



INTERNATIONAL BROTHERHOOD

of **ELECTRICAL WORKERS LOCAL UNION # 405**

**CEDAR RAPIDS/IOWA CITY
SEPTEMBER 2022**

Announcements

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Benefit Communications

⇒ **BCTGM 100G**

Strike Supply Drop Location

Hawkeye Area Labor Council

(IBEW Local 405 Hall)

1211 Wiley Blvd. SW

Cedar Rapids, IA 52404

Food, school supplies and household items are needed for the Union workers that are on strike. You can also donate money to the BCTGM 100G Strike Fund at www.gofundme.com

⇒ Volunteers are needed to grill the food for the Hawkeye Labor Day Picnic at Hawkeye Downs on Monday, September 5th. We will start grilling the food at 9:00 am.

⇒ IBEW 405's Veterans Committee will have its first meeting on Tuesday, September 13th at 6:00 pm at the Union Hall. All 405 veterans are encouraged to attend to help establish the goals and initiatives of this committee.

SEPTEMBER 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 RENEW Meeting 6:00 pm Iowa Women in the Trades 6:30 pm (Zoom)	2	3
4	5 Labor Day (Holiday) HLC Labor Day Picnic @ Hawkeye Downs	6	7 Iowa City Unit Meeting 4:30 pm	8 Metro-Harley Bike Night	9	10
11	12	13	14 E-Board Meeting 6:00 pm	15 Retirees Luncheon	16	17
18	19 11th District Women's Committee Meeting 6:00 pm	20	21 General Meeting 6:00 pm	22	23	24
25 Women's Book Club Night 3:30 pm	26	27	28 Local 405 Women's Committee 4:30 pm	29	30	

BUSINESS MANAGER REPORT

Brothers and Sisters,

Finally, after two years of a pandemic, the Hawkeye Area Labor Council Labor Day Picnic will go on as planned on Monday, September 5th, from 11:00 am to 4:00 pm, with the food being served from 11:00 am to 1:30 pm at Hawkeye Downs. We will be grilling the food for the event and will need volunteers to show up at 9:00 am. Our membership has voted unanimously to give our volunteers Local 405 t-shirts.

There is a need for volunteers to help candidates with their campaigns. Historically, our local is known in the political arena as one that puts feet on the ground to help with these campaigns. Local 405 is the first they call when help is needed putting up yard signs, phone banking and doing literature drops. If you can take time to help for an hour or so, it will not go unnoticed and will certainly help our local in our fight for legislation that helps Unions survive.

The Solidarity Ride was a huge success and we were able to present a check for \$21,000 to the Honor Flights in August. With the sponsorship of a flight, Cedar Rapids/Iowa City Building Trades were given 10 seats that will be reserved and moved to the top of the list for a 2023 flight. Any members who have served during war time and are interested, let us know and we will get you on the list. WWII, Korean War and Vietnam War veterans will be prioritized.

Congress passed the Bipartisan Infrastructure Law (Infrastructure Investment and Jobs Act), which includes the goal of putting the United States on the path to a nationwide network of 500,000 electric vehicle chargers by 2030. The Federal Highway Administration strongly suggested the use of the Electric Vehicle Infrastructure Training Program (EVITP) in its implementation of the electric vehicle charging infrastructure buildout. Our JATC has EVITP certification classes that will count towards CEU's and our instructors are certified to proctor the exam. The fees to take the exam will be reimbursed to all Journeymen that pass the exam by our LLMCC committee. We have been actively working with the state, county and city leaders to get legislation and ordinances in place that would require the EVITP certification for all electricians who install EV charging stations, but the only thing preventing that from happening is that there are not enough electricians that currently hold the EVITP certificate. I encourage all members to take advantage of the opportunity to obtain the EVITP certificate so that we can change the legislation and IBEW electricians can do all this work.

In Solidarity,

Junior Luensman

CONTRACT TOPIC OF THE MONTH

CR Inside Section 3.15. (a) and IC Inside Section 3.17

On all energized circuits or equipment carrying 440 volts or over, as a safety measure, two or more journeyman wiremen must work together.

(b.) Adopt current NFPA 70E Standards.

VDV Article VIII SAFETY Section 8.01 a.

It is the Employers exclusive responsibility to ensure the safety of its employees and their compliance with safety rules and standards. Employees failing to comply with safety and regulations established by the Department of Labor and Industry may be subject to discipline.

You Have the Right to a Safe and Healthy Workplace

Under Federal law, you are entitled to a safe workplace. Your employer must provide a workplace free of know health and safety hazards. If you have concerns about workplace safety, you have the right to speak up about them without fear of retaliation.

You have the right to:

- Be provided required safety gear, such as gloves or a harness and lifeline for falls
- Be protected from toxic chemicals

You also have the right to:

- Be trained in a language you understand
- Work on machines that are safe
- Request an inspection from the Occupational Safety and Health Administration (OSHA), and speak to the inspector
- Report a work-related injury or illness, and get copies of your medical records
- See copies of the workplace injury and illness log
- Review records of work-related injuries and illnesses
- Get copies of test results done to find hazards in the workplace

You Have a Voice in the Workplace

The *Occupational Safety and Health Act of 1970* affords workers the right to a safe workplace (see OSHA's **Worker Rights** page, www.osha.gov/workers.html). Workers also have the right to file a complaint with OSHA if they believe that there are either violations of OSHA standards or serious workplace hazards.

How OSHA Can Help

For questions or to get information or advice, to report an emergency, report a fatality or catastrophe, or to file a confidential complaint, contact your nearest OSHA office, visit www.osha.gov or call our toll-free number at 1-800-321-OSHA (6742). It's confidential.

COMMUNICATIONS

LOW VOLTAGE

Thank you to the techs that showed up for our contract negotiation planning meetings. We set some great goals for our representatives. If you ever have questions regarding the contract, our office staff is always a call away. In addition, you can view our contract virtually on the IBEW 405 website, under the Calls heading.

We are all experiencing microchip issues, especially in our classification. In response to this, a bipartisan bill was passed and signed into law, The Chips and Science Act, which invests in domestic semiconductor manufacturing in the USA. Although it will be a future investment, it is a good deal for US workers and will help relieve some of the stress for computer chips.

WOMEN'S COMMITTEE

Several events will be coming up for women in this area. First, Robin Clark-Bennett informed Iowa Women in Trades that Vicki O'Leary will be speaking at the Hawkeye on Safety on September 8th. She is slated to speak at 8:30 am regarding DEI in the workplace. Information can be found at hawkeyeonsafety.com. Vicki O'Leary is an Ironworker who successfully laid groundwork to promote diversity within her union and spearheaded the "Be That One Guy" initiative to combat harassment.

The next event is the first book club night. It will be Sunday, September 25th at 3:30 pm. It will be virtual so other women across the district can join. If you want to meet in person to log in together, reach out to Amanda Cooling (amandacooling611@gmail.com).

Last, there will be a fall/Halloween themed ladies' night out on October 1st at 4:00 pm at the Hall. There will be food and non-alcoholic beverages provided as well as supplies for painting. Postcards were sent out last week. If you haven't received yours, please contact the Hall as your address may be out of date.

Fraternally, Amanda Cooling, 7477624

JATC TRAINING CENTER NEWS

****JW classes are available!**** Classes are available on our website; visit www.crejatc.org to register for classes available at the JATC training center.

All licensed journeyman electricians need a minimum of 18-CEU's by 12-31-2022. A minimum of 6-hours must be code related.

RETIREES SOCIAL CLUB

The Retirees Bus Trip will be on Thursday, October 6th. They will be going to the Henry Miller Museum in St. Louis. If you received an invitation, don't forget to sign-up.

The Retirees meet every third Thursday at 11:30 am for lunch at the Union Station. These lunches are a great way to meet new friends and to re-unite with some old friends that you may have lost contact with since retiring. Stop by the Union Station this month and enjoy some memories!

IOWA CITY UNIT

The Iowa City Unit Meeting is Wednesday, August 7th at 4:30 pm.

RENEW

The RENEW meeting will be September 1st at 6:00 pm, join us at the Hall and/or via Zoom.

MEMBERS IN ARREARS

This list is provided to share the statistics of how many members are behind in payment of their dues and how many individuals aren't receiving all the benefits of being a Union member. Remember to check dues receipts on the job. It is expected that everyone pays their dues on time, every month, the process to pay dues has been simplified to alleviate any issues.

The non-members working are those that are classified as Residential Helpers, Iowa City Helpers, Unindentured Apprentices, Indentured Apprentices or Book 4's that have yet to join, some are those who have lost their membership for non-payment of dues. If you are working with any of these individuals, we ask that you explain to them the benefits of joining and being an active member of our Union.

Delinquent Members (4-6 months late, owe \$30.00 reinstatement fee): 10 members

Arrears (1-day to 3 months late): 83 Members

Contractor	Arrears/Delinquent	Non-Members Working	Total Number of Employees
A&B Electric	1	3	9
Acme Electric	6	14	102
Baker Electric	0	0	1
Baker Group	1	4	15
BIS Industrial	0	3	28
CI3	2	1	13
CORD Electric	0	1	2
Dependable	0	0	3
ESCO Electric	11	14	135
Gerard Electric	6	12	30
Hawkeye Electric	11	61	135
Justice Electric	1	4	15
Munson Electric	5	6	88
Nelson Electric	4	20	52
Paulson Electric	4	6	34
PEC	0	2	4
Premier Electric	3	2	15
SE Electric	1	0	5
Shay Electric	0	2	5
Streff Electric	1	4	18
Tech Solutions	1	3	7
Trey Electric	2	12	25
Tri-City Electric	9	13	46
Not on referral	24		
Total	93	185	785

BENEFIT COMMUNICATIONS

IBEW Local 405:

Cedar Rapids Office Phone:
(319) 396-8241

Cedar Rapids Office Fax:
(319) 396-3083

E-mail to Resign:

ibew405@ibew405.org

Website: www.ibew405.org

Cedar Rapids JATC:

Main Phone: (319) 654-9238

Website: www.crejatc.org

Auxiant:

Main Phone: (319) 398-3283

Main Fax: (319) 866-9889

Vanessa: Ext. 1221 For:
Union Services or HRA

Devin: Ext. 1208 For:
COBRA Coverage

Jacey: Ext. 1220 For:
Short Term Disability

Jordan: Ext. 1299 For:
Vision Claims &
Prescription Safety Glasses

Mercy EAP:

(319) 398-6694

Milliman:

(866) 767-1212

Wellmark

Health/Prescriptions:

Customer Service:

(800) 524-9242

Group #: 56700

Delta Dental of Iowa

(800) 544-0718

Group #: 92485

Health & Welfare Total Hours Worked

Work Month	2021	2022	Difference
January	132,431	126,672.13	(5,759.47)
February	123,995	167,035.17	43,039.62
March	114,303	159,739.22	45,435.72
April	154,489	173,953.49	19,464.04
May	137,399		
June	135,058		
July	167,202		
August	135,832		
September	155,798		
October	185,751		
November	146,948		
December	163,222		
Total	1,752,434	627,400.01	102,179.91

Health & Welfare Balances

	H & W Balance	HRA Balance	Dollar Bank Balance	Months in Reserve
April 2022	\$18,535,894.48	\$6,609,798.65	\$1,220,692.90	10.7
May 2022	\$18,727,213.02	\$6,593,585.25	\$1,214,430.08	11.1
June 2022	\$17,859,280.00	\$6,595,038.00	\$1,194,165.00	10.1

Dues Increase January 1, 2022

	Dues Total	Per Capita	PBF	Local 405	Per Cap Increase	PBF Increase
Current (per month)	\$40.00	\$20.00	\$19.00	\$1.00		
January 1, 2023 (per month)	\$44.00	\$22.00	\$21.00	\$1.00	\$2.00	\$2.00

The PBF Pension currently pays \$4.50 per month for each full year of continuous 'A' membership earned through 2022. **The increase will change the benefit amount to \$5.50 per month for each full year of continuous 'A' membership earned in and after 2023.**

Join the IBEW Local 405 Team at the Especially for You Race Against Breast Cancer!

We are excited to announce that IBEW Local 405 has a team in this year's Especially for You Race Against Breast Cancer. The race this year will take place on Sunday, October 9th, at Mercy Medical Center on 10th Street SE. This is open to members and their families. Participants will get a free Especially for You long sleeve t-shirt, entry fees are already paid, and best of all, you don't even have to run, you can just walk! **The last day to sign up is September 1st.** To sign up, go to ibew405.org and click on the Especially For You tab, or call the Hall at (319) 396-8241. We will need participant names and t-shirt sizes.

This is a great way to support your community. The Especially for You Fund provides free mammograms, as well as breast-care and gynecological services to area individuals in need.





Get out the vote in Iowa

Election Day: November 8

Why should you vote?

Voting is one of the most powerful ways to make your voice heard in our democracy, but in 2020, only 66.8% of the voting-age population in the United States reported voting.

Modern technology has improved access to information on candidates and made it easier to register to vote in many areas, and it is vital to be aware of how you can participate in the 2022 election.

Iowa's absentee and mail-in voting procedures

Permanent absentee / mail-in voting procedures:

- No excuse required to request an absentee ballot
Applications can be submitted via mail, in-person

Iowa's early voting deadlines

- Early Voting Begins: October 19, 2022
- Early Voting Ends: November 7, 2022



Deadlines to know for voting in Iowa

Voter registration deadline: October 24, 2022

Ten days before an election; postmarked 15 days before an election for mail registrations.

Same-day registration is permitted during in-person absentee voting and on Election Day

Absentee / Mail-In voting ballot deadlines:

Request must be received by

October 24, 2022

Fifteen days before the election at 5 p.m.

Ballot submission deadline:

Must be received before the close of polls on Election Day.

Mail Receipt by Election Day



How can you register to vote in Iowa?

To register to vote in Iowa, visit the State Board of Elections website for more information on voter eligibility and the registration process.

You can begin the registration process through Iowa's Online Voter Registration System.

State Election Office

<https://sos.iowa.gov/>

Online Voter Registration System

<https://sos.iowa.gov/elections/voterinformation/voterregistration.html>

Information is current as of: April 19, 2022



IBEW LOCAL 405
1211 WILEY BLVD, SW
CEDAR RAPIDS, IA 52404

RETURN SERVICE REQUESTED

NON-PROFIT ORGANIZATION
U.S. POSTAGE PAID
PERMIT NUMBER 229
CEDAR RAPIDS, IOWA

