



# IBEW 405

CEDAR RAPIDS/ IOWA CITY

SEPTEMBER 2021

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## Announcement

The Hawkeye Area Labor Day Picnic has been cancelled.

It is with an abundance of caution that we have decided to postpone the Retiree's Bus Trip on September 29th. We were looking forward to taking the retirees to see the Henry Miller Museum in St. Louis, but we do not want to risk anyone's health and wellness given the recent increase of COVID-19 cases.

We will be monitoring the situation and are planning on rescheduling at a later date, potentially late spring/early summer 2022.

# September 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 Iowa City Unit Meeting 4:30 pm	2 RENEW Meeting 6:00 pm  Iowa Women in the Trades 6:30 pm (Zoom)	3	4
5	6 Labor Day (Holiday)	7	8 E-Board Meeting 6:00 pm  11th District Women's Committee Meeting 6:00 pm	9	10	11
12	13	14	15 General Meeting 6:00 pm	16 Retirees Luncheon 11:30 am Union Station	17	18 Local 405 Golf Outing
19	20	21	22 Women's Committee Meeting 4:30 pm	23	24	25 <del>Local 405 Golf Outing</del> Local 405 Trap Shoot
26	27	28	29	30 Retirees Newsletter at the Hall		

## BUSINESS MANAGER REPORT

Brothers and Sisters,

As we witness the resurgence of COVID cases in Iowa and across the country, conversations are being had about mandatory vaccines. As of now it has been announced that Unity Point and MercyOne are going to require their employees to get the vaccine. With the recent full FDA approval of the Pfizer vaccine, it is being said that more employers are considering vaccine mandates for employers.

For our members who work on these sites, the vaccine would be required of them. These types of customer requirements are nothing new to us, our customers have always held us to their site requirements to work at their facilities. We have had to pass background checks, take drug tests and get Hepatitis vaccines to work at different facilities. Everyone has the right to decide on their own if they want the vaccine or not. If you choose not to get the vaccine, there will be places that you will be unable to work. The hope would be that your employer would be able to send you to a jobsite that does not require it. This may not always be the option available and could result in a layoff.

On our schedule of the next few months are the Service Pin Banquet, and Christmas Parties. If the COVID numbers continue to worsen, there is a strong possibility that these events could be cancelled. We will be monitoring the CDC guidelines and COVID numbers as these events get closer to determine if having them poses too much risk to the health and safety of our members and their families.

As a reminder, please pay your dues on time, and help out your brothers and sisters on the job by regularly checking dues receipts.

Please reach out to us if you have any questions or concerns.

In Solidarity,

Junior Luensman  
Business Manager

# Contract Topic of the month

## Cedar Rapids & Iowa City Inside, Residential & VDV Agreements

This is the section of the contracts that outlines our obligations to adhere to our employers' policies as well as our customers rules and regulations.

**Section 2.02.** The Union understands the Employer is responsible to perform the work required by the owner. The Employer shall, therefore, have no restrictions except those specifically provided for in the collective bargaining agreement, in planning, directing and controlling the operation of all his work, in deciding the number and kind of employees to properly perform the work, in hiring and laying off employees, in transferring employees from job to job within the Local Union's geographical jurisdiction, in determining the need and number as well as the person who will act as Foreman, in requiring all employees to observe the Employer's and /or owners' rules and regulations not inconsistent with this Agreement, in requiring all employees to observe all safety regulations, and in discharging employees for proper cause.

## Join the IBEW Local 405 Team at the Especially for You Race Against Breast Cancer!

We are excited to announce that IBEW Local 405 has a team in this year's Especially for You Race Against Breast Cancer. The race this year will take place on Sunday, October 3rd, at Mercy Medical Center on 10th Street SE. This is open to members and their families. Participants will get a free Especially for You long sleeve t-shirt, entry fees are already paid, and best of all, you don't even have to run, you can just walk! **The last day to sign up is September 8th.** To sign up, call the Hall at (319) 396-8241. We will need participant names and t-shirt sizes.

This is a great way to support your community. The Especially for You Fund provides free mammograms, as well as breast-care and gynecological services to area individuals in need.



# COMMUNICATIONS

## IOWA CITY UNIT

The Iowa City Unit meeting will be on Wednesday, September 1st at 4:30 pm. Our contract will expire later this year, plan on attending the meeting to start the discussion on the upcoming negotiations.

## WOMEN'S COMMITTEE

For the 405 Women's Committee, we will be working with RENEW to host a Roberts Rules night to help anyone understand the rules that govern our union meetings. This will be in October, so bring a friend and grow your confidence to participate in our local meetings. Another planned event will be learning what to do when you are laid off and general code of conduct to working on the road. For the 11th District Women's Committee, we will be doing raffle baskets to benefit a cancer organization. Baskets will include swag from around our district. Tickets will be available in October. Last our local has a team to walk in the Especially for You Race Against Cancer event on October 3rd. We will be ordering special t-shirts for the Local 405 team, so contact the hall if you are going to participate.

Upcoming meetings: Women in the Trades - September 2nd at 6:30pm, 11th District Women's Committee - September 8th at 6:00pm, Local 405 Women's Committee - September 22nd.

## JATC TRAINING CENTER NEWS

**\*\*JW classes are available!\*\*** At newsletter publication, classes are available on our website. Please visit [www.crejatc.org](http://www.crejatc.org) to register for classes available at the JATC Training Center.

Masks are currently required for attending JW classes!

**All licensed Journeyman Electricians need a minimum of 18-CEU's by 12-31-2022. A minimum of 6-hours must be code related.**

## RETIREES SOCIAL CLUB

The Retirees meet every third Thursday at 11:30 am for these lunches and they are a great way to meet new friends and to re-unite with some old friends that you may have lost contact with since retiring. The Retirees group has stayed very busy for over a decade, doing community projects and helping people out. I encourage all retirees to attend a luncheon and give it a try. The lunches are typically held at the Union Station and are listed in the newsletter every month. Stop in and enjoy some memories.

## RENEW

The RENEW Meetings are the first Thursday of every month at 6:00 pm via Zoom or in-person at the Hall. There will be a trap shoot at Otter Creek on September 25th, sign up no later than September 17th by calling the Hall, or Brothers London, David Griffin or Mike Caspers. Join us for a night about Robert's Rules. Being a new member or even someone who hasn't attended in a while, the process can be confusing and intimidating. RENEW and the Women's Committee will be hosting a small informative session to help you understand some of the basic rules and how you can participate. This event will take place on October 7th at 6:00 pm, following any RENEW announcements.

## LOCAL 405 GOLF OUTING

The golf outing will be held on Saturday, September 18th at St. Andrews Golf Course. The sign-up is currently full, however, if you want to take a chance, you may show up the morning of the golf outing and see if there were any no-shows and you could possibly get on a team.

## Members in Arrears

Arrears- 41 Members

Delinquent- 4 Members

Non-Members Working- 156

Contractor	Arrears	Non-Members Working
A&B Electric	0	1
Acme Electric	4	9
Baker Electric	0	0
Baker Group	0	6
BIS Industrial	0	3
CI3	0	2
Dependable	0	0
ESCO Electric	2	13
Gerard Electric	3	9
Hawkeye Electric	3	31
Justice Electric	1	9
Munson Electric	5	12
Nelson Electric	3	22
Paulson Electric	1	5
PEC	0	1
Premier Electric	0	0
SE Electric	0	0
Shay Electric	0	2
Streff Electric	0	4
Tech Solutions	0	4
Trey Electric	0	8
Tri-City Electric	4	15
Out of Work	15	0

# BENEFIT COMMUNICATIONS

## **IBEW Local 405:**

Cedar Rapids Office Phone:

(319) 396-8241

Cedar Rapids Office Fax:

(319) 396-3083

E-mail to Resign:

[ibew405@ibew405.org](mailto:ibew405@ibew405.org)

Website: [www.ibew405.org](http://www.ibew405.org)

## **Cedar Rapids JATC:**

Main Phone: (319) 654-9238

Website: [www.crejatc.org](http://www.crejatc.org)

## **Auxiant:**

Main Phone: (319) 398-3283

Main Fax: (319) 866-9889

**Vanessa:** Ext. 1221 For:

Union Services or HRA

**Devin:** Ext. 1208 For:

COBRA Coverage

**Jacey:** Ext. 1220 For:

Short Term Disability

**Jordan:** Ext. 1299 For:

Vision Claims &

Prescription Safety Glasses

## **Mercy EAP:**

(319) 398-6694

## **Milliman:**

(866) 767-1212

## **Wellmark**

### **Health/Prescriptions:**

Customer Service:

(800) 524-9242

Group #: 56700

### **Delta Dental of Iowa**

(800) 544-0718

Group #: 92485

## **Benefits of Getting a COVID-19 Vaccine**

Updated Aug. 16, 2021

### **COVID-19 vaccines are safe**

- COVID-19 vaccines were developed using science that has been around for decades.
- COVID-19 vaccines are not experimental. They went through all the required stages of clinical trials. Extensive testing and monitoring have shown that these vaccines are safe and effective.
- COVID-19 vaccines have received and continue to undergo the most intensive safety monitoring in U.S. history.

### **COVID-19 vaccines are effective**

- COVID-19 vaccines are effective. They can keep you from getting and spreading the virus that causes COVID-19.
- COVID-19 vaccines also help keep you from getting seriously ill even if you do get COVID-19.
- Getting vaccinated yourself may also protect people around you, particularly people at increased risk for severe illness from COVID-19.

### **Delta Variant**

The Delta Variant causes more infections and spreads faster than earlier forms of the virus that causes COVID-19. It might cause more severe illness than previous strains in unvaccinated people.

- Vaccines continue to reduce a person's risk of contracting the virus that causes COVID-19, including this variant.
- Vaccines continue to be highly effective at preventing hospitalization and death, including against this variant
- Fully vaccinated people with breakthrough infections from this variant appear to be infectious for a shorter period.
- Get vaccinated and wear masks indoors in public spaces to reduce the spread of this variant.

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## **Once you are fully vaccinated, you can start doing more**

- Once you are fully vaccinated for COVID-19, you can resume many activities that you did before the pandemic.
- CDC recommends that fully vaccinated people wear a mask in public indoor setting if they are in an area of substantial or high transmission
  - Fully vaccinated people might choose to mask regardless of the level of transmission, particularly if they or someone in their house hold is immunocompromised or at increased risk for severe disease, or if someone in their house hold is unvaccinated. People who are at increased risk for severe disease include older adults and those who have certain medical conditions, such as diabetes, overweight or obesity, and heart conditions.
- People are not considered fully vaccinated until 2-weeks after their second dose of the Pfizer-BioNTech or Moderna COVID-19 vaccine, or 2-weeks after a single-dose of Johnson & Johnson's Janssen COVID-19 vaccine. You should keep using all the tools available to protect yourself and others until you are fully vaccinated.

## **COVID-19 vaccination is a safer way to help build protection**

- Get vaccinated regardless of whether you already had COVID-19. Evidence is emerging that people **get better protection by being fully vaccinated** compared to having had COVID-19. One study showed that unvaccinated people who already had COVID-19 are more than two times as likely than fully vaccinated people to get COVID-19 again.
- COVID-19 is still a threat to people who are unvaccinated. Some people who get COVID-19 can become severely ill, which could result in hospitalization, and some people have ongoing health problems several weeks or even longer after getting infected. Even people who did not have symptoms when they were infected can have these ongoing health problems.

## **Immunity after COVID-19 vaccination**

- There is still a lot we are learning about COVID-19 vaccines and CDC is constantly reviewing evidence and updating guidance. We don't know how long protection lasts for those who are vaccinated.
- What we do know is that COVID-19 has caused very serious illness and death for a lot of people.
- If you get COVID-19, you are also at risk of giving it to loved ones who may get very sick. Getting a COVID-19 vaccine is a safer choice.

People who have a condition or are taking medications that weaken their immune system may not be fully protected even if they are fully vaccinated. They should continue to take all precautions recommended for unvaccinated people, including wearing a well-fitted mask, until advised otherwise by healthcare provider.



# **IBEW 405 TRAP SHOOT**



**All members are welcome to join us at  
Otter Creek Sportsman's Club on  
Saturday, Sept. 25th @10AM!**

**Entry is free, shells and clays are  
covered! Come shoot a couple rounds!**

**Call/Email the hall by Sept. 18th to  
reserve your spot.**

**IBEW Local 405**

**1211 Wiley Blvd, SW**

**Return Service Requested**

**Non-Profit Organization**

**U.S. Postage PAID**

