a service covered by your health plan.**

Virtual visits with Doctor On Demand on your smartphone or tablet are 100% covered by your employee health benefits because **the fund wants you to have access to free care 24/7.** You can use Doctor On Demand to get treatment and prescriptions for common illnesses (like allergies/colds/flu), injuries, and mental health concerns. You only pay for the prescription.

I encourage all Cedar Rapids Electrical Workers Local 405 Health and Welfare Fund members to **go to DoctorOnDemand.com to register, then download the free app** to all of your family's phones and tablets so you can get free care whenever you need it.

Retirees Social Club

The IBEW Local 405 Retirees Social Club will be having their regularly scheduled luncheon in October. The Retirees Social Club always meets every third Thursday of the month for their monthly Retirees Luncheon, unless otherwise noted.

In November, they will be meeting at Union Station Sports Bar & Grill, they are open for business, and they are located at 1724 16th Ave SW in Cedar Rapids. So stop by for some lunch, we sure would love to see you there!

E-Newsletter

The Hall now offers the monthly newsletter in electronic format.

If you would like to receive the newsletter via e-mail instead of in the mail, please e-mail Nichole at the Hall at nclark@ibew405.org.

CPR/First Aid Classes

Nichole is teaching CPR/First Aid Classes in a blended learning format. The lecture portion of the classes are done online and the hands on portion will be done on a one-on-one basis by appointment only. CDC guidelines on social distancing will be followed and CDC/American Red Cross Guidelines will be followed as far as increased sanitization of training equipment. If you are interested in taking a Blended Learning CPR/First Aid Class, call Nichole at (319) 396-8241, and she will get you set up in an online class and set a time to do your hands on portion.

New Members

Congratulations to Lucas Elledge, Tito Francisco, Michael O'Neill, Tyler Steinwand, Garrett Wolverton, and Anthony Zangerle on becoming new members on October 21, 2020.

Senators

Carrie Koelker, (R), Jones, carrie.koelker@legis.iowa.gov
Robert Hogg (D), Linn, rob.hogg@legis.iowa.gov
Liz Mathis, (D), Linn, liz.mathis@legis.iowa.gov
Todd Taylor, (D), Linn, todd.taylor@legis.iowa.gov
Zach Wahls, (D), Johnson, zach.wahls@legis.iowa.gov
Tim Kapucian (R), Benton/Poweshiek, tim.kapucian@legis.iowa.gov
Kevin Kinney (D), Johnson, kevin.kinney@legis.iowa.gov
Joe Bolckorn, (D), Johnson, joe.bolckorn@legis.iowa.gov
Dan Zumbach, (R), Linn/Jones, dan.zumbach@legis.iowa.gov

House of Representatives

Andy McKean, (D), Jones, andy.mckean@legis.iowa.gov
Liz Bennett, (D), Linn, liz.bennett@legis.iowa.gov
Art Staed, (D), Linn, art.staed@legis.iowa.gov
Ashley Hinson, (R), Linn, ashley.hinson@legis.iowa.gov
Molly Donahue, (D), Linn, molly.donahue@legis.iowa.gov
Kirsten Running-Marquardt, (D), Linn, kirsten.running-marquardt@legis.iowa.gov
Tracy Ehler, (D), Linn, tracy.ehler@legis.iowa.gov
Bobby Kaufmann, (R), Johnson, bobby.kaufmann@legis.iowa.gov
Dave Jacoby, (D), Johnson, david.jacoby@legis.iowa.gov
Thomas D. Gerhold, (R), Benton, thomas.gerhold@legis.iowa.gov
David E. Maxwell, (R), Iowa/Poweshiek, dave.maxwell@legis.iowa.gov
Amy Nielsen, (D), Jones, amy.nielsen@legis.iowa.gov
Vicki Lensing, (D), Johnson, vicki.lensing@legis.iowa.gov
Mary Mascher, (D), Johnson, mary.mascher@legis.iowa.gov
Louis J. Zumbach, (R), Linn, louie.zumbach@legis.iowa.gov
Lee Hein, (R), Jones, lee.hein@legis.iowa.gov

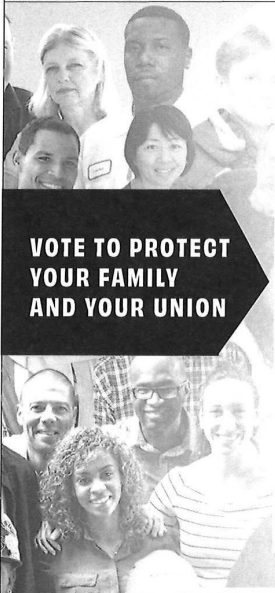


**THE BEST
CHOICE FOR
WORKING
PEOPLE**



THERESA GREENFIELD FOR U.S. SENATE

Theresa Greenfield grew up on a family farm, where she learned the value of hard work. She has worked as an urban planner, and in real estate and development. She lives with her husband in Des Moines and together they have four grown children.



**VOTE TO PROTECT
YOUR FAMILY
AND YOUR UNION**



FIGHTING FOR AFFORDABLE HEALTH CARE. Greenfield will work to expand the Affordable Care Act by creating a public option. She will fight attempts to turn Medicare into a voucher program, and is committed to lowering prescription drug prices. (Des Moines Register, 5/31/20; Iowa PBS, 8/14/20)



REPAIRING OUR ECONOMY. Greenfield knows the value of investing in our infrastructure to create good-paying jobs. She will fund skills training and apprenticeships so our workers have the tools they need to succeed in the 21st century economy. (Des Moines Register, 5/31/20)



PROTECTING RETIREMENT SECURITY. Having relied on Social Security after her first husband died in a workplace accident, Greenfield knows how the program helps people get on their feet. She will stop efforts to privatize Social Security and work to sustain it for generations to come. (Globe Gazette, accessed 8/3/20)

★ ★ ★
SUPPORT
CANDIDATES
WHO SUPPORT
WORKING FAMILIES

THERESA GREENFIELD FOR U.S. SENATE



MAIL-IN AND EARLY VOTING BEGIN OCT. 5. REQUEST YOUR ABSENTEE BALLOT BY OCT. 24.

How you vote is a personal decision. Your union has done the research and believes **Theresa Greenfield is the best choice for working people.**

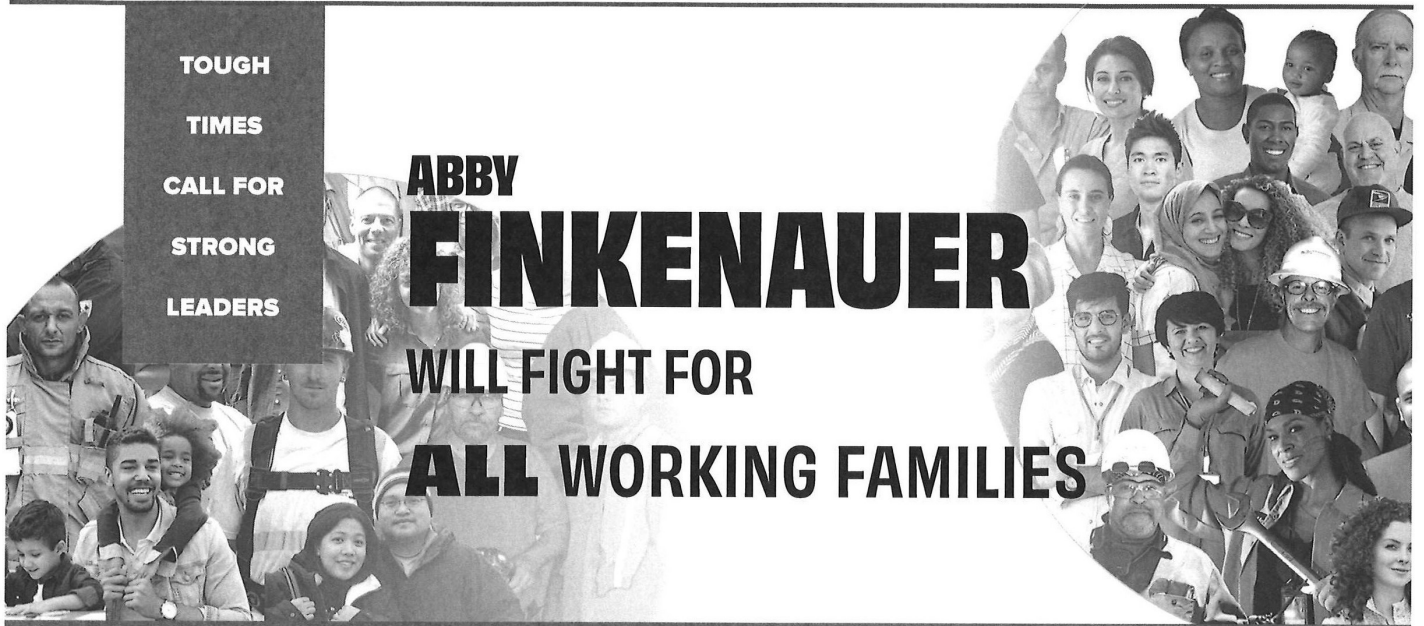


For more information visit <http://www.ibew.org/political>

TOUGH
TIMES
CALL FOR
STRONG
LEADERS

ABBY FINKENAUER

WILL FIGHT FOR
ALL WORKING FAMILIES



VOTE TO PROTECT YOUR FAMILY AND YOUR UNION



FIGHTING FOR WORKERS' RIGHTS.

Finkenaue voted for the PRO Act, allowing workers to bargain for higher wages and better benefits. She also voted to increase the federal minimum wage and co-sponsored the Paycheck Fairness Act to ensure women get equal pay for equal work. (H.R. 2474, 2/6/20; H.R. 582, 7/18/19; H.R. 7, 3/27/19)

DEFENDING OUR RETIREMENT.

Finkenaue knows everyone should be able to retire with dignity and security. She is committed to protecting Social Security and supports legislation that would improve benefits across the board while keeping the program solvent. (CNBC, 6/2/19; H.R. 860, 5/9/19)

PROTECTING OUR HEALTH CARE.

Finkenaue will fight so that everyone has access to quality, affordable health care. She supports legislation to lower the cost of health insurance as well as prescription drugs. (H.R. 1425, 6/29/20; H.R. 3, 12/12/19)

SUPPORT
CANDIDATES WHO
SUPPORT
WORKING FAMILIES

ABBY FINKENAUER

FOR CONGRESS, DISTRICT 1



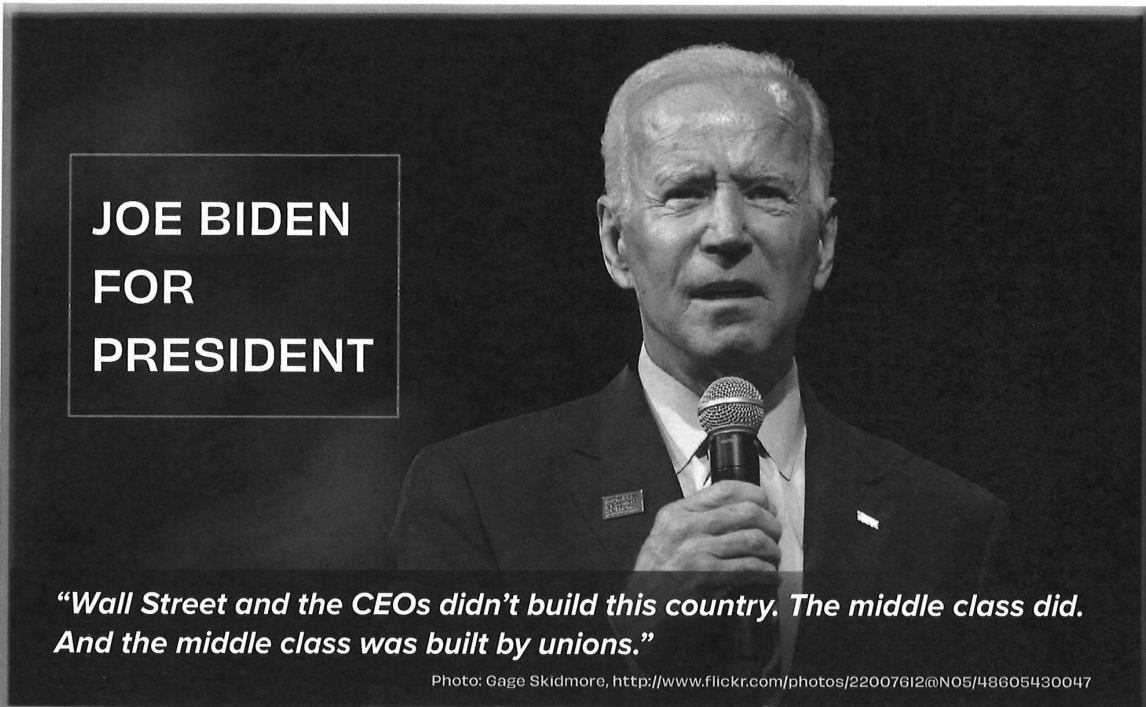
VOTE BY MAIL AND EARLY VOTING BEGINS OCT. 5.
ABSENTEE BALLOT REQUESTS DUE TO COUNTY AUDITOR BY 5 P.M. ON OCT. 24.

How you vote is a personal decision. Your union has done the research and believes **Abby Finkenaue is the best choice**



le.

For more information visit <http://www.ibew.org/political>



**JOE BIDEN
FOR
PRESIDENT**

“Wall Street and the CEOs didn’t build this country. The middle class did. And the middle class was built by unions.”

Photo: Gage Skidmore, <http://www.flickr.com/photos/22007612@N05/48605430047>

★ **Force Companies to Negotiate in Good Faith.** Biden will require employers found to be bargaining in bad faith to go back to the negotiating table. He will work to make those companies pay a penalty and to compensate workers for the stalled negotiating time. (Candidate website, accessed 7/10/20)

★ **End Right to Work Laws Nationwide.** Biden will seek to repeal the provision allowing state governments to impose “right to work” laws on its workers. Working people no longer will have to fear CEOs pushing these laws to weaken unions and lower pay. (Politico, 10/25/19)

★ **Fight Back Against Worker Misclassification.** Biden will stop allowing companies to intentionally misclassify employees and support legislation to strengthen worker misclassification laws. He also will increase enforcement of these laws. (Politico, 10/25/19)

Joe Biden has stood with and fought for working people every day of his career in public office.

SUPPORT CANDIDATES WHO SUPPORT WORKING FAMILIES

★ ★ ★ ★ ★

JOE BIDEN FOR PRESIDENT



How you vote is a personal decision. Your union has done the research and believes **Joe Biden is the best choice for working people.**



For more information visit <http://www.ibew.org/political>

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