

CHEROKEE CLASSICAL CHRISTIAN SCHOOL

770-322-4775

www.CherokeeClassicalChristianSchool.org

Application for Teachers

(Please print)

Date: _____

Position Information

Position Desired: _____ Full Time / Part Time / Substitute

Grades/Subjects interested in teaching: _____

Highest Degree: _____ Field of Degree _____

Number of years teaching experience: _____ Date Available to Start: _____

Personal Information

Full Name: _____

Prefer to be called: _____

Address: _____

Email address: _____

Phone: Home _____ Cellular _____

All prospective and current employees must agree with Cherokee Classical Christian School's Mission Statement, and evidence agreement with the school's Statement of Faith/Statement on Sanctity of Life, Marriage, and Sexuality through confession and conduct. The school reserves the right to refuse to hire employees, admit students/families, or affiliate with individuals or corporations that do not share the school's religious beliefs and/or meet its religious qualifications.

Employment at Cherokee Classical Christian School is open to qualified individuals who are Christians of good character, without regard or reference to race, color, national and ethnic origin, age, sex, or disability. Cherokee Classical Christian School does not discriminate in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment on the basis of race, color, national and ethnic origin, age, sex, or disability.

Please provide the names or titles used for any form of social media in which you participate:

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes / No

If No, please describe the functions that cannot be performed:

Are you legally eligible to work in the United States? Yes / No

Christian Background

Cherokee Classical Christian School requires that every employee manifest by precept and example the highest Christian virtue and personal decorum, serving as a Christian role model (I Timothy 4:12) both in and out of the school to the children (Luke 6:40), and as an example to parents and fellow staff members in judgment, dignity, respect, and Christian living.

Bible:

Do you believe the Bible is the inspired and infallible Word of God that speaks with authority concerning truth, morality, and the proper conduct of mankind along with Church Traditions (2 Thessalonians 2:15, John 20:29-31, John 21:23-25).

Yes / No

Signature: _____

Statement of Faith/Statement on Sanctity of Life, Marriage, and Sexuality:

Please carefully read our Statement of Faith/Statement on Sanctity of Life, Marriage, and Sexuality. Please check below indicating your degree of support:

____ I fully support the Statement of Faith/Statement on Sanctity of Life, Marriage, and Sexuality as written without mental reservations.

____ I support the Statement of Faith/Statement on Sanctity of Life, Marriage, and Sexuality except for the area(s) listed and explained on the attached paper. (The exceptions represent either disagreement or items for which I have not yet fully formed an opinion or conviction.)

Signature: _____

Church/ Christian Service/ Other:

What is your local church affiliation? _____

Are you presently a member in good standing? Yes / No Years: _____

How are you currently ministering through your local church? _____

STATEMENT OF FAITH

As a Christian school, we hold to the ecumenical central doctrines of historic Western Christian churches believing in the Nicene-Constantinopolitan Creed adopted by the Second Ecumenical Council in AD 381 as the school's primary doctrine. The Creed is accepted internationally by the Catholic Church, the Eastern Orthodox Church, Oriental Orthodoxy, the Church of the East, and much of Protestantism.

Cherokee Classical Christian's Statement of Faith:

Initial:

- _____ 1. We believe in one God, (Exodus 20.2-3, Mark 12.29-31) the Father Almighty, (Ephesians 4.6, Malachi 2.10, Genesis 35.11) maker of heaven and earth, (Genesis 1.1, Isaiah 44:24) and of all things visible and invisible (Colossians 1:16, Romans 1:20).
- _____ 2. We believe in one Lord Jesus Christ, (2 Corinthians 1:3, I Thessalonians 1:1, Romans 13:14) the only begotten Son of God, born of the Father before all ages, (John 3:16, Hebrews 1:6, Matthew 14:33, Revelation 1:8) God from God, Light from Light, true God from true God, begotten, not made, (John 1:1, I John 1:5, John 8:12, John 20:28, I John 5:20, Psalms 2:7, Hebrews 1:5, John 14:9) consubstantial with the Father; (John 10:30, Isaiah 44:6, Revelation 1:8, Philippians 2:6, John 10:38, Colossians 2:9) through whom all things were made (John 1:1-3,10,14 , I Corinthians 8:6, Colossians 1:15-17).
- _____ 3. For us men, and for our salvation, he came down from heaven, (I Thessalonians 5:9, Acts 4:12, II Timothy 3:15, John 6:51, John 6:38, Matthew 1:18, Luke 1:27,35, Philippians 2:6,7, Romans 1:3) and by the Holy Spirit was incarnate of the Virgin Mary, and became man (Matthew 1:18, Luke 1:27, 35, Philippians 2:6,7, Romans 1:3)
- _____ 4. For our sake he was crucified under Pontius Pilate, (Acts 2:36, Matthew 27:2,26, Mark 15:15) he suffered death and was buried, and rose again on the third day in accordance with the Scriptures (Matthew 16:21, Mark 15:46, Luke 24:5-7, I Corinthians 15:3-4).
- _____ 5. He ascended into heaven and is seated at the right hand of the Father (John 20:17, I Timothy 3:16, I Peter 3:21,22, Acts 1:9, Mark 16:19).
- _____ 6. He will come again in glory to judge the living and the dead and his kingdom will have no end (Acts 1:10,11, Revelation 1:7, John 5:22, Acts 10:42, Luke 1:33).
- _____ 7. We believe in the Holy Spirit, the Lord, the giver of life, (John 14:17, II Corinthians 3:17, Acts 5:3,4, John 3:5, Titus 3:5) who proceeds from the Father and the Son, who with the Father and the Son is adored and glorified, who has spoken through the prophets (John 15:26, Luke 11:13, Matthew 28:19, II Peter 1:21).
- _____ 8. We believe in one, holy catholic* and apostolic Church (John 17:20-23, Ephesians 4:1-6, Colossians 1:18, Hebrews 12:23, Revelation 21:27, Philippians 4:3, Matthew 18:20, Philemon 1:2, Romans 16:5, I Timothy 3:15, Ephesians 2:20, Acts 2:42).

____ 9. We confess one baptism for the forgiveness of sins (Matthew 28:18,19, Ephesians 4:5, Galatians 3:27, Matthew 26:28, Luke 24:47, Acts 2:38, I Peter 3:21, Romans 6:3,4) and

____ 10. We look forward to the resurrection of the dead and the life of the world to come (1 Corinthians 15:12, 1 Corinthians 15:21,22, John 3:16, 1 Corinthians 2:9, -Romans 11:36).

*The word "catholic" in the Statement of Faith refers not to the Roman Catholic Church, but to the universal church of the Lord Jesus Christ.

The Statement of Faith does not exhaust the extent of our beliefs. The Bible is the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind along with Church Traditions (2 Thess 2:15; John 20:29-31; John 21:23-25). In our community churches the Protestant Bible has 66 books, and the Roman Catholic Bible has 73 books, but both share the same 39 Old Testament books and the 27 New Testament books. The Bible shares 5 Old Testament books with the Jewish Torah: Genesis, Exodus, Leviticus, Numbers, and Deuteronomy. For the purposes of Cherokee Classical Christian School's doctrine, faith, practice, behavioral standards, policy, and discipline, our board is the final interpretive authority on the Bible's application. Statement of Faith is to be inclusive of the Statement on Sanctity of Life, Marriage, and Sexuality.

STATEMENT ON SANCTITY OF LIFE, MARRIAGE, AND SEXUALITY

Initial:

____ 1. We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically and mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life (Genesis 1:26-27, 5:1; Psalm 139:13-16; Exodus 20:13; Psalm 127:3).

____ 2. We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complimentary sexes together reflect the image and nature of God (Genesis 1:26-17). Rejection of one's biological sex is the rejection of the image of God within that person (Psalm 139:13). We will at all times interact with members of the school community according to their biological sex. Cherokee Classical Christian School encourages individuals struggling with their sexual identity to seek help from their pastor and other trained professionals who might assist them to clarify their sexual identity in accordance with God's Word.

____ 3. We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Genesis 2:18-25). We believe that marriage between one man and one woman, for life, uniquely reflects Christ's relationship with His Church (Ephesians 5:21-33). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Corinthians 6:18; 7:2-5; Hebrews 13:4). We believe that God commanded that no intimate sexual activity be engaged in outside of marriage between a man and a woman (Leviticus 20:10).

____ 4. We believe that any form of sexual immorality (including adultery, fornication,

homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is contrary to the Bible's teaching, is sinful, and offensive to God (Romans 12:1-2; I Corinthians 6:9-20; Ephesians 4:1-11, 5:1-7; I Thessalonians 4:3-8; I Timothy 4:12; II Timothy 2:19-22; I Peter 1:15-16, 2:15-17; Leviticus 20:10-17).

____ 5. We believe that every person must be afforded compassion, love, kindness, respect, and dignity (Mark 12:28-31; Luke 6:31) and assist those we love in doing the same (Ephesians 4:15). Hateful and harassing behavior or attitudes directed toward any individual are not allowed, are to be repudiated, and are not in accord with Scripture and the beliefs of Cherokee Classical Christian.

____ 6. We believe that in order to preserve the function and integrity of Cherokee Classical Christian as a Christian school under the authority of the Scriptures, and to provide a biblical role model to our students and school community, it is imperative that all persons employed by Cherokee Classical Christian in any capacity, or who serve as volunteers in any capacity, agree to and abide with unreserved acceptance to the Statement of Faith and the Statement on Sanctity of Life, Marriage, and Sexuality (Matt 5:16, Phil 2:14-16, 1 Thess 5:22).

DOCTRINAL IDENTITY

The substance of Cherokee Classical Christian's Statement of Faith/Statement on Sanctity of Life, Marriage, and Sexuality is that which will be considered primary doctrine at the school. Beyond the primary doctrines articulated in the Statement of Faith/Statement on Sanctity of Life, we respect and acknowledge the primacy of local churches and families and refer any secondary doctrinal questions to local churches and parents (for example, sacraments, infant baptism, immersion baptism, transfiguration, etc.). Secondary or potentially divisive doctrines and issues will not be presented as primary doctrine. We embrace the ecumenical historic tenets of the Western Christian churches as articulated in the creeds of the early churches. It is mandatory that all board members, school administrators, school faculty and staff subscribe with unreserved acceptance to the Statement of Faith/Statement on Sanctity of Life, Marriage, and Sexuality and actively serve Christ under the authority of a local Christian church that is in essential agreement with this Statement of Faith/Statement on Sanctity of Life, Marriage, and Sexuality.

Professional Qualifications

Please attach photocopies of all college transcripts. Should you be offered a position, official copies of your college transcripts will be required to be submitted for inclusion in your personal file.

Formal Training:

List all degrees that you currently possess.

Degree	Date Received	Issuing Institution
_____	_____	_____
_____	_____	_____
_____	_____	_____

Your Major(s): _____

Your Minor(s): _____

Cumulative Grade Point Average: BS/BA _____ Graduate Work _____

Experience:

Sequentially list your teaching experience (most recent first)

School & Address	Grade(s) and / or Subject(s) Taught	Dates of Employment
1) _____	_____	_____
_____	_____	_____
_____	_____	_____
2) _____	_____	_____
_____	_____	_____
_____	_____	_____
3) _____	_____	_____
_____	_____	_____
_____	_____	_____

Reason for leaving your most recent position _____

Number of years of teaching experience: Public _____ Christian _____ Private _____

To what degree are you familiar with various Christian or secular curriculums (i.e. A Beka, Bob Jones, Saxon math, Sing/Spell/Read/Write, etc.)? _____

Other:

List any other academic training relevant to teaching that you have had, including opportunities for travel _____

List any books or articles that you have read or conferences/classes you have recently attended that have helped you to grow professionally _____

Credentials:

Do you have an ACSI Teaching Certificate? Yes / No

Level: _____ Valid until: _____

Do you have a state teaching certificate (not required)? Yes / No

State: _____ Type: _____ Valid until: _____

(Please attach photocopies of any teaching certificates that you hold.)

Preferences:

What subject matter or grade are you most interested in teaching? _____

Are you willing to sponsor or help with any co-curricular activities? Yes / No

Are you particularly interested or gifted in any of the following?

Art: _____ Drama: _____ Physical Education: _____

Foreign Language: _____ (which language? _____)

Music: _____ (which? Vocal / Instrumental / Both)

Competitive, Academic Teams: _____ Sports or Coaching: _____

Other: _____

Personal Interests

List memberships, offices, and honors obtained in:

High School: _____

College: _____

Graduate School: _____

Professional: _____

Currently:

List any interests you have which would make a valuable contribution to your students'

experience: _____

Work History

Please list work history other than teaching experience listed above that may have significance for the type of position for which you are applying. If you would like to give further explanation, please use a separate sheet.

1) Employer Name & Address: _____

Immediate Supervisor: _____ Phone: _____

Dates of Employment: _____ Position: _____

Description of Work: _____

Reason for Leaving: _____

2) Employer Name & Address: _____

Immediate Supervisor: _____ Phone: _____

Dates of Employment: _____ Position: _____

Description of Work: _____

Reason for Leaving: _____

Have you ever been charged or accused of any child abuse or other unlawful action toward children? Yes / No If Yes, provide details: _____

Have you ever been charged with any offense involving a law enforcement officer?
 Yes / No If yes, provide details: _____

Personal References

Please include written letters of recommendation from the following:

Spiritual - A spiritual leader who knows you well

Name: _____ Address: _____

Phone: _____

Pastoral - Pastor of the church you are currently attending (if different from above)

Name: _____ Address: _____

Phone: _____

Professional - Someone who has supervised your work, preferably educational work

Name: _____ Address: _____

Phone: _____

Friend - A person who has known you for a number of years (not a relative)

Name: _____ Address: _____

Phone: _____

Cherokee Classical Christian School has my permission to speak with:

_____ past employers

_____ current employers

_____ personal references

If permission is not granted, please explain: _____

Personal Philosophy

On a separate sheet of paper, please label and succinctly answer each of the following questions in one or two paragraphs.

- A. Why do you wish to teach at Cherokee Classical Christian School?
- B. What is your philosophy of education? (If you are applying for grades 1-6, please incorporate in your response your belief about how children learn to read)
- C. What do you consider to be the proper classroom atmosphere for teaching?
- D. What are your thoughts on discipline in the classroom, including your view of corporal punishment?
- E. What areas do you feel are your strengths? Your weaknesses?
- F. What do you believe about the origin of the earth and mankind?
- G. Please read and give your thoughts on *Battle for the American Mind* by Pete Hegseth & David Goodwin.
- H. For a God-honoring educational environment to exist, describe the proper relationship between the individual families and the Christian school.
- I. Can anything occur outside of God's sovereign control? (What about difficult trials that happen to Christians or events like Hitler's rise to power and rule, 9/11, or hurricanes?)
- J. Can anything occur that diminishes God's goodness, wisdom or love?
- K. All believers lean on their own understanding at times. How serious is this and how does the Scripture help us "trust in the Lord with all your heart"?
- L. Briefly describe your understanding of classical Christian education.

Confidentiality Agreement

As a matter of Christian integrity and honor and as a trusted member of the Cherokee Classical Christian School faculty and staff, I hereby agree that I will maintain an attitude of confidentiality regarding the students, faculty, and staff of Cherokee Classical Christian School.

Signature of Applicant

Date

Lifestyle Commitment

Declaration and Agreement to Ethical and Moral Integrity

Initial:

_____ Employee will manifest by precept and example the highest Christian virtue and personal decorum, serving as a Christian role model (I Timothy 4:12) both in and out of the school to the children (Luke 6:40), and as an example to parents and fellow staff members in judgment, dignity, respect, and Christian living. Furthermore, the use of vulgar or profane language, the loss of temper, and sinning in anger will not be tolerated (Colossians 3:17, Titus 2:7-8, I Thessalonians 2:10, 5:18, 22-23, and James 3:17-18).

_____ Cherokee Classical Christian School stands firmly upon the historical truth claims and moral foundations of Christianity. This includes, but is not limited to, the biblical definition of marriage, the attendant boundaries of sexuality and moral conduct, and the clear biblical teaching that gender is both sacred and established by God's design (Genesis 1:27; Genesis 2:7; Genesis 2:22-23).

Parents and legal guardians who choose to enroll their children at Cherokee Classical Christian School are agreeing to support these and other basic biblical values derived from historic Western Christian churches believing in the Nicene-Constantinopolitan Creed adopted by the Second Ecumenical Council in AD 381, under whose authority Cherokee Classical rests. Parents understand and agree that Cherokee Classical Christian School will teach these principles and biblical values. In addition, the board of directors urge parents to recognize their scriptural responsibility to provide their children with a Christian education and to understand that the primary responsibility for this task rests with parents (Deuteronomy 6:1-9, Psalm 78:5-6 Proverbs 22:6, Ephesians 6:4).

Cherokee Classical was founded and continues to operate upon biblical values and the desire and commitment for Bible-believing Christian parents to enroll their children in an intentionally Christian environment. Cherokee Classical will (only) consider admission for students from families willing to support Cherokee Classical's philosophy of Christian education, student conduct requirements, and the school's above-stated positions, and those willing to allow their children to be educated and influenced in an intentionally Christian environment based on biblical principles. Continued enrollment at Cherokee Classical is contingent upon the same understanding and support.

Applicant's Certification and Agreement

Declaration and Agreement to Ethical and Moral Integrity

Initial:

_____ I understand that Cherokee Classical Christian School does not discriminate in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment on the basis of race, color, national and ethnic origin, age, sex, or disability. Employment with Cherokee Classical Christian School is open to qualified individuals who are Christians of good character, without regard to race, color, national and ethnic origin, age, sex, or disability. Cherokee Classical Christian School is a religious educational ministry, permitted to discriminate on the basis of religion. All prospective and current employees must agree with Cherokee Classical Christian School's Mission Statement, and evidence agreement with the school's Statement of Faith/Statement on Sanctity of Life, Marriage, and Sexuality through confession and conduct.

_____ I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact during any phase of the hiring process may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

_____ I authorize Cherokee Classical Christian School to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

_____ I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to personally view any references given to the school.

_____ Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model. I understand that I will be required to submit verification of my legal right to work in the United States.

I have read and understand the statements initialed in the: Statement of Faith/Statement on Sanctity of Life, Marriage, and Sexuality; the Lifestyle Commitment Declaration and Agreement to Ethical and Moral Integrity; and the Certification and Agreement sections of this application. I agree to conduct my behavior in a manner which conforms to these expectations. I understand that this is only an application for employment and that no employment contract is being offered at this time.

Signature of Applicant

Date

CHEROKEE CLASSICAL CHRISTIAN SCHOOL
CONFIDENTIAL PRIMARY SCREENING FORM

This application is to be completed by all applicants for any position involving the supervision of minors. Persons seeking a position in the school as a paid employee will be required to complete an employment application and background check in addition to this screening form. It is being used to help the school provide a safe and secure environment for those children who participate in our programs and use our facilities.

PERSONAL

Date: _____ Student(s) related to you: _____

Name _____
Last First Middle

Present Address: _____

City: _____ State _____ Zip _____

Home Phone: _____ Cell Phone: _____

1. Have you ever been convicted of or pleaded guilty to a crime?

Yes _____ (if yes, please explain – attach a separate page, if necessary) _____

No _____

2. Do you have any work-related disabilities, and if so, what accommodations would be

necessary? _____

If you prefer, you may refuse to answer this question, or you may discuss your answer in confidence with the Administrator rather than answering it on this form. Answering yes, or leaving the question unanswered, will not automatically disqualify an applicant for work.

3. Name of church of which you are a member: _____

4. List all previous church work involving children (list each church's name and address, type of work performed, and dates) _____

Personal References (not former employers or relatives)

Name: _____ Address: _____

Phone: _____

Name: _____ Address: _____

Phone: _____

Applicant's Statement

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for working with children. In consideration of the receipt and evaluation of this application by Cherokee Classical Christian School, I hereby release any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to be bound by the policies of Cherokee Classical Christian School, and to refrain from unscriptural conduct in the performance of my services on behalf of the school.

I further state that I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND SIGN THIS RELEASE AS MY OWN FREE ACT. This is a legally binding agreement which I have read and understand.

Signature _____ Date _____

Witness _____ Date _____

Request for Criminal Records Check and Authorization

I hereby request this law enforcement office to release any information which pertains to any record of convictions contained in its files or in any criminal file maintained on me whether local, state, or national. I hereby release said office from any and all liability resulting from such disclosure.

Signature _____

- Background Check is performed by the Cherokee County Sheriff's Office
- Located at 498 Chattin Drive, Canton, GA
- Monday – Friday between the hours 8am to 5pm (please arrive before 4:30pm)
- Pay \$20 cash only. Exact amount, no change is offered.
- Have ID and appear in person.
- The criminal history report will be placed in a sealed envelope. Please hand deliver (preferred) the report in the sealed unopened envelope to the School or mail below.

Record Sent To:
Cherokee Classical Christian School
Attention: Administrator
113 Generals PL
Canton, GA 30114