



The New Jersey Alliance of Family Support Organizations

Family Support Organization of Union County Executive Director

Dr. De Lacy Davis

M.A.S., B.A.



Dr. De Lacy Davis has served as the Executive Director of the Family Support Organization of Union County in Plainfield, New Jersey, since 2013. A recognized change agent, he applies organizational behavior models to strengthen systems, improve effectiveness, and drive sustainable organizational growth. Dr. Davis serves on the Board of Directors for the New Jersey Alliance of Family Support Organizations and previously spent five years as a school principal in Newark, New Jersey.

In 1991, Dr. Davis founded Black Cops Against Police Brutality and later authored *Black Cops Against Police Brutality: A Crisis Action Plan*. He recently completed his doctoral research on "Police Use of Force: Examining the Factors Relating to Police Officers Shooting Unarmed Black Males." A retired New Jersey police sergeant, he devoted 20 years to the East Orange Police Department, where he commanded the Community Services Unit. His service earned him 12 Police Department Commendations and an Expert Firearms award. Dr. Davis also serves as the East Coast Representative for the National Coalition of Law Enforcement Officers for Justice, Reform and Accountability (NCLEOJ).

Dr. Davis holds a Bachelor of Arts from Drew University, a Master of Administrative Science from Fairleigh Dickinson University, and a Doctor of Education from Saint John Fisher College.

He has been featured on numerous national media outlets, including *News One Now with Roland Martin*, *Nightline*, *C-Span*, *Oprah*, *Maury Povich*, *Like It Is with Gil Noble*, *NBC's Positively Black*, *MSNBC*, *Hardball*, *Due Process*, *Good Day NY*, *The Black Experience*, and *CBS Morning Show*.

His global advocacy work includes a mission to Rome, Italy, with the Under Our Wings Delegation, where he met with Pope John Paul II alongside families of juveniles executed or sentenced to life without parole in the United States. Dr. Davis has also traveled to Ghana as a guest of President John A. Kufour, to South Africa as a NBPA Law Enforcement Delegate to support community police training, and to Havana, Cuba, on a humanitarian mission with Pastors for Peace.

A former instructor at the Essex County Police Academy and a New Jersey State-Certified firearms instructor, Dr. Davis has also served as Vice President of Police Benevolent Association Local #16 and as Executive Director of the East Orange Police Athletic League. He was appointed to former New Jersey Governor Jim McGreevey's Transition Team for the Department of Corrections.

In 1994, he received the prestigious Renault Robinson Award from the National Black Police Association, an organization representing more than 40,000 members nationwide. Dr. Davis later served as the NBPA Northeast Region President (1996–2000) and as the organization's International Council Representative, supporting members in Bermuda, Canada, Jamaica, and England.

Today, he continues to consult through De Lacy Davis Consultants, the Powers Consulting Group, and the New Jersey Alliance of Family Support Organizations.

Youth Partnership In the Spotlight!

The Youth Partnership is a welcoming, peer-led community for young people ages 13–21 (and sometimes 9–21) who may be navigating emotional, mental health, or behavioral challenges. YP focuses on creating a supportive space where youth can connect with others who truly understand their experiences. The program works to break down stigma, uplift youth voices, and make sure no one feels alone. Participants can take part in group conversations, hands-on workshops, community service projects, and leadership-building activities—all designed to boost confidence, strengthen connections, and promote mental wellness in a safe and encouraging environment. "Youth Partnership" initiative is centered on mental health advocacy and peer support within New Jersey's Children's System of Care, and run by local Family Support Organizations (FSO) statewide.

Camden County Family Support Organization YP

Camden County Youth Partnership proudly participated in Strikes for Strays, a fun-filled bowling fundraiser benefiting the Homeward Bound Pet Adoption Center! Experiences like these demonstrate how community collaborations enrich youth—strengthening their minds, inspiring their spirits, and fostering a deeper sense of connection and purpose.

For more information on Youth Partnership programs available Statewide please contact your local Family Support Organization





Cumberland, Gloucester & Salem Family Support Organization YP

On March 1st, 121 members of the Cumberland, Gloucester & Salem Family Support Organization gathered at the Xfinity Mobile Arena to celebrate the Harlem Globetrotters' 100-Year Anniversary Tour. 🎉🏀

Families enjoyed an unforgettable night filled with high-energy performances, iconic Globetrotters magic, and moments of connection that strengthened the FSO's mission of support and community. Youth Partnership members left inspired by the team's spirit of leadership, teamwork, and goodwill—carrying home memories that will last far beyond the final whistle.



Statewide Upcoming Events



The Family Engagement Program of Burlington County invites you to,

Supporting Youth with IDD in the Justice System: Understanding Competency

Presented by Jennifer Calalano, Case Manager - Criminal Justice Advocacy Program.
Please join us Thursday March 19, 2026 on Zoom at 11:00 AM to 12:00

This one-hour session introduces how intellectual and developmental disabilities (IDD) shape determinations of juvenile competency in the legal system. Designed for professionals who work with justice-involved youth, it explains how IDD may impact a young person's understanding of charges and procedures, communication with counsel, decision-making, and their ability to participate meaningfully in their defense. The presentation outlines how competency is defined and determined, what evaluators typically assess and report, and common challenges, including distinguishing between disability-related limitations and noncompliance, as well as considering co-occurring trauma and language needs. Attendees will leave with practical approaches to support youth, request reasonable accommodations, and collaborate effectively with legal partners.

Topic: FSO ZOOM LINK

Join Zoom Meeting

<https://us02web.zoom.us/j/875895142731?pwd=VlRlR0R0MkVkdjNkdDk0a3V1grdi09>

Meeting ID: 875 8951 4273

Passcode: 244306

One tap mobile

+13126267999,875895142731,,,,,,US (Chicago)

+16465588656,875895142731,,,,,,US (New York)

Dial by your location

+1312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Germantown)

+1 346 248 7799 US (Houston)

+1 669 900 9128 US (San Jose)



Family Support Organization of Burlington County

1632 Route 38 East, Lumberton, NJ 08048 (609) 265 - 8838

January, February, & March 2026

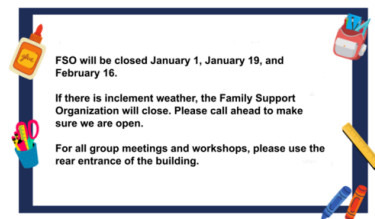
As a partner in the New Jersey Children's System of Care, we offer support, education and advocacy to families with children who have intellectual/developmental disabilities, behavioral, emotional, and/or mental health challenges, challenges with substance use, and/or Juvenile Justice involvement! Our staff members have experienced the same challenges and success as the families we serve! Take a look at our current offerings to enrich and support families during this unique and challenging time.

FSO Warm Line

Available Monday-Friday, 9:00am-5:00pm

(609)265-8838

Is your child having challenges at home, school, and/or in the community? We may be able to help by providing you with linkages to services and resources in your community. Contact us to receive information from a supportive listener who will assist you with identifying the issue and what the next step is toward resolving it.



FSO Burlington County

FSO Burlington County

Supporting Youth with IDD in the Justice System: Understanding Competency

Presented by Jennifer Calalano, Case Manager - Criminal Justice Advocacy Program. Thursday March 19, 2026 on Zoom at 11:00 AM to 12:00

Quarterly Newsletter Cognitive Perspective Restructuring (CPR) - Parents Helping Parents Support Group - Parent Cafe Check Out Youth Partnership! **Parent Connect Program Flyer**

CUMBERLAND | GLOUCESTER | SALEM
Family Support Organization



PARENT CAFE

A place to share and be heard...

Parent Cafe is designed to empower parents through open, reflective conversation in a safe and supportive environment.

Light Dinner will be provided

Questions please call 856-507-9400

Thursday March 19th
6pm to 8pm
758 N. Broadway
Pitman, NJ 08071
2nd Floor Classrooms

Photo: iStockphoto.com

FSO Cumberland Gloucester Salem
Parent Cafe March 19th 6:00-8:00 pm
758 N. Broadway Pitman NJ
Call 856-507-9400 for info

CCRB 10th Anniversary | Rutgers Southern Regional Child Care Resource and Referral Agency | CUMBERLAND | GLOUCESTER | SALEM
Family Support Organization



PARENT CAFE

A place to share and be heard...

Parent Cafe is designed to empower parents through open, reflective conversation in a safe and supportive environment.

Light Dinner will be provided

Questions please call 856-507-9400

Monday March 23rd
5pm to 7pm
252 Hollybush Gardens
Glassboro, NJ 08028
Hollybush Community Center

Photo: iStockphoto.com

FSO Cumberland Gloucester Salem
Parent Cafe March 23rd 5:00-7:00 pm
252 Hollybush Gardens Glassboro NJ
Call 856-507-9400 for info

MSFSO Teen Speak Workshop **Teen Speak NJ**
for all parents and caregivers in New Jersey
Every conversation matters

Teen Speak is a **FREE** interactive workshop for all parents and caregivers in New Jersey.

During this workshop participants will learn:

- How to start and continue conversations with your teens
- The importance of a Strong Parent-Teen Relationships
- Adolescent Development & Risk Behaviors
- Introduction to Motivational Interviewing Skills
- Strategies for Managing Resistance
- Participants will gain first-hand experience using the tools and strategies provided in the workshop through interactive activities, role plays, and more!

 **March 5th and 12th**
5:30 PM - 7:30 PM
Family Support Organization
Of Morris & Sussex Counties
111 Howard Blvd (St. 201), Mt. Arlington NJ 07856

This workshop is FREE! For more information about the Teen Speak NJ program, email us at: TeenSpeakNJ@pmch.org

\$25 Gift Card incentive will be given for those who complete 50% of the workshop

Morris Sussex FSO Teen Speak
March 12 from 5:30 - 7:30
111 Howard Blvd. Suite 201 Mt. Arlington NJ
Registration Required

ADVOCATES FOR CHILDREN WORKSHOP



Learn how to be your child's best education advocate and stay empowered throughout the process.

ADVOCATES for CHILDREN OF NEW JERSEY

March 25th 11:00 AM
TO LEARN ABOUT SPECIAL EDUCATION RIGHTS AND PROCEDURE AND ASK GENERAL QUESTIONS.

April 1st 11:00 AM
ATTEND A Q&A SESSION TO ASK QUESTIONS AND RECEIVE GUIDANCE REGARDING SPECIFIC SPECIAL EDUCATION CONCERNS.



Please call or email to register.
732-569-6334 or nina.sonatore@oceanfso.org
Workshop Located At
1415 Hooper Avenue
Suite 301 • Toms River

Nina C. Peckman, Esquire who is Staff Attorney for Children of New Jersey will provide the workshop. Attendees will receive a copy of the presentation and other relevant written materials.

Ocean County Advocates for Children
Special Education Rights and Procedure Q&A
Workshop March 25 & April 1
1415 Hooper Ave St. 301 Toms River NJ 07853



FSO Cumberland Gloucester Salem
Easter Egg Hunt! Saturday March
21, 2026 from 11am - 1 pm.
Call for Info (856) 507-9400



FSO Cumberland Gloucester Salem
March Calendar of Events
Call for Info (856) 507-9400



FSO Cumberland Gloucester
Salem
Teen Speak Workshop
March 17 & 24th - 5:00-7:00pm
Call for Info (856) 507-9400



FSO Hunterdon Somerset Warren
Sibs Just Want To Have Fun Bowling
Friday April 10th - 5:00 - 7:00
Oakwood Lanes 234 NJ - 31 NJ
Register MSTUBBS@FSO-HSW.ORG

Family Support Organization
HUNTERDON • SOMERSET • WARREN

REGISTER HERE!!!



AN AFTERNOON OF FAMILY FUN!!

TRANSPORTATION NOT INCLUDED

FSO-HSW MOVIE AND PAJAMA DAY!!

REGISTRATION REQUIRED- FIRST COME FIRST SERVED!!

BRAND NEW FEATURE FILM AT AMC 7 IN BRIDGEWATER!

MARCH 22ND 2026 AT 1:30 PM

Popcorn and Drink Included with Your Ticket!

FSO Hunterdon Somerset Warren
Movie & Pajama Day
March 22 - 1:30 at AMC 7 Bridgewater
Registration REQUIRED
MSTUBBS@FSO-HSW.ORG

Family Support Organization
HUNTERDON • SOMERSET • WARREN

SIBS JUST WANNA HAVE FUN

FRIDAY, APRIL 10TH
LUCKY STRIKE IN GREEN BROOK, NJ
6:00-8:00PM

YOUTH AGES 10-21

A FUN CAREFREE EVENING FOR THE SIBLINGS OF YOUTH IN THE CHILDREN'S SYSTEM OF CARE

JOIN US FOR BOWLING, DINNER, AND MAKING NEW FRIENDS!!!

TRANSPORTATION NOT INCLUDED

LUCKY X STRIKE

RSVP TO MSTUBBS@FSO-HSW.ORG BY APRIL 7TH
FIRST COME FIRST SERVED - LIMITED SLOTS

FSO Hunterdon Somerset Warren
Sibs Just Want To Have Fun Bowling
Friday April 10th - 6:00 - 8:00
Lucky Strike in Green Borrk
Register MSTUBBS@FSO-HSW.ORG

JOIN US FOR A SPECIAL EVENT!!!

Camden County FSO, Camden Probation Engagement, and Presentation by N.O.P.E.

DATE: WEDNESDAY, MARCH 25, 2026
TIME: 6:00 PM - 8:00 PM
LOCATION: 1030 KINGS HIGHWAY NORTH SUITE 210 CHERRY HILL, NJ 08034

THIS IS AN IN PERSON EVENT!!!!

Parents/Caregivers: Join us for an informational night surrounding substance use, overdose and prevention for you and your youth.
This will be facilitated by N.O.P.E. in a safe, confidential & supportive space.

Youth: Honest conversations in a safe, confidential & supportive space designed to empower and engage about substance use, overdose and prevention

Youth participants can earn incentives such as community service hours, & gift cards!!

Transportation, Dinner, & Childcare provided for those who register in advance!!!

Learn Probation values and expectations for your child. Gain family support and caregiver resources to support and help you understand the Juvenile Justice System.
Free childcare for youth 12 and under provided

To register, click [here](#), scan the QR code or call (609) 828-3870



The Work Group

New Jersey Courts
Independence • Integrity • Fairness • Quality Service

Camden County FSO
Community Mental Health Day
March 25th 6:00-8:00
1030 Kings Highway North Suite 210
Cherry Hill NJ Call (609) 828-3870

The Caregivers' Circle

The Caregivers' Circle is a supportive community for women caregivers—moms, adoptive moms, grandmothers, aunts, and any woman caring for a child with challenges. It's a safe, welcoming space to share experiences, connect, and support one another.

This is a hybrid support group, with the option to join in person or virtually. Register using the QR code provided. Registration is required, and the Zoom link will be emailed the morning of the session.

We look forward to creating a space where caregivers feel understood, valued, and empowered.

MARCH 19, 2026

- 6:00pm - 7:30pm
- 111 Howard Blvd.
Suite 201 2nd Floor
Mt. Arlington, NJ
07856
- Diane - 862-273-5046



www.msfsfo.org

Morris Sussex FSO Caregivers Circle
Support Group for Moms Third
Thursday every month. 111 Howard
Blvd. Suite 201 Mt. Arlington NJ
Hybrid [Register Here](#)

!BROKEN CRAYON DRIVE!

We're collecting broken crayons from across the state to create beautiful crayon art molds for the NJAFSO. Help us make something magical! Donate your broken crayons today!

Contact your local FSO for details

FROM CRACKED TO
CREATIVE
HELP US REUSE CRAYONS

What's Happening at Your Local FSO?

Click the Logo's for More Info!



Atlantic Cape May

-Junior Youth Group 1st and 3rd Tuesday

-Youth Group 2nd and 4th Tuesday

-Cape May Caregivers Support Group 1st & 3rd Thursday

-Northfield Caregivers Support Group 2dn & 4th Thursday

(609) 485-0575

[Click here for MORE!](#)



Bergen County

-Grupo de Apoyo Bilingue en Espanol

-Introducing Anxiety and OCD Care - Clinical Overview & OCD Case Study part 1 of 3 April 7

-Mortgage/Home Equity Line of Credit Workshop May 13

(201) 796-6209

[Click here for MORE!](#)



Burlington County

-Parents Helping Parents Support Group 3rd & 4th Thursday

-Parent Cafe 2nd Thursday

-Youth Partnership game night, movie night, and more!

((609) 265-8838

[Click here for MORE!](#)



Camden County

-IEP Clinic & Learning Sessions

-Open Office Hours Expanded-
Schedule an appointment with a seasoned Certified Family Support Partner



Cumberland Gloucester Salem

Weekly Caregiver Support Groups & Youth Groups

Cumberland County-
Tuesdays 5pm to 7pm

Salem County-
Wednesdays 5pm to 7pm

Gloucester County (Pitman)-
Thursdays 6pm to 8pm



Essex County

Let's Talk: Parent Support Group
Topic: Open Forum

March 24 from 6:30 to 7:30pm

[Zoom Link](#)

-Navigating transition to adult life workshop March 28th 11:00 am-

(856) 662-2600

[Click here for MORE!](#)

Monthly Parent Cafe Sessions
in each county

Monthly Youth Partnership
Group- Glassboro Hollybush
Gardens

Monthly Caregiver Support
Group- Glassboro Hollybush
Gardens

**For more information on
specific programing click
here!**

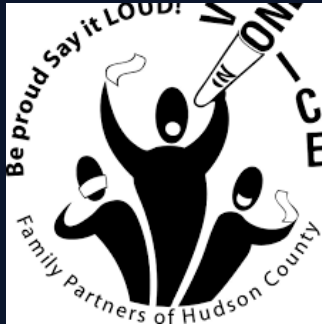
2:00pm 340 Franklin Ave Belleville
NJ. Lunch will be served.

Registration required

-Volunteer Opportunities
Call for more information on
support groups and educational
programming

(973) 395-1441

[Click for MORE!](#)



Hudson County

- Mujeres Maravillosas (Spanish Speaking)
- Special Angels (Youth on the Spectrum)
- Mom's Helping Mom's (English Speaking)
- Youth Partnership of Hudson County
- Club de Lectura (Spanish Speaking)
- Hablemos con Jeffry (Spanish Speaking)
- Lest's Talk w/ Keith (English Speaking)

(201) 915-5140

[Click here for MORE!](#)



Hunterdon Somerset Warren March Calendar

- Somerset County Youth Partnership- Weekly on Tuesdays from 5:00-7:00 PM In-Person
 - Warren County Youth Partnership- Weekly on Thursdays from 5:00-7:00 PM In-Person
 - Mom Support Group-Virtual (Bi-weekly) on Thursdays from 12:00-1:30 PM
 - Grupo de Apoyo Familiar Hispano-Virtual-3rd. Wednesday of the month from 12:00-1:15 pm.
 - Grupo de Apoyo Familiar Hispano-In-Person - 3rd. Or 4th. Monday of the month from 7:00-8:00 pm.
- [Download the Calendar Here](#)
(908) 223-1191



Mercer County

- Youth Partnership life skills class Support and Social group for youth 13-21 yrs old. Tonight we learn appropriate behavior out in public!
 - Reach one Teach One Support Group with a focus on mental/behavioral health, special education, health & wellness, self care resources and more
 - Pop Out Food Drive distributes food to families in need every Tuesday!
- ((609) 586-1200**
[Click here for MORE!](#)



Middlesex County

- Youth Partnership program
- Parent Support Groups
- Educational Programming

For more information on specific programming click here



Monmouth County

- Youth Partnership program
- Parent Support Groups
- Educational Programming

For more information on specific programming click here!



Morris Sussex Counties

- Youth Partnership Program 5:30pm - 7:00pm April 14th
- Grupo de Apoyo en Espaniol 6:00pm - 7:00pm 1st Wednesday of every month
- The Caregivers Circle** Support group for Mom's 6:00pm - 7:00pm 3rd Thursday of every month

Download the Flyer (973) 940-3194



Ocean County

- Caregivers Connection Group 6:30pm - 8:00pm
- Virtual Caregiver Connection Group at Noon
- Grandparents Support Group 11:00am - 1:00pm

(973) 569-6334
Click Here for MORE!



Passaic County

- Youth Partnership – Woodland Park Weekly on Wednesday Evenings
- Youth Partnership Extended – Upper County Bi-weekly on Tuesday Evenings
- Parent Support Groups Woodland Park – Weekly on Thursday Evening West Milford – Weekly on Tuesday Evening
- Spanish Parent Support Groups Woodland Park – Weekly on Wednesday Afternoon

(973) 681-8968
Click here for MORE!



Union County

- Youth Partnership program
- Male mentoring program
- Parent Support Groups
- Educational Programming
- Intern Opportunities

For more information on specific programing click here!

(908) 755-0090

BOARD MEMBERSHIP OPPORTUNITIES
INTERESTED IN BECOMING A COUNTY LEVEL FAMILY SUPPORT
ORGANIZATION BOARD MEMBER?

If you are passionate about empowering families and have the experience to back it up, we want you on our team! Apply for local County Level board membership!

Statewide Board Membership Application

New Jersey's Family Support Organizations are family-led, community-based, non-profit agencies whose mission is to provide support, advocacy, and education to families and caregivers of children with emotional, behavioral and mental health needs and are funded by New Jersey's Department of Children and Families.

The Alliance supports the Family Support Organizations through training, technical assistance, policy development, identification of best practices, data collection and resource development.

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