UiPath (RPA) Developer

Work Arrangement	Remote
Clearance	DHS Public Trust Preference / US Citizenship Required

Grit Government Solutions is seeking a highly skilled UiPath (RPA) Developer on behalf of one of our key clients supporting the Department of Homeland Security (DHS). In this role, you will lead the architecture, design, development, and maintenance of robust automation solutions built on the UiPath platform. You will work closely with key business stakeholders and cross-functional project teams to analyze workflows, streamline operational processes, and implement high-impact RPA capabilities.

Responsibilities:

- Collaborate with multi-disciplinary business stakeholders to analyze processes, capture business requirements, and identify high-value automation opportunities.
- Architect, design, develop, and deploy end-to-end automation solutions using the UiPath platform following enterprise best practices and design standards.
- Configure and manage UiPath components, including Robots, Orchestrator, and Studio, tailored to mission-critical business requirements.
- Integrate automation workflows seamlessly with existing enterprise software, legacy systems, and databases to optimize data flow.
- Lead technical reviews, code walkthroughs, and knowledge-sharing sessions to uphold code quality, scalability, and maintainability.
- Execute rigorous unit, integration, and performance testing to ensure accuracy, reliability, and security across automation solutions.
- Provide technical mentorship, code review oversight, and guidance to junior developers and engineering team members.
- Develop and maintain comprehensive documentation, including Technical Design Documents (TDD), test scripts, operating procedures, and user guides.
- Provide operational and post-deployment technical support, including root-cause troubleshooting, issue resolution, and system enhancements.
- Stay current on emerging UiPath features, platform updates, and RPA technologies to evaluate and drive continuous process improvements.

Qualifications and Requirements:

- Clearance & Citizenship: U.S. Citizenship is required. Active DHS Public Trust clearance is strongly preferred (must have the ability to obtain DHS Public Trust clearance).
- Total Experience: 6 to 8+ years of total software engineering and IT experience.
- RPA Core Experience: 3 to 4+ years of hands-on experience designing, developing, and deploying UiPath automation solutions.
- Education: Bachelor’s degree in Computer Science, Engineering, Information Technology, or a related technical discipline.
- Technical Skills: Strong foundational understanding of RPA architecture, core principles, development lifecycle, and programming languages (C#, VB.NET, or Python).
- Methodologies: Hands-on experience working in Agile/Scrum or Kanban development environments.

- Soft Skills: Outstanding analytical, problem-solving, and communication skills, with a proven ability to engage effectively with both technical and non-technical stakeholders.

Prefered Qualifications:

- UiPath Certification (e.g., UiPath Certified Advanced Developer / UiADP or UiARD).
- Strong object-oriented software engineering background in .NET (C#, VB.NET).