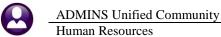


HUMAN RESOURCES

RELEASE NOTES – SEPTEMBER 2019

This document explains new product enhancements added to the **ADMINS Unified Community (AUC)** for Windows **HUMAN RESOURCES** system.

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PAYROLL PROCESSING [Enhancement]

ADMINS enhanced a number of reports and added a new report to the calculation process. **ADMINS** also corrected an error with general ledger batches created when posting a payroll that spans two fiscal years.

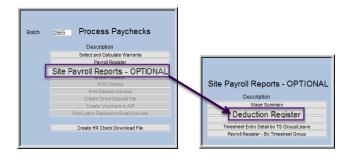
1.1 #7001 Timesheet Error Report [Enhancement]



ADMINS added error checking to ensure that the timesheet group in the timesheets is the same as the current timesheet group on the employee maintenance screen. The error must be corrected before the warrant is processed.

[ADM-AUC-HR-10109]

#7220 Deduction Register [Site Payroll Reports - Optional] Step 1.2



To make it easier to verify totals, **ADMINS** added the **Excel®** option for the [Site Payroll Reports Optional] > [Deduction Register].

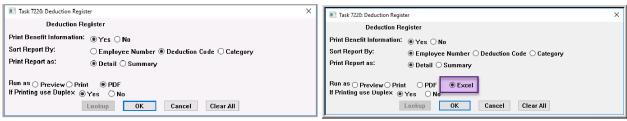


Figure 1 Before & After prompts for the Deduction Register – now ⊙ Excel® is available as a "Run as" option

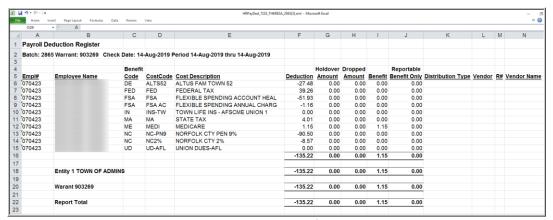
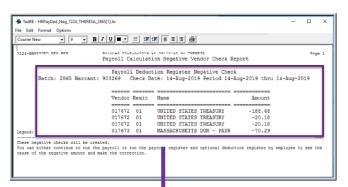


Figure 2 Sample Payroll Deduction Register run to Excel®

[ADM-AUC-HR-10016]

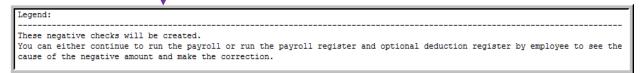
1.3 #7224 Payroll Calculation Negative Vendor Check Report [New]



At times a void can result in a net negative deduction check within the new warrant in which the void will be processed. **ADMINS** added a report, **#7224 Payroll Calculation Negative Vendor Check Report**, to alert the user that a "Payroll

Deduction Register Negative Check" exists. For more information, run the payroll register and the optional deduction register (described in section 1.2 in this document).

There are 17 reports produced by the payroll calculation process; take time to review the reports to ensure that the payroll is accurate.



[ADM-AUC-HR-10110]

1.4 #7282, #7283, #7285 Split FY Labor Distribution Posting Reports Legend

ADMINS offers an almost infinite number of options when posting a payroll that straddles the fiscal year. To help keep track of the options selected, the **Labor Distribution Posting Reports** now include a legend if the **[Split FY?]** radio button is set to "**O Yes**".

The image in **Figure 3** shows that the **Time Split** option "C" was selected and the **Benefit Chargeback "P"** was selected. Those selections are reflected on the report legend as shown in **Figure 4**.

Figure 3 The Split FY? Radio button is set to ⊙ Yes, with % values entered for Time and Benefits

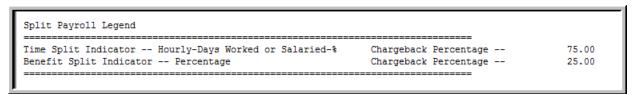


Figure 4 The legend appears on Reports #7282 Detail, #7283 Detail by Employee, and #7285 Summary reports

If the [Split FY?] radio button is set to "O No", *no legend* will be shown on the Labor Distribution Posting Reports.

[ADM-AUC-HR-10120]

1.5 Year End Processing GL Batches [Fix]

ADMINS corrected an error with split payroll batches in July of 2019. Instead of two batches, three were created. This was corrected and patched in July of 2019 and is noted here to record the change. The batch number for the labor distribution for a payroll with time worked over two fiscal years, **or** with **time worked in one fiscal year and a check date in the next**, will be:

- warrant1 for new fiscal year as shown in Figure 5, #9031981 for FY2020
- warrant for old fiscal year as shown in Figure 5, #903198 for FY2019

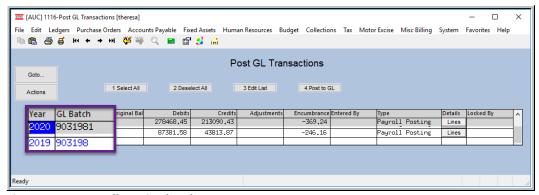
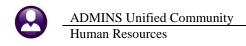


Figure 5 Two Payroll Posting batches



The two batches will be created for any payrolls with split labor or benefit distribution, as well as any payrolls with a check date in the *new* fiscal year and days or time worked in the *old* fiscal year.

[ADM-AUC-HR-10117]

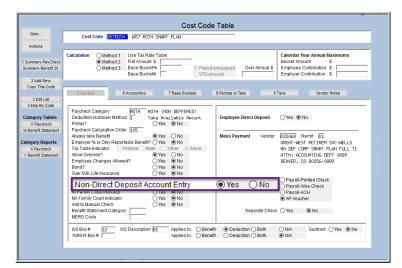


2 VOID / MANUAL

2.1 Cost Codes ▶ Non-Direct Deposit Account Entry [Fix]



Some cost codes such as Roth IRA codes require an account number to be entered on the cost code table. These are *not bank codes used for direct deposit*, and do not require any bank information. Prior to the software update, when issuing a manual check that used the code, it was triggering a stop error. This was corrected.



An example of this cost is shown in **Figure 6**, showing the **O Yes** radio button is selected for the "Non-Direct Deposit Account Entry" for the code **457ROTH**.

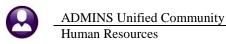
When the cost code is marked for Non-Direct Deposit Account Entry, and subsequently used on the Employee Maintenance > [3 Ded/Ben] screen, the account number may be entered, as shown in Figure 7.

Figure 6 A cost code that allows Account Entry but is not a Direct Deposit code

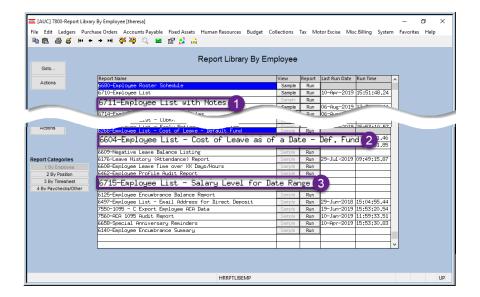


Figure 7 Adding a 457ROTH code account number to the Employee Maintenance [3 Ded/Ben] screen

[ADM-AUC-HR-10119]



REPORTS

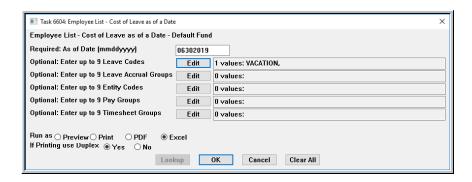


ADMINS corrected an error and enhanced the #6711
Employee with Notes
report, added a new report
#6604 Cost of Leave as of a
Date – Default Fund, and
enhanced #6715 Employee
List – Salary Level for Date
Range by adding additional
selection criteria.

3.1 #6604 Cost of Leave as of a Date – Default Fund [Enhancement]

Run this *new report* via the menu: Reports ▶ Report Library ▶ {Page Down} ▶ #6604 Employee List – Cost of Leave as of a Date – Def. Fund.

The fields to run the report are described below:



3.1.1 Report Prompt Filtering Fields Description

Field (required entries are in Bold)	How Used
As of Date (mmddyyyy)	Limit the data to the leave balances/costs as of the entered date; the date used in the example is 30 June 2019, specified as 06302019. The date must be entered directly or selected from the [Lookup].
Enter up to 9 Leave Codes	Each site defines Leave Codes ; the data may be entered directly or selected from a [Lookup] . Leave this filter field blank to generate the report for All Leave Codes .

ilman Pacolirosc

September 2019

Field (required entries are in Bold)	How Used
Enter up to 9 Leave Accrual Groups	Each site defines Leave Accrual Groups ; the data may be entered directly or selected from a [Lookup] . Leave this filter field blank to generate the report for All Leave Accrual Groups .
Enter up to 9 Entity Codes	Each site defines Entity Codes ; the data may be entered directly or selected from a [Lookup] . Leave this filter field blank to generate the report for All Entity Codes .
Enter up to 9 Pay Groups	Each site defines Pay Groups ; the data may be entered directly or selected from a [Lookup] . Leave this filter field blank to generate the report for All Pay Groups .
Enter up to 9 Timesheet Groups	Each site defines Timesheet Groups ; the data may be entered directly or selected from a [Lookup] . Leave this filter field blank to generate the report for All Timesheet Groups .
Run as: OPreview OPrint OPDF © Excel	Select the desired format from the radio buttons.
If Printing use Duplex ⊙ Yes ○ No	The default value is determined by each site; the other value may be selected

3.1.2 Sample Reports

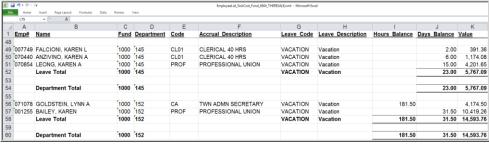


Figure 8 Sample of the Employee List Cost of Leave as of a Date Report as run to Excel®

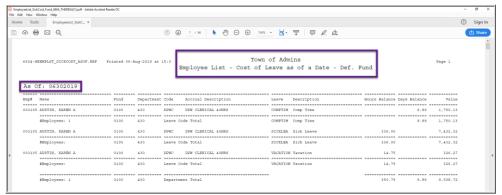
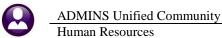


Figure 9 Sample of the Employee List Cost of Leave as of a Date Report as run to Print/Preview/PDF®



3.1.3 Report Columns Description

Column Header	Description
Emp#	The Employee number
Name	The Employee name in the format Last name, First name
Fund	The default fund for the employee
Department	The department number for each employee
Code / Accrual Description	The accrual codes and descriptions
Leave / Description	The leave codes and the descriptions
Hours Balance	The leave balances accrued in hours
Days Balance	The leave balances accrued in days
Value	The dollar value of the leave

The report subtotals by **leave**, **department** and **fund**. A Grand Total is supplied on the last page of the report. The "As of Date" specified by the user is shown in the upper left corner of the Preview/Print/PDF® version of the report.

[MAN-SUP-SAPLAUC-633]

#6711 Employee List with Notes [Enhancement & Fix]

ADMINS added the option to enter up to nine employee numbers on the #6711 Employee List with Notes Report:

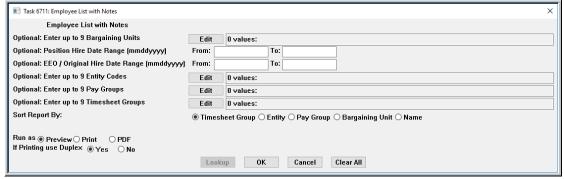


Figure 10 Before - no option for filtering by employee number(s)

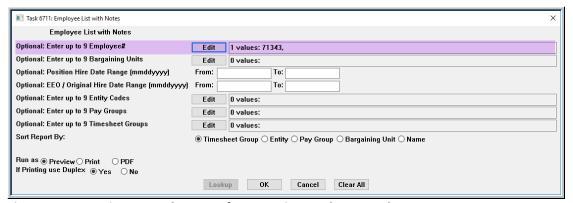
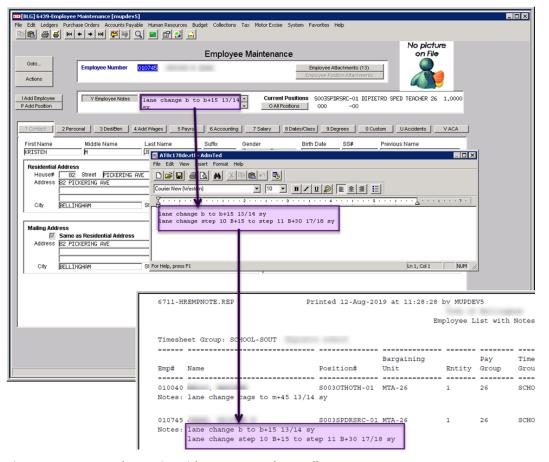


Figure 11 New option to run the report for up to nine employee number

[ADM-AUC-HR-10126]

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The report sometimes lacked the notes that were visible on the employee maintenance screen. This was corrected and notes appear properly on the report now.

Figure 12 #6711 Employee List with Notes now shows all notes

[BLG-SUP-SAPLAUC-1218]

3.3 #6715–Employee List – Salary Level for Date Range [Enhancement]

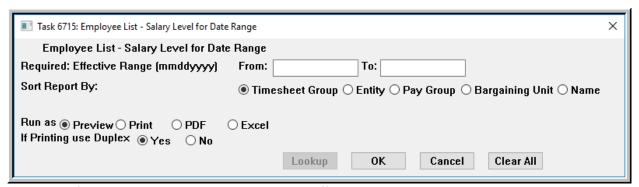


Figure 13 Before - the only selection was the Required: Effective Date Range

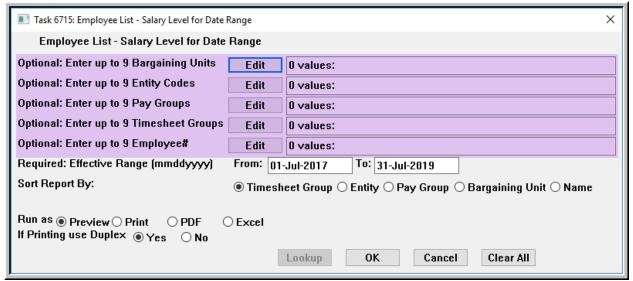


Figure 14 After - Optional filters added for Bargaining Unit, Entity, Pay Groups, Timesheet Groups, and Employee #

3.3.1 Report Prompt Filtering Fields Description



The filtering delivers data that meets all of the entered criteria, described below. If a wide Effective Date range is input, there may be multiple records per employee. If filters conflict, a message will be displayed "No Records Selected":

Field (required entries are in Bold)	How Used
Enter up to 9 Bargaining Units	Each site defines Bargaining Units ; the data may be entered directly or selected from a [Lookup] . Leave this filter field blank to generate the report for All Bargaining Units that also meet any additional criteria as entered.
Enter up to 9 Entity Codes	Each site defines Entity Codes ; the data may be entered directly or selected from a [Lookup] . Leave this filter field blank to generate the report for All Entity Codes that also meet any additional criteria as entered.
Enter up to 9 Pay Groups	Each site defines Pay Groups ; the data may be entered directly or selected from a [Lookup] . Leave this filter field blank to generate the report for All Pay Groups that also meet any additional criteria as entered.

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Field (required entries are in Bold)	How Used
Enter up to 9 Timesheet Groups	Each site defines Timesheet Groups ; the data may be entered directly or selected from a [Lookup] . Leave this filter field blank to generate the report for All Timesheet Groups <i>that</i> also meet any additional criteria as entered.
Enter up to 9 Employee #s	The employee number may be entered directly or selected from a [Lookup]. Once the number is entered or selected, the employee name will appear on the right side of the lookup. Leave this filter field blank to generate the report for All Employees that also meet any additional criteria as entered. Optional: Enter up to 9 Employee# X
Enter Effective Date Range (mmddyyyy)	Limit the data to the entered Effective date range . Enter the date range in the format mmddyyyy or select the "From" and "To" dates from the lookup.
Run as: OPreview OPrint OPDF © Excel	Select the desired format from the radio buttons.
If Printing use Duplex ⊙ Yes ○ No	The default value is determined by each site; the alternative value may be selected

3.3.2 Sample Report Output

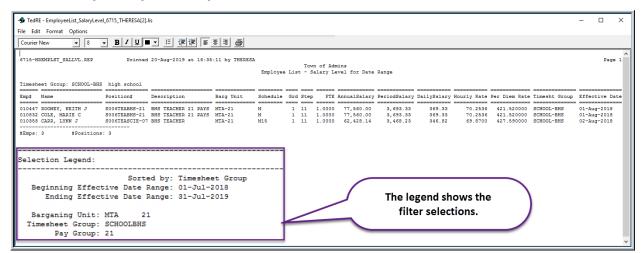


Figure 15 Report #6715 as run to Print/Preview/PDF® format showing multiple employees

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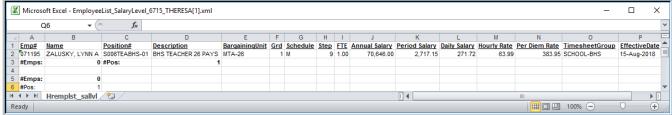


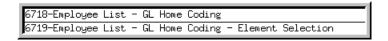
Figure 16 Report #6715 as run to Excel® for one employee

3.3.3 Report Columns Description

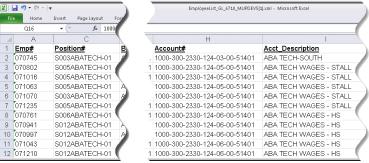
Column Header	Description
Emp#	The Employee Number
Name	The Employee Name in the format Last name, First name
Position	The employee's Position Number
Description	The Position Description
Bargaining Unit	The Bargaining Unit to which this employee is assigned
Grd	The Grade within the bargaining unit and salary schedule
Schedule	The Salary Schedule for the employee
Step	The salary Step within the grade and schedule
FTE	The Full Time Equivalent – 1.0 is Full Time; values less than that are a
	percentage of the Full Time value
Annual Salary	The employee's Annual Salary as of the effective date
Period Salary	The employee's Period Salary (for the pay period)
Dailey Salary	The employee's Daily Salary
Hourly Rate	The employee's Hourly Rate
Per Diem Rate	The employee's Per Diem Rate
Timesheet Group	The Primary Timesheet Group to which the employee belongs
Effective Date	The Effective Date of the salary level reported

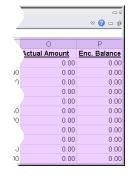
[ADM-AUC-HR-10122]

3.4 #6718 & #6719 Employee List – GL Home Coding Excel® Reports



Access the reports by selecting **Human**Resources ▶ Reports ▶ Report Library ▶ #6718





ADMINS added an Actual Amount and an Encumbrance Balance column to these reports.

Figure 17 New "Actual Amount" and "Enc Balance" columns

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The data for these columns is taken from the [6 Accounting] tab of the Employee Maintenance screen.

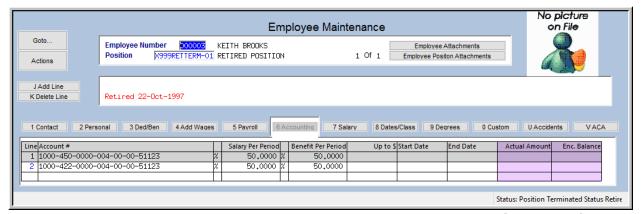


Figure 18 Actual Amount and Enc Balance columns shown on the Employee Maintenance [6 Accounting] tab

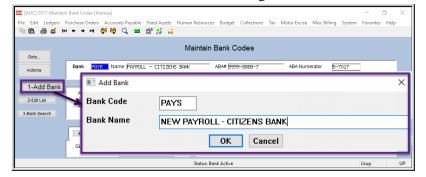
[ADM-AUC-HR-10132]

TABLES Adding A New Bank Account Document [Enhancement]

Some sites retain their current bank but need to use a new account number. ADMINS advises that the following procedure be followed. This will delineate between the two bank accounts for audit purposes.

4.1 Create New Bank Code

Create a new bank account code following the instructions in HR-599 Implementing a New Bank Account. It will



It will be easier to replicate the data if the new bank account code immediately follows the old bank account code alphabetically, for example, if the current bank code is EAST, the new bank coded could be **EASU**, ensuring that the new code will be just after the old. (Bank codes are limited to four alphanumeric characters).

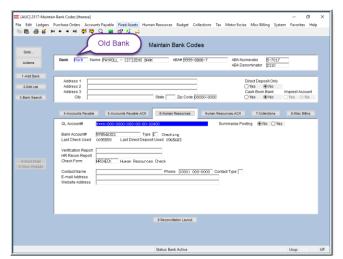
4.2 Copy the Data from the Old to the New

Take a screen shot of the old bank code record and replicate the entries manually. Be sure to edit the field labeled Bank Account # to use the new account number.



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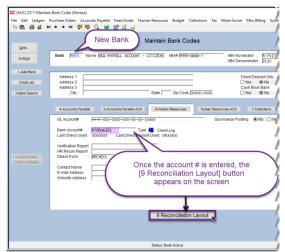
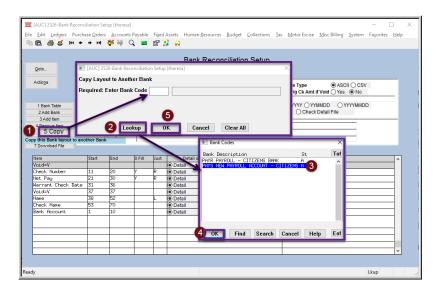


Figure 19 Old bank code and new bank code

Save time using {CTRL|C} on each field to copy the data from the old bank code to the new bank code. Using this timesaver will only work if the new code is the next record. {CTRL|C} copies whatever is in the same field on the prior record into the current record.





field. Use the same values for start, end, zero fill, and justification.

Click on the [9 Reconciliation Layout] button to populate the Reconciliation Layout Table for the new account. Use the [5 Copy] button on the Bank **Reconciliation Setup** screen copy the setup from an old account to a new account. Start on the old bank code screen and select **[5 Copy]**. Select the new bank and click on [OK].

If the Bank Account number on this screen is entered as a *literal*, first note the characteristics (start, end, zero fill, and justification), and then remove the literal entry. Replace it with field #75 Bank Account available from the lookup by using [3 Add Item] to add a

4.3 Ask ADMINS to Set the Beginning Check Number & Refresh Training

The check number can only be set by **ADMINS** staff. When setup is complete, notify **ADMINS** and ask that **LIVE** be copied to training so that the reconciliation file may be tested with the bank using the new account number.

4.4 Inactivate the Old Code When the New Bank is LIVE

When the new bank code is ready for use, inactivate the old code following the steps in HR-599 Implementing a New Bank Account.

[ADM-AUC-DOC-169]

5 MODULE MAINTENANCE

Two new sequence numbers were added to Module Control, which allow sites to control the upper limits on certain dates. Access the screen by selecting **Human Resources** Module Maintenance.

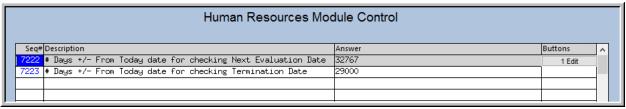


Figure 20 HR Module Control Table showing new sequence #7222

5.1 7222 – # Days +/- From Today's Date for Checking Next Evaluation Date

This module control #7222 specifies the upper limit of the date range for the Date Of Next Eval found on the

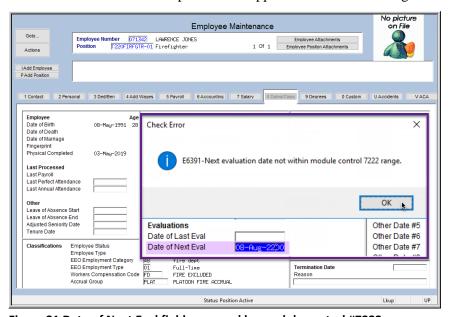
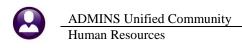


Figure 21 Date of Next Eval field governed by module control #7222

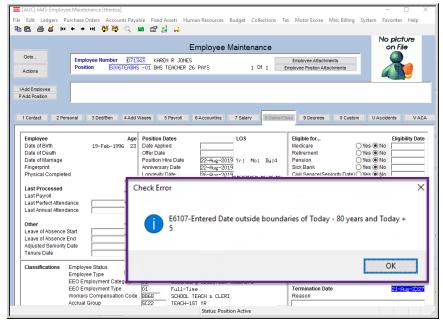
[8 Dates/Class] tab of the Employee Maintenance Screen. The minimum is 1; the maximum is 32767. If an out-of-range date is entered, a message will pop up.

This will allow entering dates far into the future, for example, if a teacher will be due the final pay step at ten years of service. **ADMINS** will set the value to be **3650** during the software update; users authorized to access module maintenance may change the value.

[ADM-AUC-HR-10088]



5.2 7223 – # Days +/- From Today's date for checking Termination Date



As currently implemented, the termination date limits are between 80 years past and 5 years in the future. With the software update, the **upper limit** of the termination date range will instead be defined by the value of module control **#7223**.

This is used for checking the next evaluation date found on the [8 Dates/Class] tab of the Employee Maintenance Screen. The minimum is 1; the maximum is 32767. Set the value to a realistic number to trap errors such as entering 2109 instead of 2019.

Figure 22 Before - the date range limits are between 80 years past and 5 years in the future

The number will be set to **365** during the software update; users authorized to access **Human Resources** • **Module Maintenance** may change the value.

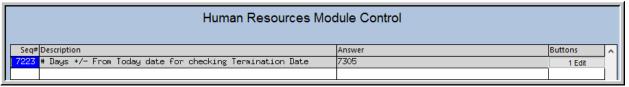
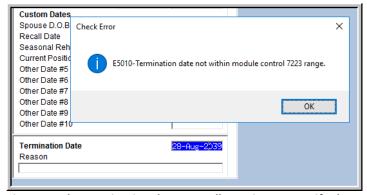


Figure 23 HR Module Control Table showing new sequence #7223

This example date range was set to 7305 days, or 20 years (including leap years). Entering a date in excess of the 20 years will trigger a check error message identifying that the date is not within the defined range.

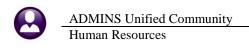




Calculate the desired value using Excel®
If the number of years in the future needed is known,

Figure 24 The termination date now allows sites to specify the upper limit via Module Control #7223

[ADM-AUC-HR-10087]



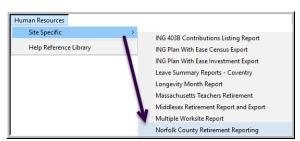
INTERFACES/IMPORTS ▶ Novatime Timesheet Import [Fix]



ADMINS corrected an error when importing timesheets. Now the filename and directory path for importing timesheets may contain spaces in the names.

[ADM-AUC-HR-10104]

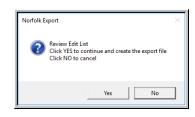
SITE SPECIFIC ▶ Norfolk County Retirement System Export



ADMINS installed an update to the **Norfolk County** Retirement Reporting export to comply with the new specification for the PTG Employer Reporting (ER) portal. To access the export, select **Human Resources** Site Specific ▶ Norfolk County Retirement Reporting. A prompt will appear as shown in **Figure 25.** The export will be created as a text file called "NORFOLK.TXT" in the specified output path.

> After entering data in the four required fields, fill in the optional values; all data will be saved for the next time the export is run. (Update the "From" and "To" date fields on future runs.)

An error report and a list of the selections will be produced. An excel spreadsheet edit list will be produced, with a prompt to review the data and the option to continue or to cancel:



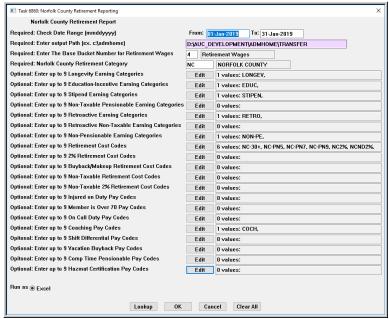


Figure 25 Fill in the fields to produce the Norfolk County Retirement Export



Figure 26 The Norfolk County Retirement Error Report and Selection Report

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The image in Figure 27 shows the Excel® edit list (some columns are not shown due to page size limitations).

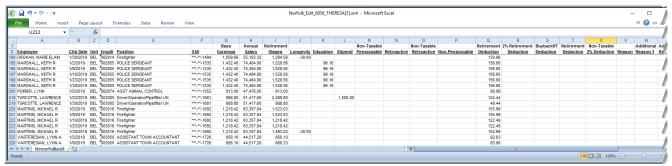


Figure 27 Norfolk County Retirement Export Edit List

Once the report has been created and displayed, close the report and make sure that the export location is known and available for uploading to the portal. (If the report is left open, it may not be available for the upload.)

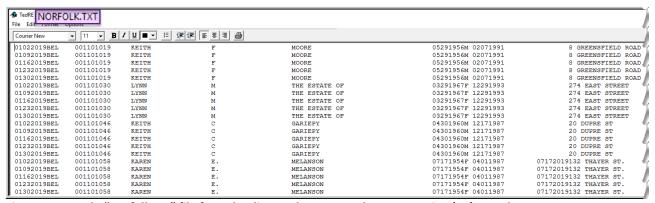


Figure 28 Sample "Norfolk.txt" file for uploading to the PTG Employer Reporting (ER) portal

[ADM-AUC-HR-10128]

8 **HELP REFERENCE LIBRARY**

The following new and updated documents were added to the Help Reference Library:

8.1 **New and Updated Documentation**

[New]	HR–335 No-Time Warrant	PAYROLL PROCESSING	•
[Updated]	HR-430 Manual Checks	SPECIAL PROCESSING	•
[Updated]	HR-599 Implementing a New Bank Account	TABLES	•
[New]	HR-815 Training Mode	SYSTEM	•
[Updated]	HR-850 Module Control		
[Updated]	HR-1110 System Administration Kit		