

CHAMPION KARATE CLUB

CODE OF CONDUCT AND ETHICS

1. Purpose

The purpose of this Code is to ensure a safe, respectful, and positive environment for all members of Champion Karate Club. We are committed to providing a culture that promotes integrity, fairness, teamwork, and respect — on and off the tatami. Every member of our community is expected to uphold these values and represent the club with pride.

2. Application

This Code applies to all individuals involved with Champion Karate Club, including athletes, parents/guardians, coaches, assistant instructors, volunteers, officials, administrative staff, board, and committee members. It applies during all club-related activities, including classes, tournaments, training camps, trips, social events, and any situation where individuals represent Champion Karate.

3. Core Values

Champion Karate Club is built on the principles of:

- Respect – for self, others, and the dojo environment
- Discipline – through continuous learning and effort
- Integrity – by acting with honesty and fairness
- Team Spirit – supporting one another's growth
- Safety – creating a positive and inclusive space for all ages

4. Responsibilities

All Members Must:

1. Treat others with respect, dignity, and fairness regardless of age, gender, race, ability, religion, or background.
2. Refrain from any form of bullying, harassment, discrimination, or verbal/physical abuse.
3. Respect coaches, officials, and volunteers — avoid negative or public criticism.
4. Demonstrate good sportsmanship during competition and practice.
5. Follow dojo rules, competition guidelines, and federation regulations.
6. Protect the reputation of Champion Karate and represent it positively in person and online.
7. Respect club property and that of others.
8. Abstain from the use of drugs, vaping, or alcohol during any youth-related or official karate activity.
9. Maintain confidentiality and professionalism.
10. Report any unsafe, unethical, or discriminatory behaviour to a club official.

5. Coaches and Instructors

Coaches hold a position of trust and leadership. They must:

- Provide a safe and supportive environment suitable for all athletes.
- Model integrity, fairness, and respect.
- Communicate openly and constructively.
- Avoid harassment, favoritism, or abuse of authority.
- Respect athletes' physical and emotional well-being.
- Maintain professional boundaries.
- Continue professional development.
- Dress and act as positive representatives of the club.

6. Athletes and Students

Athletes are expected to:

- Arrive on time, prepared, and ready to train.
- Follow coach instructions respectfully.
- Show respect to peers and opponents.
- Train and compete with effort, humility, and fairness.
- Take care of their uniform and equipment.
- Avoid any action that could endanger themselves or others.
- Represent the club with pride in and outside of the dojo.

7. Parents and Guardians

Parents and guardians play a key role in creating a positive club culture. They are expected to:

- Encourage effort and good sportsmanship over results.
 - Support coaches, referees, and club staff.
 - Avoid coaching from the sidelines.
 - Refrain from using tobacco, drugs, or alcohol at youth events.
 - Address concerns privately and respectfully.
 - Volunteer and support club activities whenever possible.

8. Officials and Volunteers

Officials and volunteers must:

- Conduct themselves professionally, impartially, and respectfully.
- Follow Karate Alberta and Karate Canada rules and ethics.
- Support safe, fair, and organized activities.
- Maintain confidentiality and integrity.
- Represent the club professionally in attire and attitude.

9. Discipline and Enforcement

Any violation of this Code will be addressed under Champion Karate's Discipline and Complaints Policy. Possible outcomes may include verbal or written warning, suspension, revocation of membership, or notification to governing bodies.

10. Declaration

By joining Champion Karate Club, every member agrees to abide by this Code of Conduct and uphold the values of respect, integrity, discipline, and community that define our dojo.