## W2 Year End Processing



W2 Year-End Webinar

| a Employee's social security number  ***-**-2515   | OMB No. Safe, accur<br>1545-0008 FAST!   | Use Visit the IRS Website at www.irs.gov/efile  |
|--|--|---|
| b Employer identification number. (EIN) 041234567  | 1 Wages, tips, other compensation 1298.71  | 2 Federal income tax withheld 89.05   |
|  | 3 Social security wages 0.00   | 4 Social security tax withheld 0.00   |
|  | 5 Medicare wages and tips<br>1958.85   | 6 Medicare tax withheld 28.37   |
| c Employer's name, address, and ZIP or<br>TOWN OF ADMINS<br>219 LEWIS WHARF<br>BOSTON, MA 02110  | ode  |   |
| d Control number<br>SCHOOLABA 007795   | This Information is be   | eing furnished to the Internal Revenue Service  |
| Employee's first name and initial LYNN PLACE   | Last name  | Suff.   |
| 27 FARM ST Unit# 1<br>CAMBRIDGE MA 0213  | 8  |   |
| CAMBRIDGE MA 0213  |  |   |
| CAMBRIDGE MA 0213  f Employee's address and ZIP code  7 Social security tips   | 8 Allocated tips   | 9   |
| CAMBRIDGE MA 0213  f Employee's address and ZIP code  Social security tips  0.00   | 8 Allocated tips 0.00  |   |
| CAMBRIDGE MA 0213  r Employee's address and ZIP code  7 Social security tips   | 8 Allocated tips   | 12a See instructions for Box 12   |
| CAMBRIDGE MA 0213    Employee's address and ZIP code   | 8 Allocated tips 0.00 11 Nonqualified plans  | 12a See instructions for Box 12<br>E   425.00   |
| CAMBRIDGE MA 0213  # Employee's address and ZIP code    Social security tips   | 8 Allocated tips 0.00 11 Nonqualified plans 0.00   | 12a See instructions for Box 12<br>E   425.00<br>12b<br>DD   3788.79  |
| CAMBRIDGE MA 0213    Employee's address and ZIP code     Social security tips  | 8 Allocated tips 0.00 11 Nonqualified plans 0.00 95.14 PENSN   | 12a See instructions for Box 12<br>E   425.00<br>12b<br>DD   3788.79<br>12c<br>1 0.00   |
| CAMBRIDGE MA 0213  r Employee's address and ZIP code 7 Social security tips 0.00  10 Dependent care benefits 0.00  13 Statutory Employee 14 Other 23 Retirement Plan                                       | 8 Allocated tips   | 12a See instructions for Box 12<br>E   425.00<br>12b<br>DD   3788.79  |
| CAMBRIDGE MA 0213    Employee's address and ZIP code   | 8 Allocated tips 0.00 11 Nonqualified plans 0.00 25.14 PENSN 0.00 0.00   | 12a See instructions for Box 12 E 425.00  12b DD 3788.79  12c D.00  |
| CAMBRIDGE MA 0213  r Employee's address and ZIP code  7 Social security tips 0.00  10 Dependent care benefits 0.00  13 Statutory Employee 14 Other 23  Retirement Plan 15 State Employer's state ID number | 8 Allocated tips 0.00 11 Nonqualified plans 0.00 15.14 PENSN 0.00 0.00 0.00 16 State wages, tips, etc. 1533.85 | 12a See instructions for Box 12   E   425.00   12b   E   DD   3788.79   12c   D.00   12d   D.00   17   State income tax   54.85 |



## What Will We Cover?



What's New & Updated Reminders/Links

Tools

Help Reference Library

**Preparation & Balancing** 

**Taxable Wages** 

**Taxes** 

Processing Year-End Adjustments via a No-Time Warrant

Sample W2 Processing

Due Date January 31

Preparing for Next Calendar Year



## Changes This Year?



Backer Changes - \$ amounts

Social security 2024 wage base limit \$168,600

**Fringe Benefits** 

2024 401K Contribution Maximums \$23,000

## IRS Application for TCC (ID.me)



To complete an IRS Application for TCC:

The IRS TCC application requires a Social Security number (SSN) or individual tax identification number (ITIN) for system access and individual authentication.

Validate your identity using the latest IRS authentication process *if you've not already done so.* The IRS now offers a sign-in option with **ID.me**, an IRS technology provider. **ID.me** is an account created, maintained, and secured by a private technology provider.

Effective June 2, 2023, the IRS does not support the use of existing IRS usernames to access e-Services. If you do not have an ID.me account, you must create a new account to access this service. For questions and assistance regarding ID.me, please visit:

<u>Verifying for the Internal Revenue Service – ID.me Help Site.</u>

## Qualified Fringe Benefits



Beginning on January 1, 2024, the standard mileage rate is 67 cents per mile driven for business use

For plan years beginning in 2024, a cafeteria plan may not allow an employee to request more than a \$3,200 salary reduction contributions for a health **FSA** 

## Reminders and Links



CY 2024 limit on Flexible Spending Arrangement (FSA) = \$3,200

The maximum salary on which 6.2% is deducted is \$168,600

0.9% additional Medicare Tax on any FICA wages > \$200K

Employee only; no additional employer contribution

Log in to your <u>Business Services Online</u> account (preferred) or call 1-800-772-6270

Test your file using **AccuWage** 

Due January 31 for W2s to Employees & Electronic filing

## Due Date for Filing



Forms to employees – January 31

File to the SSA – January 31

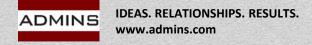
File to State of MA – January 31

File to State of CT – January 31

File to State of RI – January 31



# Preparation



## Business Services Online (BSO)



#### From the Social Security Administration:

"to access BSO:

Your BSO User ID and password is no longer used to access BSO employer services or organizational representative payee services. You must have a Social Security username/password, Login.gov, or ID.me credential to gain access to the BSO application.

If you do not have any of these accounts, you will need to create a Login.gov or ID.me account. Select "Create account" in the "Employers" or "Representative Payees" box. If you already have a Login.gov or ID.me account, select 'Log in'.

Please note that you do NOT need to create a new Login.gov or ID.me credential specifically for SSA purposes. You can use your existing Login.gov or ID.me credentials to log into SSA services.

We encourage you to sign in to transition your account now - it only takes a few minutes. If you already have Login.gov, or ID.me account, you do not have to create another one. "

We recommend registering for BSO before W-2 reporting season in January. This will ensure you are in compliance before submitting W-2s."

## Wage File Upload in Real Time



Wage File Upload, available through BSO, processes your file and provides results in <u>real-time</u>.

You will receive a receipt right away letting you know if it is successful or if there are errors.

For more information about Wage File Upload, go to What's New for 2024 or view the video. These are the same links as last year.

## AccuWage



SSA highly recommends using AccuWage Online to test your wage files for compliance with EFW2/EFW2C specifications before submitting them to SSA.

#### How do I access AccuWage Online?

AccuWage Online can be accessed by following these steps:

- 1. Log on to **Business Services Online** (BSO)
- 2. Select the 'Report Wages to Social Security' link
- 3. Accept the attestation
- 4. Once on the Electronic Wage Reporting (EWR) home page, select the fourth tab labeled AccuWage Online and then click the AccuWage Online link to access the AccuWage Online Home page.

For detailed screen-by-screen instructions on registering for a BSO username and password, please see the <u>FAQ</u>

## Tools - Help Reference Library



**Payroll Processing** 

HR-335 No Time Warrant

**Special Processing** 

**HR-430 Manual Checks** 

HR-575 Email Electronic Tax Forms to Employees

Year End Processing

**HR-620 W2 Processing** 

HR-635 Email W2, 1095C, 1099Rs

HR-640 IRS Instructions for Forms W2 & W3

HR-780 Bulk TIN Matching



## Take Time To Prepare Now



Verify Employee data (Wendy emails)

Name

Address

Social Security number

Register for TIN Matching with IRS.gov

https://www.irs.gov/tax-professionals/taxpayer-identificationnumber-tin-matching

Order stock if you have not done so

LuAnn emailed advice on 4 October



## TIN Matching with the IRS



Please register for this service with the IRS and use it throughout the year as employees come on board

Use the TIN Matching service to verify all TINs (employees with name changes too!)

Filing delays may result in costly penalties

The Interactive TIN Matching process will accept up to 25 input name/TIN combination requests online. Results will be returned to the user in real-time.



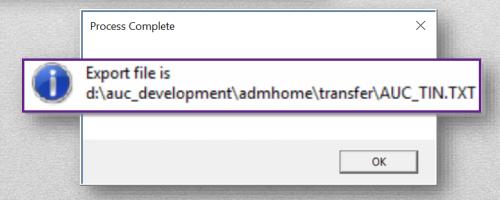
## **AUC Bulk Tin Matching File**



# ADMINS offers a file for bulk TIN matching. Human Resources ▶ Year End Processing ▶ IRS TIN Matching

| ■ Task 6888: IRS TIN Matching  |                                     |
|--|-------------------------------------|
| IRS TIN Matching This process creates a .txt bulk file to submit to the IRS. Anyone paid and their ACA covered individuals will be reported. The field identifier is the empl# and ACA line. |                                     |
| Required: Warrant Check Date Range (mmddyyyy)  | From: 01-Dec-2020 To: 11-Mar-2021   |
| Enter Employee TIN Matching Export Directory (ex: D:\ADMHOME\TRANSFER):  | d:\auc_development\admhome\transfer |
| Optional: Entity Code  |                                     |
|  |                                     |
|  |                                     |
|  |                                     |
|  | Lookup OK Cancel Clear All          |

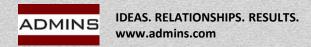
When the process is complete, the system will pop up a message showing the location and name of the export file:







# Balancing



## **Year End Balancing**



## Year End balancing is the same as:

Pay period balancing

Quarter balancing

## Sample – Balancing 941 = W2 Register



| /   | Α          | В                  | C             | E            | F            | G          | Н              | 1            |
|-----|------------|--------------------|---------------|--------------|--------------|------------|----------------|--------------|
| 1   | Payroll V  | V2 Register        |               |              |              |            |                |              |
| 2   | Check Da   | te(s): 07012022 to | 09302022      |              |              |            |                |              |
| 3   |            |                    |               |              |              |            |                |              |
|     |            |                    |               |              | Wages, tips  | Federal    |                |              |
|     |            | Employee           | Soc Sec       |              | and other    | income tax | Medicare       | Medicare tax |
| 4   | Emp No     | Name               | Number        | Gross Pay    | compensation | withheld   | wages and tips | withheld     |
| 770 |            |                    |               | 2,835.00     | 2,529.05     | 278.24     | 2,741.68       | 39.75        |
| 771 |            |                    |               | 1,384.32     | 1,259.73     |            | 1,384.32       | 20.07        |
| 772 |            |                    |               | 630.00       | 582.75       |            | 630.00         | 9.14         |
| 773 |            |                    |               | 440.00       | 407.00       |            | 440.00         | 6.38         |
| 774 |            |                    |               | 1,481.77     | 1,348.42     |            | 1,481.77       | 21.48        |
| 775 |            |                    |               | 1,634.21     | 1,487.13     | 115.54     | 1,634.21       | 23.70        |
| 776 |            |                    |               | 655.28       | 606.13       |            | 655.28         | 9.50         |
| 777 |            |                    |               | 1,324.68     | 1,180.12     | 43.52      | 1,286.10       | 18.65        |
| 778 |            |                    |               | 1,644.72     | 1,397.60     | 100.04     | 1,546.84       | 22.42        |
| 779 |            |                    |               | 4,326.40     | 3,850.50     | 312.25     | 4,326.40       | 62.73        |
| 780 |            |                    |               | 210.00       | 194.25       | 4          | 3 4,326.40     | 3.05         |
| 781 |            |                    |               | 930.00       | 860.25       |            | 930.00         | 13.49        |
| 782 | r Entity 1 | TOWN OF ADMINS     | Entity Total: | 8,292,416.61 | 6,804,466.95 | 765,603.96 | 7,711,019.32   | 111,812.17   |
| 783 |            |                    | Grand Total:  | 8,292,416.61 | 6,804,466.95 | 765,603.96 | 7,711,019.32   | 111,812.17   |
| 784 |            |                    |               |              |              |            |                |              |

| 4    | Α                   |              | В       | C       |     |
|------|---------------------|--------------|---------|---------|-----|
| 1    | Medi Employee       | \$111        | ,812.17 |         |     |
| 2    | Medi Employer       | \$111        | ,812.17 |         | l l |
| 3    | Total               | \$223        | ,624.34 |         |     |
| 4    | Calculated 4        | \$223        | ,619.56 | Line 7  |     |
| 5    | Difference          | \$           | 4.78    | \$ 4.78 |     |
| 6    |                     |              |         | 5       | I   |
| 4    | > Sheet1            | <b>(+)</b>   |         | : 1     |     |
| Read | y 👨 🏗 Accessibility | : Good to go | #       | ■ Ш -   | -%  |

Manual Calculation verifies the fractions of cents adjustment

| Entity: 1 TOWN OF<br>Warrant Check Dates: 01-Jul-2022                   |                        |
|---|------------------------|
| 1 Number of employees employed in the pay period                        |                        |
| 3/12, 6/12, 9/12 or 12/12  2 Wages, tips, and other compensation        | 1 341 2 1 6,804,466.95 |
| 3 Federal income tax withheld from wages, tips, and other compensation. | 3 2 765,603.96         |
| 4 If no wages, tips, and other comp are subject                         | Check and go to line 6 |
| 5b Taxable SS tips  | ,                      |
| 5e Total social security and Medicare taxes                             | 5e 223,619.56          |
| 5f Section 3121(q) Notice and Demand - Tax due on unreported tips       | 5f                     |
| 6 Total taxes before adjustments (lines 3 + 5e and 5f)                  | _                      |
| 7 Current quarter adjustment for fractions of cents                     | 7 5 4.78               |

Items 1 through 5 should match exactly

## Federal Taxable Wages



#### Calculation:

**Gross Pay** 

- Non-taxable Federal wages (ex: worker's compensation)
- pretax Federal deductions
- + taxable Federal benefits
- = Federal taxable wages

#### Payroll (weekly, biweekly, monthly) reports:

#6803\* Paycheck Pay Code Summary – By Category/Pay Code #7220 Deduction Register (Payroll Processing Report)

#### **Quarterly or Year End Reports:**

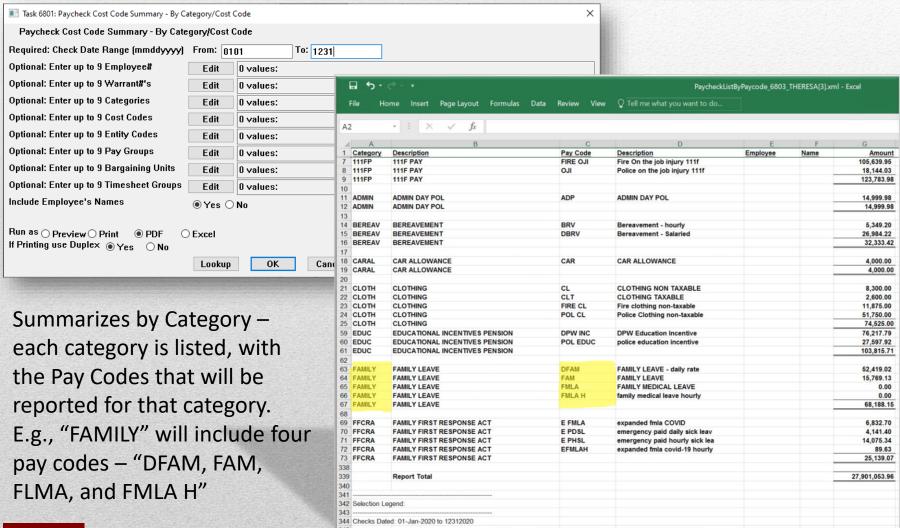
#6803\* Paycheck Pay Code Summary — By Category/Pay Code #6801\* Paycheck Cost Code Summary — By Category/Cost Code

\* Reports ▶ Report Library ▶ [4 By Paychecks/Other]



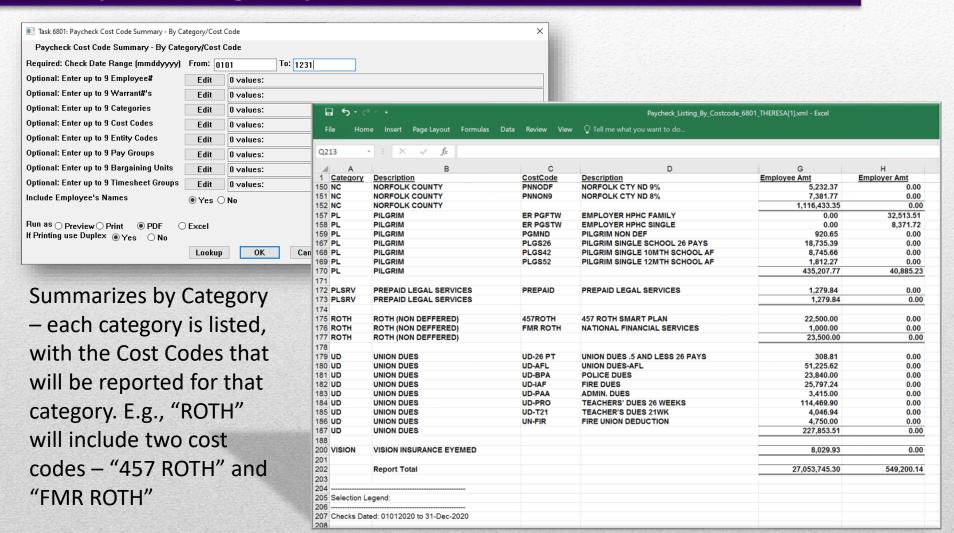
# #6803 Paycheck Pay Code Summary – By Category/Pay Code





# #6801 Paycheck Cost Code Summary – By Category/Cost Code







## State Taxable Wages



#### Calculation:

- **Gross Pay**
- Non-taxable State wages
- pretax State deductions
- + taxable State benefits
- = State taxable wages

#### Payroll (weekly, biweekly, monthly) reports:

#6803\* Paycheck Pay Code Summary – By Category/Pay Code #7220 Deduction Register (Payroll Processing Report)

#### Quarterly or Year End Reports:

#6803\* Paycheck Pay Code Summary — By Category/Pay Code #6801\* Paycheck Cost Code Summary — By Category/Cost Code

\* Human Resources ▶ Reports ▶ Report Library ▶ 4 By Paychecks/Other



### Medicare Tax



#### Calculation:

Medicare Wages \* .0145 = Medicare Tax Deduction

**Actual Medicare Tax Deduction** 

= Actual Medicare Tax Benefit

#### Payroll (weekly, bi-weekly, monthly) reports:

#7200 Payroll Calculation Report

#7220 Deduction Register (Payroll Processing Report)

#### Quarterly or Year End Reports:

#6850\* W2 Register

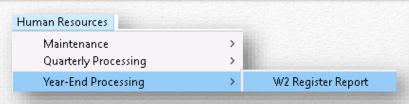
#6851\* W2 Register by Warrant

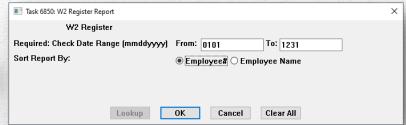
\* Human Resources > Year-End Processing > W2 Register / W2 Register by Warrant



## #6850 W2 Register

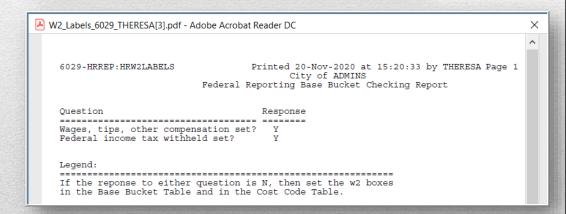




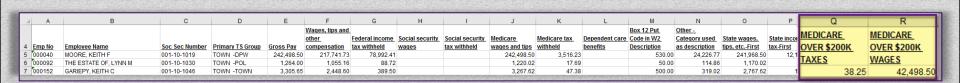


#### This generates two reports:

The Base Bucket Checking report is produced; if the Response is "N" for either question, the W2 processing cannot be completed until the Base Bucket & Cost Code Tables are complete.



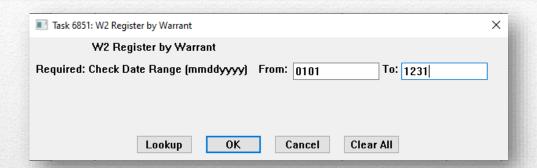
The W2 Register may be sorted by Employee Number or Name.





## #6851 W2 Register By Warrant





The W2 Register by Warrant format is Excel<sup>®</sup>.

For 2023, check date range is: From 01012023 To 12312023

| 4      | Α              | В                   | С             | D               | E            | F             | G          | Н              | l I               | J                | K                  | L                 | M             | N             |
|--------|----------------|---------------------|---------------|-----------------|--------------|---------------|------------|----------------|-------------------|------------------|--------------------|-------------------|---------------|---------------|
| 1 Pa   | yroll W2 Re    | gister by Warrant   |               |                 |              |               |            |                |                   |                  |                    |                   |               |               |
| 2 Che  | eck Date(s): 0 | 1012022 to 12312022 |               |                 |              |               |            |                |                   |                  |                    |                   |               |               |
| 3      |                |                     |               |                 |              |               |            |                |                   |                  |                    |                   |               |               |
|        |                |                     |               | Wages, tips and |              |               |            |                |                   | Other - Category |                    |                   |               |               |
|        |                |                     |               | <u>other</u>    |              |               |            | Dependent care | Box 12 Put Code   | used as          | State wages, tips, | State income tax- | MEDICARE OVER | MEDICARE OVER |
|        | <u>rrant</u>   | Check Date          | Gross Pay     | compensation    | tax withheld | and tips      | withheld   | benefits       | in W2 Description | description      | etcFirst           | First             | \$200K TAXES  | \$200K WAGES  |
| 94 903 |                | 8/31/2022           | 828,009.85    | 667,670.53      | 72,501.25    | 774,293.32    | 11,227.34  | 1,711.66       | 73,301.05         | 85,050.23        | 752,720.76         | 36,416.87         |               |               |
| 95 903 |                | 8/31/2022           | 344,445.52    | 300,590.69      | 52,025.32    | 326,668.76    | 4,736.80   | 52.89          | 7,903.34          | 22,694.17        | 322,753.47         | 15,542.24         |               |               |
| 96 903 |                | 8/31/2022           | 46,050.46     | 39,287.52       | 2,950.45     | 43,509.14     | 630.90     |                | 1,137.23          | 3,084.39         | 42,371.91          | 1,855.49          |               |               |
| 903    | 720            | 9/7/2022            | 244,433.27    | 202,962.90      | 24,966.36    | 226,817.41    | 3,288.93   | 52.89          | 7,995.36          | 17,543.71        | 219,969.98         | 10,480.71         |               |               |
| 98 903 |                | 9/7/2022            | 74,213.45     | 57,892.98       | 3,110.35     | 65,720.95     | 953.10     |                | 24,747.20         | 6,243.06         | 64,136.04          | 2,483.40          |               |               |
| 99 903 |                | 9/14/2022           | 843,456.99    | 682,720.00      | 72,322.44    | 789,099.40    | 11,442.09  | 1,711.66       | 51,935.45         | 85,288.12        | 768,008.12         | 36,811.18         |               |               |
| 00 903 |                | 9/14/2022           | 240,353.99    | 200,376.82      | 23,464.87    | 222,700.23    | 3,229.16   | 52.89          | 16,285.76         | 18,101.29        | 218,091.50         | 10,270.13         |               |               |
| 01 903 | 725            | 9/14/2022           | 80,216.18     | 62,470.33       | 3,805.49     | 70,977.45     | 1,029.23   |                | 1,561.34          | 6,945.78         | 69,416.11          | 3,088.60          |               |               |
| 02 903 | 726            | 9/21/2022           | 249,538.16    | 209,942.34      | 25,597.24    | 231,624.30    | 3,358.65   | 52.89          | 8,305.99          | 17,718.15        | 227,306.36         | 10,882.60         |               |               |
| 03 903 | 727            | 9/21/2022           | 102,391.95    | 82,536.68       | 5,189.74     | 92,570.16     | 1,342.31   |                | 1,702.58          | 8,330.90         | 90,867.58          | 4,059.17          |               |               |
| 04     | Entit          | ty: 1               | 28,036,329.82 | 22,813,688.74   | 2,461,197.88 | 26,034,582.16 | 377,505.36 | 22,014.73      | 1,464,532.89      | 2,512,333.33     | 25,309,944.89      | 1,201,991.74      |               |               |
| 05     | Grand T        | otal                | 28,036,329.82 | 22,813,688.74   | 2,461,197.88 | 26,034,582.16 | 377,505.36 | 22,014.73      | 1,464,532.89      | 2,512,333.33     | 25,309,944.89      | 1,201,991.74      |               |               |

## Social Security Tax



#### Calculation:

Social Security Wages \* .062 = Social Security Tax Deduction Social Security Wages \* .062 = Social Security Benefit

#### Pay Period Reports:

#7200 Payroll Calculation Report

#7220 Deduction Register

#### Quarterly or Year End Reports:

#6850\* W2 Register

#6851\* W2 Register by Warrant

Human Resources ▶ Year-End Processing ▶ W2 Register / W2 Register by Warrant



## W2 Adjustments



All W2 adjustments are performed using a warrant. See the W2 Processing document in the Help Reference Library for additional information (section 6)

Create or update an adjustment shift code (ex: year-end)

Base date is the last workday of the year

Create a pay period (may already exist)

No deductions should be set to come out during this period

Create a No-Time warrant with a check date within the reporting calendar year.

See HR-335 No-time Warrant in the Help Reference Library

Create timesheets-use the adjustment shift code as an override

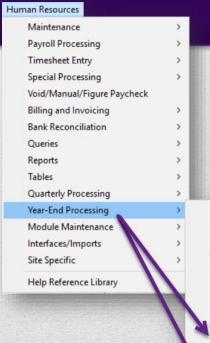
Create/print manual checks, void checks, etc.

Process the warrant; re-run the W2 Register



## W2 Reporting Information





W2 Wages are set in the base bucket table

Tables Base Buckets

W2 Register Report
W2 Register by Warrant
W2 Processing
Form 945 - Federal Annual Report
1099 - R Register Report
1099 - R Register by Warrant
1099 - R Processing
List of Cost Codes by W2/1099R Box
List of Pay Codes in W2 Box 14
Reset Cost Code Annual Maximums
Holidays For New Year

W2 Deductions and/or Benefits are set in the cost code table

Tables Cost Codes

Year End Processing ▶ List of Cost Codes by W2/1099R box Year End Processing ▶ List of Pay Codes in W2 Box 14



### **Base Bucket Table**



| 4        | Base Buckets                           | •              |        |         |             |
|----------|--|----------------|--------|---------|-------------|
| 1 Bucket | 2 Description                          | Annual Maximum | W2 Box | W2 Desc | 1099-R Bo   |
| 1        | Federal Tax Wages                      |                | 01     |         | 02A         |
| 2        | Medicare Wages                         |                | 05     |         | $\neg \neg$ |
| 3        | State Taxable Wages                    |                | 16-#1  |         | 16-#1       |
| LO       | FICA - Social Security Wages           |                | 03     |         |             |
| 28       | 5201(a) 1,2,3 care for employee        |                | 14     | 5201A1  |             |
| 29       | 5201(a) 4,5,6 care provided to another |                | 14     | 5201A4  |             |
|          |  |                |        | 3102B   |             |

Boxes from the Base Buckets table – values for each employee are written to the W2 form; the numbers in blue on the sample form are the Base Bucket numbers from the table. These Base Buckets may vary from site to site.

| a Employee's social security number ***-**-5622   | OMB No. Safe, accurate, 1545-0008 FAST! Use | www.irs.gov/efile                             |
|---|---|---|
| ь Employer identification number. (EIN) 041234567   | 1 Wages, tips, other compensation 648.06    | Federal income tax withheld 62.96             |
| 10  | 3 Social security wages 0.00                | 4 Social security tax withheld $0.00$         |
| 2   | 5 Medicare wages and tips 712.15            | 6 Medicare tax withheld 10.33                 |
| c Employer's name, address, and ZIP code<br>TOWN OF ADMINS<br>219 LEWIS WHARF<br>BOSTON, MA 02110 | e   |   |
| d Control number<br>SCHOOLSTAL 072000   | This Information is being f                 | umished to the Internal Revenue Service       |
| e Employee's first name and initial LYNN ALBUQUERQUE  | Last name                                   | Suff.   |
| 30 EDDY ST<br>CAMBRIDGE MA 02138  |   |   |
| f Employee's address and ZIP code   |   |   |
| 7 Social security tips 0.00   | 8 Allocated tips 0.00                       | 9   |
| 10 Dependent care benefits  | 11 Nonqualified plans                       | 12a See instructions for Box 12               |
| 0.00  | 0.00  | 0.00  |
|   | .09 PENSN                                   | 12b   |
|   | .00   | 12c   |
| Third-Party Sick Pay  | .00   | 12d   |
| 15 State Employer's state ID number MA 041234567  | 16 State wages, tips, etc. 712.15           | 17 State income tax 35.61 0.00                |
| 18 Local wages, tips, etc 0.00  | 19 Local income tax 0.00                    | 20 Locality name                              |
| 0.00  | 0.00  | nent of the Treasury, Internal Devenue Senice |

Form W=2 Wage and Tax Statement

Copy B--To Be Filed With Employee's FEDERAL Tax Return

## Cost Code Table



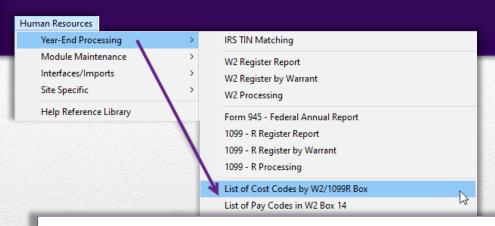
Human Resources ▶ Tables ▶ Cost Codes ▶ <u>5</u> General

|                             |                          | 31 000      | de Table   |            |   |
|-----------------------------|--------------------------|-------------|------------|------------|---|
| Cost Coo                    | ie FED                   | FEDE        | RAL TAX    |            |   |
|                             |                          |             |            |            |   |
|                             | Method 1                 |             | Rate Table |            | _                                       |
|                             | ) Method 2<br>) Method 3 | Flat Am     |            |            | Doring                                  |
|                             | ) Method 3               | Base Bu     |            |            | <ul><li>Period /<br/>O YTD Am</li></ul> |
|                             |                          |             |            |            | 0                                       |
|                             |                          |             |            | 7.0        |   |
| 5 General                   |                          | 6 Accountin | q          | 7 Base Bud | kets                                    |
|                             |                          |             |            |            |   |
| Paycheck Cat                |                          | FED         | FEDERAL    |            |   |
| Deduction Ho                | ldover Metho             | d  1        |            | ilable A   | mount                                   |
| Pretax?                     |                          |             | ○ Yes      | ● No       |   |
| Paycheck Cal                |                          | er          | 0 11       | O          |   |
| Always take B               |                          |             | ○ Yes      | ON₀        |   |
| Employer % is               |                          |             | _          | ● No       |   |
| Tax Table Indi              | _                        | Federal (   |            | Other C    | None                                    |
| Allow Override              |                          | - 40        | ○ Yes      | ● No       |   |
| Employee Cha                | anges Allow              | ea?         | ○ Yes      | O          |   |
| Over 50K Life               | Inquironas               |             | ○ Yes      | _          |   |
| W2 Box 13 Re                |                          | icator      | O Yes      |            |   |
| Non-Direct De               |                          |             | O Yes      | ● No       |   |
| RI Family Cou               |                          | in Cituy    | ○ Yes      | ● No       |   |
| MA Family Cou               |                          |             | O Yes      | ONo        |   |
|                             |                          |             | O Yes      | ⊙ No       |   |
| Add to Manual               |                          | v —         |            | 9110       |   |
| Add to Manual               | ioni Calegor             | ,           |            |            |   |
| Benefit Staten              |                          |             |            |            |   |
|                             |                          |             |            |            |   |
| Benefit Staten<br>MERS Code | n2                       | 7- w:       | Descri     | ntion 🗆    | ıfi                                     |
| Benefit Staten              | 02                       | W2          | 2 Descri   | ption [    | :fi                                     |

| a Employee's social security number<br>***_**_5363 | OMB No. Safe, accurate<br>1545-0008 FAST! Use | Visit the IRS Website at                        |
|--|---|---|
| Employer identification number. (EIN)              | 1 Wages, tips, other compensation             | 2 Federal income tax withheld                   |
| 041234567  | 15520.89                                      | 1315.85   |
|  | 3 Social security wages<br>0.00               | cial security tax withheld                      |
|  |   | ****  |
|  | 5 Medicare wages and tips<br>16921.52         | 6 Medicare tax withheld<br>245.36               |
| e Employer's name, address, and ZIP code           |   |   |
| TOWN OF ADMINS<br>219 LEWIS WHARF                  |   |   |
| BOSTON, MA 02110                                   |   |   |
|  |   |   |
| Control number                                     | This Information is being t                   | lumished to the Internal Revenue Service        |
| SCHOOLBHS 07, 718                                  |   |   |
| Employee's st name and initial                     | Last name                                     | Suff.   |
| KAKEN ABBOTT                                       |   |   |
| 19 DOMINIC ST                                      |   |   |
| CAMBRIDGE MA 02138                                 |   |   |
|  |   |   |
| f Employee's address and ZIP code                  |   |   |
| 7 Social security tips                             | B Allocated tips                              | 9   |
| 0.00   | 0.00  |   |
| 10 Dependent care benefits                         | 11 Nonqualified plans                         | 12a See instructions for Box 12                 |
| 0.00   | 0.00  | 0.00  |
| 13 Statutory Employee 14 Other                     | 38 PENSN                                      | 126   |
| _  |   | : 0.00  |
| Retirement Plan 31.3                               | 25 PEN30+                                     | 12e   |
| _   o.   | 00  | : 0.00  |
| Third-Party Sick Pay                               |   | 12d   |
| 0.0  | 00  | 0.00  |
|  |   |   |
| MA Employer's state ID number MA 041234567         | 16 State wages, tips, etc.<br>16921.52        | 17 State income tax<br>677.42                   |
| MA 04123430/                                       |   |   |
|  | 0.00  | 0.00  |
| 18 Local wages, tips, etc<br>0.00                  | t9 Local income tax<br>0.00                   | 20 Locality name                                |
|  |   | 1   |
| 0.00   | 0.00  |   |
| 0.00 Form W-2 Wage and Tax Statement               |   | nent of the Treasury - Internal Revenue Service |

## Codes by W2/1099 Box





6755-HRCSTCOD\_W2BOX.REP Page 1

Town of Admins List of Cost Codes by W2/1099R Box

#### Form W2

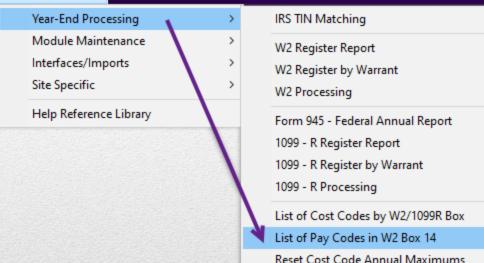
| W2 I | Form    |           | W2 Pens |        | 1099r I | Form      |           |                          | Over 50K |
|------|---------|-----------|---------|--------|---------|-----------|-----------|--------------------------|----------|
| Box  | Desc    | Apply To  | Indicat | Box    | Desc    | Apply To  | Cost Code | Description              | Life Ins |
|      | ======= | ========  | ======  | ====== | ======  | = ======= | =======   |                          |          |
| 02   |         | Deduction | N       |        |         |           | FICA      | SOCIAL SECURITY TAXES    | N        |
| 02   |         | Deduction | N       | 04     |         | Deduction | FED       | FEDERAL TAX              | N        |
| 02   |         | Deduction | N       | 04     |         | Deduction | FED+      | ADDITIONAL FED TAX       | N        |
| 02   |         | Deduction | N       | 04     |         | Deduction | FED-      | ADDL FED TAX/NOSEP       | N        |
| 02   |         | Deduction | N       | 04     |         | Deduction | FED2020   | FED 2020 TAX TABLES      | N        |
| 06   |         | Deduction | N       |        |         |           | MEDI      | MEDICARE                 | N        |
| 06   |         | Deduction | N       |        |         |           | XMEDI     | MEDI ADJUSTMENT          | N        |
| 06   |         | Deduction | N       |        |         |           | Z03DEDS   | MEDICARE - CONVERSION    | N        |
| 10   |         | Deduction | N       |        |         |           | FSA DCC   | FSA DEPENDENT CHILD CARE | N        |
| 12   | EE      | Deduction | N       |        |         |           | 457ROTH   | 457 ROTH SMART PLAN      | N        |
| 12   | G       | Deduction | N       |        |         |           | 457SB     | VOL DEFERRED SEC BEN     | N        |
| 12   | E       | Deduction | N       | İ      |         |           | AN-AIM    | AIM FUND SERVICES        | N        |
| 12   | E       | Deduction | N       |        |         |           | AN-AM     | AMERICAN FUNDS           | N        |
| 12   | E       | Deduction | N       | İ      |         |           | AN-AME    | AMERICAN FUND SERVIC     | N        |
| 12   | E       | Deduction | N       |        |         |           | AN-FDL    | FIDELITY INVESTMENT      | N        |



## List of Pay Codes in W2 Box 14



#### **Human Resources**



Holidays For New Year

Pay codes and amounts are entered on employee timesheets.

Town of Admins
List of Pay Codes in W2 Box 14

Pay Code Description
Base Bucket Information

CAR CAR ALLOWANCE

Base Bucket 23 car allowance

Base Bucket 31 Union Dues

Base Bucket 31 Union Dues



## Setup – W2 Box 14



Box 14 is an informational box

AUC allows up to four box 14 descriptions to be reported.

Amounts for cost code descriptions that are the same are combined in the same line in box 14 on the W2.

| 4   | A      | 67           | С         | D       | E         | F            | G        | Н         | I                                    | J       |
|-----|--------|--------------|-----------|---------|-----------|--------------|----------|-----------|--------------------------------------|---------|
| 1   | W2 Box | <u>Descr</u> | Apply To  | Pensind | 1099R Box | <u>Descr</u> | Apply To | Cost Code | <u>Description</u>                   | Over 50 |
| 109 | 12     | E            | Deduction | N       |           |              |          | Z13DEDS   | CONVERSION - ANNUITY                 | N       |
| 110 | 14     | CAR          | Benefit   | N       |           |              |          | 03BENS    | CONVERSION - CAR ALLOWANCE           | N       |
| 111 | 14     | PENSN        | Deduction | N       |           |              |          | AIM       | AIM FUND SERV.                       | N       |
| 112 | 14     | CAR          | Benefit   | N       |           |              |          | CAR EOY   | CAR ALLOWANCE END OF YEAR BENEFIT    | N       |
| 113 | 14     | PENSN        | Deduction | N       |           |              |          | MT % COR  | MASS TEACHERS' RETIREMENT CORRECTION | N       |
| 114 | 14     |              | Deduction | N       |           |              |          | MT%CORR   | MASS TEACH PERCENTAGE CORRECTION     | N       |
| 115 | 14     | PEN30+       | Deduction | Υ       |           |              |          | MT-30+    | MASS TCH 30+                         | N       |
| 116 | 14     | PEN30+       | Deduction | N       |           |              |          | MT-30+ C  | MASS TEACHERS' 30+ CORRECTION/ADJ    | N       |
| 117 | 14     | PENSN        | Deduction | N       |           |              |          | MT-PN5    | MASS TEACHERS 5%                     | N       |
| 118 | 14     | PENSN        | Deduction | N       |           |              |          | MT-PN7    | MASS TCH PEN 7%                      | N       |
| 119 | 14     | PENSN        | Deduction | N       |           |              |          | MT-PN8    | MASS TCH PEN 8%                      | N       |
| 120 | 14     | PENSN        | Deduction | N       |           |              |          | MT-PN9    | MASS TCH PEN 9%                      | N       |
| 121 | 14     | PEN30+       | Deduction | N       |           |              |          | MT2%      | MASS TEACHERS 2%                     | N       |
| 122 | 14     | PENSN        | Deduction | N       |           |              |          | MTPN11    | MASS TCH PEN 11%                     | N       |
| 123 | 14     | PENSN        | Deduction | N       |           |              |          | NC%CORR   | NORFOLK COUNTY PERCENTAGE CORRECTION | N       |
| 124 | 14     | PEN30+       | Deduction | N       |           |              |          | NC-30+    | NORFOLK CTY. 30+                     | N       |
| 125 | 14     | PEN30+       | Deduction | N       |           |              |          | NC-30+ C  | NORFOLK COUNTY 2% CORRECTIONS        | N       |





# Processing

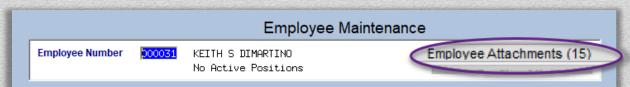
## W2 Processing





#### W2 Processing Description Date Start End Success Reset W2 Menu 16-Nov-202 ! 16:20:36.10 16:20:36.10 16-Nov-202 ! 16:20:45.16 16:20:45.16 W2 Entity Table Build W2 File 16-Nov-202 : 16:20:55.38 16:23:18.92 16-Nov-202 ! 16:30:44.14 16:30:46.14 W2 Audit Report 16-Nov-2021 16:34:14.41 16:34:14.41 Review W2 Forms If these fields are blank, the step has not been run. Run it before clicking on [Reset W2 Menu] CT VVZ FIIE 17-Nov-202 ! 1.:46:44.56 11:46:55 38 MA W2 File 17-Nov-202 ! 11 47:09,22 11:47:24,91 RI W2 File

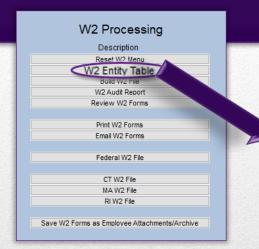
Save W2 Forms as Employee Attachments/Archive





## W2 Entity Table

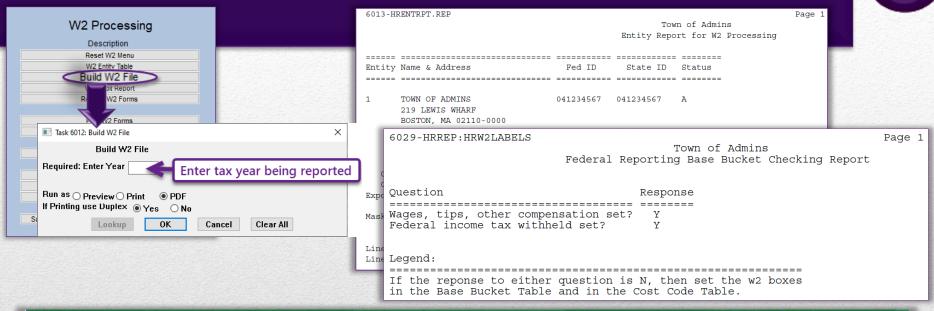




| Description  OWN OF ADMINS  19 LEWIS WHARF | TOWN OF ADMIN   | S  | ○ 1099-R   | ® W-2   |
|--|---|--|--|---|
|  |   |  |  |   |
| 19 LEWIS WHARF                             |   |  |  |   |
|  |   |  |  |   |
|  |   |  |  |   |
|  |   |  |  |   |
| City   BOSTON   Phone                      |   |  | (617) 494-5100   |   |
| H Zip Code K                               | 2110-0000   |  |  |   |
|  |   | Oldie Tax ID   | p-1220-1007  |   |
|  |   |  |  |   |
| ayroll W2                                  | 2 Payroll W2 ACA  | 3 Payroll  | 1099-R 4 Payro   | II 1099-R ACA   |
|  |   |  | Circ ADA   | ALNIC   |
|  |   |  | GIVE ADIV  | 111 <b>V</b> S  |
| F  | REQUIRED FIELDS A   | RE BOLD  | accocc to  | tha   |
| RC777TNP                                   |   |  | access to  | me  |
| LUANN MOORE                                |   |  | Export Di  | roctory   |
| (617) 494-510                              | 0 Ext 2123  |  | Export Di  | ectory  |
|  |   |  |  |   |
| ry D:\ADMHOME\W2                           | .\  |  | BES  |   |
| # 20 *** *                                 | * ####  | NOS ON   | PRACTI   | CE  |
| m αs -                                     | -11111111   | ● 163 O N  |  |   |
| State State Nu                             | mber State ID N   | Number State Tax Er  | itity  |   |
| MA 00                                      | 0412345   | 67   |  |   |
| 00   |   |  |  |   |
|  |   |  |  |   |
|  |   |  |  |   |
|  | BG7Z7TNP LUANN MOORE (617) 494-510 SUPPORT@ADMIN y D: \ADMHOME \N2 # as ****** State State Nu MA 00 | REQUIRED FIELDS A  REQUIRED FIEL | REQUIRED FIELDS ARE BOLD  REQUIRED FIELDS AR | State Tax ID 041234567  BOTOM REQUIRED FIELDS ARE BOLD  REQUIRED FIELDS ARE BOLD  REQUIRED FIELDS ARE BOLD  REQUIRED FIELDS ARE BOLD  REQUIRED FIELDS ARE BOLD  REQUIRED FIELDS ARE BOLD  REQUIRED FIELDS ARE BOLD  REQUIRED FIELDS ARE BOLD  REQUIRED FIELDS ARE BOLD  REQUIRED FIELDS ARE BOLD  RECESS TO  EXPORT DIE  SUPPORT@ADMINS.COM  PIE:\ADMHOME\W2\  State State Number State ID Number State Tax Entity  NA 00 041234567 |

### Build W2 File Step



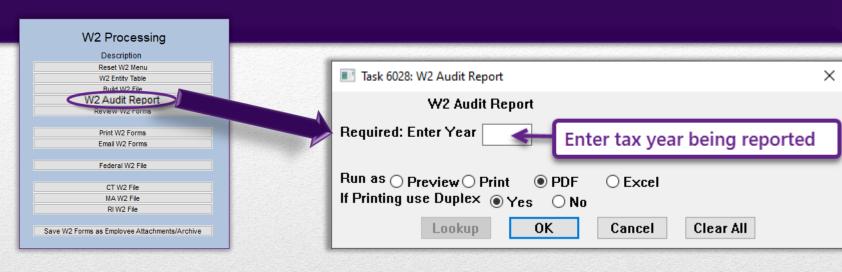


| 日かっ        |                   |                 | ile_6012_THERESA |            |              | _    |               |      |             |      |               |       |               |       |      |     | sa Campbell |               |              |      |
|------------|-------------------|-----------------|------------------|------------|--------------|------|---------------|------|-------------|------|---------------|-------|---------------|-------|------|-----|-------------|---------------|--------------|------|
| File Hom   | e Insert I        | Page Layout     | Formulas I       | Data R     | eview View   | Help |               |      |             |      |               |       |               |       |      |     |             |               | 6            | hare |
| AK890      | F X V             | fr 1202         | 1971             |            |              |      |               |      |             |      |               |       |               |       |      |     |             |               |              |      |
| 2 A        | D                 | E               | н                | 1          | 0            | Р    | Q             | R    | S           | T    | Z             | AA    | AB            | AC    | AG   | AH  | Al          | AJ            | AK           | AW   |
| 1 Employee | W2 Register       |                 |                  |            |              |      |               |      |             |      |               |       |               |       |      |     |             |               |              |      |
| 2          |                   |                 |                  |            |              |      |               |      |             |      |               |       |               |       |      |     |             |               |              |      |
| 3          |                   |                 |                  |            |              | _    |               |      |             |      |               | _     |               |       |      |     |             |               |              |      |
|            | Wages, tips and o | Federal income! |                  |            |              | Desc | Box 12 amount | Desc | Box 12 amos | Desc | Box 14 amount | Desc  | Box 14 amount | Desc  | Desc |     |             |               | State taxes  |      |
| 80 071810  | 407.00            |                 | 440.00           | 6.38       | 33.00        | G    |               |      |             |      | 1             |       |               |       |      | MA  | 041234567   |               |              |      |
| 81 071811  | 1,348.42          |                 | 1,481.77         | 21.48      |              |      |               |      |             |      |               | PENSI |               |       |      | MA  | 041234567   |               |              |      |
| 82 071812  | 1,487.13          | 115.54          | 1,634.21         | 23.70      |              |      |               |      |             |      | 147.08        | PENS  | N .           |       |      | MA. | 041234567   |               |              |      |
| 83 071813  | 606.13            |                 | 655.28           | 9.50       | 49.15        | G    |               |      |             |      |               |       |               |       |      | MA  | 041234567   |               | 25.80        |      |
| 84 071814  | 1,180.12          | 43.52           | 1,286.10         | 18.65      |              |      |               |      |             |      | 105.98        | PENSI | ¥             |       |      | MA  | 041234567   | 1,286.10      | 57.34        |      |
| 85 071816  | 1,397.60          | 100.04          | 1,546.84         | 22.42      |              |      |               |      |             |      | 140.98        | PENSI | 8.26          | PEN30 | )    | MA  | 041234567   | 1,546.84      | 77.34        |      |
| 86 071818  | 3,850.50          | 312.25          | 4,326.40         | 62.73      |              |      |               |      |             |      | 475.90        | PENSI | 4             |       |      | MA  | 041234567   | 4,326.40      | 189.18       |      |
| 87 071819  | 194.25            |                 | 210.00           | 3.05       | 15.75        | G    |               |      |             |      |               |       |               |       |      | MA  | 041234567   | 194.25        |              |      |
| 88 071821  | 860.25            |                 | 930.00           | 13.49      | 69.75        | G    |               |      |             |      |               |       |               |       |      | MA  | 041234567   | 860.25        | 43.01        |      |
| 89         | 22,824,048.19     | 2,462,186.73    | 26,046,167.49    |            | 1,228,136.53 |      | 226,578.92    |      | 9,817.44    |      | 2,353,363.11  |       | 159,008.51    |       |      |     |             | 25,321,530.22 |              |      |
| 90         | 22.824.048.19     | 2,462,186,73    | 26,046,167.49    | 377,673.36 | 1,228,136.53 |      | 226,578.92    |      | 9,817.44    |      | 2,353,363.11  |       | 159,008.51    |       |      |     |             | 25,321,530.22 | 1,202,971.00 |      |
| 91         | - Lianz Neverte   |                 |                  |            |              |      |               |      |             |      |               |       |               |       |      |     |             |               | 12.2207 100  |      |
|            | Hrw2fil           | <b>(+)</b>      |                  |            |              |      |               |      |             |      | 1 4           |       |               |       |      |     |             |               |              | 75   |



# W2 Audit Report Step





| 6028-HRW2AUDIT.REP |                         | Town of Admins<br>W2 Audit Report        | Page 1        |
|--------------------|-------------------------|--|---------------|
| ,                  | These W2 Forms for 2022 | will be rejected by the SSA for the foll | owing reasons |
| Employee Name      | Control#                | Reason                                   |               |



### Report with Samples of Errors



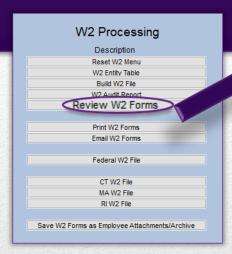
Federal tax cannot be more than Federal wages (WC employees)
State tax cannot be more than State Wages (WC Employees)
FICA wages cannot be more than Medicare wages

```
6028-HRW2AUDIT.REP
                                 Printed
                                                                                                                       Page 1
                                                         City of ADMINS
                                                         W2 Audit Report
                           These W2 Forms for 2020 will be rejected by the SSA for the following reasons
                                      SCHOOL-BMMS
                                                     Medicare Wages/tips are less than the sum of Social Security Wages + SS Tips
                                                     Medicare Wages/Tips (Box 5)
                                                                                              : 56,028.51
                                                     Social Security Wages (Box 3) + Tips (Box 7): 60,000.00
                                                     Federal Tax is greater than Federal Wages
                                                     Federal Wages (Box 1)
                                                     Federal Taxes (Box 2)
                                                                                                      3,147,98
                                                     State Tax is greater than State Wages
                                                     State Wages (Box 16)
                                                                                                        20.00
                                                     State Taxes (Box 17)
                                                                                                      2,357,28
                                                     Social Security Wages are greater than Medicare Wages
                                                     Social Security Wages (Box 3)
                                                                                                : 60,000.00
                                                     Medicare Wages/Tips (Box 5)
                                                                                                 : 56,028.51
*** Grand Total *** # Records: 1
```



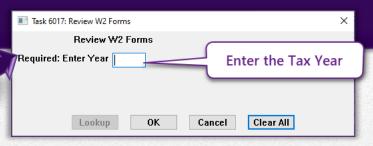
### Review W2 Forms

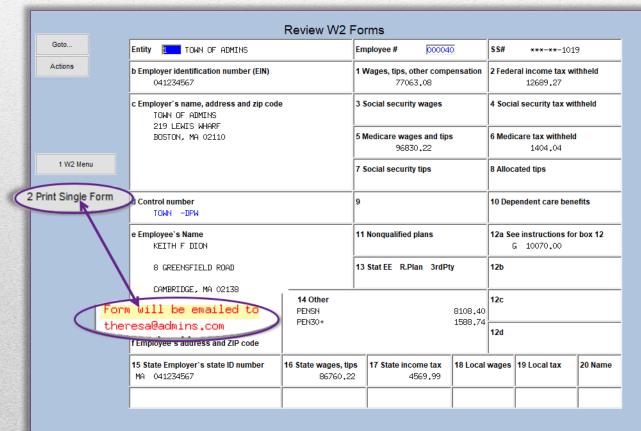




This screen may be used to review the data only – no changes may be made on the screen. Any adjustments must be made via a year-end adjustment warrant.

Print or email any single form from this screen.

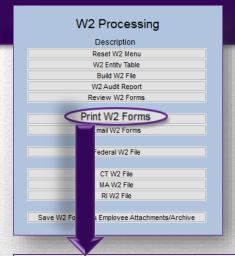




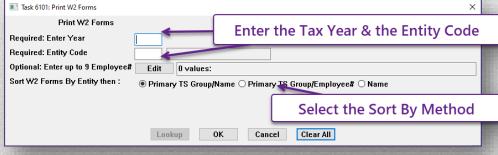


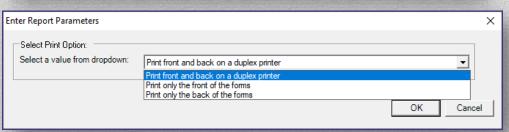
### Print W2 Forms

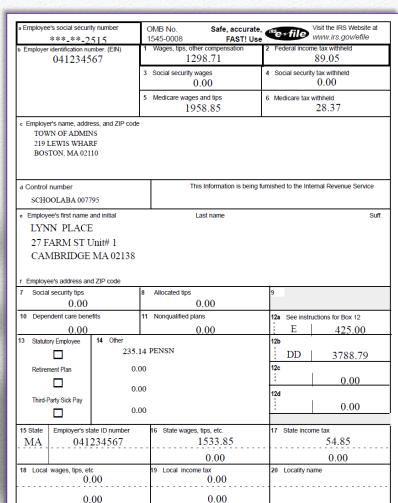




# Print one entity at a time





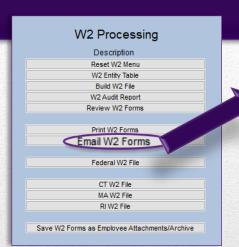


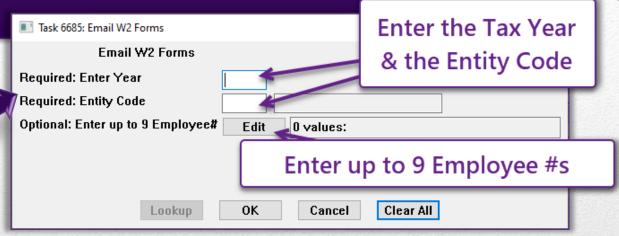
Form W-2 Wage and Tax Statement
Copy B--To Be Filed With Employee's FEDERAL Tax Return.

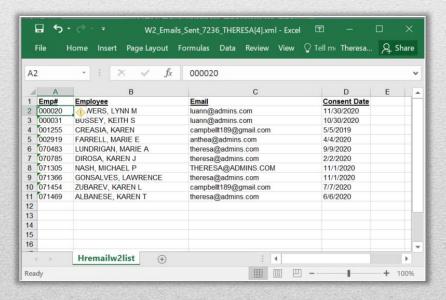


Department of the Treasury - Internal Revenue Service

### **Email W2 Forms**







#### See HR-575 for details

Paper form will not be produced for employees consenting to receive their W2 via Email

Excel file created with list of emails; employees emailed W2s

<u>HR-575</u>



### Create Federal File

Box 12 amount

Box 14 amount

Deferred compensatio

Deferred compensation

Deferred compensation Deferred compensation

Deferred compensation

Deferred compensation Deferred compensatio

Deferred compensation

Cost of Employer - S

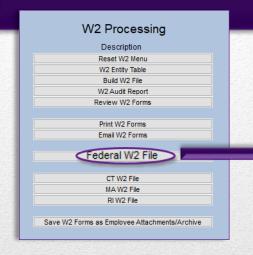
457(b) Roth code EE

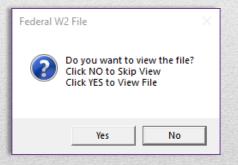
Medical savings accou

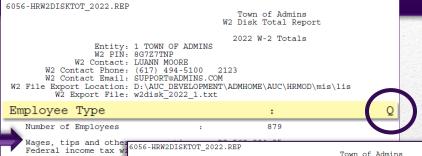
Over 50K life

Health Coverage co









"Q" Employees have only Medicare.

Town of Admins W2 Disk Total Report Social security wage Social security tax v 2022 W-2 Totals Entity: 1 TOWN OF ADMINS Medicare wages and t: W2 PIN: 8G7Z7TNP W2 Contact: LUANN MOORE Medicare tax withheld W2 Contact Phone: (617) 494-5100 W2 Contact Email: SUPPORT@ADMINS.COM Advanced EIC payment Dependent care benefi W2 File Export Location: D:\AUC DEVELOPMENT\ADMHOME\AUC\HRMOD\mis\lis W2 Export File: w2disk\_2022\_1.txt Employee Type Number of Employees State taxable wages State income tax Wages, tips and other compensation : 243 783 79 Federal income tax withheld 36,547.18 Deferred compensation Social security wages Social security tax withheld Deferred compensation Deferred compensation

> Box 12 amount Box 14 amount

"R" Employees are all the others

Medicare wages and tips Medicare tax withheld 6056-HRW2DISKTOT 2022.REP Advanced EIC payment Dependent care benefit Box 12 amount Box 14 amount State taxable wages State income tax Deferred compensation D Deferred compensation E Deferred compensation F Deferred compensation G Deferred compensation H Deferred compensation S Deferred compensation W Deferred compensation Y Deferred compensation Z Deferred compensation AA Deferred compensation BB Cost of Employer - Sponsored Health Coverage code DD 457(b) Roth code EE Medical savings account

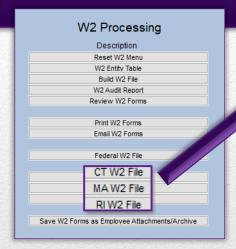
Town of Admins W2 Disk Total Report 2022 W-2 Totals Entity: 1 TOWN OF ADMINS W2 PIÑ: 8G7Z7TNP W2 Contact: LUANN MOORE W2 Contact Phone: (617) 494-5100 2123 W2 Contact Email: SUPPORT@ADMINS.COM W2 File Export Location: D:\AUC DEVELOPMENT\ADMHOME\AUC\HRMOD\mis\lis W2 Export File: w2disk\_2022\_1.txt Employee Type Entity Total Number of Employees Wages, tips and other compensation : 22.813.688.74 Federal income tax withheld 2.461.197.88 Social security wages Social security tax withheld Medicare wages and tips 26,034,582,16 Medicare tax withheld Advanced EIC payment 22,014.73 Dependent care benefit

If you view the file, close it so the process can finish.

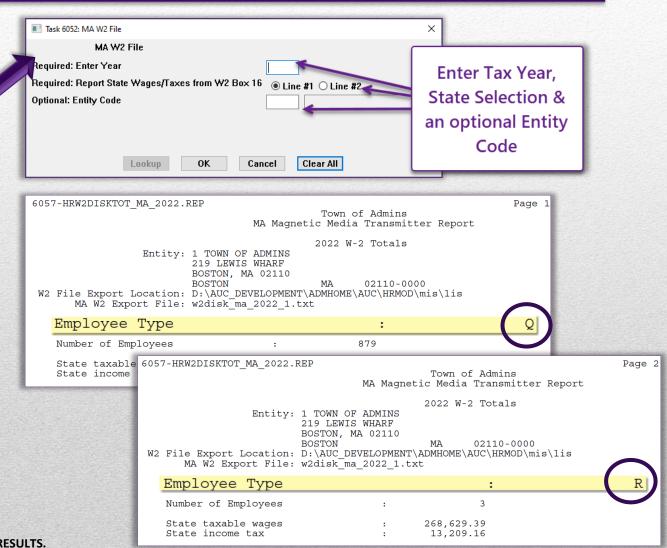


# Create State File(s)





The Massachusetts file is shown; the Connecticut and Rhode Island files work in a similar manner but will each have only one page for the report.



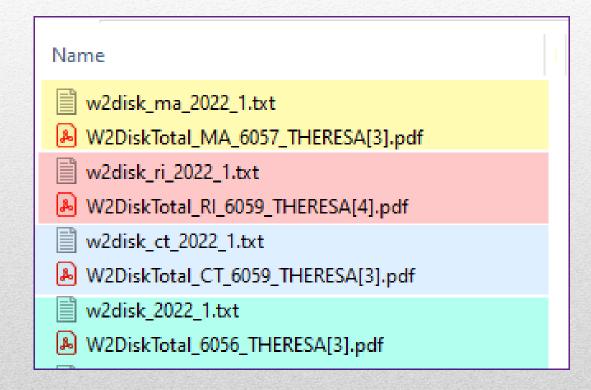
### Finding the Files



The file location is specified on the entity table (slide #39).

The files will have names as shown on the right.

The \*.txt files are the files to be uploaded to the government sites; the \*.pdf files are the user-readable files with the totals.



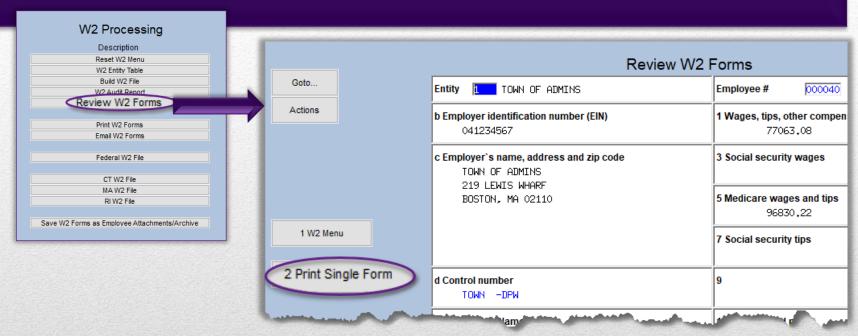
Find the files using Windows Explorer.





# Reprint a Single Form





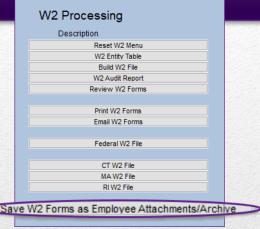
Before running the attachment step, the forms will not be available on the employee record. Print a form this way:

On the W2 Steps Menu, click the [Review W2 Forms] step, and select the employee # for the W2 to be printed. Click on the [Print Single Form] button.



# Save W2 Forms as Employee Attachments Due January 31





Issue the W2s (both printed and emailed) to your employees a week or ten days before the filing deadline to allow time for corrections before the electronic filing deadline.

This step runs overnight instead of interactively, which frees up the session for other tasks.

Extension requests may be filed with the IRS; see the IRS instructions for details.

# Address Changes Prior to Filing



Make changes in Employee Master file

Reset W2 menu

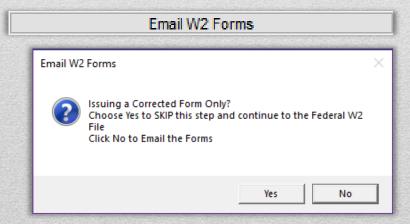
Build W2 file

Print forms with address changes



**Email W2 Forms** 

Resume with Federal and State files



Reset W2 Menu

Build W2 File

Print W2 Forms



# W2 \$ Changes Before Filing



Create a "No Time" Warrant

Adjust via Manual Check

Reset W2 menu

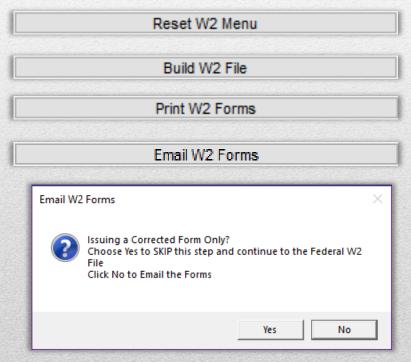
Build W2 file

Print form(s) with \$ amount changes



Click on the Email W2 Forms step

Resume with Federal and State files & Saving / Archiving Step

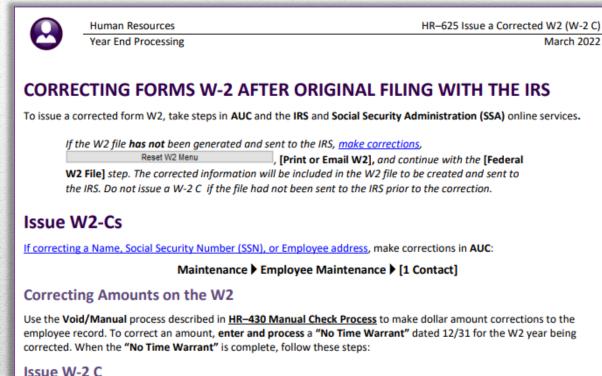


# W2 \$ Changes After Filing



March 2022

Make sure the Save W2 Forms As **Attachments** step is complete for the original filing before issuing any corrections after filing.



Print out the original W2 form from the employee's attachment screen.

ut corrected Wildform from AUC.

Run W2 process again - make sure attachment step was run when the original W2s were generated.



# Due Date for Filing



Forms to employees – January 31

File to the SSA – January 31

File to State of MA – January 31

File to State of CT – January 31

File to State of RI – January 31



# Prepare for Next Year



#### To Do:



Reset Annual Maximums HR-200 Reset Annual Maximum

on Employee Cost Codes

Update/Verify Federal Tax Table IRS Publication 15t

Update/Verify State Tax Table(s) Check State website CT MA RI

Reset Soc Sec Taxable Maximum

on the Base Bucket Table 2025 amount is \$176,100

Reset Cost Code Table FICA

EE & ER annual amounts 2025 amount is \$10,918.20

Update Holidays Bargaining Unit Table ▶ [2 Holidays]

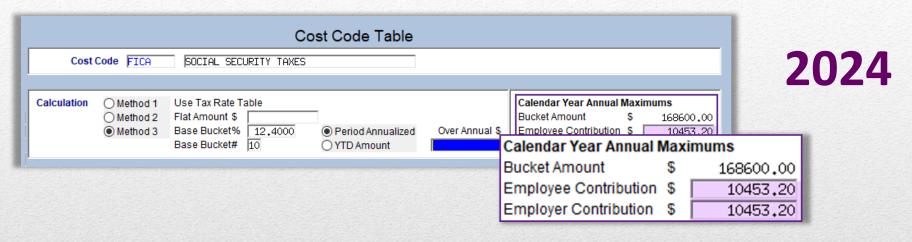
Confirm taxes & deductions reset first pay period of 2025 payroll register

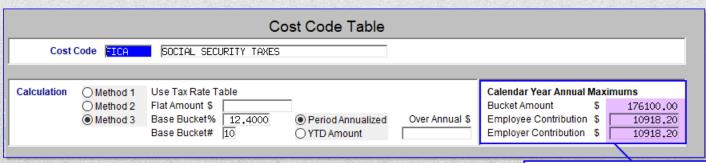


### Reset Annual Maximums



#### **Tables** Cost Code





2025

Calendar Year Annual Maximums

Bucket Amount \$ 176100.00

Employee Contribution \$ 10918.20

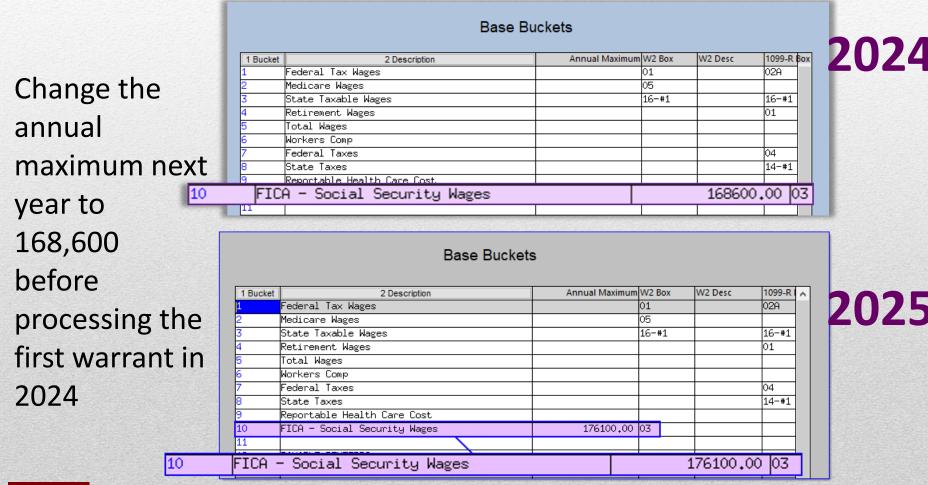
Employer Contribution \$ 10918.20



### Reset Social Security Annual Maximum



#### Tables Base Buckets



# 401K & FSA Limits for Next Year



### **401K Contribution Maximums**

401(k) plans increased to \$23,500, up from \$23,000 for last year

#### **Catch Up Contribution Limits**

"The catch-up contribution limit for employees aged 50 and over who participate in 401(k), 403(b), and most 457 plans, as well as the federal government's Thrift Savings Plan remains \$7,500 for 2025." For ages 60-63, the catch-up limit is \$11,250.

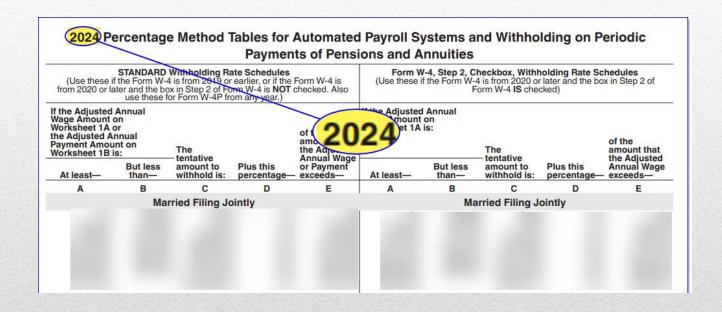
FSA reminder: Employee contribution limit is \$3,300 for 2025



### Update/Verify Federal Tax Table



#### **Tables** Tax Rate



Last year's (2024) rates; look for the new rates at the link below in late December – be sure it has "2025" Percentage Method....



# Update State Tax Tables



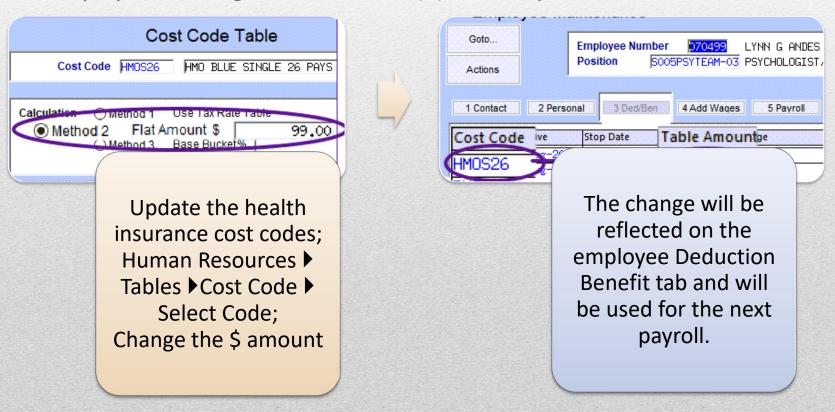
### Check State website CT MA RI

|                         |                 | Tax Rate  |  |                    |
|-------------------------|-----------------|---|--|--------------------|
| Tax Type MA Tax Table H | STATE TAX       |   | Minimum Bucket Amount to Process Tax<br>Annual Wages Exempt Amount | 8000,00<br>3400,00 |
| Base Bucket Number      |                 | State Taxable Wages                                       | Annual Per Exemption Amount  | 1000.00            |
| Second Check Percen     | t<br>Wages From | Base Bucket for Period Tax Reduction  Wages To ——— Amount | 2020 W4 Annual Exemption —— Percentage —— On Wages Over ———        |                    |

### Cost Code Updates



Cost codes for health insurance amounts often change when renewing annual contracts with the insurer. Update after the final payroll using the old code(s) is complete



### EE & ER Annual Max Cost Code Table



#### Year End Processing ▶ Reset Cost Code Annual Maximums

| Reset Cost Cod                             | e Annual Ma | ximums      |            |         |
|--|-------------|-------------|------------|---------|
| Description                                | Date        | Start       | End        | Success |
| Reset Files                                | 15-Dec-2021 | 14:26:54.73 | 14:26:54.7 | 3 🗹     |
| Create Cost Code Annual Maximum Reset File |             |             |            |         |
| Edit List                                  |             |             |            |         |
| Maintain Work File                         |             |             |            |         |
| Reset Annual Maximum Balances              |             |             |            |         |

| 033-HRRESETANNMAXEDT.REP |                |           |                             |             |           |                                  |         |  |
|--------------------------|----------------|-----------|-----------------------------|-------------|-----------|----------------------------------|---------|--|
|                          |                |           | Town of Admins<br>Edit List |             |           |                                  |         |  |
| NPOSTED                  |                |           |                             |             |           |                                  |         |  |
| mployee                  | Position       | Cost Code | e                           | Effective   | Stop Date | Original                         | Balance |  |
| 00040 DION, KEITH F      | T421DPWDIR -01 | DEFVOL    | FULLTIME 046001084          | 07-Feb-1991 |           | ent: 27,000.00<br>New: 27,000.00 |         |  |
| 00040 DION, KEITH F      | T421DPWDIR -01 | ER PGFTW  | EMPLOYER HPHC FAMILY        | 01-Dec-2018 |           | ent: 30,296.63<br>New: 30,296.63 |         |  |
| 00040 DION, KEITH F      | T421DPWDIR -01 | PLGF TWN  | PILGRIM FAMILY TOWN         | 01-Jul-2011 |           | ent: 6,315.55<br>New: 6,315.55   |         |  |
| 00152 PETERSON, KEITH C  | T123TWNADMN-01 | ALT52I    | ALTUS IND TOWN 52           | 01-Jul-2011 |           | ent: 501.48<br>New: 501.48       |         |  |
| 00152 PETERSON, KEITH C  | T123TWNADMN-01 | DEFVOL    | FULLTIME 046001084          | 07-Jan-2010 |           | ent: 27,000.00<br>New: 27,000.00 |         |  |
| 00152 PETERSON, KEITH C  | T123TWNADMN-01 | ER BC S   | EMPLOYER HMO SINGLE         | 01-Dec-2018 |           | ent: 11,607.50<br>New: 11,607.50 |         |  |





# **Checklist & Dates**



### Check List



- Register with the BSO/Attend Webinar
- ☐ Sign up for TIN Matching and Run the Process
- Watch the Wage File Upload Video
- ☐ Review the Help Documents
- ☐ Review the IRS documents
- ☐ Balance the Reports
- ☐ Build the File & Review Reports
- ☐ Print & Email W2 Forms

- ☐ Create and Submit Federal File
- Create and Submit State File
- ☐ Save Attachments/Archive
- □ Reset Annual Cost Code Maximums & Update \$ amounts on Cost codes
- ☐ Reset Base Bucket Maximums
- ☐ Update the Tax Tables
- ☐ Update Holidays in the Bargaining Unit Table
- ☐ Confirm Taxes & Deductions first payroll of the new year



# Due Date for Filing



Forms to employees – January 31

File to the SSA – January 31

File to State of MA – January 31

File to State of CT – January 31

File to State of RI – January 31

# Questions?



