



Generations Ahead

# 2024 ANNUAL REPORT

Celebrating 5 years of empowering teen parents





I fundamentally believe that healthy children and healthy families make a healthy community. And unless every child in our community receives the same or equal services, our community is not going to move forward.



MARSHA SMITH,  
BOARD MEMBER

## VISION

All children and their families are resilient, thriving, and engaged in their communities.

## MISSION

We empower young parents to become resilient by building positive relationships, strengthening family stability and raising healthy children.

## OUR VALUES

### DIGNITY

We sincerely respect our clients' individual capabilities, potential and needs. We support and honor their self-determination.

### EMPATHY

We are non-judgmental, treating others always with compassion and acceptance.

### EQUITY

We are open, ethical, and inclusive in our relationships, believing in the unique strengths of all individuals and their ability to succeed.

## 2024 STAFF

Lauren Brandstatter  
*BA, Office and Communications Manager*

Robin Lagerquist  
*BSW, Case Manager*

Sarah Payette  
*MEd, Program Director*

Chad Phillips  
*MA, Fatherhood Advocate*

Marjorie Rich  
*MPH, Executive Director*

Emmy Schumacher  
*BA, Development Coordinator*

### INTEGRITY

We behave with honesty, transparency, and trust, committing ourselves to excellence in service.

### JOY

We are positive, supportive, and encouraging every step of the way. We celebrate progress and growth.

### RELATIONSHIPS

We proactively model and support healthy, enriching and trusting relationships with individuals, families, and communities.

## 2024 BOARD OF DIRECTORS

Kate Greene  
*Chair*

Alison Metiva  
*Vice Chair*

Robert Cooney  
*Secretary*

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*Treasurer*

Breanna Bailey  
*Generations Ahead Alumni*

Sam Connell  
Courtney Doyle

Lauren Flynn

Sara Wycoff McCauley

Miaya Running  
*Generations Ahead Alumni*

Marsha Smith

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Kory Felker

Heather Sills

*Finance*

Mike Kebler

Daniel Baker

*Fund Development*

Anne Schnieder

Megan Shapiro

Amy Strom

Rebecca Teahen

## INTERN

Angela Iott

# Dear Friends and Supporters

Last year, Generations Ahead celebrated our five-year anniversary as a nonprofit organization. This milestone is a time to reflect on our growth as an organization and **more importantly on the meaningful, positive impact** we've been a part of **for the individual families we support.**

**Because of your generous support,** and the support of all the partners in our village, **our families** have **built more positive relationships, strengthened their family stability,** and are more equipped to **raise healthy children.**

## Throughout our first five years, our work has included:

- Supporting 141 moms, 33 dads, and their 195 children
- More than 5,300 hours of volunteer time from community members who've served as mentors, worked in our baby pantry, and supported our family enrichment programs
- More than 1,000 individuals - like you - who have made a financial contribution
- Expanding our from two to six employees, supporting our commitment to providing a breadth and depth of support to our families
- Adding two alumni representatives to our board, ensuring that we're elevating client-voice at all levels, in every decision

## In particular, we're drawing from a few key insights from 2024 to inform our work in the coming year and beyond:

- We're now supporting families from seven counties in Northwest Michigan - a significant shift from our early years when we largely served just Grand Traverse County.
- Clients enrolled increased by 50% in 2024 and we expect this trend to continue - indicating growing awareness of our work and understanding the value of the support we provide.
- Our families are significantly more diverse than the general population reflecting our commitment to inclusivity and our strength in adapting to the diverse circumstances of those served.

As the only organization in the region dedicated exclusively to working with teen and young adult parents, we empower them to build confidence and develop the skills to become great parents. With optimism for what the next five years will bring and the difference we can make for our families and our communities, we invite you to explore our **2024 Annual Report** and the ways in which you are helping young parents and their children.

With gratitude,



Alison Metiva  
Chair, Board of Directors



Marjie Rich, MPH  
Executive Director



Alison Metiva



Marjie Rich



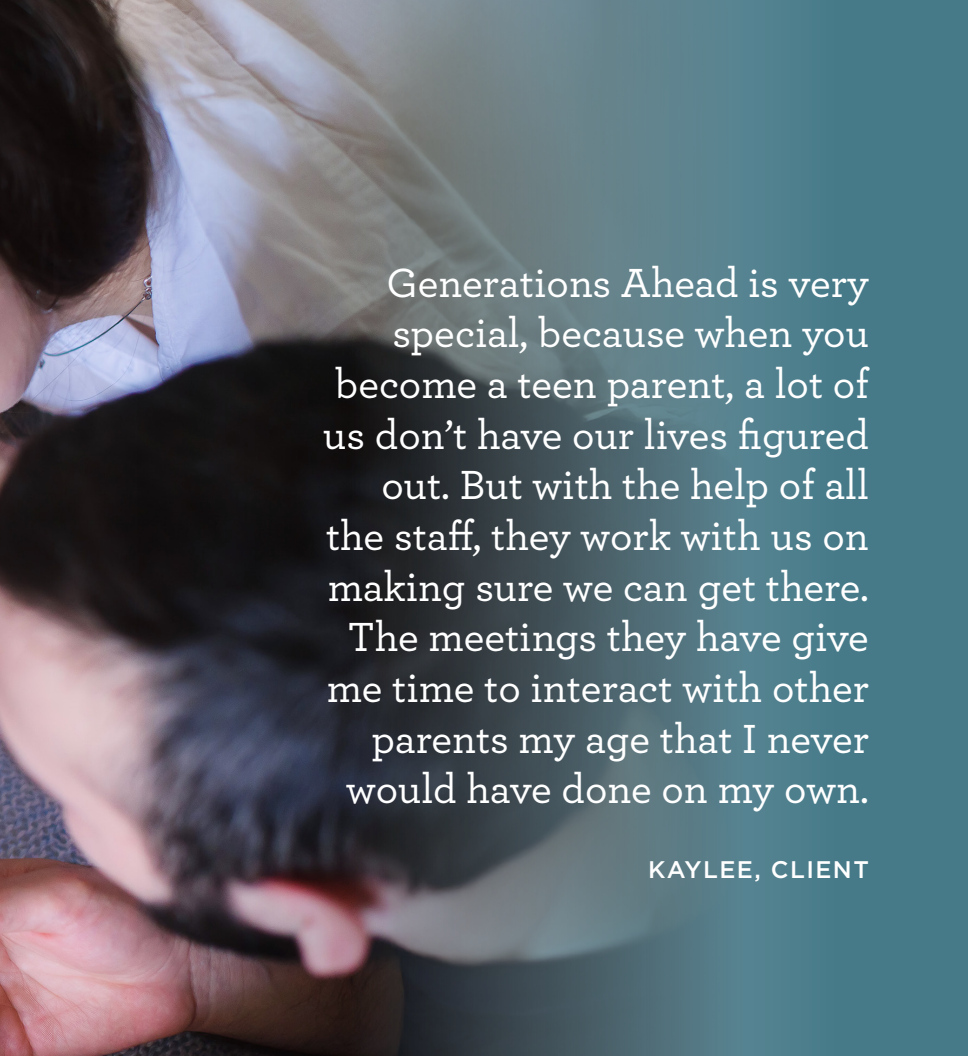
# Finding Strength Through Support

A photograph of a newborn baby lying on a light blue textured blanket. A woman with dark hair is leaning over the baby, looking down at it. A man's hand is visible, gently holding the baby's arm. The baby is wearing a white onesie and looking up towards the camera.

**When Kaylee and Luke welcomed their first child, they were navigating one of the toughest challenges a young family can face. Their baby arrived prematurely, and through the NICU's social work team, they were referred to Generations Ahead for support. From the very beginning, our team was there, providing guidance, resources, and a sense of community that has made all the difference in their journey.**

As they transitioned into parenthood, we walked alongside them, helping with tangible needs like securing essential items for their new home. Through our partnership with Cruz Control, Luke was able to obtain his driver's license, which opened up new opportunities for the family, including reliable transportation to his much-needed employment. While these steps were practical, they allowed for a significant shift in their lives, empowering them with renewed hope and determination to face the future.

Beyond practical needs, Kaylee and Luke found a sense of belonging and personal growth through our social groups, building connections that provided support through life's challenges and triumphs. One of their favorite experiences was attending Family Camp, where they bonded as a family and created lasting memories. Luke generously shared his fishing supplies with the other parents, and on our last day at camp he and our Fatherhood Advocate made breakfast for everyone.



Generations Ahead is very special, because when you become a teen parent, a lot of us don't have our lives figured out. But with the help of all the staff, they work with us on making sure we can get there. The meetings they have give me time to interact with other parents my age that I never would have done on my own.

KAYLEE, CLIENT

When their second baby arrived, they once again turned to our baby pantry to ensure they had everything they needed for their growing family. Just before the birth, we were also able to assist with a car payment, easing a financial burden during a crucial time.

Like many new mothers, Kaylee faced postpartum struggles. Her Case Manager connected her with one of our contracted mental health providers. Today, she is actively attending counseling, gaining strength and healing as she navigates motherhood. Our team also connected them to other community resources, continuing to lift them up as they face the struggles that many young parents know all too well.

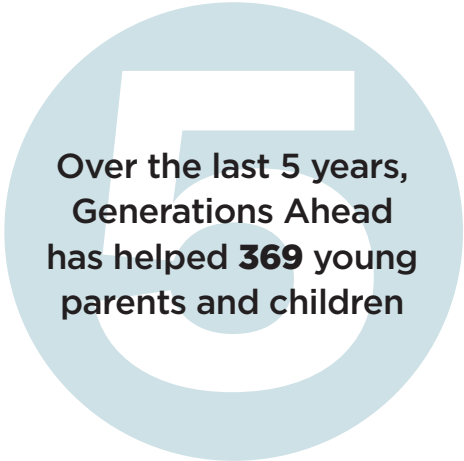
Kaylee and Luke's story is a powerful reminder of the strength and resilience that so many of our young parents develop. With the right support system in place, they continue to fight to build a stable, loving home for their children. We are honored to be part of their journey.

We are also deeply thankful for the unwavering support of our community. Without the contributions and partnerships that help make this work possible, stories like Kaylee and Luke's wouldn't be possible. Together, we are creating a stronger, more supportive environment for families to thrive.

“

The personal touch that GA has with all of their clients is why they are making a difference in our community. They offer support beyond donations – they are getting out there and making direct impacts on the lives of all those they work with.

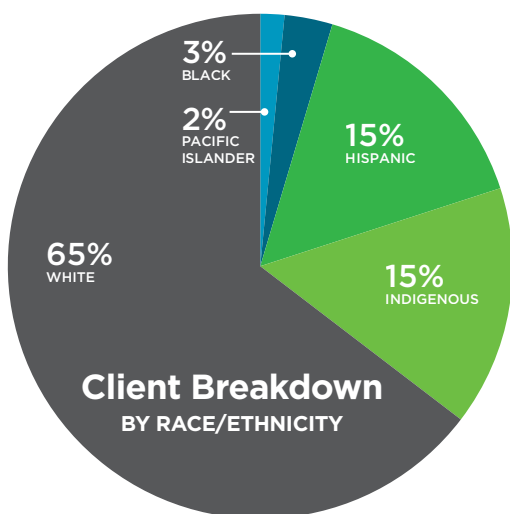
SAM CONNELL,  
BOARD MEMBER



Over the last 5 years,  
Generations Ahead  
has helped **369** young  
parents and children



# 2024 Highlights



**246** VISITS TO THE BABY PANTRY

**11**

**mentors  
paired with  
teen parents**

**15 FATHERS**

in the  
Fatherhood  
Program

**19**

**new  
babies  
born  
in 2024**

**3** INTERNS  
PLACED

*Hosted by:*

United We Smile  
Stone Valley's Ray of Hope  
Equine Rescue  
Traverse Manor

**8**  
CLIENTS  
GRADUATED  
FROM  
HIGH SCHOOL

CLIENTS SUPPORTED  
**62** YOUNG PARENTS | **71** CHILDREN

## Partners of Joy

- 126 individuals received gifts during the 2024 Holiday Season
- 45 businesses, community groups, families and individuals donated gifts for a family during the holidays

The holidays can be a particularly challenging time for teen parents, who may be balancing school, work, and the demands of raising a child. Our Partners of Joy program is designed to help make the season a little brighter for these young families by providing support, gifts, and basic necessities they might not otherwise be able to afford.

Through this program, community members and organizations have the opportunity to “adopt” a teen parent family for the holidays. Donors are matched with a family and given a wish list of requested items, which may include gifts for the child, winter clothing, household goods, or gift



cards for groceries. This support helps relieve some of the financial stress many teen parents face during the holidays, allowing them to focus on spending quality time with their children.

Teen parents often face economic hardships and emotional challenges as they navigate early parenthood. The Partners of Joy program not only helps with material needs but also sends a powerful message of community care and support. By participating, community members can help alleviate some of the burdens they face and provide them with the hope and encouragement they need to continue building a strong future for themselves and their children.

# Programs & Services

## Creating a safe, fun, engaging space for teen parents and their children.

*100% of programs and services are provided at no cost to the families served.*

**BABY PANTRY** has all the supplies needed for a baby's first year, with 90% of our supplies donated by the community.

**MENTOR PROGRAM** pairs young parents with a caring, trained volunteer mentor who provides individualized support.

**FAMILY AND PARENT ENRICHMENT** offers young parents the chance to connect with one another while participating in child-friendly activities that support their social-emotional well-being. We also provide educational playgroups for children and organize family-oriented activities within the community, fostering both personal growth and stronger family bonds.

**CASE MANAGEMENT SERVICES** can assist with a variety of needs including basic resources, parenting struggles, health concerns, relationships, educational goals, etc.

**INTERNSHIP PROGRAM:** Clients participating in the internship program are paired with an organization or company that matches their professional interests to help them develop skills and knowledge in their desired field. The paid internship is approximately 60 hours.

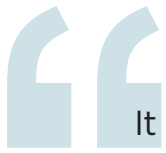
**PARENT EDUCATION:** These groups offer valuable opportunities to share experiences and build relationships with fellow teen parents, while also gaining practical knowledge about effective parenting strategies. Through discussions, activities, and expert guidance, participants learn how to strengthen their parenting skills, enhance their bond with their child, and navigate the unique challenges of raising a family as a teen.



Fatherhood Advocate, Chad, spending quality time with a young father

## FATHERHOOD PROGRAM

In 2024 we focused on engaging more fathers in our program. In June, we created a new position and hired a Fatherhood Advocate. This program is designed to support dads in building strong, positive relationships with their children while developing essential parenting skills. It provides a welcoming space for teen fathers to connect with others who are navigating similar experiences. Through discussions and engaging hands-on activities, teen fathers gain valuable tools for effective co-parenting, improving their communication, and gaining confidence in their role as a father. Our goal is to empower teen dads to be actively involved in their children's lives, fostering both personal growth and stronger family bonds.



It takes one person, such as the mentors at Generations Ahead, checking in and saying “Hey I care about you. I want you to make it.” The word “empower” from their mission statement is what resonates most with me. I’m trying to empower them to realize they can have a bright future, and we’re going to help them do it.

LISA THORINGTON,  
MENTOR

I love my mentor!  
She is such a sweet, kind, genuine person. She is a really good listener and I like that I can have someone to talk to and basically vent. She’s really my only friend honestly. Words really can’t describe how grateful I am that she became my mentor.

CLIENT

## MENTOR INFORMATION



Our Mentor Program provides young parents with guidance, support, and empowerment to navigate the challenges of parenthood while pursuing their personal and academic goals. After attending a 4 week training, mentors may be matched with a parent, or provide more informal support such as transportation, or help at a group activity.

This program fosters trust, builds confidence, and strengthens parenting skills. Mentors offer valuable advice, emotional support, and resources, helping teen parents improve their decision-making, resilience, and overall well-being. The program creates a positive, lasting impact by promoting independence, reducing isolation, and ensuring both parents and children have opportunities for a brighter future.

**Thank you to our mentors for their ongoing support and dedication to our mission.**

Over the last  
5 years mentors  
have provided  
**2,003** hours



### NEW 2024 MENTORS

Margaret Williams  
Susan Wooton  
Ann McDonough  
Annie Page  
Ruthie Passolt  
Ingrid Pylvainen  
Sherry Horner  
Torey Caviston

### 2ND YEAR OF SERVICE

Jenne Claridge  
Larissa Galnares  
Terri McCardell  
Robin Nance  
Belle Payette  
Tina Soyring

### 3 YEARS OF SERVICE

Sandy Pittman  
Sue Schmidt  
Lisa Thorington  
Natalie Brown

### 4+ YEARS OF SERVICE

Marco Cabrera  
Rebecca Swensen  
Shari van der Grijn  
Renne Ball

**Scan here to check out  
our mentor page and learn more**



# With sincere appreciation

## FOR ALL OUR VOLUNTEERS IN 2024

We are deeply grateful for our incredible volunteers, whose dedication and engagement make everything we do possible. From organizing our baby pantry and helping with administrative tasks, to providing transportation and childcare during events so young parents can connect with one another, volunteers play a crucial role in our community. We are thankful for their time, energy, and passion, and recognize their lasting impact on the lives of others.

Renee Ball  
Elise Ballinger  
Brenda Biederman  
Shelley Bisson  
Dana Boomer  
Zinnia Burks  
Torey Caviston  
Jenee Claridge  
Ginny Coulter  
Lew Coulter  
Shelley Duke  
Emily Erwin  
Lynn Erwin  
Diane Feenstra  
Larissa Galnares  
Lena Gerstle

Teri Gorsline  
Susie Janis  
Megan Klabunde  
Dana LaCuesta  
Marisol Lopez  
Ann McDonough  
Sue Murchie  
Robin Nance  
Meredith Nissley  
Annie Page  
Ruthie Passolt  
Margy Patchin  
Belle Payette  
Kristina Pepelko  
Sandi Pittman  
Beth Price

Sue Schmidt  
Anne Schneider  
Sarah Sullivan  
Becky Tester  
Caroline Thomas  
Llisa Thorington  
Suzanne Vanderklipp  
Peyton Voss  
Patty Weaver  
Rebekah Weeks  
Margaret Williams  
Alice Wolfe  
Susan Wooton

Over the last 5 years,  
volunteers donated  
more than than  
**5,300** hours of time

“2024 was my first  
year as a volunteer,  
and I enjoyed it  
immensely! I felt  
very appreciated by  
the staff each time  
I volunteered.



Scan here to  
learn about  
volunteering  
opportunities



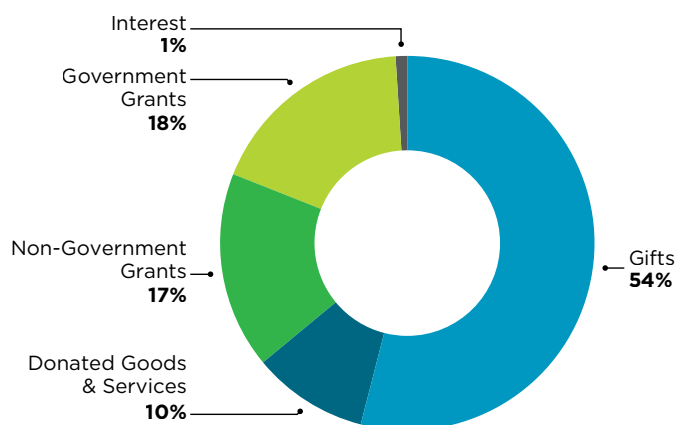
# Financial Overview

By investing time and money to support teen parents, we help break cycles of poverty and create brighter, more hopeful futures for their children. Your generosity empowers teen parents to fulfill their potential—transforming their lives and creating a ripple effect of positive change in their communities. **All services are provided for free to our families.**

Revenue	Amount
Gifts (Individuals and Businesses)	\$328,778
Donated Goods & Services	\$62,337
Non-Government Grants	\$102,677
Government Grants	\$110,525
Interest	\$5,731
<b>Total</b>	<b>\$610,048</b>

## 1118 hours donated to GA in 2024

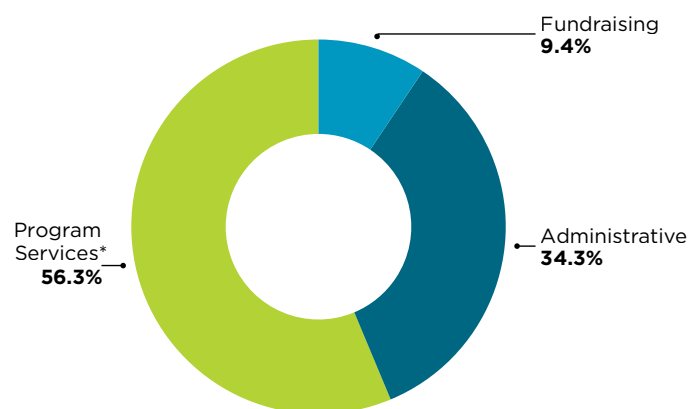
(at \$33.49/hour, this equates to \$37,442 in donated time)



Expenditures:	Amount
Fundraising	\$47,386
Administrative	\$172,453
Program Services*	\$282,579
<b>Total</b>	<b>\$502,418</b>

### \*Program Services include:

Case Management, Mentor Support, Family Enrichment Activities, Play Groups, Counseling, Career Internships, Financial Assistance (Transportation & Household Needs), and the Holiday Program



## Client Relief Fund

Our Client Relief Fund is dedicated to providing immediate support to teen parents facing critical and urgent challenges. This fund assists with a wide range of essential needs, including transportation needs, help with paying bills, education assistance, daycare payments, and other urgent financial burdens that may arise. By offering this vital support, we aim to alleviate the stress and uncertainty that can come with parenting at a young age, allowing teen parents to focus on building a stable future for themselves and their children. Whether it's covering basic living expenses or helping with educational opportunities, this fund serves as a lifeline for those navigating the complexities of young parenthood.

### • \$9,642 spent on Client Relief in 2024

*This funding comes from the following grants: American Rescue Plan Act (ARPA), mAIDens of Michigan, The Art and Mary Schmuckal Family Foundation, Eagles for Children*

Over the past year, our financial goals have exceeded expectations due to strong donor relationships and astute investment decisions. Financial wellness is the foundation of impactful work, and I'm pleased to share through this annual report how Generations Ahead is proving its sustainability for years to come.

SARAH SULLIVAN,  
TREASURER



# Supporters



We recognize the Biederman, Huckle, and Janis families for their early and generous support. As champions of our mission, they have inspired others and helped to establish the village that our families rely on.

**Pictured (from left to right):**  
Renee Mittelstaedt, Martha Bowman, Bill Janis, Susie Janis, Brenda Biederman

**Our Empowerment Partners have an unwavering commitment to the mission of Generations Ahead. Our partners strengthen existing initiatives and create opportunities for new programs.**

## 2024 EMPOWERMENT PARTNERS

Anonymous	William G. Janis and
Jeanne Ascione	Susanne M. Janis
Begonia Charitable	Family Foundation
Foundation	Michael and
Brenda and	Donna Kaplowitz
Ross Biederman	Donald and
Pamela & Thomas	Pamela Kegley
Caldwell	Mahogany
Rhonda and	Foundation
Michael Estes	John and Mary
Daniel and	Melvin
Cameron Farley	Duane and Chris
Grand Traverse	Shugart
Pie Company	Tester Family
The Sally Guzowski	Endowment Fund
Foundation	
Jim and Diana	
Huckle Family	
Foundation	

**JAN 1 - DEC 31, 2024**

**With sincere gratitude to our supporters in 2024**

## DONORS

Anonymous x 4	The Blackbaud Giving Fund
Jason and Suzanne Allen	Jean and John Boquist
Matthew Anderson	Pam and Dave Bradshaw
Jennifer Andrew	Kolby Brandstatter
Gary and Mimi Appel	Arlene and Paul Brennan
Edward and Mary Arbut	James and Candace Brody
Art of Asana	The Brookby Foundation
Barbara and Tom Auer	Edward and Ingrid Brophy
Baird Foundation, Inc.	Karen Bunting
Renne and Charles Ball	Mary Byl
Elise Ballinger and	Kevin and Karen Byrne
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Barbara Bartley	James Carruthers
Gloria Batzer	Dan and Peggy Casey
Jane and Ron Becker	Dr. Kelly Clark
Mack and Lorraine Beers	Renee Cohen and
Jamie Bell	Margo Cook
Haley Bennett	Karen Conaway
Charles and Barbara Benson	Tara Conrad
Bruce Berryhill and	Robert and Karin Cooney
Martha Curtis	Elizabeth Cooper
Janice Beyer	Sam Copeland
MaryAnn Bishop	Lew and Virginia Coulter
	Steve and Sheri Cronk
	Donald and Yvonne Cunkle





What stands out the most about GA is the attention given to each individual family. GA acknowledges that our measure of success will look different for everyone. Our differences are applauded here and that's really amazing to feel.

CLIENT

Kathy and Steve Davis  
Tom and Alison Dayton  
Lois DeBacker  
Chris Dennos  
Michael and Teckla Dettmer  
Annie and Mike DeVries  
Eleanor and Robert DeYoung  
Cheryl Donakowski  
Courtney and Matthew Doyle  
Debbie Edson  
Elev8 Climbing and Fitness  
Envision Development  
Mark Elliott and  
Heather Kingham  
Tom and Diane Emling  
Becky Ewing and  
Charles R. Eichenlaub  
Julie Falconer  
David and Diane Feenstra  
Sherri and Robert Fenton  
David and Toni Ferris  
Mary Jo Fifarek  
Marty and Grete Finkelstein  
First Congregational Church  
of Benzonia UCC  
Lauren Flynn  
Janis Frazee and Tim Johnson  
The Gash Family  
Diane and Branko Gegich  
Mary Beth Gentry  
John and May Gerstle  
Glen Arbor Women's Club  
GTA Retired School Personnel  
GTRCF Rotary Endowment

Grand Traverse Community  
Foundation Staff Match  
Carol Godt  
Krista and Jeffrey Goldman  
Green Brick Foundation, Inc.  
Kate Greene and  
Matthew Schmidt  
Lowell and Mary Gruman  
Barry and Cathy Hahn  
Candice Hamel  
Sondra Shaw Hardy  
Judith and John Harnish  
Jen Harris  
Agnes Hayden  
Allison and Roy Heeren  
Rob Hentschel  
Herrington-Fitch  
Family Foundation  
Highpoint Electric  
Camille Hoisington  
Margaret Hollyday  
Susan and Michael Hornby  
Katherine Houston  
Andy and Susan Howard  
Dr. William and Jean Howard  
Sharon Hughes  
Joan Hughes  
Kay Ingraham  
Debra and Mark Jackson  
Laura and Paul Jacobson  
Maureen Jenkins  
Randall and Fran Kamps  
George and Barbara Kausler  
Brent and Mary Kavanagh-Gahn

Charles and Dee Kelly  
Deanna and Michael Kelly  
Kerndt Family Charitable Fund  
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Susan and Charles Konieczny  
The Kresge Foundation  
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Maggie and Jon Laureto  
League of Women Voters  
Amy and Garret Leiva  
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Juliana Lisuk and  
Nicholas Pandolfi  
Doug and Lynn Luciani  
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Stephanie and Greg Luyt  
Maidens of Michigan  
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Jamie and Barbara Marsh  
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David Maxson  
Sara Wycoff McCauley  
Dave McClary and  
Len Mayhew  
Meredith P. McComb  
Anne and John McKinney  
Joan McClain  
James Mellinger  
Alison and John Metiva  
Curt and Eileen Mikulski

Raymond and Christie Minervini  
Tad and Carol Minor  
Jayne Mohr and Cal Karr  
Jenifer Murray  
John and Terri Myers  
Tim Nelson and Nancy Johnson  
Jennie and Pat Nestor  
Homer Nye and Becky Mang  
Jane Obrien  
Old Mission Peninsula  
United Methodist Church  
Susan Oliver Giving Fund  
Ken and Becky Osborne  
Charitable Fund  
Oryana Food Co-op  
Barbara Bjork Papazian  
Brad Pavwoski  
Peter and Sarah Payette  
Holly and Jay Payne  
Kristina Pepelko  
Jose Perez-Sanz  
Performance Chiropractic  
Sandra Pittman  
Ann and Chris Porter  
Carolyn and Scott Potter  
Pour for More:  
Brewery Terra Firma  
Chateau Chantal  
Copy Central  
Cultured Kombucha  
Earthen Ales  
The Filling Station Microbrewery  
The Little Fleet  
Oryana Community Co-op  
Pets Naturally  
Rare Bird Brewpub  
Red Spire  
Tandem Ciders  
Taproot Cider House  
The Workshop Brewing Company  
Nancy and George Powell  
Presbyterian Church of TC  
Beth Price  
Donna and Lawrence Probes  
Sarah Quackenbush

John and Linda Racine  
Polly Rea  
Linda and Scott Reavill  
Marjie Rich and Roger Gerstle  
Paula Rich  
Joyce Rogers  
Tim and Holly Rudolph  
Pug Rundio  
Kristen Ryder  
Richard Sanok  
KJ Sayer  
Elizabeth Sayre-King  
Susan J. Schmidt  
Wayne Schmidt  
Anne Schneider  
Alice Schuman  
Joel and Kerry Secrist  
Sumit Sengupta and  
Cassie Brooks  
Eleanor L. Shaw  
Kelvin Shaw  
Donald and Leslie Sibery  
Robert and Sue Simpson  
Stephanie and Brian Slawnik  
Chimera Smith  
Gregory and Meridee Smith  
Marsha Smith and Tom Gilbert  
Sherwood Smith and  
Suzannah Tobin  
William and Mary Smith  
Shawn Schmidt Smith  
Fern and Doug Spence  
Amy and Mike Strom  
Karen Strom  
Sarah Sullivan  
Hannah Sweeney  
Sakura Takano  
Jen and Jason Tank  
Terry Tarnow  
Rebecca Teahen  
George and Sally Thompson  
Larry and Sandy Tiefenbach  
Richard and Anne Tooley  
Martha Topol and David Kirby  
Traverse City Horse Shows

Traverse City Pit Spitters  
Trinity Lutheran Church  
Mark and Suzanne Vanderklipp  
John VanWagoner  
Cynthia Wagner  
Nancy and Kent Walton  
Patricia and Ken Warner  
JJ Warren  
Timothy Werner  
Sara and Zack Wessels  
Bonnie Willings  
Dawn and Joshua Wisner  
Alice Wolfe  
Desiree Worthington  
Kari Young  
Sue Zell  
Judy and Joseph Zrimec

## IN KIND DONORS

A Day in May Events  
Amazon Fulfillment Center  
Gary and Mimi Appel  
Ataraxy Massage Therapy  
Bad Dog Rebel  
Baird: The Rivard Teahen Group  
Daniel and Kelsy Baker  
Renne and Charles Ball  
Bayview Insurance  
Beck Bode  
Kurt Bowden and Nancy Dady  
Catherine Beeman  
Bridget Bernhard  
Black Star Farms  
Breneman Advisors  
Tia Brueggemann  
Marci Bultemeier  
Denise and Mike Busley  
Torey Caveston  
Central United Methodist  
Church Choir  
Chateau Chantal  
Cherry Republic  
Coca Cola  
Ashley Collier  
Cruz Control Driver Testing

Cultured Kombucha  
Donald and Yvonne Cunkle  
Dana Grace Interiors  
Kathy and Bruce Davis  
Tony DeMerle  
Nancy Denison  
Shari Detloff  
Paul and Chris Deyo  
Jim Dombrowski  
Mark Dost  
Alissa Downing  
Shelley Duke  
Debbie Edson  
Edith Elliot  
Fairy Hair Extraordinaire  
Families Building Faith Fellowship  
Erin Fedorinchik  
Evenflo Feeding  
Fellow Traveler Therapy,  
Hayden Scott, MA LLC  
First Congregational Church  
of Benzonia  
Fluresh Cannabis  
Jenn Frankhouse  
Larisa Galnares  
Sarah and Michael Gano  
Hilary Gessner  
Golden Fowler  
Grocer's Daughter  
Teri Gorsline  
Grand Traverse Pie Company  
Grand Traverse Area Spartans  
Grand Traverse Resort  
and Casino  
Grand Traverse Regional  
Community Foundation  
Danielle Gray  
Dorothy Grow  
Hagerty Actuarial Team  
Beth Harrigan  
Head and Heart  
Therapeutic Solutions  
Sherri Helman  
Jacqueline Iriarte  
Ruth Jones  
Julie Nesky

Karen Smith and  
Marcus Helman  
Kate Sterken  
Mike and Sarah Kebler  
Susan Kent  
Nancy Korbel  
Karlene Kuhn  
League of Women Voters  
Patricia and Robert Lewallen  
Dan Lewalski  
Light Quaker Church  
Erik and Cristy Lindstrom  
Marisol Lopez  
Jody Lundquist  
Stephanie and Greg Luyt  
Laurie Mackowiak  
Marco and Joni Marcantoni  
Kristin Marinoff  
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Mental Wellness Counseling  
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MoneyFit  
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