

HUMAN RESOURCES

RELEASE NOTES – JUNE 2019

This document explains new product enhancements added to the **ADMINS Unified Community (AUC)** for Windows **HUMAN RESOURCES** system.

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1. EMPLOYEE MAINTENANCE

1.1. Changes to Employees with Future Termination Dates [Enhancement]

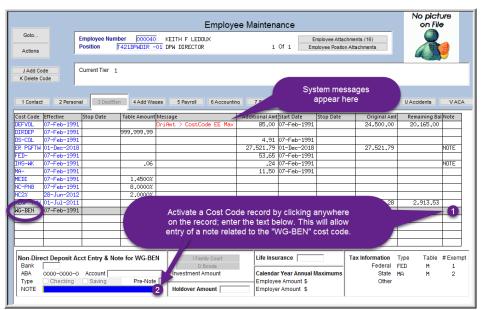


Prior to the software update, if a termination date was entered for an employee position that was in the future, changes could not be made to the position based tabs on the employee maintenance screen. After the software update, changes may be made up until the future termination date has been reached.

How might this be used? One example of needing to enter an employee with a future termination date is for benefits provided to a *dependent* of a deceased or retired employee. **ADMINS** allows the creation of a "pseudo-employee" to provide benefits in such cases. This "pseudo-employee" may be benefit-eligible until the age of 18; and the termination date is known and can be set.

[ADM-AUC-HR-10092]

1.2. Notes Field for Benefits and Deductions [Enhancement]



ADMINS added a NOTE field to the [3 Ded/Ben] tab to allow the entry of user-supplied notes for each deduction. This differs from the *Message* field, which is for *System Generated* messages.

Figure 1 NOTE field available for deductions / benefits on the employee maintenance screen

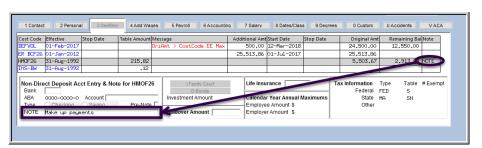


Figure 2 Employee Maintenance Query screen

An alert will appear in the "Note" column signifying that there is a note for a particular deduction. Click on the line with the note to activate the editable field in the lower left corner of the screen.

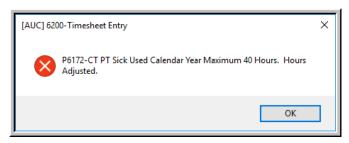
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Up to 80 characters may be entered in the **NOTE** field. The **Human Resources Employee Maintenance Query** screen displays the notes but does not allow notes to be added or edited.

[ADM-AUC-HR-10063]

2. PAYROLL PROCESSING > CT PART TIME SICK [ENHANCEMENT]

CT part time workers are entitled to carry over up to 40 unused accrued hours of paid sick leave from the current year to the following year. CT part time workers can only **use** 40 hours of paid sick leave per year, no matter how many hours are carried over and accrued.



ADMINS enhanced the **Timesheet** Entry and Void/Manual screens to accommodate these limits.



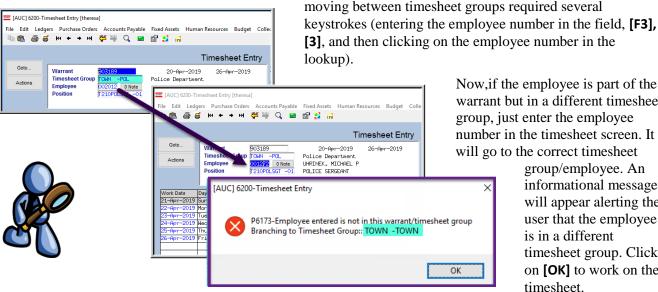
An error message will pop up stating the calendar year maximum and will adjust the hours if sick leave entered is in excess of the 40 hour per year maximum. The message is shown in Figure 3.

Figure 3 Pop up announces that the hours will be adjusted when the maximum of 40 hours is reached

[COVENTRY-SUP-SAPLAUC-283]

3. TIMESHEET ENTRY [Enhancement]

ADMINS improved the way the timesheet entry screen accesses an employee record. Prior to the software update,



Now, if the employee is part of the warrant but in a different timesheet group, just enter the employee number in the timesheet screen. It

> group/employee. An informational message will appear alerting the user that the employee is in a different timesheet group. Click on [OK] to work on the timesheet.

Figure 4 Timesheet Entry allows the entry of an employee in a different timesheet group

The timesheet group security remains in effect via this method – users without access to a timesheet group will not be able to view or edit timesheets for that group by entering in the employee number.

[ADM-AUC-HR-10106]

4. REPORTS ▶ PROGRESS BAR



ADMINS reinstated the progress bar feature that indicates a report is running.

[ADM-AUC-SY-8093]

4.1. New and Enhanced Reports

ADMINS updated and added reports to the Reports Library, including an enhancement to one of our **"Favorite"** reports, **#6714** Employee List – Grade Schedules report.

4.1.1. [1 By Position] #6714 Employee List – Grade Schedules [Enhancement]

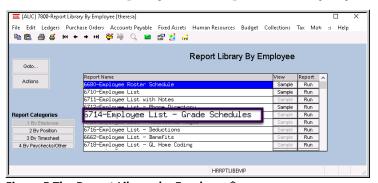


Figure 5 The Report Library by Employee*

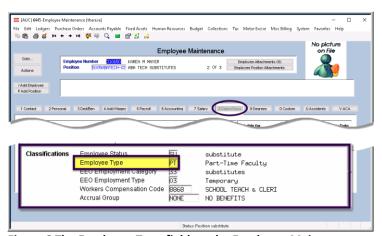


Figure 6 The Employee Type field on the Employee Maintenance screen

ADMINS added an Employee Type column to the Excel® output version of the report, to allow reporting on employee types. Run the report by selecting Human Resources ▶ Reports ▶ Report Library ▶ [1 By Employee] ▶ #6714 Employee List – Grade Schedule.

The added column lists the Employee

Type field from the classifications
section on the [8 Dates/Class] tab of
the Human Resources Maintenance

Employee Maintenance screen.

Use Excel® sorting and filtering on this report to segregate the employees by type for Bureau of Labor Statistics reporting. Columns "R" & "S" in the spreadsheet show Original Hire Date and Position Hire Date, respectively.

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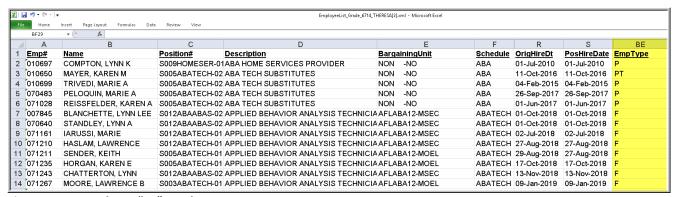
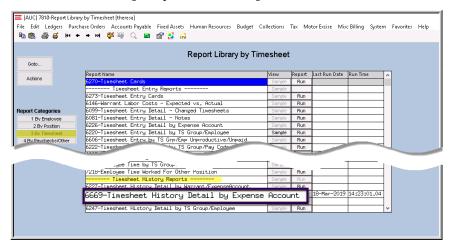


Figure 7 - New column "BE" Employee Type

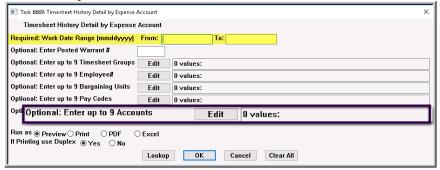
[ADM-AUC-HR-10091]

[3 By Timesheet] ▶ #6669 Timesheet History Reports [New] 4.1.2.



ADMINS added #6669 **Timesheet History Detail by Expense Account**, to allow reporting of activity on up to nine expense accounts. Access the report by selecting **Human Resources** ▶ Reports ▶ Report Library ▶ [3 By Timesheet]. (See 1 in Figure 9.)

Select the report and click on [Run].



Each of the fields is described in the table below. The only required field is the Work Date Range. If multiple criteria are entered, the data must meet **all** the criteria to be included on the report.

Figure 8 Setting filter criteria for the #6669 Timesheet History Detail by Expense Account Report

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Selection Criteria (required fields are in bold)	Description/How Used
Work Date Range (mmddyyyy) From: / To:	Report on data for time worked in the specified date range
Enter Posted Warrant #	A single posted warrant number maybe entered directly or selected from the lookup; if none is specified, all warrants within the required date range will be included.
Enter up to 9 Timesheet Groups	Timesheet Groups may be entered directly or selected from the lookup; if no data is entered, all Timesheet Groups will be included.
Enter up to 9 Employee #	Employee numbers may be entered directly or selected from the lookup; absent criteria, all employee numbers will be included.
Enter up to 9 Bargaining Units	Selected Bargaining Units may be entered directly or selected from the lookup; if no data is entered, all Bargaining Units will be included.
Enter up to 9 Pay Codes	Pay Codes may be entered directly or selected from the lookup; if no pay code is entered, all Pay Codes will be included.
Enter up to 9 Accounts	Account numbers may be entered directly or selected from the lookup; if no data is entered, all Account Numbers will be included.
Run as:	Preview, Print, PDF® and Excel® options are available for this report.
If Printing use Duplex	Yes/No – Selecting "Yes" will produce the report to print on both sides of the page; "No" will print on one side.

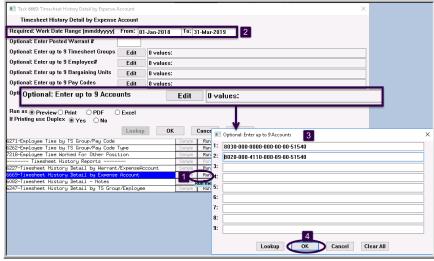


Figure 9 Running the new report for selected accounts

In the example in Figure 9, a 2 date range of 01-Jan-2018 through 31-Mar-2018 is entered;

3 two general ledger accounts are entered. Each account is entered on a separate line.

Click on 4 [OK] to accept the criteria, then click on **[OK]** to run the report.

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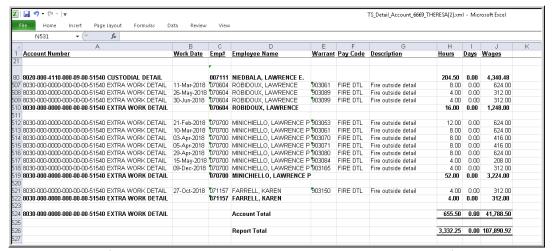


Figure 10 Excerpt from the Timesheet Detail by Expense Account as run to Excel®

This allows slicing and dicing the timesheet history data for each account in a myriad of ways.

[ADM-AUC-HR-10089]

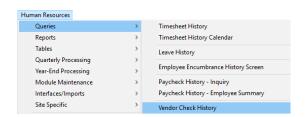
Email Reports [Tip] 4.2.



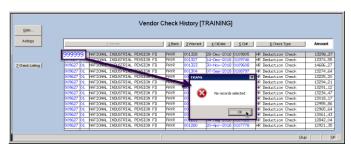
The support team frequently receives emails containing **scanned** images of **ADMINS** reports (we love pictures!). Any **ADMINS** report may be emailed via the **Reports** • Retrieve Output function. This saves time and paper (no need for printing) and ensures accuracy when sending reports spanning multiple pages to <u>support@admins.com</u>. There is a document, **HR-810 I forgot to print my reports**, that gives instructions on how to use the **Reports** Retrieve Output Files feature to email reports.

[ADM-AUC-DOC-166]

5. QUERIES ▶ Vendor Check History ▶ [Fix]



ADMINS made a change to the **Queries Vendor Check History** screen. Prior to the software update, if a non-existing vendor number was entered, a message "No Records Selected" was displayed and the screen would go blank, requiring **ADMINS** support to reset the session.



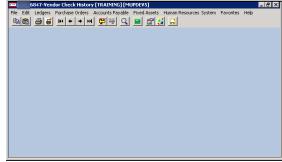
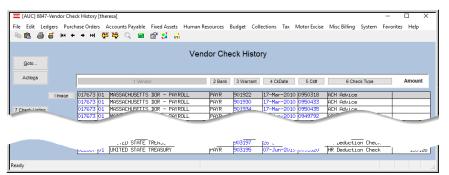


Figure 11 Before - Vendor Check History screen "freeze" when no records selected

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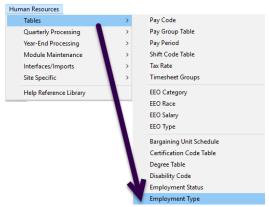
is entered, the screen will go to the nearest record.

If an invalid vendor number

Figure 12 After - The next record will be displayed; no error message; no "freeze"

[ADM-AUC-HR-10105]

6. TABLES ▶ Employee Type [Enhancement]



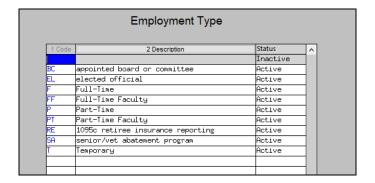
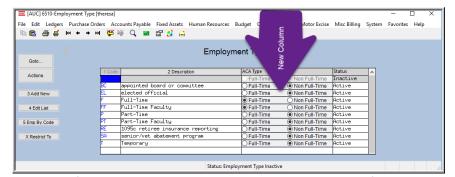


Figure 13 Before – Employment Type Table

AUC provides an Employment Type table accessed via Human Resources ▶ Tables ▶ Employment Type. ADMINS enhanced the table to allow sites to designate an employment type as Full Time for the purposes of ACA reporting.



Sites are free to add any codes for employment type. As such, it is necessary to provide a mechanism to designate each code for the purposes of ACA reporting.

Figure 14 After - Employment Type table includes radio buttons for ACA reporting of Full Time employees

With the software update, the radio buttons will be set for the "known" existing codes on sites; **ADMINS** staff will work with customers in October 2019 to ensure that employment types are set up correctly.

The [5 Edit List] was updated to include the ACA type.



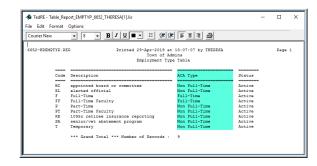
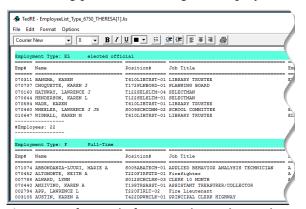


Figure 15 Before and After - Edit List

The **[5 Emp By Code]** report was updated to show the **ACA** type for each **Employee Type**. This report may be used as a starting point for checking that employees of each type are set up correctly.



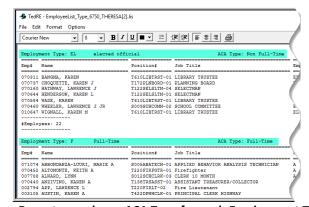


Figure 16 Before and After – Employees by Employment Type Report now shows ACA Type for each Employment Type

[ADM-AUC-HR-10098]

7. W2 REGISTER Column for Timesheet Groups [Enhancement]

The W2 Register now includes a column for Primary Timesheet Groups.

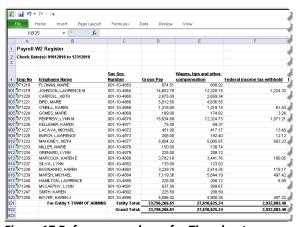


Figure 17 Before – no column for Timesheet group

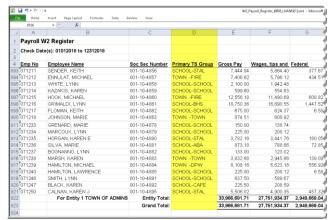


Figure 18 After - Added Primary Timesheet Group column

[ADM-AUC-HR-10037]

8. 1095 PROCESSING

ADMINS made several enhancements to the **1095 Year End Process**. Access the process by selecting **Human** Resources ▶ **Year End Processing** ▶ **1095 Processing**.

8.1. TIN Matching (or How to Achieve Error-Free Filing)

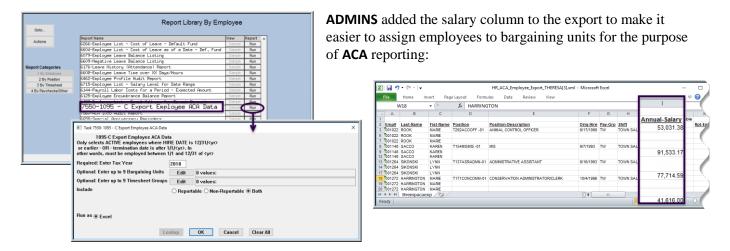


The IRS offers a free service to filers to allow checking the social security or federal identification number for employees and vendors. This can save countless hours of time in correcting errors once the filing is attempted and has a status of "accepted with errors". Please visit the link below to ensure that someone in each organization is able to perform **TIN** matching. It is available in both interactive and bulk mode.

https://www.irs.gov/tax-professionals/taxpayer-identification-number-tin-matching

[ADM-AUC-DOC-166]

8.2. Export File Includes Annual Salary [Enhancement]



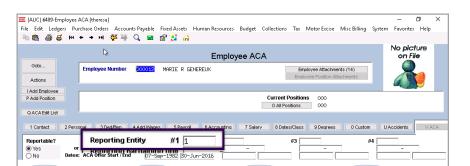
Select Human Resources ▶ Reports ▶ Report Library ▶ [By Employee] #7550 1095–C Export Employee ACA Data to run the export.

[AMD-AUC-HR-9987]

8.3. Error Checking

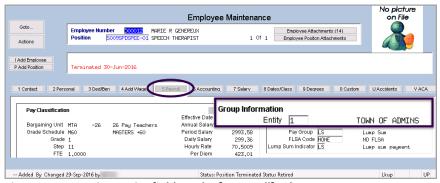
Error checking was added to identify records without an entity. Reports were updated to include this check for a missing entity.

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The entity either comes from the [V ACA] tab (first) or the [5 Payroll] tab on the employee (entity value is taken from the first non terminated position, if no active position then entity from first terminated position).

Status: Employee has no active positions Figure 19 Reporting Entity field on the [V ACA] tab of the Employee Maintenance screen



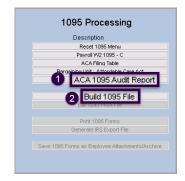


Figure 20 Reporting Entity field on the [5 Payroll] tab

[ADM-AUC-HR-10099]

Audit Report #3 Shows Employees with No Entity [Enhancement] 8.3.1.

Lkup

The first report that identifies the "no entity" error is Audit Report # 3, run from the 1095 Processing > [ACA 1095] Audit Report] button.



Audit Report 3 shows that this employee has no entity set. The error message gives instructions on where to make the change.

Figure 21 Audit Report #3 - Employee ACA

[ADM-AUC-HR-10099]

[Build 1095 File] Step Form Error Checking [Enhancement] 8.3.2.

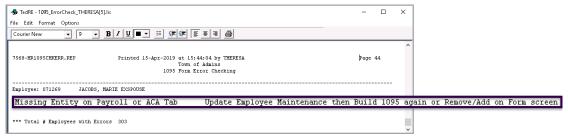
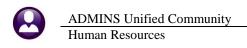


Figure 22 The 1095 Form Error Checking report is produced when the [Build 1095 File] step is run



8.4. [Edit 1095 Work File] Error Check [Enhancement]

This report can be run from the [Check error] button on the [Edit 1995 Work File] screen.



Figure 23 Before – Error Checking did not allow restricting the report to Hard Errors Only

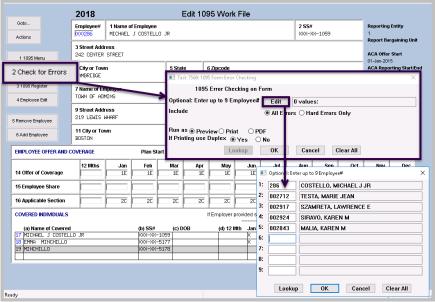


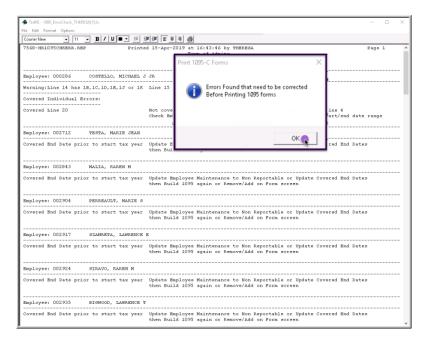
Figure 24 Run the errors report from the Edit 1095 Work File screen

ADMINS added two options to run this report. The first will accept up to nine employee numbers to be checked. The second option will allow the selection of "Hard Errors Only".

Hard errors prevent the completion of the process. This means errors that are just warnings will not be shown on the report.

[ADM-AUC-HR-10099]

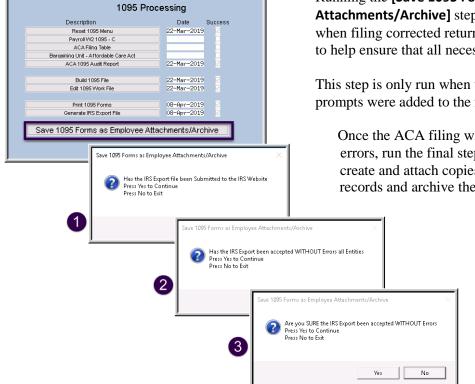
8.5. [Print 1095 Forms] Error Check [Enhancement]



ADMINS added error checking to the print 1095 forms step. A report will be produced listing the errors to be corrected prior to printing the 1095 forms.

[ADM-AUC-HR-10099]

8.6. New Prompts when Creating Attachments [Enhancement]



Running the [Save 1095 Forms as Employee Attachments/Archive] step prematurely will result in delays when filing corrected returns. ADMINS added three prompts to help ensure that all necessary pre-requisites are complete.

This step is only run when the filing is **complete**. Three prompts were added to the final menu step.

Once the ACA filing with the IRS is accepted without errors, run the final step on the **1095 Processing Menu** to create and attach copies of the 1095s to the employee records and archive the work files.

[ADM-AUC-HR-10096]

8.7. Sites that Self-Insure [Enhancement]

If the site is self-insured and **Covered Individuals** are missing the **First name**, and the **Last name**, and do not have a **start date** at all, these records will no longer be exported to the work files that are used to create the 1095 printed forms and the IRS filing.

[ADM-AUC-HR-10099]

8.7.1. Self-Insured Checkbox on 1095C Forms after IRS Export is Created [Fix]

ADMINS corrected an issue with the self-insured checkbox not remaining "checked" on forms that were printed after creating the IRS export file and on the attachments. If a site is self-insured, the box will be checked on the attachments.

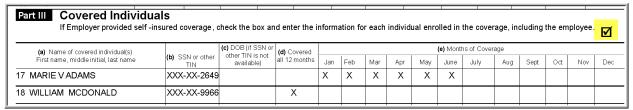


Figure 25 Self-Insured coverage box will remain checked after IRS export file is created

[ADM-AUC-HR-9869]

8.8. Mid-Year Terminations [Fix]

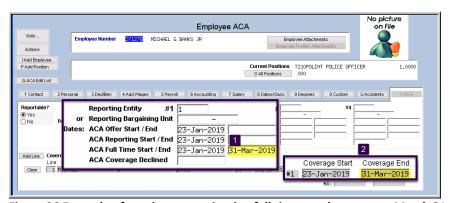


Figure 26 Example of employee terminating full time employment on March 31

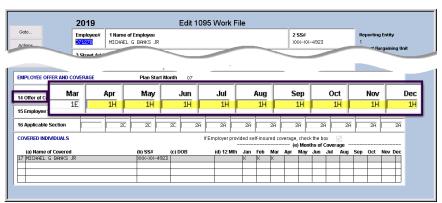


Figure 27 1095 form will show "1H" on the months not employed/not offered coverage

Line 14, Offer of
Coverage, on the 1095
ACA forms is controlled
by the date values on the
Employee Maintenance

V ACA] tab.

If an employee is terminated from full-time employment, and no longer covered by health insurance, set *both* the ACA Full Time End and the Coverage End dates.

Lines 14, 15, and 16 may be edited on this screen when required to handle unusual situations.

[ADM-AUC-HR-9979]

9. DISTRIBUTION LIST EMAILS [ENHANCEMENT]

Module Maintenance **ADMINS** uses dozens of distribution lists to notify designated users of a **Email Distribution Lists** Email Users

variety of system events. The lists are set up in the Module Maintenance > Email Distribution Lists for each Module.

☑ 🖟 " U 🍲 😻 🔻 New Vendor Added: 027768 AMAZON - Message (Plain Text) _ 0 Message v 🙆 Extra line breaks in this message were removed. Sent: Fri 4/5/2019 11:06 AM ⊞ support; Theresa Campbell; Theresa Campbell: can New Vendor Added: 027768 AMAZON Email sent via a This Vendor was added on the fly by THERESA of distribution list now shows to update any pertinent information for this which list is in use Email List: [VENDFLY] New Vendor created on the Fly ** Do not reply to this email message as it was system generated via the ADMINS Unified Community (AUC) System

The Email List Name and Description is now included in the body of the email to identify the origin of the email. This will help when users are receiving emails but are not sure where the email originates or why a particular user is receiving the email. In Figure 28, the Email Distribution List named "VENDFLY" was used by the system to notify users that a new vendor was created.

Figure 28 System generated email identifies the Email List [Name] & Description

If the distribution needs to change, the list may be edited. Detailed instructions are available in the Help Reference Library for each module, for example, **HR-870 Email Distribution Lists**.

[ADM-AUC-SY-8102]

SITE SPECIFIC > ERSRI Export [Fix] **10**.

Human Resources Maintenance Module Maintenance Interfaces/Imports Great West Annuity Remittance Site Specific ING 403B Contributions Listing Report Help Reference Library ING Plan With Ease Census Export

ADMINS provides an interface to the Employees' Retirement System of Rhode **Island (ERSRI).** Access the export by clicking on Human Resources > Site Specific > ERSRI Export.

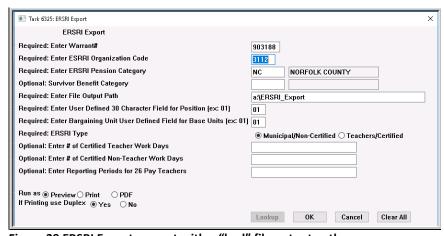
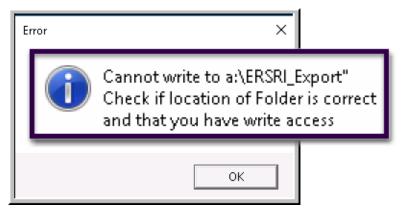


Figure 29 ERSRI Export prompt with a "bad" file output path

Prior to the software update, if a file path was specified that was not currently available, the process would abnormally terminate.

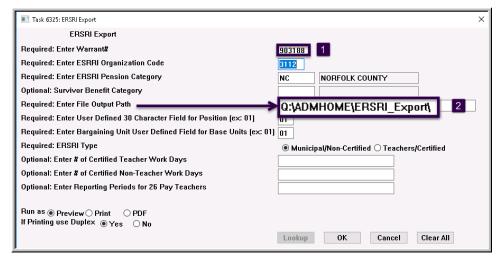
Now the system produces an error when there is there is an issue with the File Output Path.

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Cannot write to a:\ERSRI_Export
Check if the folder location is correct
and that you have write access.

Figure 30 New popup error message when file path is not available



The next time the process is run, most information will be retained; enter the

- 1.) Warrant # and
- 2.) The correct File Output Path.

[ADM-AUC-HR-10084]

11. HELP REFERENCE LIBRARY

The following new and updated documents were added to the Help Reference Library:

11.1. New and Updated Documentation

•	YEAR END PROCESSING	HR-610 Fiscal Year End Split Payroll	[Updated]
		HR-770 ACA & Non-Employee Participants	[New]
•	OTHER	HR-810 I forgot to print my reports	[Updated]
		HR-825 Favorites Screen	[Updated]
•	SITE SPECIFIC	HR-1055 AIG Export	[New]
•	SYSTEM	HR-1110 System Administration Kit	[Updated]