

# CHILD SAFE POLICY

This Child Safe Policy outlines the strong commitment of Gippsland Children's Choir (GCC) to child safety and to provide an outline of the procedures and practices GCC has developed to keep everyone safe from any harm, including abuse.



## **Commitment to Child Safety**

All children involved in GCC have the right to feel safe. The welfare of the children in our care will always be our first priority and GCC has a zero tolerance to child abuse. We aim to create a child safe and child friendly environment, where children feel safe and have fun. All activities and events within GCC are designed with the children's best interests at heart.

## **Application of this Policy**

This policy was developed through GCC Leadership in consultation with parents and stakeholders. This policy applies to all individuals involved in our organisation (paid and volunteer) including, but not limited to:

- Conductors / Directors
- Accompanists
- Participants
- Parents
- Photographers
- Sound Engineers / Technicians

All of the people to which this policy applies have a role and responsibility in relation to child protection.

They must all:

- understand the indicators and risks of child abuse;
- appropriately act on any concerns raised by children; and
- understand and follow all applicable laws in relation to the protection of children and reporting or management of child safety concerns.

## **Child Abuse**

Child Abuse can take a broad range of forms including physical abuse, sexual abuse, emotional or psychological abuse and neglect. People to whom this policy applies need to be aware that child abuse can occur whenever there is actual or potential harm to a child, and these are circumstances that GCC is committed to reducing the risk of occurrence.