



Skilled Measurement Technician

Position Overview:

The Skilled Measurement Technician plays a key role in ensuring the accuracy and success of our installations by providing precise measurements, product expertise, and clear communication with customers, contractors, and the installation team.

This role combines technical measurement, project estimating, and customer interaction in the field. The Measurement Technician will work closely with management, the installation team, and office staff to ensure projects are properly scoped, measured, and prepared for installation.

Responsibilities:

Field Measurement & Project Preparation

- Conduct accurate field measurements for frameless shower doors, retrofit windows, patio doors, mirrors, glass replacement, and related products
- Evaluate jobsite conditions and identify potential installation challenges prior to scheduling
- Ensure measurement accuracy to support efficient installation and minimize delays
- Document measurements and project details using a smartphone or tablet with industry software

Estimating & Product Research

- Prepare project estimates either onsite or after measurements are completed
- Research products, hardware, and materials required for projects
- Maintain a working knowledge of current glass products, hardware, and installation methods
- Collaborate with the office team to ensure accurate quotes and project specifications

Customer & Contractor Communication

- Communicate clearly with homeowners, contractors, and designers about project scope and product options
- Serve as a professional representative of Templeton Glass in the field
- Help ensure a positive and consistent customer experience from measurement through installation

Operations Support

- Work closely with installation teams to communicate jobsite details and project specifications
- Provide insights that improve installation workflow and project planning



- Maintain organized documentation of project measurements and notes

Qualifications:

Required:

- Experience measuring projects with accuracy
- Ability to navigate and use a smartphone or tablet for project data entry
- Strong attention to detail and problem-solving ability
- Professional and personable communication style
- Valid driver's license with clean DMV record
- Ability to pass a background check

Preferred (but not required):

- 10+ years in the trade
- Experience with Western Window Systems, Pella, or similar product lines
- Experience measuring or installing glass railing systems
- Installation background with frameless showers, windows, or glass systems

Hiring Process:

Candidates may be asked to complete an on-site skills assessment depending on experience level. This may include spending a day in the field with members of our team to demonstrate measurement ability, problem-solving skills, and overall fit with the team before a final offer is made.

Compensation & Benefits:

Templeton Glass is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

- Full-time position | Monday – Friday, 8:00 AM – 4:30 PM
- Pay: \$35 – \$45 per hour (DOE)
- 401(k) with company matching
- Health insurance
- Vision insurance
- Life insurance
- Employee discount
- Paid time off and bereavement pay
- Professional development assistance

Why Work at Templeton Glass:

At Templeton Glass, we believe great work comes from great people. We value teamwork, craftsmanship, and relationships, both with our customers and within our team. If you're looking for a role where your expertise matters and your work directly contributes to quality outcomes, we'd love to hear from you.



About Templeton Glass:

Templeton Glass is a family-owned business that has been serving the Central Coast for over 35 years. We pride ourselves on delivering high-quality craftsmanship while maintaining strong relationships built on trust, respect, and professionalism. Our employees and customers are treated like family, and we understand the importance of work-life balance. If you're passionate about working in an environment that values connection, craftsmanship, and excellence, Templeton Glass could be the right place for you.