



INTERNATIONAL BROTHERHOOD

of ELECTRICAL WORKERS LOCAL UNION # 405

**CEDAR RAPIDS/IOWA CITY
OCTOBER 2022**

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Announcements

⇒ **Especially For You Race: October 9th**

⇒ **Josh Hendryx Celebration of Life:**

October 14th at the Hall at 5:00 pm

⇒ **Bloomsbury Farm: October 22nd**

⇒ **Halloween Parade: October 22nd**

⇒ **U of I Homecoming Parade: October 28th**

OCTOBER 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5 Iowa City Unit Meeting 4:30 pm	6 RENEW Meeting 6:00 pm Iowa Women in the Trades 6:30 pm (Zoom)	7	8
9 Especially for You Race Women's Book Club Night 3:30 pm	10	11 Veteran's Committee Meeting 6:30 pm	12 E-Board Meeting 6:00 pm	13	14 Josh Hendryx Celebration of Life 5:00 pm	15
16	17 11th District Women's Committee Meeting 6:00 pm	18	19 General Meeting 6:00 pm	20 Retirees Luncheon	21	22 Children's Harvest Party 12:00 pm - 2:00 pm Bloomsbury Farm Halloween Parade
23 Local 405 Women's Committee 3:00 pm	24	25	26	27	28 U of I Homecoming Parade	29
30	31					

BUSINESS MANAGER REPORT

Brothers and Sisters,

On September 6th, the Linn County Supervisors approved the Duane Arnold Solar Project with a vote of 2-1. This comes after several months of our members lobbying and attending board meetings to speak in favor of this project and the jobs it is going to create for the members of IBEW Local 405. Thank you to all the members that were able to dedicate some of their personal time to assist with getting this across the finish line. This particular project is going to spur economic development in Linn County for years to come and is going to continue to put our members to work on new projects in this area. Great Job!

Negotiations for the Cedar Rapids Inside Agreement and the Statewide VDV Agreement will be going on during the month of October. There is a contract survey on the Calls page of our website that we encourage everyone to fill out to give us feedback as we head into negotiations. Both of these contracts will have to be ratified before the end of October; the notification for these ratification meetings will be posted on the website.

In lieu of a Children's Christmas Party, this year we have decided to host an event at Bloomsbury Farm for our members and their children/grandchildren. During the pandemic, we were forced to cancel the party for the last two years. Choosing this outdoor alternative assures us that if there is an uptick in Covid cases, we can continue with our plans without canceling the event. We look forward to seeing everyone there.

Local 405 will be participating in two parades in October, the Dark Harvest Halloween Parade in the Czech Village/NewBo area and the University of Iowa Homecoming Parade. As we get closer to the events, we will be posting information on the website for those who want to participate or volunteer.

The month of October is going to be a busy one for the upcoming election. There are many candidates that support our labor issues that are going to need help this month in the form of phone banking, door knocking, and literature drops. Hawkeye Area Labor Council has walk packets available at our Hall for anyone that can dedicate a little time to help the cause. If you want to help but are not very comfortable, let us know and we can pair you up with somebody. As we get closer to the election, we will keep a list on the website of the candidates that are endorsed and supported by Labor. These are the candidates that we need to get elected because they support Unions and our fight for better wages and benefits.

If you are willing to host a particular candidate's campaign sign in your yard, let us know, we have them at the Hall and can make arrangements to get them to you.

In Solidarity,

Junior Luensman

CONTRACT TOPIC OF THE MONTH

CR INSIDE

Section 3.17. Material delivery shall be made by the Employer, Employer's Representative, or workmen employed under the terms of this Agreement. Workmen shall not be required or permitted to haul Employer's materials or tools in their own vehicles.

The Employer's representative, if not an apprentice electrician or a journeyman electrician, shall not perform electrical work.

An employee shall be paid \$1.00 per trip for moving his own tools during the working day in his own car, if he so desires.

IC INSIDE

Section 3.19. Material delivery shall be made by the Employer, Employer's representative, or workmen employed under the terms of this Agreement.

Workmen shall not be required or permitted to haul Employer's materials or tools in their own vehicles.

The Employer's representative, if not an apprentice electrician or journeyman electrician, shall not perform electrical work.

RESIDENTIAL

Section 3.24. Material delivery shall be made by the Employer, Employer's representative, or workmen employed under the terms of this Agreement. Workmen shall not be required or permitted to haul Employer's materials or tools in their own vehicle.

The Employer's representative, if not a Residential Trainee or Residential Wireman, shall not perform electrical work.

An employee shall be paid \$1.00 per trip for moving his own tools during the working day in his own car, if he so desires.

VDV

Section 3.11 (b). Travel Time and Mileage: Workmen shall not be required as a condition of employment to furnish the use of an automobile or other conveyance to transport men, tools, equipment or material. All facilities for such transportation shall be provided by the employer.

COMMUNICATIONS

IOWA CITY UNIT

The Iowa City Unit Meeting is Wednesday, October 5th at 4:30 pm.

WOMEN'S COMMITTEE

Monthly meetings will now be on the 4th Sunday at 3:00 pm in hopes that all of our apprentices can join in the meeting.

Due to some personal issues and additional prep time, the book club meeting is being moved to October 9th at 3:30 pm virtually. If you want to meet at the Hall and log in with me, just let me know. Otherwise, send me, or the Hall your email address and I will get you the official registration link.

Fraternally, Amanda Cooling, 7477624

VETERAN'S COMMITTEE

The next Veterans Committee meeting is on October 11th at 6:30 pm. Meetings are held on the 2nd Tuesday of each month at 6:30 pm.

RETIREES SOCIAL CLUB

The Retirees Bus Trip will be on Thursday, October 6th. They will be going to the Henry Miller Museum in St. Louis. If you received an invitation, don't forget to sign-up.

The Retirees meet every third Thursday at 11:30 am for lunch at the Union Station. These lunches are a great way to meet new friends and to re-unite with some old friends that you may have lost contact with since retiring. Stop by the Union Station this month and enjoy some memories!

RENEW

The RENEW meeting will be Thursday, October 6th at 6:00 pm, join us at the Hall and/or via Zoom.

MEMBERS IN ARREARS

This list is provided to share the statistics of how many members are behind in payment of their dues and how many individuals aren't receiving all the benefits of being a Union member. Remember to check dues receipts on the job. It is expected that everyone pays their dues on time, every month, the process to pay dues has been simplified to alleviate any issues.

The non-members working are those that are classified as JW's (Books 1 &4), VDV, Apprentices and Other (which includes Residential Helpers, Iowa City Helpers, unindentured apprentices, CE and CW's). If you are working with any of these individuals, we ask that you explain to them the benefits of joining and being an active member of our Union.

Delinquent Members (4-6 months late, owe \$30.00 reinstatement fee): 7 members

Arrears (1-day to 3 months late): 56 Members

Contractor	Arrears/Delinquent	Non-Members JW/VDV/App/Other	Total Number of Employees
A&B Electric	0	1/0/1/1	9
Acme Electric	4	1/0/11/2	102
Baker Electric	0	0	1
Baker Group	0	0/1/1/1	13
BIS Industrial	0	0/0/1/2	27
CI3	0	0/0/2/0	13
CORD Electric	0	0	2
Dependable	0	0	3
ESCO Electric	7	0/0/7/7	124
Gerard Electric	3	2/0/3/7	30
Hawkeye Electric	2	11/3/17/30	133
Justice Electric	1	0/0/2/2	15
Munson Electric	5	0/0/3/1	79
Nelson Electric	3	0/5/9/5	50
Paulson Electric	6	0/0/3/3	33
PEC	0	0/2/0/0	4
Premier Electric	2	0/0/0/1	14
SE Electric	1	0	5
Shay Electric	0	0/0/0/2	5
Streff Electric	1	1/0/2/1	18
Tech Solutions	0	0/2/1/0	11
Trey Electric	2	1/0/7/4	25
Tri-City Electric	6	0/7/5/0	45
Not on referral	23	181	762

BENEFIT COMMUNICATIONS

IBEW Local 405:

Cedar Rapids Office Phone:
(319) 396-8241

Cedar Rapids Office Fax:
(319) 396-3083

E-mail to Resign:

ibew405@ibew405.org

Website: www.ibew405.org

Cedar Rapids JATC:

Main Phone: (319) 654-9238

Website: www.crejatc.org

Auxiant:

Main Phone: (319) 398-3283

Main Fax: (319) 866-9889

Vanessa: Ext. 1221 For:
Union Services or HRA

Devin: Ext. 1208 For:
COBRA Coverage

Jacey: Ext. 1220 For:
Short Term Disability

Jordan: Ext. 1299 For:
Vision Claims &
Prescription Safety Glasses

Mercy EAP:

(319) 398-6694

Milliman:

(866) 767-1212

Wellmark

Health/Prescriptions:

Customer Service:
(800) 524-9242
Group #: 56700

Delta Dental of Iowa

(800) 544-0718
Group #: 92485

Health & Welfare Total Hours Worked

Work Month	2021	2022	Difference
January	132,431	126,672.13	(5,759.47)
February	123,995	167,035.17	43,039.62
March	114,303	159,739.22	45,435.72
April	154,489	173,953.49	19,464.04
May	137,399	133,085.12	(4,314.48)
June	135,058	158,931.2	23,873.04
July	167,202		
August	135,832		
September	155,798		
October	185,751		
November	146,948		
December	163,222		
Total	1,752,434	919,416.95	121,738.47

Health & Welfare Balances

	H & W Balance	HRA Balance	Dollar Bank Balance	Months in Reserve
May 2022	\$18,727,213.02	\$6,593,585.25	\$1,214,430.08	11.1
June 2022	\$17,859,280.00	\$6,595,038.00	\$1,194,165.00	10.1
July 2022	\$18,688,919.00	\$6,762,759.86	\$1,173,704.97	10.8

General Election November 8th, 2022

Here we are after Labor Day and now in the middle of another election cycle. This election will be the first after the new redistricting maps. So, I urge everyone to find out who is running for office in your new political districts and educate yourselves on where they stand on labor issues. The best thing we can do to strengthen our democracy is to be active in the process. Whether that means volunteering for a candidate, donating to a campaign, or just simply voting.

If you are willing to volunteer, reach out to us at the Hall, and we will get you in touch with a campaign. If we want to continue to be a voice for labor on the state and national level, we need to get the candidates that best share our worker rights mentality elected. No matter your political stripe, we have a Union-endorsed candidate that would love some help.

Below is the state website to verify you are registered to vote:

sos.iowa.gov/elections/voterreg/regtovote/search.aspx

Below is the state website to find your new districts:

legis.iowa.gov/legislators/redistricting



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
GOVERNMENT AFFAIRS

Get out the vote in Iowa

Election Day: November 8

Why should you vote?

Voting is one of the most powerful ways to make your voice heard in our democracy, but in 2020, only 66.8% of the voting-age population in the United States reported voting.

Modern technology has improved access to information on candidates and made it easier to register to vote in many areas, and it is vital to be aware of how you can participate in the 2022 election.

Iowa's absentee and mail-in voting procedures

Permanent absentee / mail-in voting procedures:

- No excuse required to request an absentee ballot
Applications can be submitted via mail, in-person

Iowa's early voting deadlines

- Early Voting Begins: October 19, 2022
- Early Voting Ends: November 7, 2022



Deadlines to know for voting in Iowa

Voter registration deadline:

October 24, 2022

Ten days before an election; postmarked 15 days before an election for mail registrations.

Same-day registration is permitted during in-person absentee voting and on Election Day

Absentee / Mail-In voting ballot deadlines:

Request must be received by

October 24, 2022

Fifteen days before the election at 5 p.m.

Ballot submission deadline:

Must be received before the close of polls on Election Day.

Mail Receipt by Election Day



How can you register to vote in Iowa?

To register to vote in Iowa, visit the State Board of Elections website for more information on voter eligibility and the registration process.

You can begin the registration process through Iowa's Online Voter Registration System.

State Election Office

<https://sos.iowa.gov/>

Online Voter Registration System

<https://sos.iowa.gov/elections/voterinformation/voterregistration.html>

Information is current as of: April 19, 2022

Find us on



Friends and Football

Have you thought about joining the Big Brothers Big Sisters program, but don't know for sure if it's for you? The new Sports Buddies program, hosted by Big Brothers Big Sisters, might be just what you are looking for. This is just a 6-month commitment, you can join with a friend, and your favorite activities are already planned for you! See the game plan below for activities and dates. Join today at BigCR.org.

The Local LLMCC is a Gold Sponsor for 2023 Bowl for Kids Sake. This event makes up about a quarter of the Big Brothers Big Sisters annual budget and 100% of the fundraising stays in our community supporting mentoring for kids. If you would like to join a team, call Nichole at the Hall.



SPORTS BUDDIES
Big Brothers Big Sisters

6 MONTHS
1 X A MONTH
MENTOR A CHILD
GROUP ACTIVITIES

NOW RECRUITING FOR FALL 2022

SCAN THE QR CODE TO SEE A FULL LIST OF ACTIVITIES
AND LEARN HOW YOU CAN GET INVOLVED!

ACTIVITIES YOU ALREADY LOVE - PLANNED FOR YOU!



THE GAME PLAN

SEPTEMBER

- THURS 9/8 --- HIKE & HOT DOGS AT PALISADES
- SUN 9/25 --- BASKETBALL DRILLS & GAME

OCTOBER

- THURS 10/13 --- BLOOMSBURY FARM ACTIVITY CHALLENGE
- SUN 10/23 --- SOCCER CLINIC

NOVEMBER

- THURS 11/10 --- CRAZY OLYMPICS
- SUN 11/20 --- FLAG FOOTBALL

DECEMBER

- THURS 12/8 --- SLEDDING & SHELTER
- SUN 12/18 --- VOLLEYBALL

JANUARY

- THURS 1/12 --- TRAMPOLINE PARK
- SUN 1/22 --- PICKLEBALL

FEBRUARY

- FRI 2/17 --- BOWLING
- SUN 2/26 --- DODGEBALL

*ACTIVITIES RUN 1.5 HRS & WILL START AROUND 6PM ON THURSDAY, 12:30 ON SUNDAY

IBEW LOCAL 405
1211 WILEY BLVD, SW
CEDAR RAPIDS, IA 52404

RETURN SERVICE REQUESTED

NON-PROFIT ORGANIZATION
U.S. POSTAGE PAID
PERMIT NUMBER 229
CEDAR RAPIDS, IOWA

