# 8

#### **Human Resources**

#### **Release Notes**

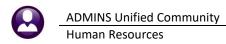
#### December 2024

The document outlines recent updates and enhancements to the ADMINS Unified Community (AUC) for Windows **Human Resources** module.

- Mid-Payroll Cycle Salary Changes: Special attention is provided for mid-period salary adjustments for salaried
  employees, including a note on the timesheet entry screen and a generated report to notify payroll processors of
  these changes.
- **Employee Maintenance Updates**: Improvements include fixing the "Over 50K Life Insurance" cost code entry loop and extending the accident date entry to three years.
- **Terminated Employee Distribution List**: A new feature allows the creation of an email distribution list to notify relevant individuals or departments upon employee termination, with a report attached.
- Additional Enhancements: Other updates include a column for DedACH on the Manual Check Pay register, accurate selection of positions for leave reports, changes to Connecticut part-time sick leave accrual rules, and notifications for account suspension due to inactivity.

#### **CONTENTS**

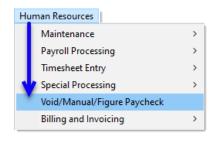
1	MANUAL CHECK REGISTER [ENHANCEMENT]	2
	MID-PAYROLL CYCLE SALARY CHANGES [ENHANCEMENT]	
	EMPLOYEE MAINTENANCE 3 DED/BEN (OVER50K) [FIX]	
	EMPLOYEE MAINTENANCE [U ACCIDENTS] TAB [ENHANCEMENT]	
	TERMINATED EMPLOYEE DISTRIBUTION LIST [ENHANCEMENT]	
	COST OF LEAVE REPORTS [FIX]	
	CONNECTICUT PART TIME SICK LEAVE [STATUTORY ENHANCEMENT]	
	2024 SOFTWARE ID 24A0020853	
_	EMAIL OF INTENT TO SUSPEND AN ACCOUNT [ENHANCEMENT]	_
	HELP REFERENCE LIBRARY & ADMINS WEBSITE	
	10.1 New Content on ADMINS com	



# Manual Check Register [Enhancement]

When a manual check is entered without complete bank information, the deduction will not be included in the ACH file. Despite this information being displayed on the Void/Manual Check screen, it sometimes goes unnoticed. To see how this works, from the menu, select:

#### Human Resources ▶ Void/Manual/Figure Paycheck

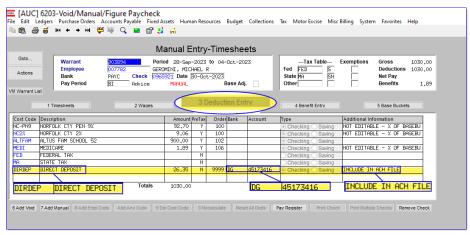


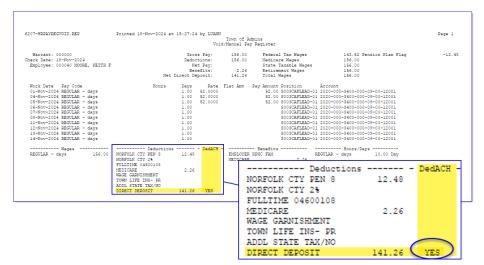
3 Deduction Entry Select the to view the direct deposit.

Click on the Pay Register button to review the report:

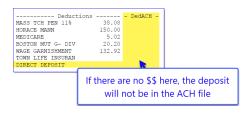
A new column, "DedACH," has been added to report 6207 -Void/Manual Pay Register.

When adding a manual check that uses a direct deposit, check the value on the Void/Manual Pay Register to confirm that the DedACH amount is present.





Conversely, to suppress the direct deposit and instead create a paper check, remove the bank and account information from this manual check.



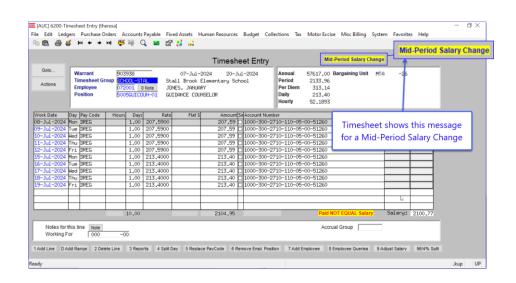
Cost Code	Description	Amount	PreTax	eTax Order Ban		Account	Type	Additional Information	
MTPN11	MASS TCH PEN 11%	38.08	Y	100			Checking Saving	NOT EDITABLE - X OF BASEBU	
AN-MAN	HORACE MANN	150,00	Y	104			<ul> <li>Checking Saving</li> </ul>		
MEDI	MEDICARE	5,02	Y	106			○ Checking ○ Saving	NOT EDITABLE - % OF BASEBU	
BSTMTL	BOSTON MUT G- DIV 02 EE- 100%	20,20	N			12780-2	○ Checking ○ Saving		
GARNIS	WAGE GARNISHMENT	132,92	N				○ Checking ○ Saving		
INS-BW	TOWN LIFE INSURANCE-BIWK-26 WK		N				○ Checking ○ Saving		
DIRDEP	DIRECT DEPOSIT		N	9999			Checking Saving		

[ADMAUCHR10766]

# 2 Mid-Payroll Cycle Salary Changes [Enhancement]

When salaried employees experience a mid-period salary adjustment, pay special attention to the calculation of daily or period amounts. The timesheet entry screen shows a Mid Period Salary Change note in the upper right corner when there is such a change.

Additionally, a report will be generated when timesheets are created detailing these mid-period salary adjustments for salaried employees identified as "Salaried" in the bargaining unit salary schedule, as opposed to "Hourly".



ADMINS generates a report of mid-period salary adjustments when timesheets are generated. This report will notify the payroll processor to examine the timesheets of employees who experienced a salary change during the period.

If there is a mid-period salary adjustment *after* the timesheets have been generated, please regenerate the timesheet for the affected employee.

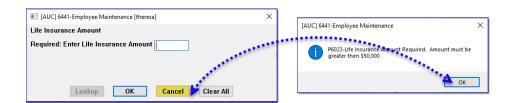
6988-HRTIMMIDPER.REP Printed 30-Sep-2024 at ) Salaried F	15:58:25 Town of Admin Employees with a Mid P		y Change				Page 1
Warrant Work Date Day Pay Code Account#			Hours	Days	Rate	Flat \$	Amount
Varrant: 903938 Period Ending: 20-Jul-2024							
Timesheet Group: SCHOOL-STAL Stall Brook Elementary Sch							
	Position : S005GUICOUN	- GUIDANCE	COUNSELOR				
	110-05-00-51260		.00	1.00	207.5900	.00	207.59
903938 09-Jul-2024 day DREG 1000-300-2710-				1.00	207.5900		
903938 10-Jul-2024 day DREG 1000-300-2710-				1.00	207.5900		
903938 11-Jul-2024 day DREG 1000-300-2710-				1.00	207.5900		207.59
903938 12-Jul-2024 day DREG 1000-300-2710- 903938 15-Jul-2024 day DREG 1000-300-2710-				1.00	207.5900		207.59
903938 15-Jul-2024 day DREG 1000-300-2710- 903938 16-Jul-2024 day DREG 1000-300-2710-				1.00	213.4000		
903938 17-Jul-2024 day DREG 1000-300-2710-				1.00	213.4000		
903938 18-Jul-2024 day DREG 1000-300-2710-				1.00	213.4000		213.40
903938 19-Jul-2024 day DREG 1000-300-2710-				1.00	213.4000		213.40
300300 13 041 2014 day 5x20 1000 000 1710	110 00 00 01100				220.4000		220.40
Employee: 072001 JONES, JANUARY	Records:	10	.00	10.00		.00	2,104,95
Timesheet Group: SCHOOL-STAL Stall Brook Elementary Sch	nool Records:	10		10.00			2.104.95
rimesheet Group, School-Stal Stall Brook Elementary Sch	iooi kecords.	10					2,104.35
Warrant: 903938 Period Ending: 20-Jul-2024	Records:	10	.00	10.00			2,104.95

[ADM-AUC-HR-10776]

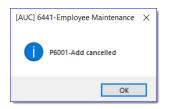
#### 3 Employee Maintenance 3 Ded/Ben (Over50K) [Fix]

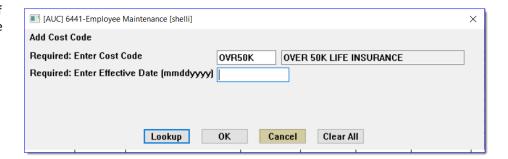
Prior to the software update, the system required additional information when entering the "Over 50K Life Insurance" or "State Child Court" cost codes.

If the user selected cancel, the prompt for the amount would reappear and continually loop. This process required intervention from support@admins.com.



Now you can now cancel out of the code if needed. Click on the Cancel button.



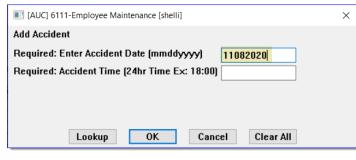


The cost code will not be added. Try again when the dollar amount is known. See <u>HR-520 Group Term Life Insurance</u> <u>Over 50K</u> in the Help Reference Library for details.)

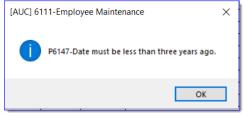
[ADM-AUC-HR-10778]

#### 4 Employee Maintenance [U Accidents] Tab [Enhancement]

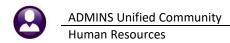
When adding an accident, the date can now be up to three years ago (was previously up to one year ago).



This is the error you will see if the date is over three years ago.



[ADM-AUC-HR-10780]



# Terminated Employee Distribution List [Enhancement]

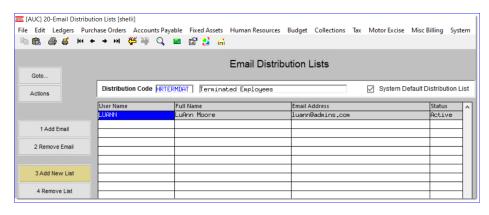
Upon the termination of an employee, you may now send an email to a distribution list to inform the relevant individuals or departments.

To create the email distribution list, click on Add a new list

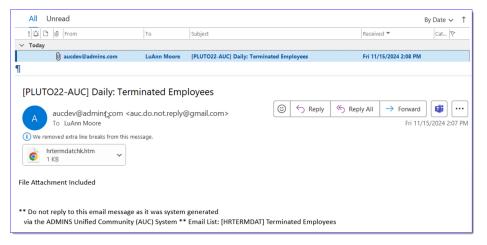
Use the code HRTERMDAT as the Email Distribution code and enter a description and your username.

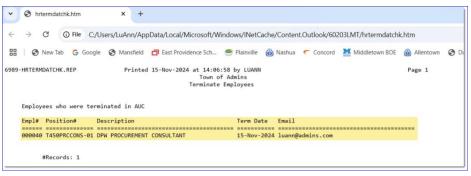
ADMINS will send an email as part of the daily process that runs each morning with the report attached.

**ADMINS** attaches a report of terminated employees to the email that is sent to the new distribution list.









[ADM-AUC-HR-10709]

# 6 Cost of Leave Reports [Fix]

Before the software update the reports (6604 and 6932) did not accurately select the correct position if the employee had a new active position. It now selects the active position based on the as of date to calculate the correct rate and value.

1	A	В	С	D	E	F	G	Н	I I	J	K
1	Emp#	<u>Name</u>	Fund	Department	Code	Accrual_Description	Leave_Code	Leave_Description	Hours_Balance	Days_Balance	<u>Value</u>
2	000627	JONES, SALLY	1000	01000	AFSCME20	AFSCME 20 HOURS	SICK	SICK	37.63		1,168.41
3	001369	CONWAY, MICHAEL	1000	01000	NONB40	Non-Bargaining 40 hours	SICK	SICK	9.88		455.57
4	003305	DICKINS, CHARLES	1000	01000	NONB40	Non-Bargaining 40 hours	SICK	SICK	951.29		46,889.08
5	011245	PERRY, MICHAEL	1000	01000	NONB40	Non-Bargaining 40 hours	SICK	SICK	79.70		3,822.41
6	006045	SMITH, JOHN	1000	01000	UPSEU	UPSEU	SICK	SICK	12.15		589.15
7		Leave Total	1000	01000			SICK	SICK	1,090.65		52,924.62
-											

[ADM-AUC-HR-10786]

#### 7 Connecticut Part Time Sick Leave [Statutory Enhancement]

The Connecticut Part Time sick leave accrual rules are changing. The rate of accrual has been changed to earn 1 hour for every 30 hours worked.

**Connecticut Greatly Expands Paid Sick Leave Law** 

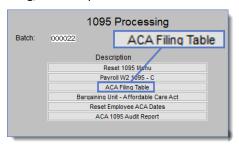
This wil appy to employees with the CT PT Sick Leave accrual code

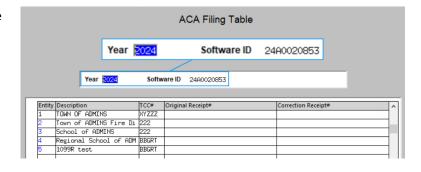


[MAN-SUP-SAPLAUC-943]

#### 8 2024 Software ID 24A0020853

The 2024 Filing software ID was updated. If the ID on your filing table *is not* 24A0020853, please notify <a href="mailto:support@admins.com">support@admins.com</a> before filing; we will update the Software ID.





[ADM-AUC-HR-10684]

# 9 Email of Intent to Suspend an Account [Enhancement]

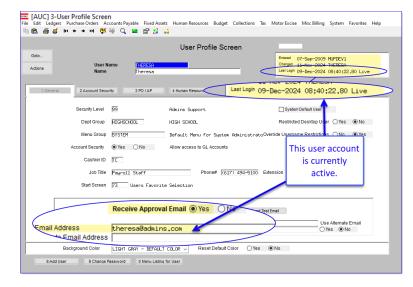
Users are inactivated if they have not logged in before their expiration date.

For instance, on sites with a six month expiration window, users who haven't logged in since 20-May-2024 would be "suspended" or "marked inactive" on 20-November-2024.

The notification period is 14 days from the suspension date, in this example, from 05-November-2024 through 20-November-2024.

Up to two reminder emails are sent: the first ~14 days before account expiration, and the second ~5 days before. If users do not log in when reminded, their accounts will be deactivated.

The notification is sent if there is an email address present on the User Profile screen:



Two emails are sent to allow for users on vacation, etc., to have time to respond. If you will need the account, log in before the expiration date.

The emails include expiration dates, steps to prevent suspension, and instructions for requesting reactivation after suspension.

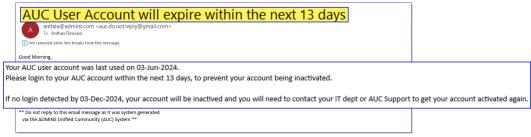


Figure 1 Email example sent two weeks before the username expiration date

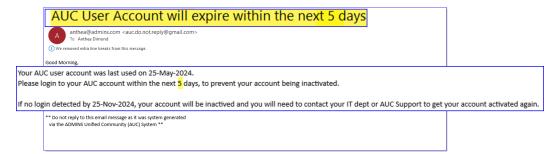


Figure 2 Email example sent the following week

[ADM-AUC-SY-8356]

# 10 Help Reference Library & ADMINS Website

This section lists the new and updated content available in the Help Reference Library and the ADMINS website.

#### 10.1 New Content on ADMINS.com

User Account Security Inquiry Screen (2:38)