



Non-Discrimination Policy- Generations Ahead

Generations Ahead deeply values its community of young families, staff, clients, and volunteers. We are committed to creating a friendly environment where each individual is welcomed and respected.

Generations Ahead does not and shall not discriminate on any basis. This is not an exhaustive list, but does include: any physical characteristic (race, color, disability, weight, height, etc.), religion, gender, gender identity (including gender expression), age, national origin (ancestry), marital status, sexual orientation, political beliefs, or military status, in any of its activities or operations. These activities include, but are not limited to, the appointment to and termination from its Board of Directors, hiring and firing of staff or contractors, selection of volunteers, selection of vendors, and provision of services.

Generations Ahead is not aligned with any specific religious belief or political party. We invite individuals to volunteer with our organization so long as their involvement is not for the purposes of proselytizing or soliciting.

Reporting discrimination or harassment:

Any client, volunteer or employee who believes that they have been subjected to discrimination or harassment, should submit their concern in writing to the Executive Director. Concerns regarding the Executive Director should be directed to the Board Chair.

Generations Ahead encourages prompt reporting of complaints so that it may respond appropriately and in a timely manner. However, there is no fixed deadline for reporting discrimination or harassment.