

# EMPLOYMENT APPLICATION



1015 Beech Street

Palmyra, PA 17078

(717) 838-4560

[www.custereexcavating.com](http://www.custereexcavating.com)

APPLICANT NAME: \_\_\_\_\_



APPLICANT INFORMATION			
Last Name	First	M.I.	Date
Street Address		Apartment/Unit #	
City	State	ZIP	
Phone	E-mail Address		
Date Available	Salary Desired?	How Did You Hear About Us?	
Position Applied for			
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain
Are You Currently on 'Lay-Off' Status and Subject to Recall?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Do you currently have a valid Drivers License?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, what class? <input type="checkbox"/> Class A <input type="checkbox"/> Class B <input type="checkbox"/> Class C

EDUCATION			
<u>High School</u>			
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
<u>College</u>			
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
<u>Other</u>			
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree

CURRENT EMPLOYMENT		
<u>Company</u>	Phone ( )	
Address	Supervisor	
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason for Leaving
May we contact your currenr supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		



**PREVIOUS EMPLOYMENT**

<u>Company</u>		Phone ( )	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
<u>Company</u>		Phone ( )	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
<u>Company</u>		( )	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

**REFERENCES**

*Please list three professional references.*

1. <u>Full Name</u>	Relationship
Company	Phone ( )
Address	
2. <u>Full Name</u>	Relationship
Company	Phone ( )
Address	
3. <u>Full Name</u>	Relationship
Company	Phone ( )
Address	



## SKILLS

Describe your experience for the position you are applying.

Describe any special job-related skills and qualifications acquired from previous employment or other experience.

State any additional information you feel may be helpful to us in considering your application.

## DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an 'at will' nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this 'at will' employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

I understand, also, that I am required to abide by all rules and regulations of the Employer.

Signature

Date