

PRIVACY POLICY

Policy number	07	Version	01-21
Drafted by	Samuel Thomas Harris	Approved by Board on	
Responsible person	Samuel Thomas Harris	Scheduled review date	20/09/2022

Introduction

This privacy policy details how we respect privacy when we deal with personal information collected by Veteran Gaming Australia. This Privacy Policy applies to information we, Veteran Gaming Australia, collect about individuals who interact with our organization. It explains what personal information we collect and how we use it. We will not use or share your information with anyone except as described in this Privacy Policy.

Purpose

We use your Personal Information for providing and improving the Service. By using the Service, you agree to the collection and use of information in accordance with this policy.

Policy

Information Collection and Use

We are committed to compliance with all relevant legislative obligations, which apply to the workplace. Selection criteria are based on the relevant skills, qualifications, experience and potential of candidates. We provide equality of opportunity and we ensure a recruitment process free from any form of unlawful discrimination under the Employment Equality Acts 1998 – 2015.

Personal Data

The following table explains the types of data we collect and the legal basis, under current data protection legislation, on which this data is processed.

PURPOSE	DATA	BASIS
Enquiring about our organization and its work	Name, email, message	Legitimate Interests: it is necessary for us to read and store your message so that we can respond to your enquiry in a way that you would expect.
Signing up as a Member	Service ID/PMKeys, Name, Address, Health Symptoms Gamertag, Platforms, Preferred games/genre, Email	To verify and achieve our aim and mission of Veteran Gaming Australia as a support service for ADF Veterans welfare.
Making a Donation	Name, Email, Address, Payment Information	Legitimate Interests: this information is necessary for us to fulfill your intention of donating money and/or equipment and your expectation of receiving a confirmation message.
Website functionality	Website activity collected through cookies	Legitimate Interests: it is necessary for us to store a small amount of information, usually through cookies, to deliver functionality and enhance our website services provided to that you would expect.

How We Use Your Data

Your data will only be used in a manner that is appropriate considering the basis on which that data was collected, as set out in the table at the top of this policy.

Examples of how we may use your personal information are;

Replying to enquiries, handling donations or other transactions that you initiate, inputting of Digital Gamertag & relevant information on registers for Veterans to connect.

Utilising health condition information to compile events/activities to enhance Veteran welfare.

When We Share Your Data

We will only pass your data to third parties in the following circumstances:

- You have provided your explicit consent for us to pass data to a named third party,
- We are required by law to share your data

How Long We Keep Your Data

- We take the principles of data minimization and removal seriously, we aim to ensure we only ever ask for the minimum amount of data for the associated purpose and delete that data promptly once it is no longer required.
- Where data is collected on the basis of consent, we will seek renewal of consent at least every three years.

Rights You Have Over Your Data

Rights you have over your data include the following:

- Where data processing is based on consent, you may revoke this consent at any time and we will make it as easy as possible for you to do this (for example include name/email contact to remove)
- You have the right to ask for rectification and/or deletion of your information
- You have the right to access to your information
- You have the right to lodge a complaint if you feel your rights have been infringed

If you would like to access the rights listed above or any other legal rights you have over your data under current legislation, please get in touch with us.

Please note that relying on some of these rights, such as the right to deleting your data, will make it impossible for us to continue to deliver some services to you. However, where possible we will always try to allow the maximum access to your rights while continuing to deliver as many services to you as possible.

Cookies and Usage Tracking

Where cookies are used to collect personal data, we list these purposes above, along with other personal data that we collect. However, we also use some cookies that do not collect personal information but that do help us collect anonymous information about how people use our website.

We may also collect information that your browser sends whenever you visit our Service (“Log Data”). This Log Data may include information such as your computer’s Internal Protocol address, browser type & version, the pages of our Service that you visit, the time and date of your visit, the time spent on those pages and other statistics.

In addition, we may use third party services such as Google Analytics that collect, monitor and analyze this type of information in order to increase our Service’s functionality. Google Analytics generates statistical and other information about website usage by means of cookies, which are stored on user’s computers. The information collected by Google Analytics about usage of our website is not personally identifiable. The data is collected anonymously, stored by Google and used by us to create reports about website usage. These third party service providers have their own privacy policies addressing how they use such information. Google’s Privacy Policy is available at www.google.com/privacypolicy .

OTHER USAGES

Compliance With Laws

We will disclose your Personal Information where required to do so by law or subpoena or if we believe that such action is necessary to comply with the law and the reasonable requests of law enforcement or to protect the security or integrity of our Service.

Security

The security of your Personal Information is important to us, and we strive to implement and maintain reasonable, commercially acceptable security procedures and practices appropriate to the nature of information we store, in order to protect it from unauthorized access, destruction, use, modification or disclosure.

Links to Other Sites

Our Service may contain links to other sites that are not operated by us. If you click on a third party link, you will be directed to that third party’s site. We strongly advise you review the Privacy Policy of every site you visit. We have no control over, and assume no responsibility for the content, privacy policies or practices of any third party sites or services.

Children’s Privacy

Only persons age 18 or older have permission to access our Service. We do not knowingly collect personally identifiable information from children under 13. If you are a parent or guardian and you learn that your Children have provided us with Personal information, please contact us. If we become aware that we have collected

Personal Information from a children under age 13 without parental consent, we take steps to remove that information from our servers.

Changes To This Privacy Policy

This Privacy Policy is effective as of 20 September, 2021 and will remain in effect except with respect to any changes in its provisions in the future, which will be in effect immediately after being posted on this page.

We reserve the right to update or change our Privacy Policy at any time and you should check this Privacy Policy periodically. Your continued use of the Service after we post any modifications to the Privacy Policy on this page will constitute your acknowledgement of the modifications and your consent to abide and be bound by the modified Privacy Policy.

If we make any material changes to this Privacy Policy, we will notify you either through the email address you have provided us, or by placing a prominent notice on our website.

Contact Us:

If you have any questions about this Privacy Policy, please contact us at:

enquiries@veterangamingaustralia.com.au