W2 Year End Processing



W2 Year-End Webinar

https://meet.goto.com/729942325

Access Code: 729-942-325 United States: +1 (224) 501-3412

Theresa Campbell & LuAnn Moore Friday, December 15, 2023 10:00 AM

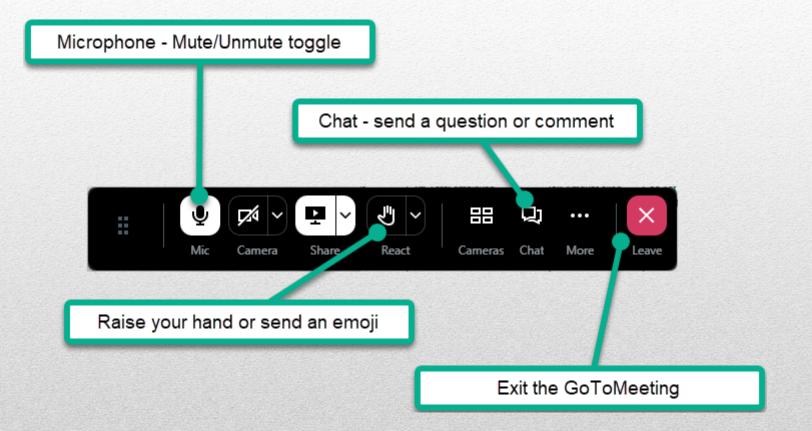
Please MUTE your phone after joining the conference call Thanks!

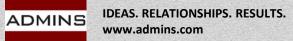


***-**-2515	OMB No. Safe, accu 1545-0008 FAST	Use Use	/isit the IRS Website at www.irs.gov/efile
ь Employer identification number. (EIN) 041234567	1 Wages, tips, other compensation 1298.71		e tax withheld 89.05
	3 Social security wages 0.00	4 Social security	tax withheld 0.00
	5 Medicare wages and tips 1958.85	6 Medicare tax w	ithheld 28.37
c Employer's name, address, and ZIP co TOWN OF ADMINS 219 LEWIS WHARF BOSTON, MA 02110	ode		
d Control number SCHOOLABA 007795	This Information is b	eing furnished to the Inte	mal Revenue Service
LYNN PLACE 27 FARM ST Unit# 1			
CAMBRIDGE MA 0213	8		
f Employee's address and ZIP code Social security tips	8 Allocated tips	9	
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Copy B--To Be Filed With Employee's FEDERAL Tax Return

Tips for GoToMeeting





What Will We Cover?

What's New & Updated Reminders/Links Tools Help Reference Library **Preparation & Balancing Taxable Wages** Taxes Processing Year-End Adjustments via a No-Time Warrant Sample W2 Processing Due Date January 31 **Preparing for Next Calendar Year**



What's New for 2023?



Backer Changes - \$ amounts

Social security 2023 wage base limit \$162,000

Fringe Benefits

FSA

2023 401K Contribution Maximums \$22,500



IRS Application for TCC (ID.me)

What do you need to do to complete an IRS Application for TCC?

Validate your identity using the latest IRS authentication process if you've not already done so. The IRS now offers a sign-in option with ID.me, an IRS technology provider. ID.me is an account created, maintained, and secured by a private technology provider.

Beginning June 2, 2023, the IRS will no longer support the use of existing IRS usernames to access e-Services. If you do not have an ID.me account, you must create a new account to access this service. For questions and assistance regarding ID.me, please visit

<u>Verifying for the Internal Revenue Service – ID.me Help Site</u>.

The IRS TCC application requires a Social Security number (SSN) or individual tax identification number (ITIN) for system access and individual authentication.



Qualified Fringe Benefits



Beginning on January 1, 2023, the standard mileage rate is 65.5 cents per mile driven for business use

For plan years beginning in 2023, a cafeteria plan may not allow an employee to request salary reduction contributions for a health **FSA** > \$3,050





Reminders and Links CY 2023



CY 2023 limit on Flexible Spending Arrangement (FSA) = \$3,050 The maximum salary on which 6.2% is deducted is \$162,000 0.9% additional Medicare Tax on any FICA wages > \$200K Employee only; no additional employer contribution Log in to your **Business Services Online** account (preferred) or call 1-800-772-6270 Test your file using <u>AccuWage</u>

Due January 31 for W2s to Employees & Electronic filing <u>Affordable Care Act – Webinar</u> Thursday, Jan 18



Due Date for Filing

Forms to employees – January 31 File to the SSA – January 31 File to State of MA – January 31 File to State of CT – January 31 File to State of RI – January 31





Preparation



Business Services Online (BSO)

From the Social Security Administration:

"Effective September 19, 2023, the registration process for <u>Business Services</u> <u>Online (BSO)</u> will change. After you register to use BSO, or for any new BSO service, we will mail an activation code to complete the process. This includes those submitting W-2 and W-2C reports. This extra layer of security is to ensure your information is safe and secure.

The activation code is MAILED to the employer whose Employer Identification Number you are using, at the employer's business address registered with the IRS. Your employer will usually receive it within two (2) weeks. You will not be able to report wages to us until you have entered the activation code to complete the registration process.

We recommend registering for BSO before W-2 reporting season in January. This will ensure you are in compliance before submitting W-2s."





Wage File Upload in Real Time



Wage File Upload, available through BSO, processes your file and provides results in <u>real-time</u>.

You will receive a receipt right away letting you know if it is successful or if there are errors.

For more information about Wage File Upload, go to <u>What's New for 2024</u> or <u>view the video</u>.



AccuWage



SSA highly recommends using AccuWage Online to test your wage files for compliance with EFW2/EFW2C specifications before submitting them to SSA.

How do I access AccuWage Online?

AccuWage Online can be accessed by following these steps:

- 1. Log on to Business Services Online (BSO)
- 2. Select the 'Report Wages to Social Security' link
- 3. Accept the attestation
- 4. Once on the Electronic Wage Reporting (EWR) home page, select the fourth tab labeled AccuWage Online and then click the AccuWage Online link to access the AccuWage Online Home page.

For detailed screen-by-screen instructions on registering for a BSO username and password, please see the <u>FAQ</u>



Tools - Help Reference Library

Payroll Processing

HR-335 No Time Warrant

Special Processing

HR-430 Manual Checks

HR-575 Email Electronic Tax Forms to Employees

Year End Processing

HR-620 W2 Processing

HR-635 Email W2, 1095C, 1099Rs

HR-640 IRS Instructions for Forms W2 & W3

HR-780 Bulk TIN Matching



Take Time To Prepare Now

Verify Employee data

Name

Address

Social Security number

Register for TIN Matching with IRS.gov

https://www.irs.gov/tax-professionals/taxpayer-identificationnumber-tin-matching

Order stock if you have not done so

LuAnn emailed advice on 10 October



TIN Matching with the IRS

0

Please register for this service with the IRS and use it throughout the year as employees come on board

Use the TIN Matching service to verify all TINs (employees with name changes too!)

Filing delays may result in costly penalties

The Interactive TIN Matching process will accept up to 25 input name/TIN combination requests online. Results will be returned to the user in real-time.



Taxpayer Identification Number (TIN) Matching | Internal

15

AUC Bulk Tin Matching File

ADMINS offers a file for bulk TIN matching. Human Resources ▶ Year End Processing ▶ IRS TIN Matching

III Task 6888: IRS TIN Matching	
IRS TIN Matching This process creates a .txt bulk file to submit to the IRS. Anyone paid and their ACA covered individuals will be reported. The field identifier is the empl# and ACA line.	
Required: Warrant Check Date Range (mmddyyyy) From: 01-D	I-Dec-2020 To: 11-Mar-2021
Enter Employee TIN Matching Export Directory (ex: D:\ADMHOME\TRANSFER): d:\auc_deve	velopment\admhome\transfer
Optional: Entity Code	
When the process is complete,	Process Complete X
the system will pop up a message showing the location and name	Export file is d:\auc_development\admhome\transfer\AUC_TIN.TXT
of the export file:	ОК



HR-780 Bulk TIN Matching



Balancing



Year End Balancing



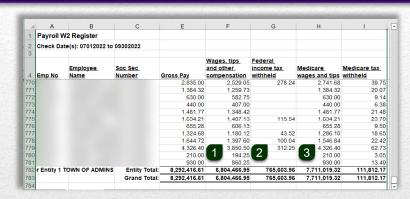
Year End balancing is the same as:

Pay period balancing Quarter balancing



Sample – Balancing 941 = W2 Register

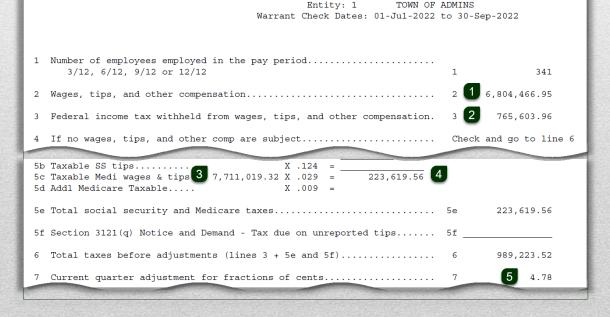




	A		В	C	4
1	Medi Employee	\$111	,812.17		
2	Medi Employer	\$111	,812.17		
3	Total	\$223	,624.34		
4	Calculated 4	\$223	,619.56	Line 7	
5	Difference	\$	4.78	\$ 4.78	
6				5	
4	> Sheet1	(+)		: 1	

Manual Calculation verifies the fractions of cents adjustment

Items 1 through 5 should match exactly



DMINS

Federal Taxable Wages

Calculation:

Gross Pay

- Non-taxable Federal wages (ex: worker's compensation)
- pretax Federal deductions
- + taxable Federal benefits
- = Federal taxable wages

Payroll (weekly, biweekly, monthly) reports:

#6803* Paycheck Pay Code Summary – By Category/Pay Code #7220 Deduction Register (Payroll Processing Report)

Quarterly or Year End Reports:

#6803* Paycheck Pay Code Summary – By Category/Pay Code #6801* Paycheck Cost Code Summary – By Category/Cost Code

* Reports
Report Library
[4 By Paychecks/Other]



#6803 Paycheck Pay Code Summary – By Category/Pay Code



Task 6803: Paycheck Pay Code Summary - By Cate						×				
Paycheck Pay Code Summary - By Cate	gory/Pay C	ode								
Required: Check Date Range (mmddyyyy)	From: 01	-Jan-2020	To: 1231	2020						
ptional: Enter up to 9 Employee#	Edit	0 values:								
ptional: Enter up to 9 Warrant#'s	Edit	0 values:		□ 5·			PaycheckLi	stByPaycode_6803_	THERESA[3].xml	- Excel
ptional: Enter up to 9 Categories	Edit	0 values:		File H	ome Insert Page Layout Formulas Da	ta Review View	⑦ Tell me what you want to do			
)ptional: Enter up to 9 Pay Codes	Edit	0 values:					5			
)ptional: Enter up to 9 Entity Codes	Edit	0 values:		A2	• : $\times \checkmark f_x$					
ptional: Enter up to 9 Pay Groups	Edit	0 values:		1 Category	B Description	C Pay Code	Description	Employee	F	G
ptional: Enter up to 9 Bargaining Units				7 111FP	111F PAY	FIRE OJI	Fire On the job injury 111f			105,639.9
	Edit	0 values:		8 111FP 9 111FP	111F PAY 111F PAY	OJI	Police on the job injury 111f		-	18,144.0
ptional: Enter up to 9 Timesheet Groups	Edit	0 values:		10		400				
nclude Employee's Names	⊖Yes ●	No		11 ADMIN 12 ADMIN	ADMIN DAY POL ADMIN DAY POL	ADP	ADMIN DAY POL			14,999.9
				13						
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Printing use Duplex Yes ON0	LXCCI			16 BEREAV	BEREAVEMENT	DBIT	Dereavement - Salariou			32,333.
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The sublimited of a subscription of the subscription of the subscription of the	Constanting and			20						
				21 CLOTH 22 CLOTH	CLOTHING	CL	CLOTHING NON TAXABLE			8,300.0
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				24 CLOTH	CLOTHING	POL CL	Police Clothing non-taxable			51,750.0
				25 CLOTH	CLOTHING					74,525
				59 EDUC	EDUCATIONAL INCENTIVES PENSION	DPW INC	DPW Education Incentive			76,217.7
				60 EDUC	EDUCATIONAL INCENTIVES PENSION	POL EDUC	police education incentive		-	27,597.9
				61 EDUC 62	EDUCATIONAL INCENTIVES PENSION				-	103,815
				63 FAMILY	FAMILY LEAVE	DFAM	FAMILY LEAVE - daily rate			52,419.0
				64 FAMILY	FAMILY LEAVE	FAM	FAMILY LEAVE			15,769.1
				65 FAMILY	FAMILY LEAVE	FMLA	FAMILY MEDICAL LEAVE			0.0
				66 FAMILY	FAMILY LEAVE	FMLA H	family medical leave hourly		-	0.0
				67 FAMILY 68	FAMILY LEAVE				-	68,188
				69 FFCRA	FAMILY FIRST RESPONSE ACT	E FMLA	expanded fmla COVID			6,832.
				70 FFCRA	FAMILY FIRST RESPONSE ACT	E PDSL	emergency paid daily sick leav			4,141.
				71 FFCRA	FAMILY FIRST RESPONSE ACT	E PHSL	emergency paid hourly sick lea			14,075.3
				72 FFCRA	FAMILY FIRST RESPONSE ACT	EFMLAH	expanded fmla covid-19 hourly			89.
				73 FFCRA 338	FAMILY FIRST RESPONSE ACT				-	25,139
				339	Report Total				-	27,901,053
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				342 Selection L	egend:					
				343	ited: 01-Jan-2020 to 12312020					
				344 Checks Da	100. 01-3811-2020 10 12312020					

www.admins.com

#6801 Paycheck Cost Code Summary – By Category/Cost Code



Paycheck Cost Code Summary - By Cate		ada						
	0 //							
Required: Check Date Range (mmddyyyy)	From: 01	012020	To: 31-	Dec-2020				
)ptional: Enter up to 9 Employee#	Edit	0 value	s:					
Optional: Enter up to 9 Warrant#'s	Edit	0 value	5 .0	»		Paycheck Listing By Costcod	e 6801_THERESA[1].xml - Excel	
Optional: Enter up to 9 Categories	Edit	0 value		ne Insert Page Layout Formulas	Data Review View			
)ptional: Enter up to 9 Cost Codes	Edit	0 value				•		
Optional: Enter up to 9 Entity Codes	Edit	0 value	Q213	\cdot : $\times \checkmark f_x$				
Optional: Enter up to 9 Pay Groups	Edit	0 value	A 1 Category	B	С	D	G	н
				Description NORFOLK COUNTY	CostCode PNNODF	Description NORFOLK CTY ND 9%	Employee Amt 5,232.37	Employer Amt 0.00
)ptional: Enter up to 9 Bargaining Units	Edit	0 value	151 NC	NORFOLK COUNTY	PNNON9	NORFOLK CTY ND 8%	7,381.77	0.00
)ptional: Enter up to 9 Timesheet Groups		0 value		NORFOLK COUNTY			1,116,433.35	0.00
	Luit	U Value	157 PL	PILGRIM	ER PGFTW	EMPLOYER HPHC FAMILY	0.00	32,513.51
nclude Employee's Names	🔾 Yes 🔘	No	158 PL	PILGRIM	ER PGSTW	EMPLOYER HPHC SINGLE	0.00	8,371.72
	00		159 PL	PILGRIM	PGMND	PILGRIM NON DEF	920.65	0.00
			167 PL	PILGRIM	PLGS26	PILGRIM SINGLE SCHOOL 26 PAYS	18,735.39	0.00
Run as O Preview O Print O PDF 🧕	Excel		168 PL	PILGRIM	PLGS42	PILGRIM SINGLE 10MTH SCHOOL AF	8,745.66	0.00
f Printing use Duplex Yes ONo	2 Little Little		169 PL	PILGRIM	PLGS52	PILGRIM SINGLE 12MTH SCHOOL AF	1,812.27	0.00
Tes ONO			170 PL	PILGRIM			435,207.77	40,885.23
	Lookup		171		0050400		4 070 04	0.00
	LOOKUP		172 PLSRV 173 PLSRV	PREPAID LEGAL SERVICES PREPAID LEGAL SERVICES	PREPAID	PREPAID LEGAL SERVICES	1,279.84 1,279.84	0.00
	and the second second	LACE OF DESIGN	174	FREFAID LEGAL SERVICES			1,279.04	0.00
			175 ROTH	ROTH (NON DEFFERED)	457ROTH	457 ROTH SMART PLAN	22,500.00	0.00
			176 ROTH	ROTH (NON DEFFERED)	FMR ROTH	NATIONAL FINANCIAL SERVICES	1,000.00	0.00
			177 ROTH	ROTH (NON DEFFERED)			23,500.00	0.00
			178				20,000.00	0.0
			179 UD	UNION DUES	UD-26 PT	UNION DUES .5 AND LESS 26 PAYS	308.81	0.00
			180 UD	UNION DUES	UD-AFL	UNION DUES-AFL	51,225.62	0.00
			181 UD	UNION DUES	UD-BPA	POLICE DUES	23,840.00	0.00
			182 UD	UNION DUES	UD-IAF	FIRE DUES	25,797.24	0.00
			183 UD	UNION DUES	UD-PAA	ADMIN. DUES	3,415.00	0.00
			184 UD	UNION DUES	UD-PRO	TEACHERS' DUES 26 WEEKS	114,469.90	0.00
			185 UD	UNION DUES	UD-T21	TEACHER'S DUES 21WK	4,046.94	0.00
			186 UD	UNION DUES	UN-FIR	FIRE UNION DEDUCTION	4,750.00	0.00
			187 UD	UNION DUES			227,853.51	0.0
			188					
			200 VISION	VISION INSURANCE EYEMED			8,029.93	0.00
			201					
			202	Report Total			27,053,745.30	549,200.14
			203 204					
			205 Selection L	egend:				
			206					



State Taxable Wages

Calculation:

Gross Pay

- Non-taxable State wages
- pretax State deductions
- + taxable State benefits
- = State taxable wages

Payroll (weekly, biweekly, monthly) reports:

#6803* Paycheck Pay Code Summary – By Category/Pay Code #7220 Deduction Register (Payroll Processing Report)

Quarterly or Year End Reports:

#6803* Paycheck Pay Code Summary – By Category/Pay Code #6801* Paycheck Cost Code Summary – By Category/Cost Code

* Human Resources > Reports > Report Library > <u>4</u> By Paychecks/Other



Medicare Tax



Calculation:

Medicare Wages * .0145 = Medicare Tax Deduction

Actual Medicare Tax Deduction

= Actual Medicare Tax Benefit

Payroll (weekly, bi-weekly, monthly) reports:

#7200 Payroll Calculation Report

#7220 Deduction Register (Payroll Processing Report)

Quarterly or Year End Reports:

#6850* W2 Register #6851* W2 Register by Warrant

* Human Resources > Year-End Processing > W2 Register / W2 Register by Warrant



#6850 W2 Register

Human Resources			Task 6850: W2 R	Register Report X
Maintenance Quarterly Processing	> >		222,24	V2 Register k Date Range (mmddyyyy) From: 1001 To: 1231 © Employee# O Employee Name
Year-End Processing	>	W2 Register Report		
				Lookup OK Cancel Clear All
W2_Labels_6029_THERESA[3].pdf - Adobe Acro	bat Reader DC		×	
6029-HRREP:HRW2LABELS Federa	City	Nov-2020 at 15:20:33 by THERE: / of ADMINS use Bucket Checking Report	A Page 1	The W2 Register format is Excel [®] . The output may be sorted by
Question	Response			Employee Number or Name.
Wages, tips, other compensation Federal income tax withheld set?	set? Y Y			
Legend:				
If the reponse to either question in the Base Bucket Table and in				

	A	В	С	D	E	F	G	н	1	J	К	L	М	N	0	Р	Q	R
						Wages, tips and other	Federal income	Social security	Social security	Medicare	Medicare tax	Dependent car	Box 12 Put Code in W2	Other - Category used	State wages,	State incor	MEDICARE	MEDICARE
4	Emp No	Employee Name	Soc Sec Number	Primary TS Group	Gross Pay	compensation	tax withheld	wages	tax withheld	wages and tips	withheld	benefits	Description	as description	tips, etcFirst	tax-First	OVER \$200K	OVER \$200K
5	000040	MOORE, KEITH F	001-10-1019	TOWN -DPW	242,498.50	217,741.73	78,992.41			242,498.50	3,516.23		530.00	24,226.77	241,968.50	12,1	TAXES	MACES
6	000092	THE ESTATE OF, LYNN M	001-10-1030	TOWN -POL	1,264.00	1,055.16	88.72			1,220.02	17.69		50.00	114.86	1,170.02		TAAES	WAGES
7	000152	GARIEPY, KEITH C	001-10-1046	TOWN -TOWN	3,305.65	2,448.60	389.50			3,267.62	47.38		500.00	319.02	2,767.62	1	38.25	42 498 50



#6851 W2 Register By Warrant

Task 6851: W2 Register by Warrant	×
W2 Register by Warrant	
Required: Check Date Range (mmddyyyy) From: 0101 To: 1231	
Lookup OK Cancel Clear All	

The W2 Register by Warrant format is Excel[®].

For 2023, check date range is: **From 01012023 To 12312023**

		A B	С	D	E	F	G	н	I.	J	к	L	м	N
1	Payroll	W2 Register by Wa	arrant											
2 (- Check Da	ate(s): 01012022 to 123	12022											
3														
				Wages, tips and						Other - Category				
				other	Federal income	Medicare wages	Medicare tax	Dependent care	Box 12 Put Code	used as	State wages, tips,	State income tax-	MEDICARE OVER	MEDICARE OVER
4	<u>Warrant</u>	Check Da	te Gross Pay	compensation	tax withheld	and tips	withheld	benefits	in W2 Description	description	etcFirst	First	\$200K TAXES	\$200K WAGES
	903717	8/31/2022	828,009.8	5 667,670.53	72,501.25	774,293.32	11,227.34	1,711.66	73,301.05	85,050.23	752,720.76	36,416.87		
	903718	8/31/2022	344,445.5	2 300,590.69	52,025.32	326,668.76	4,736.80	52.89	7,903.34	22,694.17	322,753.47	15,542.24		
	903719	8/31/2022	46,050.4	6 39,287.52	2,950.45	43,509.14	630.90		1,137.23	3,084.39	42,371.91	1,855.49		
	903720	9/7/2022	244,433.2	7 202,962.90	24,966.36	226,817.41	3,288.93	52.89	7,995.36	17,543.71	219,969.98	10,480.71		
98	903721	9/7/2022	74,213.4	5 57,892.98	3,110.35	65,720.95	953.10		24,747.20	6,243.06	64,136.04	2,483.40		
	903723	9/14/2022	843,456.9	9 682,720.00	72,322.44	789,099.40	11,442.09	1,711.66	51,935.45	85,288.12	768,008.12	36,811.18		
	903724	9/14/2022	240,353.9	9 200,376.82	23,464.87	222,700.23	3,229.16	52.89	16,285.76	18,101.29	218,091.50	10,270.13		
	903725	9/14/2022	80,216.1	8 62,470.33	3,805.49	70,977.45	1,029.23		1,561.34	6,945.78	69,416.11	3,088.60		
102	903726	9/21/2022	249,538.1	6 209,942.34	25,597.24	231,624.30	3,358.65	52.89	8,305.99	17,718.15	227,306.36	10,882.60		
103	903727	9/21/2022	102,391.9	5 82,536.68	5,189.74	92,570.16	1,342.31		1,702.58	8,330.90	90,867.58	4,059.17		
104		Entity: 1	28,036,329.8	2 22,813,688.74	2,461,197.88	26,034,582.16	377,505.36	22,014.73	1,464,532.89	2,512,333.33	25,309,944.89	1,201,991.74		
105	(Grand Total	28,036,329.8	2 22,813,688.74	2,461,197.88	26,034,582.16	377,505.36	22,014.73	1,464,532.89	2,512,333.33	25,309,944.89	1,201,991.74		
	<	Hrw2warreg	+						: •					



Social Security Tax



Calculation: Social Security Wages * .062 = Social Security Tax Deduction Social Security Wages * .062 = Social Security Benefit

Pay Period Reports:

#7200 Payroll Calculation Report#7220 Deduction Register

Quarterly or Year End Reports:

#6850* W2 Register #6851* W2 Register by Warrant

Human Resources > Year-End Processing > W2 Register / W2 Register by Warrant



W2 Adjustments

All W2 adjustments are performed using a warrant. See the W2 Processing document in the Help Reference Library for additional information (section 6)

Create or update an adjustment shift code (ex: year-end)

Base date is the last workday of the year

Create a pay period (may already exist)

No deductions should be set to come out during this period

Create a No-Time warrant with a check date within the reporting calendar year.

See <u>HR-335 No-time Warrant</u> in the Help Reference Library

Create timesheets-use the adjustment shift code as an override Create/print manual checks, void checks, etc.

Process the warrant; re-run the W2 Register



W2 Reporting Information

Human Resources

Maintenance	
Payroll Processing	
Timesheet Entry	
Special Processing	
Void/Manual/Figure Payched	k
Billing and Invoicing	
Bank Reconciliation	
Queries	
Reports	
Tables	
Quarterly Processing	
Year-End Processing	
Module Maintenance	
Interfaces/Imports	
Site Specific	Λ
Help Reference Library	

5

W2 Wages are set in the base bucket table Tables > Base Buckets

W2 Register Report W2 Register by Warrant W2 Processing Form 945 - Federal Annual Report 1099 - R Register Report 1099 - R Register by Warrant 1099 - R Processing List of Cost Codes by W2/1099R Box List of Pay Codes in W2 Box 14 Reset Cost Code Annual Maximums

Holidays For New Year

W2 Deductions and/or Benefits are set in the cost code table Tables Cost Codes

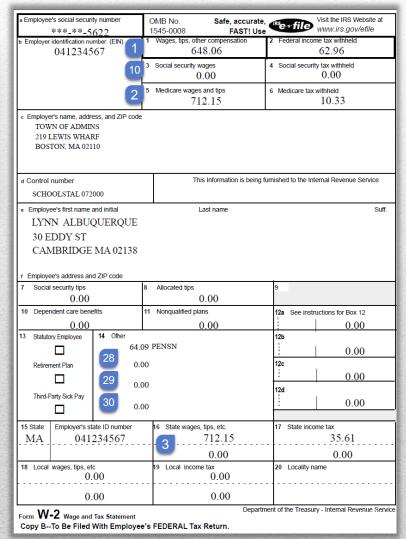
Year End Processing ► List of Cost Codes by W2/1099R box Year End Processing ► List of Pay Codes in W2 Box 14



Base Bucket Table

	Base Buckets				
1 Bucket	2 Description	Annual Maximum	W2 Box	W2 Desc	1099-R
1	Federal Tax Wages		01		02A
2	Medicare Wages		05		
3	State Taxable Wages		16-#1		16-#1
LO	FICA - Social Security Wages		03		
28	5201(a) 1,2,3 care for employee		14	5201A1	
29	5201(a) 4,5,6 care provided to another		14	5201A4	
30	3102(b) Emergency family leave wages		14	3102B	
31					_

Boxes from the Base Buckets table – values for each employee are written to the W2 form; the numbers in blue on the sample form are the Base Bucket numbers from the table. These Base Buckets may vary from site to site.







			O YTD Am
6 A	ccounting	7 Base Buc	kets
Addover Method alculation Order Benefit is Only Reportat dicator • Fed de? changes Allowed' fe Insurance Retirement Indica Deposit Account If ourt Indicator court Indicator ial Check ement Category	Take f Ye Ye ble Benefit? Ye beral State ? Ye tor Try Ye Ye Ye Ye	Available Ar available Ar as No No S No Other O as No as No	
	ategory Holdover Method alculation Order Benefit 5 is Only Reportation dicator © Feo dicator Changes Allowed? fe Insurance Retirement Indica	ategory FED FEDERA Holdover Method I Take A alculation Order Benefit Ya is Only Reportable Benefit? Ya dicator Federal State de? Ya Changes Allowed? Ya fe Insurance Ya Retirement Indicator Ya Deposit Account Entry Ya ourt Indicator Ya court Indicator Ya court Indicator Ya ement Category P	ategory FED FEDERAL TAX Holdover Method 1 Take Available Ar OYes No alculation Order

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a Employee's social securit ***_**_5		OMB No. 1545-0008	Safe, accurate, FAST! Use	(Ho+file	Visit the IRS Website at
 Employer identification nu 0412345 	mber. (EIN)	 Wages, tips, other 1552 	20.89	2 Federal inc	1315.85 2
		3 Social security wa		and sect	rity tax withheld
	-		.00		0.00
		5 Medicare wages 1692	21,52	6 Medicare ta	245.36
 Employer's name, addre TOWN OF ADMIN 219 LEWIS WHAP BOSTON, MA 021 	ts EF				
e Control number	/	This	Information is being f	lumished to the I	internal Revenue Service
SCHOOLBHS 07	18				
Employee's st name a		L	ast name		Suff.
KAKEN ABBO					
19 DOMINIC S					
CAMBRIDGE	MA 02138				
f Employee's address an	17ID code				
7 Social security tips	121-0004	Allocated tips		9	
0.00			.00	-	
10 Dependent care bene	fa	11 Nonqualified plan	15	12a See in:	structions for Box 12
0.00		0	.00		0.00
13 Statutory Employee	14 Other	O DENICAL		125	
	1309.3	8 PENSN		:	0.00
Retrement Plan	31.2	25 PEN30+		12e	1
	0.0	0		:	0.00
Third-Party Sick Pay				120	
	0.0	0		:	0.00
15 State Employer's st		ke en e		67. Controls	
	234567	16 State wages.	6921.52	17 State in	677.42
			0.00		0.00
		19 Local income	tay	20 Locality	name
18 Local wages, tips, etc. 0,	00		0.00		
0.					

Codes by W2/1099 Box



Year-End Processing	`		IRS TIN Matching
Module Maintenance Interfaces/Imports Site Specific			W2 Register Report W2 Register by Warrant W2 Processing
Help Reference Library			Form 945 - Federal Annual Report 1099 - R Register Report 1099 - R Register by Warrant 1099 - R Processing
		শ	List of Cost Codes by W2/1099R Box
			List of Pay Codes in W2 Box 14

6755-HRCSTCOD W2BOX.REP

Town of Admins List of Cost Codes by W2/1099R Box

2

Form W2

			=======	=======	======		===========		==========	:
W2 F	orm		W2 Pens		1099r F	orm			Over 50K	
Box	Desc	Apply To	Indicat	Box	Desc	Apply To	Cost Code	Description	Life Ins	
======	=======		========	=======	======		=====================================		===========	:
02		Deduction	N				FICA	SOCIAL SECURITY TAXES	N	
02		Deduction	N	04		Deduction	FED	FEDERAL TAX	N	
02		Deduction	N	04		Deduction	FED+	ADDITIONAL FED TAX	N	
02		Deduction	N	04		Deduction	FED-	ADDL FED TAX/NOSEP	N	
02		Deduction	N	04		Deduction	FED2020	FED 2020 TAX TABLES	N	
06		Deduction	N				MEDI	MEDICARE	N	
06		Deduction	N				XMEDI	MEDI ADJUSTMENT	N	
06		Deduction	N				Z03DEDS	MEDICARE - CONVERSION	N	
10		Deduction	N				FSA DCC	FSA DEPENDENT CHILD CARE	N	
12	EE	Deduction	N				457ROTH	457 ROTH SMART PLAN	N	
12	G	Deduction	N				457SB	VOL DEFERRED SEC BEN	N	
12	Е	Deduction	N				AN-AIM	AIM FUND SERVICES	N	
12	Е	Deduction	N				AN-AM	AMERICAN FUNDS	N	
12	Е	Deduction	N				AN-AME	AMERICAN FUND SERVIC	N	
12	Е	Deduction	N				AN-FDL	FIDELITY INVESTMENT	N	

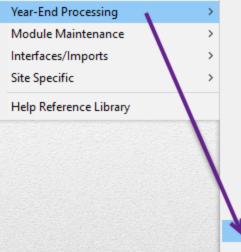


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Page 1

List of Pay Codes in W2 Box 14

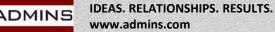
Human Resources



IRS TIN Matching W2 Register Report W2 Register by Warrant W2 Processing Form 945 - Federal Annual Report 1099 - R Register Report 1099 - R Register by Warrant 1099 - R Processing List of Cost Codes by W2/1099R Box List of Pay Codes in W2 Box 14 Reset Cost Code Annual Maximums Holidays For New Year

Pay codes and amounts are entered on employee timesheets.

6878-HRPAYCOD_W2BOX.REP Town of Admins								
		les in W2 Box 14						
			=					
Pay Code	Description	Base Bucket Information	_					
CAR	CAR ALLOWANCE	Base Bucket 23 car allowance	-					
DUES	Union Dues Paid by Employer	Base Bucket 31 Union Dues						



Setup – W2 Box 14

Box 14 is an informational box

AUC allows up to four box 14 descriptions to be reported.

Amounts for descriptions that are the same are combined in the same line.

A A	E /	С	D	E	F	G	Н		J
1 W2 B	ox Descr	Apply To	Pensind	<u>1099R Box</u>	<u>Descr</u>	Apply To	Cost Code	Description	Over 50
109 12	E	Deduction	N				Z13DEDS	CONVERSION - ANNUITY	N
110 14	CAR	Benefit	N				03BENS	CONVERSION - CAR ALLOWANCE	N
111 <mark>1</mark> 4	PENSN	Deduction	N				AIM	AIM FUND SERV.	N
112 14	CAR	Benefit	N				CAR EOY	CAR ALLOWANCE END OF YEAR BENEFIT	N
113 14	PENSN	Deduction	N				MT % COR	MASS TEACHERS' RETIREMENT CORRECTION	N
114 14		Deduction	N				MT%CORR	MASS TEACH PERCENTAGE CORRECTION	N
115 14	PEN30+	Deduction	Y				MT-30+	MASS TCH 30+	N
116 14	PEN30+	Deduction	N				MT-30+ C	MASS TEACHERS' 30+ CORRECTION/ADJ	N
117 14	PENSN	Deduction	N				MT-PN5	MASS TEACHERS 5%	N
118 14	PENSN	Deduction	N				MT-PN7	MASS TCH PEN 7%	N
119 14	PENSN	Deduction	N				MT-PN8	MASS TCH PEN 8%	N
120 14	PENSN	Deduction	N				MT-PN9	MASS TCH PEN 9%	N
121 14	PEN30+	Deduction	N				MT2%	MASS TEACHERS 2%	N
122 14	PENSN	Deduction	N				MTPN11	MASS TCH PEN 11%	N
123 14	PENSN	Deduction	N				NC%CORR	NORFOLK COUNTY PERCENTAGE CORRECTION	N
124 14	PEN30+	Deduction	N				NC-30+	NORFOLK CTY. 30+	N
125 14	PEN30+	Deduction	N				NC-30+ C	NORFOLK COUNTY 2% CORRECTIONS	N



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General Instructions for Forms W-2 and W-3 (2023)

Internal Revenue Service (irs.gov)



Processing



W2 Processing W2 Processing



W2 Processing								
Description	Date	Start	End	Success				
Reset W2 Menu	16-Nov-202 :	16:20:36.10	16:20:36.10) 🗹				
W2 Entity Table	16-Nov-202 !	16:20:45.16	16:20:45.16	5 🗹				
Build W2 File	16-Nov-202 !	16:20:55.38	16:23:18.92					
W2 Audit Report	16-Nov-202 !	16:30:44.14	16:30:46.14					
Review W2 Forms	16-Nov-202	16:34:14.41	16:34:14.41					

If these fields are blank, the step has not been run. Run it before clicking on [Reset W2 Menu]

 CT VVZ FIIE	17-110V-2022 1 1401 V.74 15 10127.	
MA W2 File	17-Nov-202 ! 1 :46:44.56 11:46:55 38	
RI W2 File	17-Nov-202 11 47:09.22 11:47:24.91	

Save W2 Forms as Employee Attachments/Archive



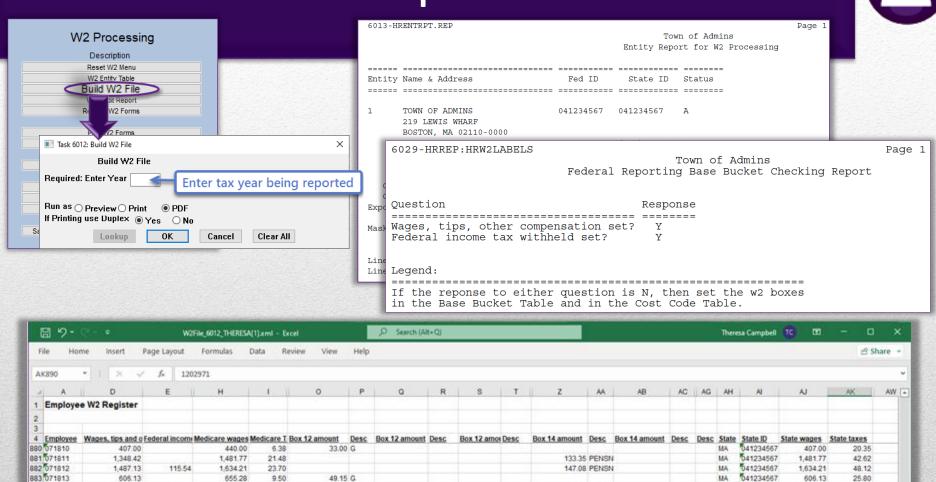


W2 Entity Table

W2 Processing Description Reset W2 Menu	
Build W2 File	
W2 Audit Report	
Review W2 Forms	W2 Entity Table
Print W2 Forms	Entity Description TOWN OF ADMINS 01099-R • W-2
Email W2 Forms	Entity Description TOWN OF ADMINS
Federal W2 File	
CT W2 File	Name TOWN OF ADMINS
MA W2 File	Address 1 219 LEWIS WHARF
RI W2 File	Address 2
	Address 3
Save W2 Forms as Employee Attachments/Archive	City BOSTON Phone (617) 494–5100
	State MA Zip Code 02110-0000 Fed Tax ID 041234567
	Country State Tax ID 041234567
	1 Payroll W2 2 Payroll W2 ACA 3 Payroll 1099-R 4 Payroll 1099-R ACA I Payroll W2 ACA A payroll 1099-R REQUIRED FIELDS ARE BOLD Pin BG7Z7TNP Contact Name LUANN MOORE Contact Phone (617) 494-5100 Ext 2123 Contact Email SUPPORT GADMLINS, COM Export Directory D: \ADMHOME \AZ\ Mask SS# as *** -** -##### Image: Yes State State Number State State Number State State Number State State ID Number V2 Info Image: Number
	W2 Info Line 2 00



Build W2 File Step



9,817.44

9,817,44

105.98 PENSN

140.98 PENSN

475.90 PENSN

2,353,363,11

2,353,363,11

MA

MA

MA

MA

MA

8.26 PEN30

159,008.51

159,008,51

041234567

041234567

041234567

041234567

041234567

1,286.10

1.546.84

4,326.40

194.25

860.25

25,321,530.22 1,202,971.00

25,321,530.22 1,202,971.00

57.34

77.34

189.18

43.01

884 071814

885 071816

885 071818

887 071819

888 071821

889

890

891

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43.52

100.04

312.25

22,824,048.19 2,462,186.73 26,046,167.49 377,673.36

22.824.048.19 2.462.186.73 26.046.167.49 377.673.36

1,286.10

1.546.84

4.326.40

210.00

930.00

18.65

22.42

62.73

3.05

13.49

15.75 G

69.75 G

226,578.92

226,578.92

1,228,136.53

1,228,136.53

1,180.12

1,397.60

3,850,50

194.25

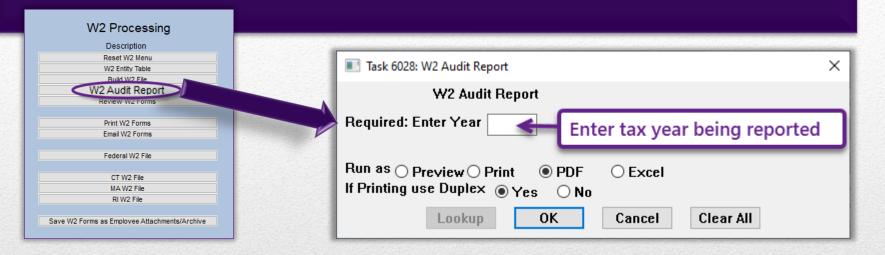
860.25

0

Hrw2fil

-

W2 Audit Report Step



6028-HRW2AUDIT.REP		Town of Admins W2 Audit Report	Page 1
Т	hese W2 Forms for 2022	will be rejected by the SSA for the following reasons	
Employee Name	Control#	Reason	



Report with Samples of Errors



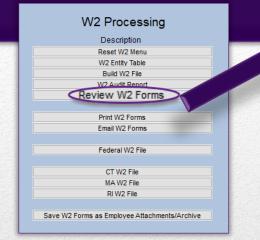
Federal tax cannot be more than Federal wages (WC employees) State tax cannot be more than State Wages (WC Employees) FICA wages cannot be more than Medicare wages

6028-HRW2AUDIT.REP	Printed		Page 1
		City of ADMINS	
		W2 Audit Report	
	These W2 Perma fer 2020 w	(1) he rejected by the CCL for the following reserve	
	These w2 Forms for 2020 w	ill be rejected by the SSA for the following reasons	
Employee Name	Control#	Reason	
000020 LYNN M POWERS	SCHOOL - BMMS		
		Medicare Wages/tips are less than the sum of Social Security Wa	ges + SS Tips
		Medicare Wages/Tips (Box 5) : 56,028.51	
		Social Security Wages (Box 3) + Tips (Box 7) : 60,000.00	
		Federal Tax is greater than Federal Wages	
		Federal Wages (Box 1) : 22.00	
		Federal Taxes (Box 2) : 3,147.98	
		State Man is success than State Manag	
		State Tax is greater than State Wages State Wages (Box 16) : 20.00	
		State Taxes (Box 17) : 2,357.28	
		Social Security Wages are greater than Medicare Wages	
		Social Security Wages (Box 3) : 60,000.00	
		Medicare Wages/Tips (Box 5) : 56,028.51	
*** Grand Total *** # Record			

WC = Worker's Compensation



Review W2 Forms



This screen may be used to review the data only – no changes may be made on the screen. Any adjustments must be made via a year-end adjustment warrant.

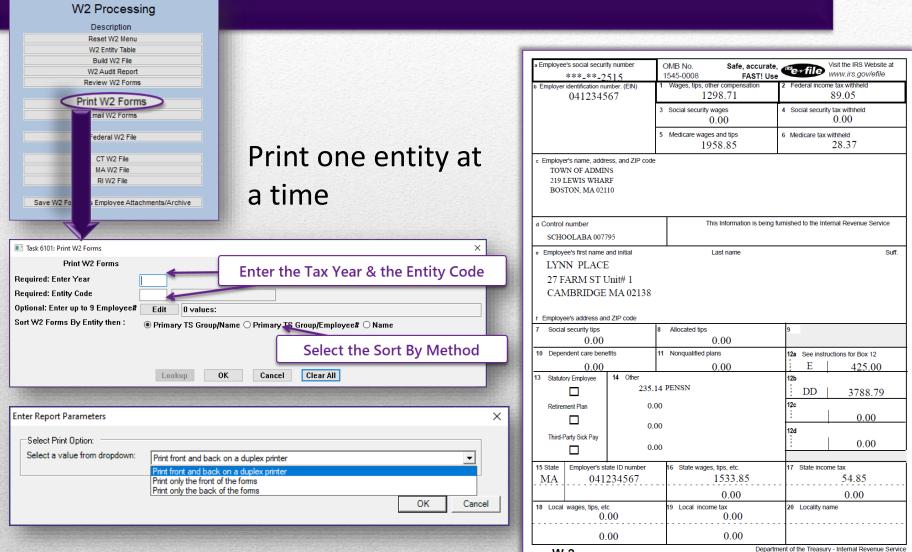
Print or email any single form from this screen.



ask 6017: Review W2 Review uired: Enter Yea	W2 Forms	× ax Year		
Looku	POK Cancel Clear All			
	Revi	ew W2 Forms		
Goto	Entity 1 TOWN OF ADMINS	Employee #	000040	SS# ***-**-1019
Actions	b Employer identification number (EIN) 041234567	1 Wages, tips, ot 77063	ther compensation 3,08	2 Federal income tax withheld 12689,27
	c Employer's name, address and zip code TOWN OF ADMINS 219 LENIS WHARF	3 Social security	wages	4 Social security tax withheld
	BOSTON, MA 02110	5 Medicare wage 96830	-	6 Medicare tax withheld 1404.04
1 W2 Menu		7 Social security	tips	8 Allocated tips
nt Single Form	Control number TOWN -DPW	9		10 Dependent care benefits
	e Employee's Name KEITH F DION	11 Nonqualified p	plans	12a See instructions for box 12 G 10070.00
	8 GREENSFIELD ROAD	13 Stat EE R.Pla	an 3rdPty	12b
	rm will be emailed to PEN		8108,40	
the	FENDOYEE S ADDRESS AND ZIP CODE	20+	1588.74	12d

Print W2 Forms





Form W-2 Wage and Tax Statement

Copy B--To Be Filed With Employee's FEDERAL Tax Return.



Email W2 Forms



File H	Home Insert Page Layout F	ormulas Data Review View 🖓	Tell me Theresa	유 Shar	e
A2	• : × ✓ fx	000020			¥
A	В	С	D	E	
1 Emp#	Employee	Email	Consent Date		
2 000020	WERS, LYNN M	luann@admins.com	11/30/2020		
3 000031	BUSSEY, KEITH S	luann@admins.com	10/30/2020		
4 001255	CREASIA, KAREN	campbellt189@gmail.com	5/5/2019		
5 002919	FARRELL, MARIE E	anthea@admins.com	4/4/2020		
6 070483	LUNDRIGAN, MARIE A	theresa@admins.com	9/9/2020		
7 070785	DIROSA, KAREN J	theresa@admins.com	2/2/2020		
8 071305	NASH, MICHAEL P	THERESA@ADMINS.COM	11/1/2020		
9 071366	GONSALVES, LAWRENCE	theresa@admins.com	11/1/2020		
10 071454	ZUBAREV, KAREN L	campbellt189@gmail.com	7/7/2020		
11 071469	ALBANESE, KAREN T	theresa@admins.com	6/6/2020		
12					
13					
14					
15					
16					+
	Hremailw2list (+)	1 4		Þ	

See HR-575 for details

Paper form *will not be produced* for employees consenting to receive their W2 via Email

Excel file created with list of emails; employees emailed W2s

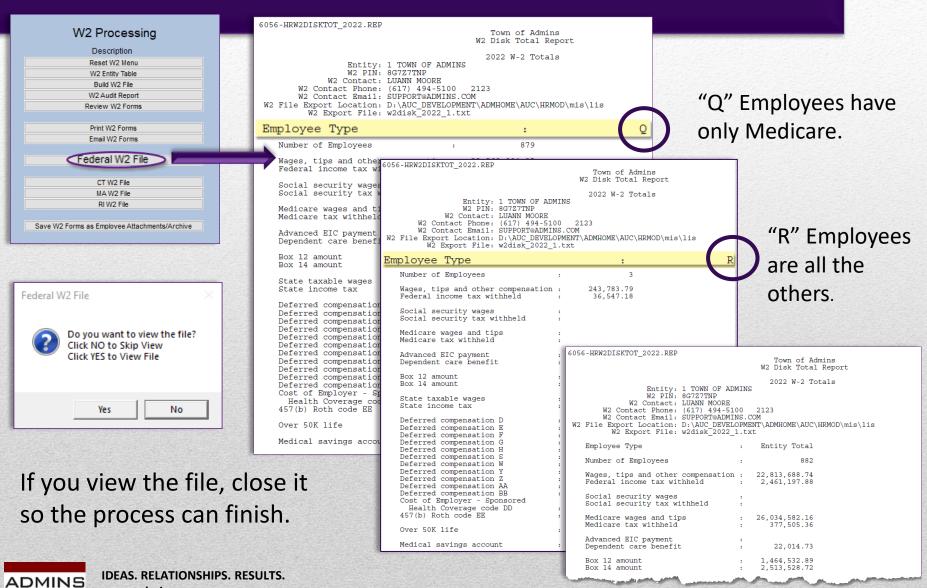


DMINS

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Furnishing Form W-2 to employees electronically

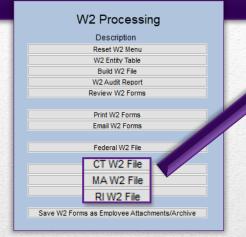
Create Federal File



www.admins.com

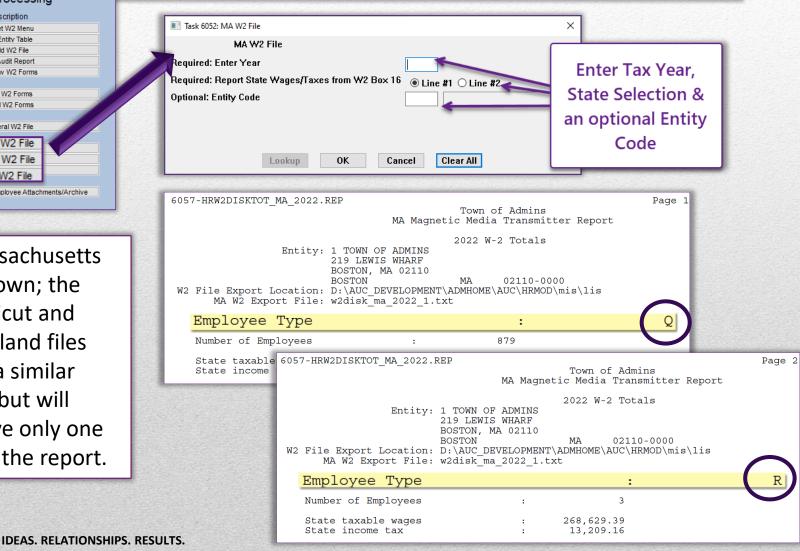
Create State File(s)





The Massachusetts file is shown; the Connecticut and **Rhode Island files** work in a similar manner but will each have only one page for the report.

ADMINS



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Finding the Files

The file location is specified on the <u>entity</u> table (slide #39).

The files will have names as shown on the right.

The *.txt files are the files to be uploaded to the government sites; the *.pdf files are the user-readable files with the totals.

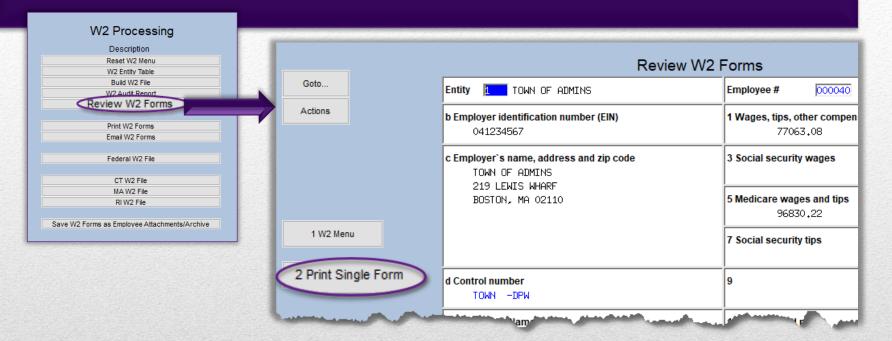
Name	
w2disk_ma_2022_1.txt	
W2DiskTotal_MA_6057_THERESA[3].pdf	
w2disk_ri_2022_1.txt	•
W2DiskTotal_RI_6059_THERESA[4].pdf	
w2disk_ct_2022_1.txt	
W2DiskTotal_CT_6059_THERESA[3].pdf	•
w2disk_2022_1.txt	
W2DiskTotal_6056_THERESA[3].pdf	•

Find the files using Windows Explorer.





Reprint a Single Form



Before running the attachment step, the forms will not be available on the employee record. Print a form this way: On the W2 Steps Menu, click the **[Review W2 Forms]** step, and select the employee # for the W2 to be printed. Click on the **[Print Single Form]** button.



Save W2 Forms as Employee Attachments Due January 31



	W2 Processing
	Description
12.2	Reset W2 Menu
100	W2 Entity Table
1520	Build W2 File
1.24	W2 Audit Report
19-14	Review W2 Forms
2.20	
444	Print W2 Forms
200	Email W2 Forms
12.2	
17.83	Federal W2 File
100	CT W2 File
2.20	MA W2 File
200	RI W2 File
1200	
Save	e W2 Forms as Employee Attachments/Archive

Issue the W2s (both printed and emailed) to your employees a week or ten days before the filing deadline to allow time for corrections before the electronic filing deadline.

This step runs overnight instead of interactively, which frees up the session for other tasks.

Extension requests may be filed with the IRS; see the IRS instructions for details.

2023 General Instructions for Forms W-2 and W-3



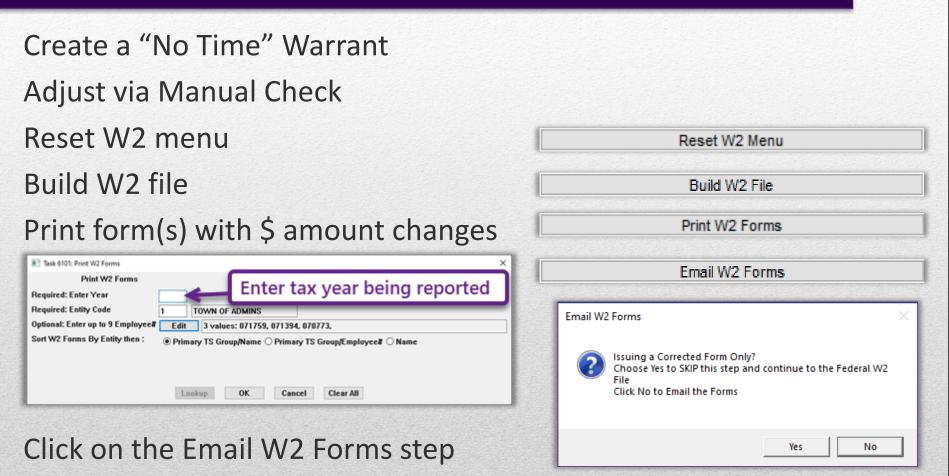
Address Changes Prior to Filing



Make changes in Employee Master file

Reset W2 menu Reset W2 Menu Build W2 file Build W2 File Print forms with address changes Print W2 Forms Task 6101: Print W2 Forms Print W2 Forms Enter tax year being reported **Required: Enter Year Required: Entity Code** TOWN OF ADMINS Optional: Enter up to 9 Employee# Edit 3 values: 071759, 071394, 070773, Sort W2 Forms By Entity then : Primary TS Group/Name O Primary TS Group/Employee# O Name Email W2 Forms Lookup Cancel Clear All Email W2 Forms Email W2 Forms Issuing a Corrected Form Only? Choose Yes to SKIP this step and continue to the Federal W2 File Resume with Federal and State files Click No to Email the Forms Yes No IDEAS, RELATIONSHIPS, RESULTS, DMINS www.admins.com 49

W2 \$ Changes Before Filing

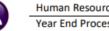


Resume with Federal and State files & Saving / Archiving Step



W2 \$ Changes After Filing

Make sure the Save W2 Forms As Attachments step is complete for the original filing before issuing any corrections after filing.



Human Resources Year End Processing HR–625 Issue a Corrected W2 (W-2 C)

March 2022

CORRECTING FORMS W-2 AFTER ORIGINAL FILING WITH THE IRS

To issue a corrected form W2, take steps in AUC and the IRS and Social Security Administration (SSA) online services.

If the W2 file has not been generated and sent to the IRS, make corrections, Reset W2 Menu , [Print or Email W2], and continue with the [Federal W2 File] step. The corrected information will be included in the W2 file to be created and sent to

the IRS. Do not issue a W-2 C if the file had not been sent to the IRS prior to the correction.

Issue W2-Cs

If correcting a Name, Social Security Number (SSN), or Employee address, make corrections in AUC:

Maintenance Employee Maintenance [1 Contact]

Correcting Amounts on the W2

Use the Void/Manual process described in HR-430 Manual Check Process to make dollar amount corrections to the employee record. To correct an amount, enter and process a "No Time Warrant" dated 12/31 for the W2 year being corrected. When the "No Time Warrant" is complete, follow these steps:

Issue W-2 C

Print out the original W2 form from the employee's attachment screen.

Run W2 process again - make sure attachment step was run when the original W2s were generated.

ut corrected Villatiorm from AUC.



HR–625 Issue a Corrected W2

Due Date for Filing

Forms to employees – January 31 File to the SSA – January 31 File to State of MA – January 31 File to State of CT – January 31 File to State of RI – January 31





Prepare for Next Year



To Do:



Reset Annual Maximums

Update/Verify Federal Tax Table

Update/Verify State Tax Table(s)

Reset Soc Sec Taxable Maximum on the Base Bucket Table

Reset Cost Code Table FICA EE & ER annual amounts

Update Holidays

HR-200 Reset Annual Maximum on Employee Cost Codes

HR-645 Publication 15

Check State website CT MA RI

2024 amount is \$168,600

2024 amount is \$10,453.20

Bargaining Unit Table ▶ [2 Holidays]

Confirm taxes & deductions reset first pay period of 2024 payroll register

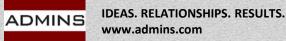


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Reset Annual Maximums Tables > Cost Code

		Co	ost Code Table			~
Cost	Code FICA	SOCIAL SECURITY TAXES			20	23
Calculation	O Method 1 O Method 2 O Method 3	Use Tax Rate Table Flat Amount \$ Base Bucket% 12,4000 Base Bucket# 10	 Period Annualized YTD Amount 	Over Annual S	Calendar Year Annual Maximum Bucket Amount \$ Employee Contribution \$ Calendar Year Annual I Bucket Amount Employee Contribution Employer Contribution	Maximums \$ 160200.00 Maximums \$ 160200.0 \$ 9932.4
			ast Codo Tablo			

		Co	st Code Table				
Cost	Code FICA	SOCIAL SECURITY TAXES			20	24	
Calculation	 Method 1 Method 2 Method 3 	Use Tax Rate Table Flat Amount \$ Base Bucket% 12,4000	Period Annualized	Over Annual \$		s 68600.00 10453.20	
	() moniou o	Base Bucket# 10	O YTD Amount		Calendar Year Annual N		
Rectare Stream					Bucket Amount	\$	168600.00
					Employee Contribution	\$	10453,20
					Employer Contribution	\$	10453.20



Reset Social Security Annual Maximum



Tables Base Buckets

Deee Dueket

Change the annual maximum next year to 168,600 before processing the first warrant in 2024

1 Bucke	t 2 Description	Annual Maximum	W2 Box	W2 Desc	1099-R Box
1	Federal Tax Wages		01		02A
2	Medicare Wages		05		
3	State Taxable Wages		16-#1		
4	Retirement Wages				
5	Total Wages				
6	Workers Comp				
7	Federal Taxes				
8	State Taxes				
9	Reportable Health Care Cost			1	
	Social Security Taxable Wages 👘			160	200.00 0
12	TAXABLE BENEFITS	kets		2	±-∪ ∩2/
12		kets		2	024
Bucket	2 Description	kets Annual Maximum	W2 Box	2 (W2 Desc	024 1099-R Box
1 Bucket	Base Buc	Annual Maximum	W2 Box 01		
Bucket	2 Description	Annual Maximum			1099-R Box
1 Bucket	2 Description Federal Tax Wages	Annual Maximum	01		1099-R Box
1 Bucket	2 Description Federal Tax Wages Medicare Wages	Annual Maximum	01 05		1099-R Box
1 Bucket	2 Description Federal Tax Wages Medicare Wages State Taxable Wages	Annual Maximum	01 05		1099-R Box 02A 16-#1
1 Bucket	2 Description Pederal Tax Wages Medicare Wages State Taxable Wages Retirement Wages	Annual Maximum	01 05		1099-R Box 02A 16-#1
1 Bucket	2 Description Federal Tax Wages Medicare Wages State Taxable Wages Retirement Wages Total Wages	Annual Maximum	01 05		1099-R Box 02A 16-#1
1 Bucket	2 Description Federal Tax Wages Medicare Wages State Taxable Wages Retirement Wages Total Wages Workers Comp	Annual Maximum	01 05		1099-R Box 02A 16-#1 01



10

401K Plan Limits for 2024

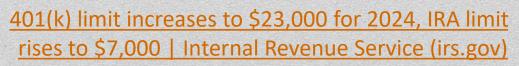


401K Contribution Maximums

401(k) plans increased to \$23,000, up from \$22,500 for 2023

Catch Up Contribution Limits

"The catch-up contribution limit for employees aged 50 and over who participate in 401(k), 403(b), and most 457 plans, as well as the federal government's Thrift Savings Plan remains \$7,500 for 2024. Therefore, participants ... can contribute up to \$30,500, starting in 2024."





Update/Verify Federal Tax Table Tables > Tax Rate



HR-645 Publication 15T

				ANNUAL Pa	ayroll Period				
	M	ARRIED Persons	;				SINGLE Person	IS	
If the Adjusted Amount (line	d Wage 1d) is		Dive the	of the amount	If the Adjust Amount (line	ed Wage e 1d) is		Dive this	of the
at least	But less than	The tentative amount to withhold is	Plus this percentage	that the wage exceeds	at least	But less than	The tentative amount to withhold is	Plus this percentage	amount that the wage exceeds
Α	в	С	D 🎢			В	С	D	E
\$0	\$14,800	\$0.00				\$5,250	\$0.00	0%	5
\$14,800				-	00	\$16,250	\$0.00	10%	\$5,25
\$36,800						\$49,975	\$1,100.00	12%	\$16,2
\$104,250	\$205,550	\$10,294.00		~ U	~ J	\$100,625	\$5,147.00	22%	\$49,9
\$205,550	\$379,000	\$32,580.00		_	_	\$187,350	\$16,290.00	24%	\$100,6
\$379,000	\$477,300	\$74,208.00	32			\$236,500	\$37,104.00	32%	\$187,3
\$477,300	\$708,550	\$105,664.00	31 35%			\$583,375	\$52,832.00	35%	\$236,5
\$708,550		\$186,601.50	37%		3,375		\$174,238.25	37%	\$583,3



Update State Tax Tables



Check State website CT MA RI

Tax Rate		
Tax Type MA STATE TAX Tax Table H State Tax	Minimum Bucket Amount to Process Tax Annual Wages Exempt Amount	8000,00 3400,00
Base Bucket Number 3 State Taxable Wages Second Check Percent Base Bucket for Period Tax Reduction	Annual Per Exemption Amount 2020 W4 Annual Exemption	1000,00
Wages From Wages To Amount	Percentage On Wages Over	



Cost Code Updates



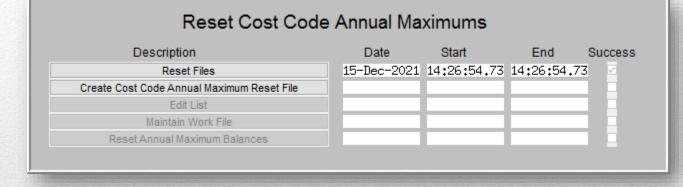
Cost codes for health insurance amounts often change when renewing annual contracts with the insurer. Update after the final payroll using the old code(s) is complete

Cost Code Table	Goto Employee Number 070499	LYNN G ANDES
Cost Code HMOS26 HMO BLUE SINGLE 26 PAYS		3 PSYCHOLOGIST/
Calculation Ormethod 1 Use Tax Rate rable Method 2 Flat Amount \$ 99.00 Wethod 3 Base Bucket%	1 Contact 2 Personal 3 Ded/Ben 4 Add Wage Cost Code ve Stop Date Table Amo HMDS26	
Update the health insurance cost codes; Human Resources • Tables • Cost Code • Select Code; Change the \$ amount	The change will reflected on the employee Deduce Benefit tab and be used for the payroll.	he ction will



EE & ER Annual Max Cost Code Table

Year End Processing > Reset Cost Code Annual Maximums



and a start of the		and the state of the second	10.5	Contraction of the second second second	A THE ACT OF MANY		and the second	Sunta March 197	
6033-HR	RESETANNMAXEDT.REP			Town of Admins Edit List					
UNPOSTE	D								
Employe	e	Position	Cost Code	e	Effective	Stop Date		Original	Balance
000040	DION, KEITH F	T421DPWDIR -01	DEFVOL	FULLTIME 046001084	07-Feb-1991		Current:	27,000.00 27,000.00	
000040	DION, KEITH F	T421DPWDIR -01	ER PGFTW	EMPLOYER HPHC FAMILY	01-Dec-2018			30,296.63 30,296.63	30,296.63
000040	DION, KEITH F	T421DPWDIR -01	PLGF TWN	PILGRIM FAMILY TOWN	01-Jul-2011			6,315.55 6,315.55	
000152	PETERSON, KEITH C	T123TWNADMN-01	ALT52I	ALTUS IND TOWN 52	01-Jul-2011		Current: New:	501.48 501.48	385.68 501.48
000152	PETERSON, KEITH C	T123TWNADMN-01	DEFVOL	FULLTIME 046001084	07-Jan-2010			27,000.00 27,000.00	
000152	PETERSON, KEITH C	T123TWNADMN-01	ER BC S	EMPLOYER HMO SINGLE	01-Dec-2018			11,607.50 11,607.50	11,607.50

HR-200 Reset Annual Maximum on Employee Cost Codes

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Checklist & Dates



Check List



- Register with the BSO/Attend Webinar
- Sign up for TIN Matching and Run the Process
- Watch the Wage File Upload Video
- Review the Help Documents
- Review the IRS documents
- Balance the Reports
- Build the File & Review Reports
- Print & Email W2 Forms



- Create and Submit Federal File
- Create and Submit State File
- □ Save Attachments/Archive
- Reset Annual Cost Code Maximums & Update \$ amounts on Cost codes
- Reset Base Bucket Maximums
- Update the Tax Tables
- Update Holidays in the Bargaining Unit Table
- Confirm Taxes & Deductions first payroll of the new year

Due Date for Filing

Forms to employees – January 31 File to the SSA – January 31 File to State of MA – January 31 File to State of CT – January 31 File to State of RI – January 31



Questions?





