## **Cross-Cultural Management**

## **Identity Leader Development**



## 1 Day Workshop Details

- Defining Culture
   What do we mean by "culture"?
- Culture Dimensions
   What are the measures of culture
   that can be assessed to see
   differences between groups of
   people.
- Cultural Influences at Work.
   How culture influences behaviour of employees at work at the individual level and from a group level. How these factors impact on leadership of people and teams.
- Management Best Practices
   Armed with cross-cultural
   knowledge what should leaders
   make allowance for and how to
   mitigate any negative cultural factors
   that may arise. Preventing Stereo

  Typing and Sub-Groups

The workplace is increasingly multicultural. This workshop increases management knowledge on cultural influences in the work place.

Culture is "the collective programming of the mind that distinguishes one group of people from another". Geert Hofstede.

This training workshop provides key information on managing cross-cultural teams effectively, at both on-site and virtual levels. Diversity brings many advantages in organisational performance provided it is harnessed in the right way. Understanding what culture is and how it is observed in the workplace, provides managers with additional insight on their teams. Insight on communication norms, knowledge sharing, historical influences, empowerment and engagement. Knowledge that can be implemented practically to increase equity and inclusion for members of your team.

Contact us today for availability and pricing.

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