



**MK Sports Academy**

# **Safeguarding Policy**



# MK Sports Academy

## 1. Introduction

MK Sports Academy is dedicated to ensuring the safety and well-being of all individuals, particularly children and vulnerable adults, who participate in our programs, activities, or services. This safeguarding policy underscores our commitment to preventing harm and protecting the welfare of all participants.

## 2. Purpose

The purpose of this policy and associated documents are to:

- Establish a framework for safeguarding children and vulnerable adults involved in our activities.
- Provide clear guidelines and procedures for preventing, identifying, and responding to safeguarding concerns.
- Define the roles and responsibilities of staff, volunteers, contractors, and stakeholders in maintaining a safe environment

To follow all legislation and guidance:



# MK Sports Academy

## Key Legislation and Guidance

- [Children Act 1989 and 2004](#)
- [Education Act 2002](#)
- [Childcare Act 2006](#)
- [Safeguarding Vulnerable Groups Act 2006](#)
- [Working Together to Safeguard Children 2018](#)
- [The Children and Social Work Act 2017](#)
- [The UK General Data Protection Regulations](#)
- [The Equality Act 2010](#)
- [The Data Protection Act, 2018](#)
- [Keeping Children Safe in Education \(2023\)](#)
- [What to do if you're worried a child is being abused \(2015\)](#)
- [Sport England Safeguarding Guidance](#)
- [NSPCC Safeguarding Standards and Guidance](#)
- [The Early Years Foundation Stage \(EYFS\) Framework \(2021\)](#)
- [Ofsted Guidance on Safeguarding](#)
- [The Disclosure and Barring Service \(DBS\)](#)
- [Child Protection in Sport Unit \(CPSU\) standards for safeguarding and protecting children in sport](#)
  
- [Children and Families Act 2014](#)



# MK Sports Academy

## 3. Scope

This policy applies to all individuals involved in MK Sports Academy including employees, volunteers, contractors, and anyone representing our organisation. It encompasses all programmes, activities, and services offered by MK Sports Academy whether conducted on-site or off-site.

## 4. Key Principles

**Promotion of Welfare:** We prioritise the welfare and best interests of children and vulnerable adults in all our endeavors.

**Prevention:** We take proactive measures to prevent harm, abuse, neglect, and exploitation.

**Empowerment:** We encourage an environment where individuals feel safe to voice concerns and are supported in seeking help.

**Responsibility:** Every member associated with MK Sports Academy has a responsibility to safeguard individuals and report concerns promptly.

**Collaboration:** We collaborate with relevant authorities, organisations, and communities to promote safeguarding best practices.



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## 5. Responsibilities

**Management:** The management team oversees the implementation and effectiveness of this safeguarding policy.

**Staff and Volunteers:** All staff and volunteers undergo safeguarding training and adhere to our Code of Conduct.

**Reporting:** Anyone who suspects or receives disclosure of safeguarding concerns must report it immediately to the designated Safeguarding Officer or Lead.

**Confidentiality:** Information related to safeguarding concerns is treated with utmost confidentiality and shared only with authorised personnel on a need-to-know basis.

## 6. Code of Conduct

All staff, volunteers, and representatives of MK Sports Academy are expected to uphold a Code of Conduct that includes:

Respecting boundaries and maintaining appropriate relationships with participants.

Avoiding behavior that could be misinterpreted or potentially harmful.

Always acting in the best interests of children and vulnerable adults.



# MK Sports Academy

## **7. Risk Management**

Regular risk assessments are conducted to identify potential safeguarding risks, and measures are implemented to mitigate these risks.

Staff are trained to recognize signs of abuse, neglect, or exploitation and respond appropriately.

Secure records of safeguarding concerns and actions taken are maintained in compliance with data protection regulations.

## **8. Training and Awareness**

Comprehensive safeguarding training is provided to all staff and volunteers to ensure they understand their roles and responsibilities.

We promote awareness of safeguarding policies and procedures through regular updates, communication channels, and refresher courses.

## **9. Complaints and Concerns**

A robust procedure is in place for individuals to raise complaints or concerns related to safeguarding.



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Complaints are handled promptly, investigated thoroughly, and resolved fairly, with due regard to confidentiality and the rights of all parties involved.

## **10. Review and Monitoring**

This policy is reviewed annually and updated as necessary to reflect changes in legislation, best practice, or organisational needs.

Feedback from staff, participants, and stakeholders is actively sought and considered to continually improve our safeguarding practices.

## **11. Implementation**

This policy is communicated to all staff, volunteers, and stakeholders to ensure understanding and compliance.

It is readily accessible on our website and provided to participants and their guardians upon request.



# MK Sports Academy

## 12. Contact Information

For further information or to report a safeguarding concern, please contact:

Designated Safeguarding Lead	Mr. M Kedzierski	<a href="mailto:director@mksportsacademy.co.uk">director@mksportsacademy.co.uk</a>
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Policy approved by	Mr. M Kedzierski (DSL)
Policy approved	July 2024
Review Date	01/08/25