



IBEW 405

CEDAR RAPIDS/ IOWA CITY

OCTOBER 2021

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Special Events in October

- **October 3rd:** Especially for You Walk and Run: Local 405 has a team participating this year and custom shirts for sale at the Hall. It's too late to sign up, if you haven't already, but keep it in mind for next year.
- **October 5th & 7th:** Unions Past, Present and Future educational event by Hawkeye Labor Council and the Iowa Federation of Labor. This is a free event and starts at 5:30 pm both nights, at the Hall.
- **October 14th:** Robert's Rules Interactive Session by the Local 405 Women's Committee and RENEW, for all IBEW Members. This event starts at 6:00 pm at the Hall

October 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3 Especially for You Walk 8:30 am	4	5 Unions Past, Present & Future Event 5:30 pm at the Hall	6 Iowa City Unit Meeting 4:30 pm	7 Iowa Women in the Trades 6:30 pm (Zoom) Unions Past, Present & Future Event 5:30 pm at the Hall	8	9 RENEW Tree Planting 9:00am Delaney Park
10	11	12	13 E-Board Meeting 6:00 pm 11th District Women's Committee Meeting 6:00 pm	14 Robert's Rules interactive session & RENEW Meeting 6:00 pm	15	16
17	18	19	20 General Meeting 6:00 pm	21 Retirees Luncheon 11:30 am Union Station	22	23
24	25	26	27 405 Women's Committee Meeting	28	29 Retirees Newsletter at the Hall	30
31						

BUSINESS MANAGER REPORT

Brothers and Sisters,

We are fast approaching the November 2, 2021 Municipal Government and school board elections. Also included are Ballot Measures for a Gambling Referendum in Cedar Rapids and an extension to the 1% local option sales tax in the CR Metro Area. Most of us will vote in person, some of us will vote by mail, but too many of us will not vote at all. We want to do our part to make sure that every eligible voter is able to have their voice heard in the upcoming local elections and we are encouraging you to register to vote. We are also asking you to join us in helping get the candidates that support labor issues elected in November. During the month of October, there will be volunteer opportunities throughout our jurisdiction putting up yard signs, phone banking and door knocking. If you are able to dedicate some time to help out our cause, let us know. We will post campaign drives on the website as they are scheduled.

NextEra Energy has submitted their applications for the Duane Arnold Solar Project with the Iowa Utilities Board and with the Linn County Supervisors. The next step in this process will be a series of Public Informational Meetings and Board Meetings that will determine if this project gets approved to be built. NextEra has verbally committed to Building Trades that they will use Union contractors with a multi-trade agreement to build this project and will have something in writing prior to the first public meeting. Although there is opposition to this project from the public in the Palo area and from some of our members, we are committed to supporting this project. This project is projected to employ 500 to 700 construction workers for over a year and the economic impact that it will have in Linn County will last for decades to come. The Cedar Rapids Metro Economic Alliance, which is responsible for recruiting new businesses and corporations to the area, has conveyed that the criteria that most companies require of an area before they will even consider it as a candidate for their company is the localities commitment to renewable energy. If we don't build it, they won't come.

As these Public Informational Meetings and Board Meetings get scheduled, we will be calling upon our members to attend in solidarity with other Union Trades. We are faced with a rare opportunity to display the strength of the Trade Unions in our area and we will need everyone's help to do so.

In Solidarity,

Junior Luensman

Organizing Report

We are in the process of conducting a major organizing campaign to meet the manpower needs of our Local. Beginning Tuesday, October 4th through Thursday, October 8th, we will be mapping non-union jobsites in our jurisdiction. This will be followed up with blitzing the jobsites beginning on Tuesday, October 18th, and concludes with the Industry Night on Thursday, October 21st. We are relying on the assistance of volunteers to ensure that this is a successful campaign. If you are able to dedicate some time or have any questions about the process, feel free to give us a call.

Contract Topic of The Month

Cedar Rapids Inside

Section 5.12.

Each job site shall be allowed a ratio of 3 apprentice(s) for every 3 Journeyman Wiremen (man), or fraction thereof.

Number of Journeymen	Maximum Number of Apprentices/ Unindentured
1	3
2	3
3	3
4	6
5	6
6	6
7	9
8	9
9	9
10	12

Iowa City Inside

Section 5.12.

Each job site shall be allowed a ratio of 2 apprentice(s) for every 3 Journeyman Wiremen.

Number of Journeymen	Maximum Number of Apprentices/ Unindentured
1 to 3	2
4 to 6	4
Etc.	Etc.

Residential

Section 5.08.

Though the JATC cannot guarantee any number of apprentices, any employer signatory to this agreement shall be entitled to a ratio of two (2) apprentices to one (1) Residential Wireman on any job.

VDV

Section 9.11.

While no participating employer is guaranteed any number or ratio of apprentices, the JATC or subcommittee shall make every effort to meet such needs within the allowable ratio. The allowable ration shall be one to one (1 to 1) for apprentices to technicians.



COMMUNICATIONS

IOWA CITY UNIT

The Iowa City Unit meeting will be on Wednesday, October 6th at 4:30 pm. Our contract will expire later this year, plan on attending the meeting to start the discussion on the upcoming negotiations.

WOMEN'S COMMITTEE

This month we will be participating in the breast cancer walk on October 3rd and a big thank you to those who have signed up. We will pick a meeting spot when we get closer for those who want to walk as a team/take a photo. There are breast cancer shirts to purchase at the Hall - smalls and mediums were ordered! Another event going on will be the Robert's Rules 101 event on October 14th at the Hall. Be sure to attend to brush up on the meeting processes and some practice. This will help anyone feel more comfortable speaking and participating in our local meetings. We are looking to host a special event on traveling protocols so please reach out to Amanda or the Facebook page and let me know a preferred day and time. Child attendance is not a problem.

The 11th District Women's Committee will be doing a raffle of IBEW swag at the end of the month. Big thank you for approving a budget to donate items. More details to come on purchasing tickets.

Iowa Women in the Trades - we were able to highlight the work of this meeting and the JATC at the end of September for the Iowa Women's Foundation. This short video will be presented at their annual dinner about why to support this organization and the work that they do. Big thank you to the JATC staff for letting us take over the facility for the morning. Next meeting we will be including information for Lean In Circles and specialized content to help women in trades grow.

Upcoming meetings: Iowa Women in the Trades - October 7th @ 6:30 pm. 11th District Women's Committee - October 13th @ 6:00 pm. Local 405 Women's Committee meeting - October 27th.

RENEW

Join us for a night of Robert's Rules Being a new member or even someone who hasn't attended in a while, the process can be confusing and intimidating. RENEW and the Women's Committee will be hosting a small informative session to help you understand some of the basic rules and how you can participate. This event will take place on October 14th at 6:00 pm, following any RENEW announcements.

Help us plant trees at Delaney Park from 9:00 am to 1:00 pm on October 9th. Rain day is planned for October 10th.

The RENEW Meetings are the first Thursday of every month at 6:00 pm via Zoom or in-person at the Hall. All Electrical Workers under the 405 Contracts are welcome to attend. **This month only**, RENEW will have their meeting on October 14th,

JATC TRAINING CENTER NEWS

****JW classes are available!**** At newsletter publication, classes are available on our website. Please visit www.crejatc.org to register for classes available at the JATC Training Center.

Masks are currently required for attending JW classes!

All licensed Journeyman Electricians need a minimum of 18-CEU's by 12-31-2022. A minimum of 6-hours must be code related.

RETIREES SOCIAL CLUB

The Retirees meet every third Thursday at 11:30 am for these lunches and they are a great way to meet new friends and to re-unite with some old friends that you may have lost contact with since retiring. The Retirees group has stayed very busy for over a decade, doing community projects and helping people out. I encourage all retirees to attend a luncheon and give it a try. The lunches are typically held at the Union Station and are listed in the newsletter every month. Stop in and enjoy some memories.

Members in Arrears

Arrears- 46 Members

Delinquent- 3 Members

Non-Members Working- 153

Contractor	Arrears	Non-Members Working
A&B Electric	0	2
Acme Electric	2	9
Baker Electric	1	0
Baker Group	0	6
BIS Industrial	0	3
CI3	0	2
Dependable	0	0
ESCO Electric	2	14
Gerard Electric	1	9
Hawkeye Electric	4	32
Justice Electric	2	6
Munson Electric	4	11
Nelson Electric	1	21
Paulson Electric	2	5
PEC	0	1
Premier Electric	1	0
SE Electric	1	2
Shay Electric	1	2
Streff Electric	1	3
Tech Solutions	0	4
Trey Electric	1	8
Tri-City Electric	4	13
Out of Work	21	0

BENEFIT COMMUNICATIONS

IBEW Local 405:

Cedar Rapids Office Phone:
(319) 396-8241
Cedar Rapids Office Fax:
(319) 396-3083
E-mail to Resign:
ibew405@ibew405.org
Website: www.ibew405.org

Cedar Rapids JATC:

Main Phone: (319) 654-9238
Website: www.crejatc.org

Auxiant:

Main Phone: (319) 398-3283
Main Fax: (319) 866-9889

Vanessa: Ext. 1221 For:
Union Services or HRA

Devin: Ext. 1208 For:
COBRA Coverage

Jacey: Ext. 1220 For:
Short Term Disability

Jordan: Ext. 1299 For:
Vision Claims &
Prescription Safety Glasses

Mercy EAP:
(319) 398-6694

Milliman:
(866) 767-1212

Wellmark

Health/Prescriptions:

Customer Service:
(800) 524-9242
Group #: 56700

Delta Dental of Iowa

(800) 544-0718
Group #: 92485

What's The Deal With Delta?

Over the course of the pandemic, SARS-COV-2 has mutated several times as it continues to spread around the world. The latest mutation, which is now the main source of infection in the United States, is known as the Delta variant.

According to the Centers for Disease Control, www.cdc.gov, the Delta variant is two times more infections than previous variants and has spread rapidly amongst unvaccinated populations. Vaccinated individuals can still catch and spread the virus to others, but breakthrough cases are still rare. To help reduce the spread of this particular variant, the CDC recommends both doses of the vaccine – which is highly effective in preventing severe cases and hospitalization – in addition to other preventive measures previously used, including wearing masks indoors and maintaining proper social distance.



City/School Election to be held Nov. 2, absentee ballot request period now open

Just because it's an odd-numbered year doesn't mean that there isn't an election this year. This fall, voters will turn out on November 2 for the City/School Election. With changes in 2021 Code, we wanted to highlight some important things to remember:

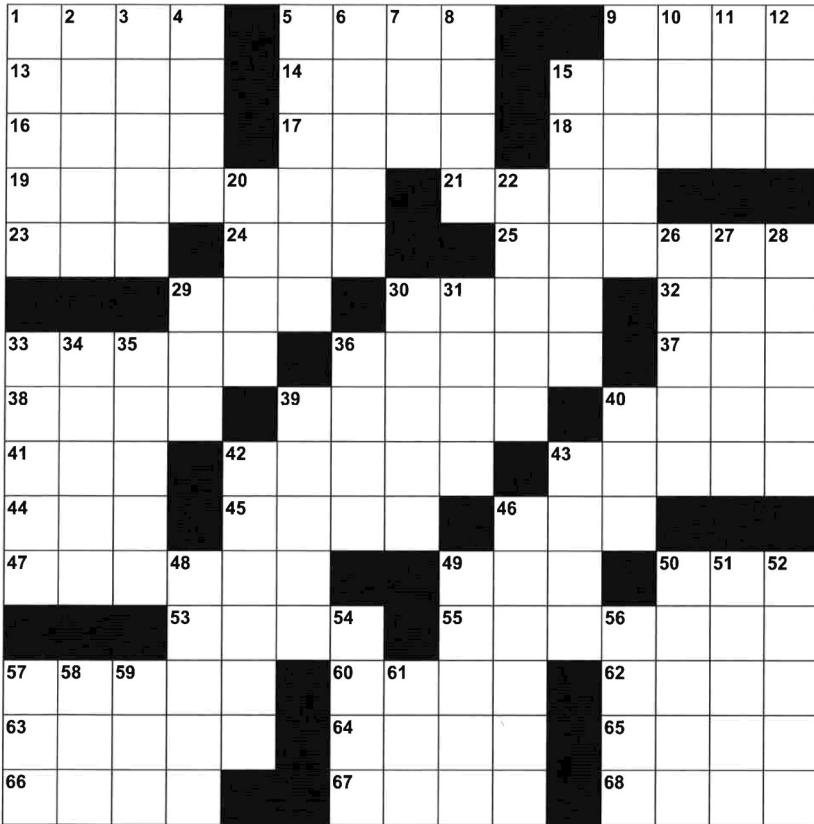
If you want to **vote by mail** you'll need to request your ballot by **Monday, October 18** and return it to your county auditor by **8PM on November 2**.

You can vote in-person at your county auditor's office through **Monday, November 1** and polls will be open **7AM-8PM on Election Day**.

For more info, visit <https://voterready.iowa.gov>.

HALLOWEEN

Down



- | | |
|---|---|
| <p>1. Woman who practices occult magic</p> <p>2. Sound of a sneeze</p> <p>3. Minimum amount</p> <p>4. Revise</p> <p>5. Remind</p> <p>6. English sailor</p> <p>7. Expert</p> <p>8. Yin's partner</p> <p>9. Tell</p> <p>10. Long time</p> <p>11. Discontinue</p> <p>12. Opens lock</p> <p>15. Gum tree</p> <p>20. U.S. Department of Agriculture</p> <p>22. Hours of darkness between sunset and dawn</p> <p>26. Nobleman</p> <p>27. Plant seed</p> <p>28. Xe</p> <p>29. Clock time</p> <p>30. Craze</p> <p>31. Pros</p> <p>33. Kitchen seat</p> <p>34. Knowing</p> <p>35. Consider equal</p> <p>36. Fix the socks</p> <p>39. Butterflies cousins</p> <p>40. Rest in Peace</p> <p>42. Come apart</p> <p>43. Allows</p> <p>46. Make a picture</p> <p>48. Spirit of someone who has died</p> <p>49. Darkest color, which absorbs but does not reflect light</p> | <p>50. Encoded</p> <p>51. With</p> <p>52. Concise</p> <p>54. N.A. Indian</p> <p>56. A few</p> <p>57. Possessive pronoun</p> <p>59. Roman numeral</p> <p>61. Woman's partner</p> |
|---|---|

Across

- | | |
|---|---|
| <p>1. Welt</p> <p>5. What kids do</p> <p>9. Look for</p> <p>13. Chilled</p> <p>14. Costa ____.</p> <p>15. Do penitence</p> <p>16. Siamese</p> <p>17. Sign</p> <p>18. What Trick-or-Treaters get</p> <p>19. Clothing worn to resemble some other person, animal, or thing</p> <p>21. Annoying insect</p> <p>23. Fiery</p> <p>24. Watch secretly</p> <p>25. Refrigerator</p> <p>29. Central daylight time</p> <p>30. Wise Man</p> <p>32. Avenue</p> <p>33. Popular condiment</p> <p>36. Country house</p> <p>37. Take flight</p> <p>38. Impressionist painter</p> <p>40. Rolled chocolate candy brand</p> | <p>41. Tree</p> <p>42. Actress Day</p> <p>43. Table cloth fabric</p> <p>44. Unrefined metal</p> <p>45. Volcano</p> <p>46. Spiritedness</p> <p>47. Duration</p> <p>49. Night flying mammal</p> <p>50. Small carnivorous furry mammal</p> <p>53. Chop up</p> <p>55. Limber</p> <p>57. "wreak ____."</p> <p>60. Asian country</p> <p>62. Aroma</p> <p>63. Scots' neighbors</p> <p>64. Agreement</p> <p>65. Not women's</p> <p>66. Short play</p> <p>67. Pen fillers</p> <p>68. Advance</p> |
|---|---|

Answers





Unions Past, Present and Future

Sponsored by the Hawkeye Area Labor Council, AFL-CIO and the Iowa Federation of Labor, AFL-CIO
Presented by the Labor Center, University of Iowa

An interactive two-hour workshop, free and open to union members, their families, and friends. Participants will learn about selected struggles from Iowa and U.S. labor history and discuss:



- ❖ What obstacles did Iowa's early union activists face?
- ❖ Importance of being active in your local union and central labor bodies
- ❖ How did workers unite their co-workers and communities
- ❖ How is our history relevant to responding to challenges to worker rights today?

DATE: Tuesday October 5th 5:30pm-7:30pm
Thursday October 7th 5:30pm-7:30pm
(meal will be served @ both sessions)

LOCATION: IBEW Local 405 Hall in Cedar Rapids
1211 Wiley Boulevard, SW

To register, or if you have questions, contact Rick at rmoyle@hawkeyelabor.us

[319-396-8461](tel:319-396-8461)

IBEW Local 405

1211 Wiley Blvd, SW

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